

Presiding:  
Chair  
Joseph M. Gingo  
August 11, 2021

1	Call to Order
2	Report of the Chair
3	Report of the President
4	Report of the Student Trustees
5	Approval of Meeting Minutes
6	Consideration of Recommendations of the Finance & Administration Committee
7	Consideration of Recommendations of the Academic Issues & Student Success Committee
8	Consideration of Recommendations of the Rules Committee
9	Consideration of New Business
10	Next Regular Meeting: October 6, 2021 Student Union, Room 339
11	Adjournment

**Board of Trustees**

**THE UNIVERSITY OF AKRON**  
**BOARD OF TRUSTEES**  
Meeting Minutes  
Wednesday, June 16, 2021  
Student Union, Room 339

**Board Members Present:**

Joseph M. Gingo, Chair	Cindy P. Crotty	William A. Scala
Olivia P. Demas, Vice Chair	Michael J. Dowling*	Bryan C. Williams
Alfred V. Ciraldo, M.D., Vice Chair	Thomas F. Needles*	

\*Via electronic attendance

**Student Trustee Present:**

Taylor A. Bennington	McKenzie K. Gerzanics*
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\*Via electronic attendance

**Advisory Trustees Present:**

Anthony J. Alexander*	Dr. David W. James*
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\*Via electronic attendance

**Staff Officers of the Board Present:**

M. Celeste Cook, Secretary; Vice President & General Counsel  
John J. Reilly, Assistant Secretary; Associate Vice President & Deputy General Counsel

**Administrative Officers Present:**

Dr. Gary L. Miller, President  
Dr. John M. Wiencek, Executive Vice President and Provost  
Kimberly M. Cole, Vice President, Advancement  
Tammy Ewin, Vice President/Chief Communication and Marketing Officer  
Dallas A. Grundy, Senior Vice President, Finance/Chief Financial Officer  
Charles D. Guthrie, Jr., Director, Athletics  
Wayne R. Hill, Vice President and Chief of Staff  
Dr. John A. Messina, Vice President, Student Affairs  
Dr. Rex D. Ramsier, Vice Provost and Director, Academic Administrative Services  
Dr. Sheldon B. Wrice, Vice President of Inclusion and Equity/Chief Diversity Officer

**Others Present:** (See Appendix A.)

**REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES**

Mr. Gingo called the meeting to order at 8:00 a.m. He thanked all attendees who were present, both electronically in accordance with legislation<sup>1</sup> that temporarily allows public meetings to be conducted via electronic communication and be in compliance with Ohio's Open Meetings Act, and in person as informed by guidance from the Centers for Disease Control and from Summit County Public Health. The Board adjourned into executive session on an 8-0 vote for the stated purposes of—considering

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<sup>1</sup> [133<sup>rd</sup> General Assembly, Substitute House Bill Number 404](#)

employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1); and real estate matters pursuant to O.R.C. 121.22(G)(2). The meeting returned to public session at 9:25 a.m. on an 8-0 vote.

### **REPORT OF THE CHAIR**

#### Goodyear – Driving Opportunity Scholars Program

Mr. Gingo called the Board's attention to the recent generosity of The Goodyear Tire & Rubber Company through its establishment of a new job readiness initiative at the University, called The Driving Opportunity Scholars Program. Goodyear's gift will support full scholarships for 15 undergraduate students from underrepresented communities over the next three years, beginning this fall. Students will be matched with a Goodyear mentor to assist with career planning and networking and will be paired with a peer mentor from UA's Office of Multicultural Development. Students in the Program will have opportunities:

- to complete a University capstone project, as well as a study-abroad or service-learning experience;
- to participate in Goodyear training and career-focused activities; and
- to interview for an internship or co-op at Goodyear.

Mr. Gingo said that, "This program is a wonderful opportunity for our students, and on behalf of the Board and the University, I would like to thank Rich Kramer and Goodyear for their generosity in helping the University to make this important program possible."

#### Polymer Virtual Alumni Day

Mr. Gingo reported that he had been privileged to speak to some esteemed alumni of the University as part of the activities for Polymer Virtual Alumni Day, sponsored by the School of Polymer Science and Polymer Engineering, on April 30. This event was held to recognize 112 years of polymer excellence at the University. "I enjoyed the chance to highlight this University's commitment to polymer research and study, including its intent to launch a bachelor's degree program in polymers beginning in 2022, and its continued work with our partners in the polymer industry," he said.

#### Graduation

On behalf of the Board, Mr. Gingo congratulated the 2021 and 2020 graduates who had been honored at ceremonies at InfoCision Stadium-Summa Field in early May. Although the weather for those ceremonies had been challenging, it did not dampen the enthusiasm of gathering in person for the first time in many months to celebrate our students' academic achievements. "We wish them all continued success in their professional pursuits," he said.

#### Conclusion

Mr. Gingo then made the following statement:

"Finally, as the 2020-2021 academic and fiscal year closes, I wish to express, as Chair of this Board, my personal thanks to each Trustee for your individual contributions over the past year. Your commitment to our collective mission on behalf of The University of Akron is most appreciated. To each administrator, faculty member, contract professional, and staff member, I am profoundly aware that your individual and collective efforts in an unprecedented year of challenges have been essential to maintaining the integrity of this institution. Please know that you have my deepest gratitude."

**REPORT OF THE PRESIDENT** (See Appendix C.)

**REPORT OF THE STUDENT TRUSTEES**

Mr. Bennington began by reflecting on the present compared to one year prior. "From not being able to gather together at all in the same room, to being able to safely gather without masks within fifteen months of the University closing its physical operations in the spring of 2020, is truly remarkable," he said. On behalf of Ms. Gerzanic and himself, he thanked the students, staff and faculty for their resilience over the course of the pandemic, and he expressed optimism for seeing the UA community back together this fall.

Mr. Bennington reminded Trustees that one year had passed since the June 2020 Board meeting when he and former Student Trustee Andrew Adolph had shared their intent to launch the Inclusive Excellence Action Team in the wake of the murder of George Floyd, and he made the following statement:

"McKenzie, Andrew, and I could not be more proud of the work this group has done to champion the cause of inclusion on our campus. From great tragedy has come the opportunity to make great progress, both on our campus and across the country. While there is still a long way to go to achieve equality, root out racism, and truly recognize our own implicit biases, the work of the Inclusive Excellence Action Team has brought UA one step closer to a more equitable tomorrow. This incredible group of students regularly made recommendations to senior University leadership; founded a UA-specific podcast dealing with issues of inclusion; held a series of lectures; and, perhaps most importantly, created a network of students from across campus, across disciplines, and across degree levels to regularly converse about issues relating to equality—recognizing, of course, that they did this under the constraints of the COVID-19 pandemic.

McKenzie and I want to formally and publicly thank Jason Render Jr. and Henna Schafer for their leadership of this team. It's thanks to their countless contributions and hundreds of hours of hard work that this team was able to achieve so much success."

Mr. Bennington reported that the Student Trustees had been honored to celebrate the classes of 2020 and 2021 at spring commencement ceremonies. He congratulated fellow alumni on

achieving their degrees under "unimaginable circumstances," and wished them God-speed as they join the ranks of the thousands of Zips in the workforce around the globe.

Mr. Bennington concluded the Student Trustees' report by wishing the campus community a happy Pride Month. "We stand in solidarity with the members of the LGBTQ+ community as the fight for equality continues. Our work is not done until everyone can love who they love without fear of hate or retaliation. We want every student to know that The University of Akron is not just a place where anyone can be their authentic selves, but a place where their authenticity is both accepted and appreciated," he said.

Ms. Gerzanics then introduced the featured speaker: spring 2021 graduate Mr. Noah Gresser, (see Appendix D).

### **ACTION ITEMS**

Mr. Gingo said that, because the Board uses a consent agenda, it would hear reports from each committee proposing actions and would wait to hold one vote for all actions on the consent agenda. The Board would vote on any actions not listed on the consent agenda immediately after those items are raised. All the action items in the Board materials had been discussed in detail during committee meetings held on Friday, June 11.

### **CONSIDERATION OF MINUTES** ("Board of Trustees" Tab) presented by Chair Gingo

By consensus, the proposed action to approve the minutes of the Board of Trustees' meeting of April 21, 2021 was placed on the consent agenda.

### **RESOLUTION 6-1-21** (See Appendix B.)

### **REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE** presented by Committee Chair Scala

- Personnel Actions recommended by Dr. Miller as amended (Tab 1)

### **RESOLUTION 6-2-21** (See Appendix B.)

### **ACTION: Scala motion on behalf of Committee, passed 8-0**

- Temporary Change to Vacation Carryover Limits for Certain Employees (Tab 2)

The proposed resolution would temporarily modify University Rules 3359-11-03 and 3359-26-04 to increase vacation carryover limits for twelve-month exempt employees and non-bargaining unit non-exempt employees. Workload increases during Fiscal Year 2020-2021 due to the COVID-19 pandemic had made it impossible for employees to use accrued vacation within limitations established by those University Rules. The increased carryover limits would be based on years of service and expire on June 30, 2023.

### **RESOLUTION 6-3-21** (See Appendix B.)

- Investment Report for the Nine Months Ended March 31, 2021 (Tab 3)

Operating funds totaled \$224.5 million. Endowments totaled \$82.3 million, which reflected an increase in market value from June 30, 2020 of \$14.6 million.

**RESOLUTION 6-4-21** (See Appendix B.)

- Financial Report for the Ten Months Ended April 30, 2021 (Tab 4)

The following Fiscal Year 2021 revenue and expenditures for the ten months ended April 30, as well as year-to-date comparisons to Fiscal Year 2020, were reported for the University's General Fund, Auxiliary Enterprises, and Departmental Sales and Services. The detailed report also included year-end projections for Fiscal Year 2021 and comparisons to revised budgets.

General Fund -Akron and Wayne	FY20		FY21	
	YTD June 30	YTD April 30	Revised Budget	YTD April 30
Tuition & General Service Fees	\$175,612,417	\$169,210,042	\$161,563,000	\$152,660,179
Other Fees	20,352,098	18,947,515	18,224,000	17,663,016
Scholarships	(52,693,281)	(51,666,571)	(52,683,000)	(53,990,504)
<b>Net Tuition and Fees</b>	<b>143,271,234</b>	<b>136,490,986</b>	<b>127,104,000</b>	<b>116,332,690</b>
State Share of Instruction	95,193,364	82,659,512	95,015,462	78,141,597
Indirect Cost Recovery	4,702,402	3,795,329	3,631,000	2,684,932
Investment Income	735,189	700,101	500,000	15,868
Miscellaneous Revenue	2,610,741	2,371,739	4,600,000	3,538,786
<b>Total Revenue</b>	<b>246,512,930</b>	<b>226,017,668</b>	<b>230,850,462</b>	<b>200,713,873</b>
Compensation (Payroll & Fringe Benefits)	179,032,244	152,518,255	155,300,000	132,986,508
Non-Personnel (Utilities & Operating)	37,099,259	34,711,312	33,504,000	29,095,356
Re-charge of prior-year expenditures	0	0	(7,971,000)	(7,052,085)
Re-charge of current-year expenditures	0	0	(8,826,000)	(3,877,077)
<b>Total Net Expenditures</b>	<b>216,131,502</b>	<b>187,229,566</b>	<b>172,007,000</b>	<b>151,152,703</b>
<b>Net Before Transfers</b>	<b>30,381,428</b>	<b>38,788,101</b>	<b>58,843,462</b>	<b>49,561,171</b>
Transfers-In (Draw on Operating Reserves)	1,366,567	0	0	0
Transfers-In Plant Fund and Other	1,131,571	1,131,571	0	18,007
Advance-In	143,028	93,028	60,000	0
Transfers-In Encumbrance	3,234,688	3,234,688	2,418,000	2,418,485
Transfers-Out Plant Fund	(1,405,252)	(1,255,804)	(1,300,000)	(1,140,400)
Transfers-Out Facilities Fee	(5,644,493)	(5,089,644)	(4,856,000)	(4,046,667)
Transfers-Out General Service Fee	(11,631,000)	(9,058,777)	(9,328,000)	(7,773,333)
Transfers-Out Other-Debt Service	(1,939,795)	(1,133,996)	(8,442,000)	(5,781,333)
Transfers-Out Other	(13,098,257)	(9,804,442)	(15,333,000)	(13,039,000)

General Fund -Akron and Wayne	FY20		FY21	
	YTD June 30	YTD April 30	Revised Budget	YTD April 30
Advance-Out	(120,000)	(440,000)	0	0
Transfers-Out Encumbrance	(2,418,485)	0	(2,500,000)	0
<b>Net Transfers</b>	<b>(30,381,428)</b>	<b>(22,323,376)</b>	<b>(39,281,000)</b>	<b>(29,344,241)</b>
<b>Difference</b>	<b>\$0</b>	<b>\$16,464,725</b>	<b>\$19,562,462</b>	<b>\$20,216,929</b>

Auxiliaries Combined Akron and Wayne	FY20		FY21	
	YTD June 30	YTD April 30	Revised Budget	YTD April 30
Revenue	\$36,627,478	\$31,985,508	\$21,281,000	\$18,407,921
Compensation (Payroll & Fringe Benefits)	14,633,978	11,851,180	11,968,978	9,656,306
Non-Personnel (Operating, Scholarships)	30,493,586	28,331,840	24,585,000	18,678,744
Re-charge of prior-year expenditures	0	0	(155,186)	(155,186)
Re-charge of current-year expenditures	0	0	(93,440)	(294,129)
<b>Total Net Expenditures</b>	<b>45,127,564</b>	<b>40,183,020</b>	<b>36,305,352</b>	<b>27,885,735</b>
<b>Net Before Transfers</b>	<b>(8,500,086)</b>	<b>(8,197,512)</b>	<b>(15,024,352)</b>	<b>(9,477,814)</b>
Transfers-In Facilities Fee	7,600,464	6,721,221	4,856,000	4,046,666
Transfers-In General Service Fee	11,631,000	9,058,777	9,328,000	7,773,333
Transfers-In Other-Debt Service	1,939,795	1,133,996	8,442,000	5,781,333
Transfers-In Other	13,098,257	9,804,842	15,332,549	13,039,000
Transfers-In Fund Balance	1,403,284	0	2,790,146	2,325,121
Transfers-In Plant Fund	0	0	0	0
Transfers-In Encumbrances	137,044	137,044	88,000	88,353
Transfers-Out Plant Fund	(143,559)	(141,581)	19,000	18,819
Transfers-Out Encumbrances	(88,353)	0	0	0
Transfers-Out Other	(119,331)	(119,331)	0	0
Transfers-Out Debt Service	(25,780,171)	(21,483,477)	(25,780,000)	(21,483,106)
<b>Net Transfers</b>	<b>9,678,431</b>	<b>5,111,491</b>	<b>15,075,695</b>	<b>11,589,519</b>
<b>Difference</b>	<b>\$1,178,344</b>	<b>(\$3,086,021)</b>	<b>\$51,343</b>	<b>\$2,111,705</b>

Departmental Sales and Services Combined Akron and Wayne	FY20		FY21	
	YTD June 30	YTD April 30	Revised Budget	YTD April 30
Revenue	\$27,372,310	\$23,332,494	\$22,741,000	\$19,125,812

Departmental Sales and Services Combined Akron and Wayne	FY20		FY21	
	YTD June 30	YTD April 30	Revised Budget	YTD April 30
Compensation (Payroll & Fringe Benefits)	3,611,287	2,996,692	3,441,000	2,749,713
Non-Personnel (Operating, Premiums & Claims, Capital)	28,164,243	24,235,703	23,370,000	19,138,102
Re-charge of prior-year expenditures	0	0	(8,308)	(8,308)
Re-charge of current-year expenditures	0	0	0	0
<b>Total Expenditures</b>	<b>31,775,530</b>	<b>27,232,395</b>	<b>26,802,692</b>	<b>21,879,507</b>
<b>Net Before Transfers</b>	<b>(4,403,220)</b>	<b>(3,899,901)</b>	<b>(4,061,692)</b>	<b>(2,753,695)</b>
Transfers-In Other	0	0	0	0
Transfers-In Encumbrances	293,453	293,453	0	176,323
Transfers-In Fund Balance	4,324,381	0	4,061,692	0
Transfers-Out Other	0	0	0	0
Transfers-Out Encumbrances	(176,323)	0	0	0
<b>Net Transfers</b>	<b>4,441,511</b>	<b>293,453</b>	<b>4,061,692</b>	<b>176,323</b>
<b>Difference</b>	<b>\$38,291</b>	<b>(\$3,606,448)</b>	<b>0</b>	<b>(\$2,577,372)</b>

**RESOLUTION 6-5-21** (See Appendix B.)

- Procurement for More Than \$500,000 (Tab 5)

**Athletics Uniform, Apparel and Equipment Provider (Auxiliary Fund)**

The Department of Purchasing recommended an award to Nike USA, Inc., (Nike) to become the uniform, apparel and equipment provider to the Department of Athletics for an amount not to exceed \$1,750,000 over the five fiscal years ending June 30, 2026. The Department of Athletics had compared proposals from both the incumbent provider, Adidas America, Inc., and Nike and concluded that the Nike proposal would be the most beneficial for the University.

**RESOLUTION 6-6-21** (See Appendix B.)

- Fiscal Year 2021-22 Course Fee Changes (Tab 6)

a) College of Health and Human Sciences

The proposed resolution would enact two course fee changes associated with the Nurse Anesthesia graduate program effective summer 2021. The proposed fees would be used to purchase bulk licenses at a reduced cost for students to access the web based Medmastery program.

**RESOLUTION 6-7-21** (See Appendix B.)

b) Institute for Human Science and Culture

The proposed resolution would enact two new fees associated with the Foundations of Museums & Archives I and II courses effective fall 2021. The proposed fees would cover the costs of specialized archival materials and supplies necessary to process an archival collection at the Cummings Center for the History of Psychology and to install a full-scale museum exhibition. Upon approval by the Board of Trustees, the fee proposal would be submitted to the Ohio Department of Higher Education for its approval.

**RESOLUTION 6-8-21** (See Appendix B.)

- Fiscal Year 2021-22 General Fund, Auxiliary Funds, and Sales Funds Budgets (Tab 7)

A resolution was proposed to approve the Fiscal Year 2021-22 General Fund, Auxiliary Funds, and Sales Funds Budgets as submitted by the Senior Vice President/Chief Financial Officer.

**RESOLUTION 6-9-21** (See Appendix B.)

- Cumulative Gift and Grant Income Report for July 1, 2020 through April 30, 2021 (Tab 8)

From July 1, 2020 through April 30, 2021, The University of Akron recorded gifts of cash, bequests, gifts-in-kind and pledges totaling \$14,859,943.

**RESOLUTION 6-10-21** (See Appendix B.)

- Purchases \$25,000 to \$500,000 Report (Tab 9) INFORMATION ONLY
- Capital Projects Report (Tab 10) INFORMATION ONLY
- Information Technology Report (Tab 11) INFORMATION ONLY
- Advancement Report (Tab 12) INFORMATION ONLY
- University Communications and Marketing Report (Tab 13) INFORMATION ONLY
- Public Liaison and Government Relations Update (TAB 14) INFORMATION ONLY

**REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE**

presented by Committee Chair Demas

- Provost's Update (See Appendix E.)
- Proposed University Libraries Department Name Changes (Tab 1)

A resolution was proposed that would change the names of two departments within University Libraries:

- Archival Services would be renamed Archives and Special Collections; and
- Electronic Services would be renamed Technical Services.

Faculty of the University Libraries had voted in favor of these changes.

**RESOLUTION 6-11-21** (See Appendix B.)

- Proposed Center Name Change in the College of Business (Tab 2)

A resolution was proposed that would change the name of the Center for IT and eBusiness (CITe) to the Center for IT & Analytics (CITA). Faculty of the College of Business had approved the change.

**RESOLUTION 6-12-21** (See Appendix B.)

- Proposed Transfer of the Classics Program and its Faculty Member (Tab 3)

A resolution was proposed that would transfer the Classics program and its full-time faculty member from the Anthropology Department to the History Department in the Buchtel College of Arts and Sciences. The transfer had been approved by faculty of both departments and by the Academic Policies Committee of the Faculty Senate.

**RESOLUTION 6-13-21** (See Appendix B.)

- Proposed Center for Financial Wellness (Tab 4)

A resolution was proposed that would create the Center for Financial Wellness in the College of Business. The proposal had been endorsed by the faculty of the Department of Finance, College of Business Strategic Initiatives Team, and multiple financial planning industry partners and stakeholders.

**RESOLUTION 6-14-21** (See Appendix B.)

- Proposed Curricular Changes (Tab 5)

**New Programs:**

**Establish a new Master of Science track option, Biomedical Engineering in the College of Engineering and Polymer Science, Department of Biomedical Engineering, new program proposal.**

This proposal would add a non-thesis option for the MS in Biomedical Engineering (480000MST) to provide a non-thesis path for students in the growing biomedical engineering discipline.

**Deactivate Programs:**

**Deactivate the Business Administration, Global Technology Innovation Concentration, MBA in the College of Business, Department of Finance, proposal for 630000MBA.**

This proposal would discontinue the Master of Business Administration, Global Technology Innovation Concentration due to no enrollment and streamline degree offerings to a single Master of Business Administration degree with reduced credit hours and flexible options in the College of Business.

**Deactivate the Business Administration, Management Concentration, MBA in the College of Business, Department of Finance, proposal for 650000MBA.**

This proposal would discontinue the Master of Business Administration, Management Concentration due no enrollment and streamline degree offerings to a single Master of Business Administration degree with reduced credit hours and flexible options in the College of Business.

**Deactivate the Business Administration, Supply Chain Management Concentration, MBA in the College of Business, Department of Finance, proposal for 650202MBA.**

This proposal would discontinue the Master of Business Administration, Supply Chain Management Concentration due no enrollment and streamline degree offerings to a single Master of Business Administration degree with reduced credit hours and flexible options in the College of Business.

**Deactivate the Master of Science, School Counseling in the Buchtel College of Arts and Sciences, School of Education, proposal 560103MS.**

This proposal would discontinue the Master Science, School Counseling option, since both the Master of Arts and Master of Science degree options offer similar coursework. The proposed change would result in offering only the Master of Arts degree option.

**Suspend Admissions:**

**Suspend admissions to the undergraduate Theatre degree programs in the Buchtel College of Arts and Sciences, School of Dance, Theatre and Arts Administration.**

This proposal would suspend admissions to the following undergraduate Theatre degree programs pending further consideration post COVID-19:

C80103BAT	Bachelor of Arts in Theatre, Applied Theatre and Business Entrepreneurship
C80002BA	Bachelor of Arts in Theatre Arts
C80002BAT	Bachelor of Arts in Theatre Arts
C80102BAT	Bachelor of Arts in Theatre, Physical Theatre
C80101BAT	Bachelor of Arts in Theatre, Theatre and Film Studies
C80104BAT	Bachelor of Arts in Theatre, Applied Theatre and Social Entrepreneurship
C80002M	Minor in Theatre Arts

**Suspend admissions to the graduate Master of Public Administration degree programs in the Buchtel College of Arts and Sciences, Department of Public Administration.**

This proposal would suspend admissions to the following Master of Public Administration degree programs pending further consideration post COVID-19:

398005MPA	Master of Public Administration
398005NDG	Master of Public Administration
398005EMPA	Executive Master of Public Administration
398005MPAT	Master of Public Administration
398007GC	Public Policy Certificate.
398008GC	Non-Profit Management Certificate
398009GC	Public Affairs - Local and Regional Development Certificate
398010GC	Policy Analysis Certificate
398011GC	Program Evaluation Certificate
398012GC	Urban Affairs Certificate
930001/398005MPA	Joint Juris Doctorate/Master of Public Administration

**Program Revisions:**

**Revise the program curriculum of the Bachelor of Science, Biomedical Engineering in the College of Engineering and Polymer Science, Department of Biomedical Engineering, proposal 480001BS.**

This proposal would revise the program curriculum to update the course offerings and provide additional elective options for selected areas of focus.

**Revise the program curriculum of the Bachelor of Science, Biomedical Engineering with Co-op in the College of Engineering and Polymer Science, Department of Biomedical Engineering, proposal 480003BS.**

This proposal would revise the program curriculum to update the course offerings and provide additional elective options for selected areas of focus.

**RESOLUTION 6-15-21 (See Appendix B.)**

- Research Report (Tab 6) INFORMATION ONLY
- Student Success Report (Tab 7) INFORMATION ONLY
- Bar Exam Results Report (Tab 8) INFORMATION ONLY

**CONSENT AGENDA VOTE**

Mr. Gingo said that each of the items on the consent agenda had been thoroughly discussed at committee meetings held on Friday, June 11 and had been recommended for approval by the appropriate committee, which also had approved the addition of the items to the consent agenda.

**ACTION: Scala motion, Crotty second for approval of Consent Agenda Resolutions 6-1-21 and 6-3-21 through 6-15-21, passed 8-0.**

**REPORT OF THE NOMINATING COMMITTEE**

presented by Committee Chair Ciraldo

Dr. Ciraldo read the Nominating Committee's recommended slate of Board officers for 2021-2022.

**RESOLUTION 6-16-21 (See Appendix B.)**

**ACTION: Ciraldo motion on behalf of Committee, passed 8-0**

Newly elected officers—Chair Joseph M. Gingo, Secretary M. Celeste Cook and Assistant Secretary John J. Reilly—were sworn into office by Associate General Counsel Scott M. Campbell. Trustee Adkins would be sworn in as Vice Chair at a subsequent Board of Trustees meeting.

**NEW BUSINESS**

Mr. Gingo said that the Board would consider two items of new business.

- Expression of Appreciation to Student Trustee Taylor A. Bennington

Mr. Gingo shared highlights from the proposed resolution formally thanking Student Trustee Bennington, whose two-year term on the Board would end on July 1, 2021, for fulfilling his duties.

**RESOLUTION 6-17-21 (See Appendix B.)**

**ACTION: Crotty motion, Needles second, passed 8-0.**

Mr. Bennington thanked Chairman Gingo and all of the Trustees, reflecting on the rewards and challenges of his two years on the Board. He said that it had been a blessing and an honor to have served the students of the University over the past five years and that he was most grateful for the opportunity to grow as a leader and as a man. He mentioned with special gratitude a few of the many University leaders—Dr. John Messina, Ms. Anne Bruno, President Miller, Dr. John Green, and Dr. Matt Akers—for their investment in him. He concluded by endorsing renewed optimism that the best days for the University are ahead.

- Expression of Appreciation to Vice Chair Olivia P. Demas

Mr. Gingo highlighted Mrs. Demas's distinguished service to The University of Akron during her nine-year term on the Board, as follows:

"Olivia Demas was appointed to the Board of Trustees in 2012 by Governor John Kasich. Olivia is a two-time alumna of the University, having first earned her undergraduate degree in Chemistry, which was followed by her Juris Doctor a few years later.

Prior to becoming a member of the Board of Trustees, Olivia was a member of the Law Alumni Association Board and served as its President from 2009 to 2011. In 2017, in recognition of her service to the School of Law, she was recognized with the school's Outstanding Alumni Award.

During her time on the Board of Trustees, Olivia has served on nearly every Board committee, including the Presidential Assessment Advisory Committee, the Presidential Transition Committee, the Personnel and Compensation Committee, and the Audit and Compliance Committee. Olivia both served on, and chaired, the Rules and the Strategic Issues Committees, and she also has served on The University of Akron Alumni Association National Board and the Hower House Museum Guild Board.

I think one could say, though, that Olivia's greatest passion is the University's students and their success. Olivia has been a tireless advocate for all University students and has attended many programs and events in support of them during her time on the Board. A faithful Zips fan, Olivia can be found not only rooting for our student-athletes, especially our women's basketball team, but also serving as a mentor to many of those same student-athletes. Olivia also consistently makes time to talk with students and listen to their stories at many other University events.

Olivia further translated this commitment to students through her work with the Board of Trustees. She has served as a member of the Academic Issues and Student Success Committee since joining the Board in 2012 and has chaired the Committee for the last three years. In this role, she has ensured that student success remains forefront for the University.

In addition to her service to the University, Olivia has been an active supporter, and has served on the boards of several civic and social organizations in the region, including the Akron Bar Association, the Akron Community Foundation, ArtsNow, Stan Hywet Hall and Gardens, the Ohio Ballet, and Summit Developmental Disabilities.

In recognition of her valued leadership and service to The University of Akron and the community, I am pleased to announce that The University of Akron will be awarding an honorary Doctor of Humane Letters degree to Olivia at a future commencement exercise.

Please join me in expressing this Board's sincere appreciation to Mrs. Olivia Demas for her extensive service to this Board of Trustees and The University of Akron and wish her and her husband Bill, and their family, good health and good fortune."

**RESOLUTION 6-18-21 (See Appendix B.)**  
**ACTION: Scala motion, Ciraldo second, passed 8-0.**

Mrs. Demas expressed her gratitude for the opportunity to have served alongside her esteemed colleagues on the Board. She reflected on their dynamic accomplishments and positive achievements. She also recognized the many other people with whom she had the privilege to work at The University of Akron, noting that its students, faculty and staff routinely deliver excellence. She shared two quotes by American educator, stateswoman, philanthropist, humanitarian, feminist and civil rights activist Mary McLeod Bethune:

"From the first, I made my learning, what little it was, useful in every way I could."

"Education is the great American adventure in the world's most colossal democratic experiment."

In conclusion, Mrs. Demas made the following statement:

"Education is the largest public enterprise in the United States—in my opinion—the country's most important business. I believe that Mary McLeod Bethune's opinion is still relevant today. It is important business. There is still much to do here at The University of Akron. We have invested time, treasure and talent. The Board of Trustees is 'on it,' along with the administration, faculty and others. I am immensely grateful for the honor to have served, and I am very optimistic about the Akron Experience. Are you too?"

So, what does success at The University of Akron look like today? Each one of you think about it, then with each person hearing my words, rise up, keep rising, and commit individually and collectively to the great rebirth of this fine institution as it emerges post pandemic to make a positive social and economic impact—locally, regionally and beyond.

Our motto is still Fiat Lux (Let there be light). Go Zips!"

### **GOOD OF THE ORDER/ANNOUNCEMENTS**

Mr. Gingo asked President Miller to introduce the University's new director of athletics.

Dr. Miller made the following introduction:

"As you know, our Division I athletic program is very important to us as one of our major engagement opportunities. I am honored today to introduce our new director of athletics, Charles Guthrie, who is with us here. Charles, since 2017, has been director of athletics at the University of Wisconsin-Green Bay, where he has led a department of coaches, staff, and more than 240 student-athletes competing in 14 NCAA Division I athletic programs in the Horizon League Conference, which also includes a couple schools in Ohio. During Charles' tenure at the University of Wisconsin-Green Bay, student-athletes achieved the highest department-wide GPA in program history, with an average GPA of 3.57 in the spring of 2020. UWGB's athletic teams have also had great success under Guthrie's strong leadership, including best-ever seasons for men's soccer and women's volleyball teams. He is a proven partner, who brings with him incredible energy and a solid commitment to success of students. He has a strong fund-raising background, revenue-generation background, fiscal management background, and will be a true asset as we fulfill our promise to reshape the athletics program moving forward."

Dr. Miller then invited Mr. Guthrie to come forward and say a few words. Mr. Guthrie thanked Dr. Miller and Chairman Gingo. He said that he was delighted to be at The University of Akron and excited to get started in the office with the coaches and student-athletes.

"I think we are going to have a tremendous time here," he said. "We are going to be fiscally sound; we are going to raise some money; we are going to win some championships." He thanked the Board for the opportunity to join the University and Dr. Miller, whom he praised for his understanding of NCAA intercollegiate athletics and his commitment to Division I.

Mr. Gingo then announced that the next regular meeting of the Board of Trustees would take place on Wednesday, August 11, 2021. Committee meetings would precede the Board meeting and begin at 7:30 or 8:00 a.m.

**ADJOURNMENT**

**ACTION: Meeting adjourned by consensus at 10:27 a.m.**

Joseph M. Gingo  
Chair, Board of Trustees

M. Celeste Cook  
Secretary, Board of Trustees

August 11, 2021

**APPENDIX A: OTHERS IN ATTENDANCE**

Anne F. Bruno, Executive Director, Student Union

Scott M. Campbell, Associate General Counsel and Records Compliance Officer

Kathryn R. Evans, Staff Employee Advisory Committee\*

Noah Gresser, Featured Student

Sarah J. Kelly, Associate Vice President, Human Resources/CHRO

Paula D. Neugebauer, Coordinator, Office of the Board of Trustees

Jennifer Pignolet, Akron Beacon Journal

Tonia Ferrell, Chair, University Council\*

Alan D. Parker, Contract Professional Advisory Committee\*

Dr. Linda M. Saliga, Chair, Faculty Senate

Nathan L. Yost, Staff Employee Advisory Committee\*

\*Via live stream as a campus representative

**APPENDIX B: RESOLUTIONS**

**RESOLUTION 6-1-21:** Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees' meeting of April 21, 2021 be approved.

**RESOLUTION 6-2-21:** Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President Gary L. Miller, dated June 16, 2021, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

**RESOLUTION 6-3-21:** Temporary Modification of University Rules 3359-11-03 and 3359-26-04

WHEREAS, University Rule 3359-11-03(A)(2) provides that twelve-month, exempt employees annually may carry forward to the following year no more than three hundred fifty-two (352) hours of accrued and unused vacation time, and that any vacation time in excess of that amount shall be forfeited on June 30 of each year; and

WHEREAS, University Rule 3359-26-04(M) provides for the amount of vacation time that non-bargaining unit, non-exempt employees may earn, accumulate, and carry forward based on an individual employee's number of years of service; and

WHEREAS, Due to the COVID-19 pandemic, during Fiscal Year 2020-2021, many departments and employees incurred significant workload increases, which made it impossible for employees to utilize accrued and unused vacation time consistent with the limitations established by University Rules 3359-11-03(A)(2) and 3359-26-04(M); and

WHEREAS, During Fiscal Year 2020-2021, University employees incurred a significant increase in the cost of employee health insurance premiums, and many of these same employees also experienced a six-month wage reduction; and

WHEREAS, University Council adopted a resolution on May 18, 2021 recommending that the vacation carry-over limit for twelve-month employees be temporarily increased to four hundred thirty-two (432) hours, so that twelve-month, exempt employees do not forfeit accrued and unused vacation time; and

WHEREAS, University Council adopted a second resolution on May 18, 2021 recommending that the vacation-hour accumulation limit for non-bargaining unit, non-exempt employees be similarly increased, so that non-exempt employees do not forfeit accrued and unused vacation time; and

WHEREAS, The Office of Finance and Administration has determined that these proposals would be budget neutral; and

WHEREAS, The President and the senior University administration agree with University Council's recommendations; Now, Therefore,

**APPENDIX B: RESOLUTIONS, Page 2**

BE IT RESOLVED, That on June 30, 2021, the Offices of Human Resources and Payroll will conduct a one-time review of accrued vacation time for employees who are subject to University Rules 3359-11-03 and 3359-26-04, to determine whether an employee's accrued and unused vacation time on that date is in excess of the limitations established by these rules; and

BE IT FURTHER RESOLVED, That if an exempt, twelve-month employee's accrued and unused vacation time on that date is in excess of the carry-forward limitations provided for by University Rule 3359-11-03, that employee will be permitted to carry forward accrued and unused vacation time up to a maximum amount of four hundred thirty-two (432) hours of vacation time; and

BE IT FURTHER RESOLVED, That if a non-bargaining unit, non-exempt employee's accrued and unused vacation time on that date is in excess of the accumulation limitations provided for by University Rule 3359-26-04, that employee will be permitted to carry forward accrued and unused vacation time up to the following maximum amounts, based on years of service: (a) 1-7 years, 293 hours; (b) 8-14 years, 440 hours; (c) 15-24 years, 587 hours; and (d) 25 years or more, 732 hours; and

BE IT FURTHER RESOLVED, That any accrued and unused vacation hours in excess of normal limitations that are carried forward on June 30, 2021 pursuant to this resolution must be used by the employee by no later than June 30, 2023, in order to minimize any potential adverse effect on staffing for the employing unit; and

BE IT FURTHER RESOLVED, That use of vacation time by any University employees that are beneficiaries of this Resolution remains subject to all applicable University's Rules and policies, and that the use of vacation time must be approved by the employee's supervisor; and

BE IT FURTHER RESOLVED, That the number of vacation time hours for which an employee may be paid upon separation from the University shall not be modified by this resolution, so that the Resolution's effect remains cost neutral; and,

BE IT FURTHER RESOLVED, That effective June 30, 2023, the accrued and unused vacation time that twelve-month exempt employees will be permitted to carry forward will revert back to three hundred fifty-two (352) hours of vacation time, consistent with the language of University Rule 3359-11-03(A)(2), and that the accrued and unused vacation time that non-bargaining unit, non-exempt employees will revert back to the limitations provided for by University Rule 3359-26-04(M), and that any accrued and unused vacation time in excess of these limitations will be forfeited by the employee.

**RESOLUTION 6-4-21:** Acceptance of the Investment Report for the Quarter Ended March 31, 2021

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on June 16, 2021 accepting the Investment Report for the Quarter Ended March 31, 2021 be approved.

**APPENDIX B: RESOLUTIONS, Page 3**

**RESOLUTION 6-5-21:** Acceptance of the Financial Report for the Ten Months Ended April 30, 2021

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on June 16, 2021 accepting the General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Financial Report for the Ten Months Ended April 30, 2021 be approved.

**RESOLUTION 6-6-21:** Acceptance of Procurement for More Than \$500,000

BE IT RESOLVED, That the following recommendation presented by the Finance & Administration Committee on June 16, 2021 be approved:

Award to Nike USA, Inc. a contract to become the Department of Athletics' uniform, apparel, and equipment provider in an amount not to exceed \$1,750,000 over the five fiscal years ending June 30, 2026.

**RESOLUTION 6-7-21:** FY2021-22 Course Fees, College of Health and Human Sciences

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on June 16, 2021 to effectuate the following fees associated with graduate courses in the College of Health and Human Sciences beginning with summer 2021 be approved:

- 8200:637 Nurse Anesthesia Residency I
  - Increase course fee from \$50 to \$185
- 8200:642 Anesthesia Techniques, Procedures, Sim Lab
  - New course fee of \$135

**RESOLUTION 6-8-21:** FY2021-22 Course Fees, Institute for Human Science and Culture

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on June 16, 2021 to effectuate the following fees associated with courses in the Institute for Human Science and Culture beginning with fall 2021, contingent upon approval by the Ohio Department of Higher Education, be approved:

- 1900:301 Foundations of Museums & Archives I
  - New course fee up to \$50
- 1900:302 Foundations of Museums & Archives II
  - New course fee up to \$50

**RESOLUTION 6-9-21:** Approval of the FY 2021-22 General Fund, Auxiliary Funds, and Sales Funds Budgets

WHEREAS, The Senior Vice President/Chief Financial Officer submitted the Fiscal Year 2021-22 General Fund, Auxiliary Funds, and Sales Funds Budgets and presented those Budgets to the Board of Trustees for its consideration and approval; Now, Therefore,

**APPENDIX B: RESOLUTIONS, Page 4**

BE IT RESOLVED, That the FY 2021-22 General Fund, Auxiliary Funds, and Sales Funds Budgets are approved.

**RESOLUTION 6-10-21:** Acceptance of Gift Income Report for July 1, 2020 through April 30, 2021

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on June 16, 2021 pertaining to acceptance of the Gift Income Report for July 1, 2020 through April 30, 2021 be approved.

**RESOLUTION 6-11-21:** Proposed University Libraries Department Name Changes

WHEREAS, The faculty of University Libraries has voted to change the name of Archival Services to Archives and Special Collections, and the name of Electronic Services to Technical Services, to better reflect their respective departmental missions; and

WHEREAS, The President and the Office of Academic Affairs concur; Now, Therefore,

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on June 16, 2021 pertaining to the approval of the proposed department name changes be approved.

**RESOLUTION 6-12-21:** Proposed College of Business Center Name Change

WHEREAS, The faculty of the College of Business has voted to change the name of the Center for IT and eBusiness (CITe) to the Center for IT & Analytics (CITA) to better reflect its mission; and

WHEREAS, The President and the Office of Academic Affairs concur; Now, Therefore,

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on June 16, 2021 pertaining to the approval of the proposed Center name change be approved.

**RESOLUTION 6-13-21:** Proposed Move of Classics Program from the Anthropology Department to the History Department in the Buchtel College of Arts and Sciences

WHEREAS, The faculty of the Anthropology Department and the History Department in the Buchtel College of Arts and Sciences have voted to transfer the Classics Program and its full-time faculty member from the Anthropology Department to the History Department in the Buchtel College of Arts and Sciences, to better support its strategic initiatives; and

WHEREAS, The President and the Office of Academic Affairs concur; Now, Therefore,

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on June 16, 2021 pertaining transfer the Classics Program and its full-time faculty member from the Anthropology Department to the History Department in the Buchtel College of Arts and Sciences be approved.

**APPENDIX B: RESOLUTIONS, Page 5**

**RESOLUTION 6-14-21:** Proposed Center for Financial Wellness in the College of Business

WHEREAS, The faculty of the College of Business has voted to create the Center for Financial Wellness to better support its strategic initiatives; and

WHEREAS, The President and the Office of Academic Affairs concur; Now, Therefore,

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on June 16, 2021 pertaining to the creation of the proposed Center for Financial Wellness in the College of Business be approved.

**RESOLUTION 6-15-21:** Proposed Curricular Changes

BE IT RESOLVED, That the recommendations presented by the Academic Issues & Student Success Committee on June 16, 2021 for the following curricular changes, as recommended by the Faculty Senate, be approved:

- Establish a new Master of Science track option, Biomedical Engineering in the College of Engineering and Polymer Science.
- Deactivate the Business Administration, Global Technology Innovation Concentration, Master of Business Administration in the College of Business, Department of Finance.
- Deactivate the Business Administration, Management Concentration, Master of Business Administration in the College of Business, Department of Finance.
- Deactivate the Business Administration, Supply Chain Management Concentration, Master of Business Administration in the College of Business, Department of Finance.
- Deactivate the Master of Science, School counseling in the Buchtel College of Arts and Sciences, School of Education.
- Suspend admissions to the undergraduate Theatre degree programs in the Buchtel College of Arts and Sciences, School of Dance, Theatre and Arts Administration.
- Suspend admissions to the graduate Master of Public Administration degree programs in the Buchtel College of Arts and Sciences, Department of Public Administration.
- Revise the program curriculum of the Bachelor of Science, Biomedical Engineering in the College of Engineering and Polymer Science, Department of Biomedical Engineering.
- Revise the program curriculum of the Bachelor of Science, Biomedical Engineering with Co-op in the College of Engineering and Polymer Science, Department of Biomedical Engineering.

**APPENDIX B: RESOLUTIONS, Page 6**

**RESOLUTION 6-16-21:** Election of Officers of the Board of Trustees for 2021-2022

BE IT RESOLVED, That the recommendation presented by the Nominating Committee on June 16, 2021 to elect the following slate of officers for The University of Akron’s Board of Trustees for 2021-2022 be approved.

Chair:	Joseph M. Gingo
Vice Chair:	Lewis W. Adkins, Jr.
Secretary:	M. Celeste Cook
Assistant Secretary:	John J. Reilly

**RESOLUTION 6-17-21:** Expression of Appreciation to Student Trustee Taylor A. Bennington

WHEREAS, Mr. Taylor A. Bennington, a Wooster native, was appointed to the Board of Trustees of The University of Akron by Governor Mike DeWine for a term beginning July 2, 2019; and

WHEREAS, He has served the University on a number of Board committees, including the Academic Issues & Student Success Committee (2019-2021); External Affairs Committee (2020-2021); Finance & Administration Committee (2020-2021); Personnel & Compensation Committee (2020-2021); Rules Committee (2019-2020); Safety & Facilities Special Committee (2019-2020); Strategic Issues Committee (2020-2021); and Presidential Transition Committee (2019-2020); and

WHEREAS, In addition to representing the student body effectively on the Board, Mr. Bennington also lent his considerable talents to his alma mater by serving on the UA Sesquicentennial Steering Committee (2020-2021); and, on occasion, by participating in events sponsored by The Bliss Institute of Applied Politics, and he has advocated on the University's behalf with members of the Ohio General Assembly and Ohio’s congressional delegation regarding important pending legislation; and

WHEREAS, Mr. Bennington is a 2019 alumnus of The University of Akron, having received a Bachelor of Arts degree in May of that year; and

WHEREAS, Prior to his Board appointment, Mr. Bennington was involved in, and provided leadership to, Undergraduate Student Government, serving as its Chief of Staff (2016-2017) then serving two terms as Student Body President; and, commensurate with that role, serving as the

USG representative to the Faculty Senate, as a University Council Executive Committee member, and as a member of the University Hearing Board in the Department of Student Conduct and Community Standards (2017-2019); and

WHEREAS, Mr. Bennington is a member of The University of Akron School of Law's trial team that swept the regional round of the Texas Young Lawyer Association National Trial Competition in February 2021, and is on track to graduate this December from Akron Law with a Juris Doctor degree; and

**APPENDIX B: RESOLUTIONS, Page 7**

WHEREAS, Mr. Bennington's legacy of involvement and service originated in his hometown church, Grace Church of Wooster, including roles as Ministry Intern and Summer Pastoral Intern; and

WHEREAS, His term as a member of the Board of Trustees will expire on July 1, 2021; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to Mr. Taylor A. Bennington for fulfilling his duties as a Student Trustee and wishes him well for the future.

**RESOLUTION 6-18-21:** Expression of Appreciation to Vice Chair Olivia P. Demas

WHEREAS, Mrs. Olivia P. Demas was appointed to the Board of Trustees of The University of Akron by Governor John Kasich on September 13, 2012; and

WHEREAS, Mrs. Demas is twice an alumna of the University, having earned her undergraduate degree in Chemistry in 1991 and her Juris Doctor in 1995; and

WHEREAS, Mrs. Demas has served the Board and the University well, chairing the Academic Issues & Student Success Committee (2018-2021), the Rules Committee (2013-2014), and the Strategic Issues Committee (2014-2016); and served as a member of the Academic Issues & Student Success Committee (2012-2021); Audit & Compliance Committee (2017-2020); Personnel & Compensation Committee (2014-2021); Presidential Advisory & Screening Committee (2013-2014, 2017-2018); Presidential Assessment Advisory Committee (2017-2018); Presidential Transition Committee (2019-2020); Safety & Facilities Special Committee (2018-2019); Strategic Issues Committee (2013-2017, 2018-2020); and Rules Committee (2012-2016, 2018-2019, 2020-2021); and has served as the Trustee representative on the boards of The University of Akron National Alumni Association (2014-2018, 2019-2021); and the Hower House Museum Guild (2017-2019); and

WHEREAS, Mrs. Demas has supported her alma mater in word and deed as a tireless advocate for the edification of all students throughout their University of Akron careers; as an attendee or participant at countless programs, especially sharing their joy on the occasions of their commencement ceremonies; and as a faithful Zips sports fan, particularly of women's basketball; and

WHEREAS, Mrs. Demas served The University of Akron School of Law as a constituent board member of the Law Alumni Association Board, including serving as its President in 2009-2011, and was recognized with the school's Outstanding Alumni Award in 2017; and

WHEREAS, Mrs. Demas has been an active and committed member in civic and social organizations in the region, serving on the boards of the Akron Bar Association, Akron/Canton Barristers Association, Akron Community Foundation, ArtsNow, Stan Hywet Hall and Gardens, Ohio Ballet, Summit Developmental Disabilities, Ohio State Bar Association, and Old Trail School; and

**APPENDIX B: RESOLUTIONS, Page 8**

WHEREAS, Her term as a member of the Board of Trustees will expire on July 1, 2021; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to Mrs. Olivia P. Demas for fulfilling her duties to the Board and its constituents, and wishes her, her husband Dr. William Demas, and their family good health and good fortune in the years ahead; and,

BE IT FURTHER RESOLVED, That an honorary Doctor of Humane Letters degree be awarded to Mrs. Demas in recognition of her valued leadership and service to The University of Akron and the community.

## **APPENDIX C: REPORT OF THE PRESIDENT**

Thank you, Mr. Chair.

Let me begin by commenting just briefly on commencement. Nothing, not even a pandemic, rain, or snow in the spring could suppress the Akron spirit. We did host six outdoor, in-person commencement ceremonies last month celebrating over 2,500 graduates. The inclement weather notwithstanding (I can tell you because I stood out in the rain for all six of those), every person who came across the stage was very happy to be there. I want to thank John Messina and his crew, including Charlie Oldfield, Justin Tisevich, Wendy Phillip, Daniel Semelsberger, Steve Allen, Paul Hammond, Paula Neugebauer, Ron Bowman, Cristine Boyd, and many others, who put on these commencement ceremonies in the rain. It was a great celebration of achievement. Thank you for your great work. I also want to thank the people in the Office of the Registrar, Communications and Marketing, Parking Services, Public Safety and UAPD and others who helped to make that happen. We have great people here, and everybody pitched in to make it work.

### Goodyear Driving Opportunity Scholars Program

I want to join the Board Chair in thanking the Goodyear Foundation for their \$1.6 million commitment to the new job readiness initiative at the University called the Driving Opportunity Scholars Program. I want to thank Kim Cole and her staff for their great work. Of course, we are very grateful to Mr. Rich Kramer, CEO and Chairman of Goodyear, who has worked with us very personally for many months, and we are very excited to have his support. The day that we went to Goodyear to make the video with Mr. Kramer was the same day that new interns and co-op students were being welcomed by the company. The first five or six students we encountered were from The University of Akron, and so, I was told, were the majority of them.

### Strong Start Summer Program

Recipients of the Zips Affordability Scholarship—which, for eligible students, covers the entire cost of tuition and the general fee—can participate in the Strong Start summer program. This program gives students opportunities to take no-cost, credit-bearing summer classes in both face-to-face and online formats. This enables them to get a really good start at the University.

### College Highlights

#### Dr. Harvey Sterns

I am very excited to talk about what is happening at the various colleges. But first, I want to mention one exceptional retirement to express gratitude to Dr. Harvey Sterns, who this month retires after 50 years as an outstanding faculty member at The University of Akron. Dr. Sterns is one of the most respected and beloved authorities in the field of gerontology. He is professor emeritus of psychology as well as founder and life fellow of our nationally recognized Institute for Life-Span Development and Gerontology. One of the actions for your consideration today is to grant Dr. Sterns the designation of director emeritus of that institute, a fitting tribute, which the Provost and I enthusiastically support. The institute, which comprises more than 50 faculty and community fellows, spans 20 academic departments. Its work will be continued under the

## **APPENDIX C: REPORT OF THE PRESIDENT, Page 2**

direction of Dr. Jennifer Stanley, associate professor of psychology. I congratulate Dr. Sterns and hope that you will join me in recognizing his remarkable career and service to this University.

### Fulbright Scholar Alumni Ambassador

Drew Ippoliti, assistant professor of instruction in the Myers School of Art, has been appointed to serve as a Fulbright Scholar Alumni Ambassador for two years. This is a great honor. Alumni Ambassadors for the Fulbright program are selected through a competitive process. They represent the best of the Fulbright U.S. Scholar Program. Professor Ippoliti received a Fulbright award in 2019, and that supported his trip to South Korea to study and create sculptural ceramic works based on that country's modernization. Now, as an Alumni Ambassador, Professor Ippoliti will share his experience with students at campus events and conferences throughout the country. I want to congratulate him on this prestigious appointment.

### Holiday Art Scholarship Award

Each year, Georgia and I select a piece of student art to be displayed in the president's office for a period of time and featured on the University's holiday card. The student-artist is provided with a \$250 scholarship for art supplies. This year's winner is Katherine Strobel, a sophomore studying painting and drawing, who also is an Akron native and graduate of Firestone Community Learning Center. Her work, a watercolor titled "It's All Apart of it 2020," was chosen from among 80 works of art in a juried student exhibition in the Myers School of Art. We will celebrate this work along with some other student art this fall at a reception with faculty and supporters, during which students will explain their art. I want to congratulate Ms. Strobel for being among that group of student-artists.

### Z-TV Emmy Nominations

Z-TV, our highly acclaimed student-run television station in the School of Communication, recently received five Emmy Award nominations in student categories from the National Academy of Television Arts & Sciences. To date, Z-TV has received 39 such nominations and won nine awards. I want to congratulate our talented Z-TV crew for their great service to this institution.

### NIH Grant

Our professors continue to provide some incredible research. Dr. Richard Londrville and Dr. Qin Liu, professors of biology, have been awarded a three-year grant from the National Institutes of Health worth \$443,905 to study how the appetite hormone leptin affects bone metabolism in zebrafish. Leptin is the "fat control" hormone in humans, and understanding its role in the skeletal system of zebrafish might help us to better understand how it works in humans. I want to congratulate these professors for their work.

**APPENDIX C: REPORT OF THE PRESIDENT, Page 3**

College of Business

- Ohio Economic Forum

Our Department of Economics hosted its annual Ohio Economic Forum last month. This year's virtual forum, titled "Regaining Ohio's Leadership in the U.S. Economy," was based on a recently published report co-authored by UA Associate Professor of Economics Amanda Weinstein. At the forum, Dr. Weinstein and Dr. Sucharita Ghosh, professor and chair of the Department of Economics, joined speakers from other universities to analyze Ohio's current economic challenges and opportunities for recovery and growth. Specifically, they advocated for higher investment in education, amenities, and infrastructure as the best way for Ohio to regain its strong standing in the U.S. economy.

- Esports

Esports is a rapidly growing industry, with a worldwide revenue projected to reach nearly \$3 billion, and viewership projected to reach 300 million people, by 2022. In response, Dr. Seungbum Lee, professor of management, has developed a new Esports Business certificate, to prepare students to work as esports team managers, event coordinators, marketing specialists, and more.

I also should mention that our varsity Rocket League esports team, under the direction of Nate Meeker and Hunter Walls-Wood, took home yet another national championship—their fourth total—last month. More than 60,000 people watched the finals event live on the internet. Congratulations to our Rocket League esports team. If you want to see an esports venue, there is a great one over in the InfoCision Stadium lobby. You can go right in there and see what is going on.

College of Engineering and Polymer Science

- Development of Biosensors to Detect Alzheimer's

Dr. Jie Zheng, professor of chemical, biomolecular and corrosion engineering, recently was awarded \$361,000 from the National Science Foundation (NSF) to support his promising research. Dr. Zheng is developing a biosensor system for early detection of neurodegenerative diseases, such as Alzheimer's disease, Type 2 diabetes and Prion disease, which is closely related to the more commonly known Mad Cow disease. This is important because there is currently no cure for many neurodegenerative diseases, and detecting them early is essential to preventing irreversible damage and improving quality of life for patients. This is Dr. Zheng's fourth NSF award supporting research on neurodegenerative diseases and his seventh NSF award overall.

- "Professor Polymer" Inspires Students

In his role as content specialist for our Akron Global Polymer Academy, John Fellenstein dons his tie-dyed lab coat and transforms into "Professor Polymer" to promote polymer education in

**APPENDIX C: REPORT OF THE PRESIDENT, Page 4**

local K-12 schools. He performs fun, interactive demonstrations in schools—such as blowing fire from his mouth—to introduce students to scientific concepts and cultivate an interest in STEM. This work is very important and was a great hit during the pandemic, particularly in the middle schools. Mr. Fellenstein's help to those younger students is one example of how our faculty adapted to the pandemic and rose to the occasion.

- Faculty Outreach at Ellet CLC High School

As the "sister university" to Ellet Community Learning Center High School, we continue to provide extensive academic support and empowerment to students in its College & Career Academy. Last month, students in the academy presented their capstone research projects to Ellet staff and community partners, including 17 University of Akron professors, who evaluated the students' presentations. I want to thank all those faculty members who are out there giving important support and encouragement to these high school students. The College & Career Academy is an amazing innovation of the Akron Public Schools.

College of Health and Human Sciences

- Outstanding Faculty Award

Dr. Michele Zelko, professor of instruction and assistant director of undergraduate programs in the School of Nursing, was named one of 12 institutional winners of the Outstanding Faculty Award for Student Success by the Mid-American Conference. The award honors faculty for their efforts in supporting students both inside and outside the classroom. Congratulations to Dr. Zelko.

- Firefighter Training at Canton Township Fire Department

A new partnership between our Training Center for Fire and Hazardous Materials and the Canton Township Fire Department will continue to provide aspiring and current firefighters with advanced training to suppress fires, save lives, and protect property and the environment. The training had been held at the Portage Lakes Career Center previously, but growing attendance necessitated additional space and training equipment, which the Canton Township Fire Department provides. I want to congratulate Matthew Claflin, chief of training and projects coordinator for our Fire Training Center, on this partnership with the Canton Township Fire Department. This program is very important to the community.

School of Law

- Law School Alumnus Wins Sir Thomas More Award

The Honorable Thomas A. Teodosio, a judge on the Ohio Ninth District Court of Appeals and graduate from our School of Law, recently received the Sir Thomas More Award from the Catholic Diocese of Cleveland. Each year, this award, named after the patron saint of lawyers, is given to a member of the legal community who demonstrates outstanding personal integrity, professional excellence and community service. I should mention also that Judge Teodosio's

**APPENDIX C: REPORT OF THE PRESIDENT, Page 5**

wife, the Honorable Linda Tucci Teodosio, also graduated from Akron Law and received the award in 2014. She has been nationally recognized for her excellent work as a judge on the Summit County Juvenile Court. Their son, Christopher, also graduated from Akron Law, and he is now a partner at Brouse McDowell. I would like to congratulate Judge Thomas Teodosio and his family on their tremendous success, and for making our School of Law and University proud.

Senior Assistant Director of Admissions Elected President of Counseling Organization

Courtney Johnson-Benson, senior assistant director of admissions, currently is serving as president of the Ohio Association for College Admission Counseling, after being named president-elect in 2020. For the next year, Ms. Johnson-Benson will assume full responsibility for the general activities of the association, preside over the executive board and general membership meetings, and serve as a delegate to the National Association for College Admission Counseling Assembly. Congratulations to Ms. Johnson-Benson.

Conclusion

Every day, I am proud to represent this institution. We are fortunate to have such talented faculty and staff who guide our students. What they did during this pandemic and what they continue to do is heroic. I hope that, if you get a chance to talk with them, you also will congratulate them.

Thank you.

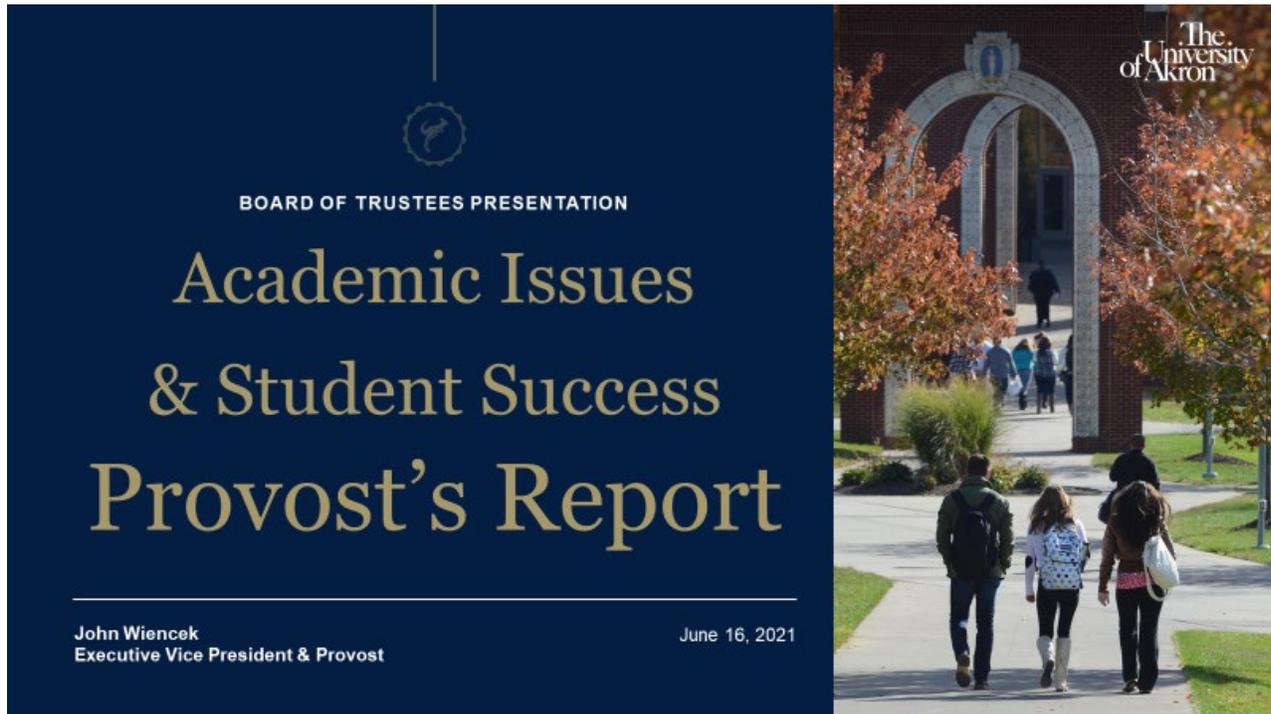
**APPENDIX D: FEATURED STUDENT**

**NOAH GRESSER**

Noah Gresser graduated Summa Cum Laude from The University of Akron in May 2021 with a Bachelor of Science in Mechanical Engineering degree. Noah currently is employed as a mechanical engineer with the GDP Group based in Akron. During his academic career at UA, Noah's leadership included serving as president of the Phi Delta Theta fraternity, vice president of the Zips racing team, and senator at-large in Undergraduate Student Government (USG). Noah's USG work included advocating successfully for legislation that was enacted in fall 2018 to allow students access to athletic fields and facilities for recreational use.

Noah is from Bath, Ohio and a graduate of Revere High School.

**APPENDIX E: PROVOST'S UPDATE**



The slide features a dark grey background on the left with the word "AGENDA" in large, bold, white capital letters. Below it is a bulleted list of six items. The right side of the slide shows a photograph of two people in a laboratory setting. One person, wearing a blue surgical mask and safety glasses, is looking at a piece of equipment. Another person, wearing a black face mask and safety glasses, is holding a small metal gear-like component. The background of the photo shows laboratory equipment and a clean, professional environment.

**AGENDA**

- Enrollment Update
- Center for Financial Wellness
- Faculty Senate Actions / Curriculum
- Bar Exam Results
- Research
- Student Success

**APPENDIX E: PROVOST'S UPDATE, Page 2**

# ENROLLMENT UPDATE

- Admitted pool of new traditional students is down 6.28%, confirmations are lagging reflecting continuing uncertainty about college attendance next year, turning focus to registering students and New Student Orientation
- Transfer student numbers seem to be comparable to last year
- Overall enrollment, combining continuing students, graduate students etc. will be marginally down, reflecting the ongoing decline in the recruiting class size
- Turning attention to recruiting the Fall 2022 class, looking to offer new set of scholarships including expanding the tiers of need-based aid



**CENTER FOR Financial Wellness**

**FINANCIAL WELLNESS** is being able to:

- Manage your economic life
- Make good financial decisions
- Know how to spend within your needs
- Increase your personal wealth



The University of Akron  
**College of Business**  
Center for Financial Wellness

THE CFW WILL BENEFIT OUR:

**STUDENTS**

- Increased diversity of students through improved career option awareness for students of diverse backgrounds
- Increased diversity of experiential learning opportunities through community service
- Enhanced financial support through growth in scholarships and program financial resources

**UNIVERSITY**

- Revenue growth through increased enrollments in academic, executive education, and community training programs
- Enhanced reputation through growth of Diversitas and the Financial Planning Program
- Clearinghouse for financial literacy efforts, including university/community/industry & interdisciplinary collaboration

**COMMUNITY**

- Improved financial wellness in underrepresented segments of the community
- Increased pool of diverse candidates to meet increasing demand for financial services professionals and volunteers to serve the community
- Attract new businesses and services to NEO

**INDUSTRY**

- Improved access to a diverse pool of students through program involvement
- Increased visibility among students as important players in industry diversity efforts
- Enhanced reputation through financial support and program sponsorship

**WHY NOW?**

1. Maintain national leadership position
2. Momentum with diversity
3. Growth of the Financial Planning Program



APPENDIX E: PROVOST'S UPDATE, Page 3

## FACULTY-DRIVEN ITEMS

- Name Changes: Library, Business
- Org Change: Classics move to History from Anthropology
- Faculty Senate Actions/Curriculum:
  - New Programs – MS track, non-thesis
  - Deactivations – Select no-enrolled MBA tracks, MS School Counseling (MS overlaps with MA, only MA will be offered now)
  - Suspend Admissions – Theatre, MPA
  - Revisions – BS in BME

5



## BAR EXAM

- **66% of UA first-time test takers passed**
  - Cleveland State: 63%
  - Cincinnati: 60%
  - All schools' combined pass rate: 66%
- **62% overall pass rate for all UA test takers**
  - 4<sup>th</sup> highest in the state behind Cincinnati (65%), Ohio State (64%), and Case Western (64%).
  - All schools' combined pass rate for all test takers: 54%

APPENDIX E: PROVOST'S UPDATE, Page 4

# RESEARCH REPORT

## Proposals

FY20	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	161	55,410,193	13,830,819	1,663,906
State	19	4,183,451	385,723	522,996
Local	5	217,995	-	-
Corporate	46	3,906,392	634,916	-
NonProfit	61	6,487,062	999,746	2,465,764
Other*	3	339,287	-	-
<b>Total</b>	<b>295</b>	<b>70,544,379</b>	<b>15,851,204</b>	<b>4,652,666</b>

FY21	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
COVID Funding	4	11,903,705	-	-
Federal	159	82,359,343	15,072,577	2,694,768
State	17	8,552,585	1,547,953	74,222
Local	5	89,392	-	-
Corporate	38	3,269,011	856,247	-
NonProfit	47	4,752,419	509,345	1,639,222
Other*	2	326,999	95,789	-
<b>Total</b>	<b>272</b>	<b>111,253,454</b>	<b>18,081,911</b>	<b>4,408,212</b>

## Awards

FY20	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	86	13,172,927	2,998,605	517,520
State	12	2,586,257	28,973	2,210,800
Local	7	125,466	3,302	-
Corporate	44	3,426,707	861,762	-
Other*	35	1,233,391	48,838	90,702
<b>Total</b>	<b>184</b>	<b>20,544,748</b>	<b>3,941,480</b>	<b>2,819,022</b>

FY21	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
COVID Funding	5	27,924,841	-	-
Federal	74	14,657,615	2,076,110	320,414
State	15	5,114,953	343,287	2,695,488
Local	5	89,392	3,286	-
Corporate	31	1,350,729	315,690	-
Other*	24	891,704	81,026	-
<b>Total</b>	<b>154</b>	<b>50,029,234</b>	<b>2,819,399</b>	<b>3,015,901</b>



# STUDENT SUCCESS REPORT

### ESPORTS ROCKET LEAGUE WINS FOURTH NATIONAL TITLE



Akron's Rocket League team secured a fourth overall national title on Thursday, May 6, by dominating Louisiana State University (LSU) 5-1. More than 60,000 people watched the finals on Twitch. Congratulations to the team, comprised of Tristan Roberts, Buzz Krager, Isaac Stecker and Ben Reker, team student coach Nick MacKay, and student manager Mike Mandato.

### MORE ESPORTS VARSITY TEAMS NEWS



Hearthstone is still in competition for their championship and currently ranked in the top 5 across the country. Overwatch finished in the top 6 (a great accomplishment) and placed fourth in the CENC National Tournament. League of legends also had a strong showing in the MAC league and pulled out a win over Kent State to secure the Teemo Cup victory for the University of Akron.

### AKRON ESPORTS SPEAKS TO THE INDUSTRY



Akron eSports presented topics at numerous conferences throughout the year, including NAECAD (National Association of Esports Coaches and Directors), EGD (Esports and Game Design Collective, Conference Panel, AES (Africa Esports Series), The Gen G Partnership Conference, Collegiate Esports Management Group Coaching Panel, and the Mariemont High School Professional Development Conference.



**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -21**

Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees' meeting of June 16, 2021 be approved.

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M. Celeste Cook, Secretary  
Board of Trustees

August 11, 2021

August 11, 2021  
Committee Meeting

Presiding:  
William A. Scala

<b>1</b>	Personnel Actions
	Action Items for Consent Agenda Consideration:
<b>2</b>	Financial Report for the Eleven Months Ended May 31, 2021
<b>3</b>	Procurements for More Than \$500,000: a) Approval b) Preapproval
<b>4</b>	FY 2021-2022 Miscellaneous Fee Change
<b>5</b>	Acquisition, Exchange, and Disposition of Real and Improved Property
<b>6</b>	Cumulative Gift and Grant Income Report for the Fiscal Year Ended June 30, 2021
	For Information Only:
<b>7</b>	Purchases: a) \$25,000 to \$500,000 Report b) Inter-University Council Insurance Consortium Premium
<b>8</b>	Capital Projects Report
<b>9</b>	Information Technology Report
<b>10</b>	Advancement Report
<b>11</b>	University Communications and Marketing Report
<b>12</b>	Public Liaison and Government Relations Update

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 1**

### **PERSONNEL**

SUMMARY REPORT FOR EMPLOYEE PERSONNEL ACTIONS  
EMPLOYEE PERSONNEL ACTIONS  
EMPLOYEE PERSONNEL ACTIONS ADDENDUM  
UNCLASSIFIED CLASSIFICATION CHANGES  
ORGANIZATIONAL/DEPARTMENT NAME CHANGE

**In accordance with University Rules 3359-1-05 and 3359-9-01, adopted December 5, 2018, applicable personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.**

**Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.**

August 11, 2021

# Human Resources

## Summary Report of Personnel Actions for Board of Trustees

August 11, 2021

The following information is provided to summarize significant personnel actions contained in the employee personnel actions report and addendum:

### Separations – 7 Total

Resignations 4 Total – 1 Faculty and 3 Contract Professionals

Retirement 3 Total – 1 Faculty and 2 Contract Professional

### Emeritus Status

There are four (4) recommendations for emeritus status by Article 21 of the Akron Chapter of the American Association of University Professors (AAUP) collective bargaining agreement.

### Personnel Actions Subject to University Rule 3359-9-01

University Rule 3359-9-01 provides that special conditions of employment not otherwise included in the routine personnel reports provided at Board meetings, such as financial or other commitments by the University in the amount of ten thousand dollars or more beyond the individual's base salary and regular employee benefits, including but not limited to "start-up" funding for research, multi-year employment terms, provision for automobile, stipend, one-time payments, liquidated damages, deferred compensation, etc., must be made subject to Board approval.

There is one (1) personnel action subject to rule 3359-9-01:

#### Buchtel College of Arts and Sciences

- Ivan Popov – Appointment as Assistant Professor of Chemistry with a base salary of \$75,000/9 mo. Appointment includes reimbursement of moving expenses up to \$2,000 and \$175,000 in research start-up funds.

### Significant Personnel Actions to Note

There are four (4) personnel actions for continuing full-time positions that provide an ongoing adjustment to the salary via promotion or equity adjustment:

#### Office of Academic Affairs

- Wendy J. Lampner - Director, Online, Continuing & Professional Education; salary \$110,00.00/12 mo.; promotion from Director, Design & Development Services; salary change from \$75,909.00/12 mo.

### Division of Student Affairs

- Nick R. Weber - Director, Student Recreation & Wellness Services; salary \$79,775.00/12 mo.; promotion from Associate Director, Student Recreation & Wellness; salary change from \$58,834.00/12 mo.

### College of Engineering and Polymer Science

- Kevin A. Cavicchi – Professor of Polymer Science; salary \$127,708.00/9 mo.; salary adjustment from \$108,000.00/9 mo. in accordance with Article 16 section 6 of the AAUP collective bargaining agreement

### University Libraries

- Melanie F. Smith-Farrell – Assistant Dean, Public Services and Facilities; salary \$75,103.00/12 mo.; salary change from \$70,103.00/12 mo.

### **Reemployed Retiree**

University Rule 3359-11-15 provides that employees can retire from the University and request approval to return to work in their same or similar position for one year at a reduced salary of 80 percent. Ohio Revised Code requires that not less than sixty days (60) days before the reemployment begins, an employer give public notice that the person is or will be retired and is seeking employment with the employer.

There is one action item for consideration:

- Susan Hanlon retired on June 1, 2021, from the position of Interim Dean, College of Business, and is seeking reemployment as of September 8, 2021, for a period of up to one year.

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**EMPLOYEE PERSONNEL ACTIONS**

**Office of Athletics**

**Appointment/Reappointment**

Davis, Anthony	Assistant Football Coach; Running Backs Coach/Office of Athletics/Contract Professional	06/07/21 05/13/22	\$75,000.00 12 mo	Temporary appointment vice M. Daniels; reimburse \$2,500.00 for moving expenses
Morookian, John	Assistant Football Coach; Tight Ends Coach/Office of Athletics/Contract Professional	05/12/21	\$75,000.00 12 mo	Appointment vice C. Cook; reimburse \$2,500.00 for moving expenses

**Change**

Wilson, Jeremiah	Assistant Football Coach; Secondary Coach/Office of Athletics/Contract Professional	04/06/21	\$75,000.00 12 mo	Title change from Assistant Football Coach
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**Office of Academic Affairs**

**Appointment/Reappointment**

Bolton, Philathia	Instructor AAP/Academic Achievement Programs/Staff	06/07/21 07/30/21	\$22.00 hourly	Temporary reappointment
Hubert, Douglas G.	Instructor AAP/Academic Achievement Programs/Staff	06/07/21 07/30/21	\$22.00 hourly	Temporary reappointment
McKenzie, Ruel	Instructor AAP/Academic Achievement Programs/Staff	06/07/21 07/30/21	\$20.00 hourly	Temporary appointment

**Change**

Ataya, Patrick	Data Architect/Institutional Research & Strategic Analysis/Staff	07/12/21	\$3,544.56 biweekly	Transfer; location change from Office of Information Technology Services; department change from Application Systems Services
Bean, Janet P.	Director, Institute for Teaching & Learning; Associate Professor, English/Office of Academic Affairs/Faculty	07/01/21	\$113,926.00 11 mo	Title change from Associate Provost Teaching, Learning & Assessment; salary change from \$147,273.00/12 mo
Gullatta, Matthew	Manager, Business Intelligence & Analytics/Institutional Research & Strategic Analytics/Contract Professional	07/12/21	\$90,000.00 12 mo	Transfer; location change from Office of Information Technology Services; department change from Application Systems Services
Lampner, Wendy J.	Director, Online, Continuing & Professional Education/Instructional Services/Contract Professional	07/01/21	\$110,000.00 12 mo	Job reclassification; salary change from \$75,909.00/12 mo; title change from Director, Design & Development Services; grade change from 122 to 124

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Stone, Deborah G.	Interim Director, Academic Achievement Programs; Program Director, STEP Program/Academic Achievement Programs/Contract Professional	06/01/21 08/31/21	\$89,760.00 12 mo	Extension of temporary job reclassification; salary change from \$76,834.00/12 mo; title change from Program Director, STEP Program

**Division of Student Affairs**

**Appointment/Reappointment**

Mikulski, Brandon A.	Director, Learning Communities & The Akron Experience/Student Success Center/Contract Professional	03/01/21 10/31/21	\$8,500.00 for the period (stipend)	Temporary administrative stipend for Director, Oelschlager Summer Leadership Institute; base salary is \$66,188.00/12 mo
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**Change**

Weber, Nick R.	Director, Student Recreation & Wellness Services/Student Recreation & Wellness Services/Contract Professional	08/01/21	\$79,775.00 12 mo	Promotion vice J. MacDonald; salary change from \$58,834.00/12 mo; title change from Associate Director, Student Recreation & Wellness; grade change from 122 to 124
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**Separation**

Bruno, Anne F.	Executive Director, Student Union/Student Life/Contract Professional	09/30/21	\$96,974.00 12 mo	Retirement
MacDonald III, John A.	Director, Student Recreation & Wellness Services/Student Recreation & Wellness Services/Contract Professional	07/23/21	\$87,336.00 12 mo	Resignation

**Vice President, Development**

**Separation**

Cline, Brock M.	Director of Development, Athletics; Associate Athletics Director/Department of Development/Contract Professional	07/23/21	\$77,000.00 12 mo	Resignation
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>Vice President, Inclusion &amp; Equity/CDO</b>				
<b><u>Change</u></b>				
Crawford, Sandie L.	Interim Director, Inclusion & Equity/Inclusion & Equity/Chief Diversity Office/Contract Professional	07/01/21 12/31/21	\$75,000.00 12 mo	Extension of temporary job reclassification; salary change from \$37,500.00/12 mo; title change from Academic Advisor II; grade change from 119 to 124

**Office of Information Technology Services**

**Appointment/Reappointment**

Parham, Faarass	Cyber Security Analyst/Information Technology Services/Staff	07/01/21 06/30/22	\$2,884.62 biweekly	Temporary reappointment
Williams, Matt C.	Chief Information Security Officer/Information Technology Services/Contract Professional	06/01/21	\$113,000.00 12 mo	Appointment; successful internal applicant; salary change from \$105,000.00/12 mo; title change from Director, Information Technology Infrastructure Services; department change from Hardware & Operating Systems Services

**Center for Experiential Learning, Entrepreneurship & Civic Engagement**

**Appointment/Reappointment**

Behrman, Carolyn	Professor-Summer/Experiential Learning, Entrepreneurship & Civic Engagement/Faculty (BUF)	06/10/21	\$1,000.00 one time payment	Payment for Summer Institute Faculty Learning Community
Chinchanachokchai, Sydney	Assistant Professor - Summer/Experiential Learning, Entrepreneurship & Civic Engagement/Faculty (BUF)	06/10/21	\$1,000.00 one time payment	Payment for Summer Institute Faculty Learning Community
Nofziger, Stacey	Associate Professor/Experiential Learning, Entrepreneurship & Civic Engagement/Faculty (BUF)	06/10/21	\$1,000.00 one time payment	Payment for Summer Institute Faculty Learning Community
Peralta, Robert L.	Professor-Summer/Experiential Learning, Entrepreneurship & Civic Engagement/Faculty (BUF)	06/10/21	\$1,000.00 one time payment	Payment for Summer Institute Faculty Learning Community

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>Buchtel College of Arts &amp; Sciences</b>				
<b><u>Appointment/Reappointment</u></b>				
Adamowicz-Hariasz, Maria	Associate Professor - Summer/Department of Modern Languages/Faculty (BUF)	05/17/21 06/05/21	\$3,075.00 for the period	Payment for summer teaching
Aristotelous, Andreas	Assistant Professor - Summer/Department of Mathematics/Faculty (BUF)	06/01/21 06/30/21	\$3,000.00 for the period	Payment for start-up summer research
Astley, Henry C.	Assistant Professor - Summer/Department of Biology/Faculty (BUF)	06/01/21 07/31/21	\$4,143.00 for the period	Payment for grant funded summer research
		07/01/21 07/31/21	\$5,263.00 for the period	Payment for grant funded summer research
Bagatto, Brian P.	Professor-Summer/Department of Biology/Faculty (BUF)	06/07/21 07/10/21	\$10,800.00 for the period	Payment for summer teaching
Barton, Hazel	Professor-Summer/Department of Biology/Faculty (BUF)	05/17/21 06/12/21	\$8,054.00 for the period	Payment for grant funded summer research
Biddinger, Mary	Professor-Summer/Department of English/Faculty (BUF)	05/17/21 06/05/21	\$8,100.00 for the period	Payment for summer teaching
		06/01/21 08/31/21	\$1,512.00 for the period	Payment for summer undergraduate advising
Bisconti, Toni L.	Associate Professor - Summer/Department of Psychology/Faculty (BUF)	06/07/21 07/10/21	\$6,826.50 for the period	Payment for summer teaching
Braun, Heather L.	Associate Professor - Summer/Department of English/Faculty (BUF)	06/07/21 07/10/21	\$6,150.00 for the period	Payment for summer teaching
		08/02/21 08/22/21	\$4,100.00 for the period	Payment for summer teaching
Buldum, Alper	Professor-Summer/Department of Chemistry/Faculty (BUF)	07/12/21 08/14/21	\$8,100.00 for the period	Payment for summer teaching
Cerrone, Kathryn L.	Professor-Summer/Department of Mathematics/Faculty (BUF)	05/17/21 07/10/21	\$4,941.00 for the period	Payment for summer teaching
Clark, Kathleen D.	Professor-Summer/School of Communication/Faculty (BUF)	06/07/21 07/10/21	\$8,100.00 for the period	Payment for summer teaching
Clemons, Curtis B.	Professor-Summer/Department of Mathematics/Faculty (BUF)	06/07/21 07/10/21	\$6,075.00 for the period	Payment for summer teaching
		06/07/21 07/31/21	\$8,991.00 for the period	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Cohen, David B.	Professor-Summer/Department of Political Science/Faculty (BUF)	05/17/21	\$8,100.00	Payment for summer teaching
		06/05/21	for the period	
		07/01/21 08/31/21	\$10,800.00 for the period (stipend)	Temporary summer stipend for Director, Applied Politics Program.
	Professor, Political Science; Director, Applied Politics Program; Fellow, Ray C. Bliss Institute/Department of Political Science/Faculty (BUF)	07/01/21 06/30/22	\$93,455.00 9 mo	Temporary additional title of Fellow, Ray C. Bliss Institute
Cossey, James P.	Professor-Summer/Department of Mathematics/Faculty (BUF)	06/07/21 07/31/21	\$10,800.00 for the period	Payment for summer teaching
Daviso III, Alfred W.	Professor-Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	05/17/21 06/05/21	\$3,591.00 for the period	Payment for summer teaching
Donovan, William J.	Associate Professor - Summer/Department of Chemistry/Faculty (BUF)	06/07/21 07/10/21	\$6,150.00 for the period	Payment for summer teaching
Drew, Julie A.	Professor-Summer/Department of English/Faculty (BUF)	05/17/21 06/05/21	\$8,100.00 for the period	Payment for summer teaching
Dudipala, Venkat R.	Director, Magnetic Resonance Center/Department of Chemistry/Contract Professional	07/01/21 06/30/22	\$5,000.00 12 mo (stipend)	Extension of temporary administrative stipend; base salary is \$85,028.00/12 mo
Duff, Robert J.	Professor-Summer/Department of Biology/Faculty (BUF)	06/01/21 08/31/21	\$2,403.00 for the period	Payment for summer Greenhouse Supervision
		06/07/21 07/10/21	\$16,200.00 for the period	Payment for summer teaching
Einsporn, Richard L.	Professor-Summer/Department of Statistics/Faculty (BUF)	05/17/21 06/05/21	\$5,400.00 for the period	Payment for summer teaching
Feerasta, Jamal	Senior Lecturer/School of Communication/Faculty	06/07/21 07/10/21	\$3,300.00 for the period	Payment for summer teaching
Feldt, Kevin M.	Senior Lecturer/School of Communication/Faculty	06/07/21 07/10/21	\$6,600.00 for the period	Payment for summer teaching
Ferris, Amber L.	Associate Professor - Summer/School of Communication/Faculty (BUF)	05/26/21	\$500.00 one time payment	Payment for Teaching Innovation Mini-Grants
		06/07/21 07/31/21	\$3,690.00 for the period	Payment for summer teaching
		06/10/21	\$1,000.00 one time payment	Payment for Faculty Summer Institute Learning Community

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Forcey, Stefan A.	Professor-Summer/Department of Mathematics/Faculty (BUF)	06/01/21	\$8,350.84	Payment for summer research
		08/31/21	for the peropd	
		06/07/21	\$10,800.00	Payment for summer teaching
		07/31/21	for the period	
Fridline, Mark M.	Professor of Instruction-Summer/Department of Statistics/Faculty (BUF)	05/17/21	\$5,400.00	Payment for summer teaching
		07/10/21	for the period	
		06/01/21	\$3,600.00	Temporary summer stipend for Associate Chair Statistics
		08/31/21	for the period	
Gargarella, Elisa B.	Associate Professor - Summer/School of Art/Faculty (BUF)	06/07/21	\$11,733.24	Payment for grant funded summer research
		06/19/21	for the period	
Gelleny, Ronald D.	Associate Professor - Summer/Department of Political Science/Faculty (BUF)	06/07/21	\$6,150.00	Payment for summer teaching
		07/10/21	for the period	
Giffels, David P.	Professor-Summer/Department of English/Faculty (BUF)	06/01/21	\$2,025.00	Payment for summer Coordinator duties
		08/31/21	for the period	
Holyoke, Caleb W.	Associate Professor - Summer/Department of Geosciences/Faculty (BUF)	06/14/21	\$6,150.00	Payment for summer teaching
		07/03/21	for the period	
Houser, Shelley A.	Assistant Professor of Instruction-Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	05/17/21	\$4,575.00	Payment for summer teaching
		06/05/21	for the period	
Hreno, Travis M.	Associate Professor - Summer/Department of Philosophy/Faculty (BUF)	05/26/21	\$500.00	Payment for Teaching Innovation Mini-Grants
			one time payment	
		06/07/21	\$12,300.00	Payment for summer teaching
		07/10/21	for the period	
Hu, Yu-Kuang	Professor-Summer/Department of Physics/Faculty (BUF)	06/07/21	\$10,800.00	Payment for summer teaching
		07/10/21	for the period	
Huss, John	Professor-Summer/Department of Philosophy/Faculty (BUF)	06/01/21	\$10,000.00	Payment for summer fellowship award
		08/31/21	for the period	
	Professor-Summer/Williams Honors College/Faculty (BUF)	06/07/21	\$8,100.00	Payment for summer teaching
		07/10/21	for the period	
Johnson, Dawn M.	Professor-Summer/Department of Psychology/Faculty (BUF)	05/31/21	\$3,871.00	Payment for grant funded summer research
		06/12/21	for the period	
		06/01/21	\$1,350.00	Temporary summer stipend for IRB Chair duties
		08/31/21	for the period (stipend)	

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Kaltenthaler, Karl C.	Professor-Summer/Department of Political Science/Faculty (BUF)	05/17/21 06/05/21	\$8,100.00 for the period	Payment for summer teaching
Karriker, Galen S.	Professor-Summer/School of Music/Faculty (BUF)	06/07/21 07/10/21	\$8,100.00 for the period	Payment for summer teaching
		06/07/21 07/31/21	\$2,700.00 for the period	Payment for summer teaching
		08/01/21 08/21/21	\$9,470.56 for the period	Payment for summer marching band duties
Kaut, Kevin P.	Professor-Summer/Department of Psychology/Faculty (BUF)	06/01/21 08/31/21	\$1,350.00 for the period (stipend)	Temporary summer stipend for IACUC Chair duties
Kemp, Sukanya	Professor-Summer/Department of Sociology/Faculty	05/17/21 07/10/21	\$8,100.00 for the period	Payment for summer teaching
		06/07/21 07/31/21	\$8,100.00 for the period	Payment for summer teaching
Kern, Kevin F.	Associate Professor - Summer/Department of History/Faculty (BUF)	06/07/21 07/10/21	\$10,250.00 for the period	Payment for summer teaching
Klein, Janet	Professor-Summer/Department of History/Faculty (BUF)	06/07/21 07/10/21	\$12,825.00 for the period	Payment for summer teaching
Kline, Lynn S.	Associate Professor - Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	06/07/21 07/10/21	\$3,075.00 for the period	Payment for summer teaching
		06/07/21 07/31/21	\$3,075.00 for the period	Payment for summer teaching
Koskey, Kristin L.	Research Scientist/LeBron James Family Foundation School of Education/Staff	06/30/21	\$6,250.00 one time payment	Payment for grant funded evaluation of the All Akron Student Engineering Program
Kushner Benson, Susan N.	Associate Professor - Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	06/07/21 07/31/21	\$6,150.00 for the period	Payment for summer teaching
Lashbrook, Laurie E.	Associate Professor - Summer/School of Music/Faculty (BUF)	06/07/21 07/10/21	\$6,150.00 for the period	Payment for summer teaching
Licate, David A.	Professor-Summer/Department of Criminal Justice Studies/Faculty (BUF)	06/07/21 07/10/21	\$8,100.00 for the period	Payment for summer teaching
Liu, Qin	Professor-Summer/Department of Biology/Faculty (BUF)	07/12/21 08/14/21	\$5,579.00 for the period	Payment for grant funded summer research

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Londrville, Richard L.	Professor-Summer/Department of Biology/Faculty (BUF)	06/07/21	\$10,800.00	Payment for summer teaching for the period
		07/10/21		
		07/12/21 08/14/21	\$6,632.00 for the period	Payment for grant funded summer research
Lyuksyutov, Sergei F.	Professor-Summer/Department of Physics/Faculty (BUF)	06/07/21 07/10/21	\$10,800.00 for the period	Payment for summer teaching
Makki, Nidaa	Associate Professor - Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	05/17/21	\$4,325.00	Payment for grant funded summer research for the period
		05/30/21		
		06/07/21	\$11,070.00	Payment for summer teaching for the period
		07/10/21		
Mallik, Robert R.	Professor-Summer/Department of Physics/Faculty (BUF)	06/07/21 07/10/21	\$10,800.00 for the period	Payment for summer teaching
Matney, Timothy	Professor-Summer/Department of Anthropology & Classical Studies/Faculty (BUF)	06/07/21 07/10/21	\$8,100.00 for the period	Payment for summer teaching
McHugh, James T.	Professor-Summer/Department of Political Science/Faculty (BUF)	06/07/21 07/10/21	\$4,725.00 for the period	Payment for summer teaching
Meluch, Andrea L.	Assistant Professor - Summer/School of Communication/Faculty (BUF)	05/26/21	\$500.00	Payment for Teaching Innovation Mini-Grants one time payment
		06/07/21 07/10/21	\$10,260.00 for the period	Payment for summer teaching
		06/07/21 07/31/21	\$4,050.00 for the period	Payment for summer teaching
Mimoto, Nao	Associate Professor - Summer/Department of Statistics/Faculty (BUF)	06/07/21 07/10/21	\$8,200.00 for the period	Payment for summer teaching
Mitchell, Randall J.	Professor-Summer/Department of Biology/Faculty (BUF)	07/01/21	\$11,941.31	Payment for grant funded summer research for the period
		07/31/21		
		07/01/21	\$800.00	Payment for grant funded summer research for the period
		07/31/21		
Modarelli, David A.	Professor-Summer/Department of Chemistry/Faculty (BUF)	06/07/21 07/10/21	\$8,100.00 for the period	Payment for summer teaching
Morrison, John W.	Associate Professor - Summer/School of Art/Faculty (BUF)	06/01/21 07/31/21	\$2,050.00 for the period	Payment for summer lab duties
Mudrey, Renee	Associate Professor - Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	06/07/21 07/10/21	\$615.00 for the period	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Nofziger, Stacey	Associate Professor - Summer/Department of Sociology/Faculty (BUF)	06/07/21 07/10/21	\$6,150.00 for the period	Payment for summer teaching
Pachnowski, Lynne M.	Professor-Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	06/07/21 07/31/21	\$12,150.00 for the period	Payment for summer teaching
Pang, Yi	Professor-Summer/Department of Chemistry/Faculty (BUF)	06/07/21 06/27/21	\$8,137.23 for the period	Payment for grant funded summer research
		07/12/21 08/14/21	\$8,100.00 for the period	Payment for summer teaching
Peck, John A.	Professor-Summer/Department of Geosciences/Faculty (BUF)	06/14/21 07/03/21	\$8,100.00 for the period	Payment for summer teaching
Peralta, Robert L.	Professor-Summer/Department of Sociology/Faculty (BUF)	06/07/21 07/10/21	\$8,100.00 for the period	Payment for summer teaching
Plaster, Karen B.	Professor of Practice-Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	05/26/21	\$500.00 one time payment	Payment for Teaching Innovation Mini-Grants
		06/07/21 07/10/21	\$5,400.00 for the period	Payment for summer teaching
		07/12/21 08/14/21	\$7,084.00 for the period	Payment for grant funded summer research
Polen de Campi, Kirstin E.	Professor of Instruction-Summer/Department of Modern Languages/Faculty (BUF)	06/07/21 07/10/21	\$7,200.00 for the period	Payment for summer teaching
		07/12/21 08/14/21	\$7,200.00 for the period	Payment for summer teaching
Popov, Ivan	Assistant Professor, Chemistry/Department of Chemistry/Faculty (BUF)	08/23/21	\$75,000.00 9 mo	Appointment vice M. Konopka; reimburse \$2,000.00 for moving expenses; provide \$175,000.00 in start-up funds
Queener, John E.	Professor-Summer/Department of Psychology/Faculty (BUF)	05/17/21 06/05/21	\$10,800.00 for the period	Payment for summer teaching
Ramirez, Rolando J.	Associate Professor - Summer/Department of Biology/Faculty (BUF)	06/01/21 06/30/21	\$2,894.67 for the period	Payment for grant funded summer research
		06/07/21 07/10/21	\$6,150.00 for the period	Payment for summer teaching
Randby, Scott P.	Associate Professor - Summer/Department of Mathematics/Faculty (BUF)	06/07/21 07/31/21	\$11,787.50 for the period	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Renna, Jordan M.	Associate Professor - Summer/Department of Biology/Faculty (BUF)	06/07/21 07/10/21	\$6,150.00 for the period	Payment for summer teaching
Ronccone, John E.	Senior Lecturer/Williams Honors College/Faculty	05/17/21 06/05/21	\$3,150.00 for the period	Payment for summer teaching
Samangy, Anthony J.	Professor-Summer/School of Art/Faculty (BUF)	05/17/21 07/03/21	\$2,700.00 for the period	Payment for summer administrative duties
		06/07/21 07/10/21	\$10,800.00 for the period	Payment for summer teaching
Santos, Martha S.	Associate Professor - Summer/Department of History/Faculty (BUF)	06/01/21 08/31/21	\$4,870.00 for the period	Payment for summer fellowship award
Sasowsky, Ira D.	Professor-Summer/Williams Honors College/Faculty (BUF)	05/17/21 06/05/21	\$8,100.00 for the period	Payment for summer teaching
Senko, John M.	Associate Professor - Summer/Department of Geosciences/Faculty (BUF)	05/31/21 06/19/21	\$4,486.00 for the period	Payment for grant funded summer research
Shriver, Leah	Associate Professor - Summer/Department of Chemistry/Faculty (BUF)	06/01/21 06/30/21	\$10,272.27 for the period	Payment for grant funded summer research
Smith, Adam W.	Associate Professor - Summer/Department of Chemistry/Faculty (BUF)	06/01/21 06/30/21	\$10,119.46 for the period	Payment for grant funded summer research
		07/01/21 07/31/21	\$10,119.46 for the period	Payment for grant funded summer research
		08/01/21 08/31/21	\$10,119.46 for the period	Payment for grant funded summer research
Snell, Andrea F.	Associate Professor - Summer/Department of Psychology/Faculty (BUF)	06/07/21 07/10/21	\$8,200.00 for the period	Payment for summer teaching
Snow, Alan J.	Associate Professor - Summer/Department of Biology/Faculty (BUF)	06/07/21 07/10/21	\$3,587.50 for the period	Payment for summer teaching
Sotnak, Eric	Associate Professor - Summer/Department of Philosophy/Faculty (BUF)	06/07/21 07/10/21	\$6,150.00 for the period	Payment for summer teaching
Speight, Suzette L.	Professor-Summer/Department of Psychology/Faculty (BUF)	06/01/21 08/31/21	\$4,023.00 for the period	Payment for summer administrative duties
Stanley, Jennifer T.	Associate Professor - Summer/Department of Psychology/Faculty (BUF)	06/07/21 07/10/21	\$8,200.00 for the period	Payment for summer teaching
Svehla, Lance M.	Associate Professor - Summer/Department of English/Faculty (BUF)	07/12/21 08/14/21	\$6,150.00 for the period	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Theelin, William	Professor-Summer/Department of English/Faculty (BUF)	06/07/21 07/10/21	\$8,100.00 for the period	Payment for summer teaching
Triece, Mary E.	Professor-Summer/School of Communication/Faculty (BUF)	05/17/21 07/10/21	\$8,100.00 for the period	Payment for summer teaching
Tsai, I-Chun	Associate Professor - Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	05/17/21 07/10/21	\$12,300.00 for the period	Payment for summer teaching
Visco, William	Assistant Professor - Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	05/17/21	\$3,150.00	Payment for summer teaching
		06/05/21	for the period	
		06/07/21 07/10/21	\$10,800.00 for the period	Payment for summer teaching
		07/12/21	\$5,400.00	Payment for summer teaching
		08/14/21	for the period	
Waehler, Charles A.	Associate Professor - Summer/Department of Psychology/Faculty (BUF)	06/07/21 07/10/21	\$8,200.00 for the period	Payment for summer teaching
Wainwright, A. Martin	Professor-Summer/Department of History/Faculty	06/07/21 07/10/21	\$8,100.00 for the period	Payment for summer teaching
Weigold, Ingrid K.	Professor-Summer/Department of Psychology/Faculty (BUF)	06/07/21 07/10/21	\$10,800.00 for the period	Payment for summer teaching
Wilber, J. Patrick	Professor-Summer/Department of Mathematics/Faculty (BUF)	06/01/21	\$5,283.02	Payment for summer research
		06/30/21	for the period	
		06/07/21	\$459.00	Payment for summer teaching
		07/10/21	for the period	
Wilson, Gregory	Professor-Summer/Department of History/Faculty (BUF)	06/07/21 07/10/21	\$8,100.00 for the period	Payment for summer teaching
Xi, Juan	Associate Professor - Summer/Department of Sociology/Faculty (BUF)	06/07/21	\$6,150.00	Payment for summer teaching
		07/10/21	for the period	
		08/02/21	\$4,100.00	Payment for summer teaching
		08/21/21	for the period	
Ye, Jun	Associate Professor - Summer/Department of Statistics/Faculty (BUF)	05/17/21	\$5,125.00	Payment for summer teaching
		07/10/21	for the period	
		05/26/21	\$500.00 one time payment	Payment for Teaching Innovation Mini-Grants

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Zhang, Wei	Associate Professor - Summer/Department of English/Faculty (BUF)	05/10/21	\$17,065.50	Payment for grant funded summer research for the period
		07/03/21		
		05/26/21	\$500.00	
		06/01/21	\$10,000.00	Payment for summer fellowship award
		08/31/21	for the period	

**College of Business**

**Appointment/Reappointment**

Baker, William E.	Professor-Summer/Department of Marketing/Faculty (BUF)	05/17/21 07/10/21	\$8,100.00 for the period	Payment for summer teaching
Beuk, Frederik W.	Associate Professor - Summer/Department of Marketing/Faculty (BUF)	05/17/21 06/05/21	\$1,435.00 for the period	Payment for summer teaching
Bible, Scott C.	Associate Professor of Practice-Summer/Department of Management/Faculty (BUF)	05/17/21	\$4,950.00	Payment for summer teaching
		07/10/21	for the period	
		06/07/21	\$9,487.50	Payment for summer teaching
		07/31/21	for the period	
Bisco, Jill M.	Associate Professor - Summer/Department of Finance/Faculty (BUF)	06/07/21 07/10/21	\$4,920.00 for the period	Payment for summer teaching
Brisker, Eric R.	Associate Professor - Summer/Department of Finance/Faculty (BUF)	06/07/21 07/10/21	\$6,150.00 for the period	Payment for summer teaching
Calderon, Thomas G.	Professor-Summer/George W. Daverio School of Accountancy/Faculty (BUF)	06/07/21 07/10/21	\$8,100.00 for the period	Payment for summer teaching
Chinchanachokchai, Sydney	Assistant Professor - Summer/Department of Marketing/Faculty (BUF)	05/17/21	\$5,000.00	Payment for grant funded summer research
		07/10/21	for the period	
DeDad, Michael	Assistant Professor - Summer/Department of Economics/Faculty (BUF)	06/01/21	\$8,000.00	Payment for summer research
		08/31/21	for the period	
		06/01/21	\$8,500.00	Payment for summer fellowship award
		08/31/21	for the period	
DeGregorio, Federico	Associate Professor, Marketing/College of Business, Office of the Dean/Faculty (BUF)	05/10/21	\$500.00	Payment for 2021 College of Business Dean's Research Excellence award
			one time payment	
	Associate Professor - Summer/Department of Marketing/Faculty (BUF)	05/17/21 07/10/21	\$5,000.00 for the period	Payment for grant funded summer research

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Dey, Asoke K.	Associate Professor - Summer/Department of Management/Faculty (BUF)	05/17/21 07/10/21	\$12,300.00 for the period	Payment for summer teaching
Djuric, Vanja	Associate Professor of Practice, Marketing; Director, Suarez Behavioral Research Labs; Director, Analytics/College of Business, Office of the Dean/Faculty (BUF)	05/10/21	\$500.00 one time payment	Payment for 2021 College of Business Dean's Service Excellence award
	Associate Professor of Practice-Summer/Department of Marketing/Faculty (BUF)	06/01/21 08/31/21	\$2,970.00 for the period (stipend)	Temporary administrative stipend for Director, Suarez Behavioral Labs duties
		06/07/21 07/10/21	\$1,650.00 for the period	Payment for summer teaching
		06/07/21 07/31/21	\$4,950.00 for the period	Payment for summer teaching
Enami, Ali	Assistant Professor - Summer/Department of Economics/Faculty (BUF)	06/01/21 08/31/21	\$8,000.00 for the period	Payment for summer research
Fox, Alexa K.	Assistant Professor - Summer/Department of Marketing/Faculty (BUF)	06/01/21 08/31/21	\$10,000.00 for the period	Payment for summer fellowship award
Fox, Joseph	Associate Professor of Practice-Summer/Department of Management/Faculty (BUF)	05/17/21 06/06/21	\$3,960.00 for the period	Payment for summer teaching
		06/07/21 07/31/21	\$14,850.00 for the period	Payment for summer teaching
		06/01/21 08/31/21	\$7,920.00 for the period (stipend)	Temporary administrative stipend for Director, Fitzgerald Institute for Entrepreneurial Studies duties
Gradisher, Suzanne M.	Associate Professor - Summer/Department of Finance/Faculty (BUF)	05/17/21 07/10/21	\$12,300.00 for the period	Payment for summer teaching
Hamdani, Maria R.	Associate Professor - Summer/Department of Management/Faculty (BUF)	05/17/21 07/10/21	\$6,150.00 for the period	Payment for summer teaching
Hanlon, Susan C.	Interim Dean, College of Business/College of Business, Office of the Dean/Faculty	09/08/21 09/07/22	\$171,360.00 12 mo	Rehire in accordance with reemployment agreement for retirees
Jones, Julianne B.	Associate Professor of Practice-Summer/George W. Daverio School of Accountancy/Faculty (BUF)	06/07/21 07/10/21	\$4,950.00 for the period	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Juravich, Matthew	Associate Professor - Summer/Department of Management/Faculty (BUF)	05/17/21 07/10/21	\$5,000.00 for the period	Payment for grant funded summer research
Lee, Seungbum	Professor-Summer/Department of Management/Faculty (BUF)	05/26/21	\$500.00 one time payment	Payment for Teaching Innovation Mini-Grants
Ma, Siqi	Assistant Professor - Summer/Department of Management/Faculty (BUF)	05/10/21 08/30/21	\$5,500.00 for the period	Payment for summer fellowship award
Makarius, Erin	Associate Professor - Summer/Department of Management/Faculty (BUF)	06/07/21 07/31/21	\$6,150.00 for the period	Payment for summer teaching
McKelvey, James D.	Associate Professor of Practice, Marketing/College of Business, Office of the Dean/Faculty (BUF)	05/10/21	\$500.00 one time payment	Payment for 2021 College of Business Dean's Undergraduate Teaching Excellence award
		06/07/21 07/10/21	\$11,005.50 for the period	Payment for summer teaching
Meluch, Andrea L.	Assistant Professor - Summer/School of Communication/Faculty (BUF)	06/07/21 07/10/21	\$5,400.00 for the period	Payment for summer teaching
Mukherjee, Debmalya	Professor-Summer/Department of Management/Faculty (BUF)	05/17/21 07/10/21	\$16,200.00 for the period	Payment for summer teaching
	Professor, Management; Department Chair, Management/Department of Management/Faculty	07/15/21	\$179,978.00 11 mo	Appointment vice S. Ash; salary change from \$161,980.00/9 mo; title change from Professor, Management
		07/15/21 06/30/22	\$17,998.00 12 mo (stipend)	Temporary administrative stipend for Department Chair appointment
Mulholland, Barry S.	Assistant Professor of Practice-Summer/Department of Finance/Faculty (BUF)	05/17/21 07/10/21	\$4,575.00 for the period	Payment for summer teaching
Neururer, Thaddeus A.	Assistant Professor, Accounting/College of Business, Office of the Dean/Faculty (BUF)	05/10/21	\$500.00 one time payment	Payment for 2021 College of Business Dean's Graduate Teaching Excellence award
	Assistant Professor - Summer/George W. Daverio School of Accountancy/Faculty (BUF)	06/07/21 07/10/21	\$5,400.00 for the period	Payment for summer teaching
Payne, David G.	Associate Professor of Practice, Marketing/Department of Marketing/Faculty (BUF)	06/01/21 08/31/21	\$12,045.00 for the period (stipend)	Temporary administrative stipend for Director, Fisher Institute of Professional Selling duties

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Payne, David G.	Associate Professor of Practice-Summer/Department of Marketing/Faculty (BUF)	06/07/21 07/10/21	\$2,062.50 for the period	Payment for summer teaching
Raza, Mian	Visiting Assistant Professor of Instruction, Economics/Department of Economics/Faculty	08/23/21 05/15/22	\$80,000.00 9 mo	Temporary appointment; reimburse \$1,000.00 for moving expenses
Schulte, Sheri B.	Associate Professor of Practice-Summer/Department of Management/Faculty (BUF)	05/17/21 06/06/21	\$1,650.00 for the period	Payment for summer teaching
		06/07/21 07/10/21	\$1,650.00 for the period	Payment for summer teaching
Srinivasan, Mahesh	Associate Professor - Summer/Department of Management/Faculty (BUF)	05/17/21 07/10/21	\$6,150.00 for the period	Payment for summer teaching
		06/07/21 07/31/21	\$3,587.50 for the period	Payment for summer teaching
		06/01/21 08/31/21	\$4,920.00 for the period (stipend)	Temporary administrative stipend for Director, Institute for Global Business duties
Vijayaraman, Bindiganavale S.	Professor-Summer/Department of Management/Faculty (BUF)	06/01/21 08/31/21	\$4,050.00 for the period (stipend)	Temporary administrative stipend for Director, Center for Information Technology & e-Business duties
		06/07/21 07/31/21	\$8,100.00 for the period	Payment for summer teaching
Wang, Jinjing	Assistant Professor - Summer/Department of Finance/Faculty (BUF)	05/17/21 07/10/21	\$8,000.00 for the period	Payment for grant funded summer research
Weinstein, Amanda	Associate Professor - Summer/Department of Economics/Faculty (BUF)	06/01/21 08/31/21	\$12,000.00 for the period	Payment for grant funded summer research
Woods, Douglas B.	Senior Lecturer/George W. Daverio School of Accountancy/Faculty	06/07/21 07/10/21	\$3,000.00 for the period	Payment for summer teaching
<b><u>Change</u></b>				
Hanlon, Susan C.	Professor Emeritus, Management/College of Business, Office of the Dean/Faculty	05/31/21		Title change; award of emeritus status
Kim, Il-Woon	Professor Emeritus, Accounting & International Business/George W. Daverio School of Accountancy/Faculty	05/31/21		Title change; award of emeritus status

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Schulte, Sheri B.	Associate Professor of Practice Emeritus, Management/Department of Management/Faculty	07/31/21		Title change; award of emeritus status
Srinivasan, Mahesh	Professor, Management; Director, Institute for Global Business/Department of Management/Faculty (BUF)	09/01/21 08/31/22	\$15,000.00 12 mo (stipend)	Temporary administrative stipend change from \$6,000.00/9 mo

**College of Engineering & Polymer Science**

**Appointment/Reappointment**

Abbas, Ala R.	Professor-Summer/Department of Civil Engineering/Faculty (BUF)	05/10/21	\$9,865.08	Payment for grant funded summer research for the period
		05/30/21		
		06/01/21	\$13,564.49	
		06/30/21	for the period	
Baysal, Mehmet	Associate Professor of Engineering Practice/Department of Mechanical Engineering/Faculty (BUF)	07/01/21	\$13,564.49	Payment for grant funded summer research for the period
		07/31/21		
		08/01/21	\$9,248.51	
		08/31/21	for the period	
Belcher, Marcia C.	Professor-Summer/Department of Civil Engineering/Faculty (BUF)	05/17/21 07/10/21	\$10,125.00 for the period	Payment for summer teaching
Buldum, Alper	Professor-Summer/Department of Mechanical Engineering/Faculty (BUF)	06/07/21 07/31/21	\$21,600.00 for the period	Payment for summer teaching
Carpenter, Wesley A.	Assistant Professor - Summer/Department of Mechanical Engineering/Faculty (BUF)	06/07/21 07/31/21	\$6,300.00 for the period	Payment for summer teaching
Cavicchi, Kevin A.	Professor-Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	05/10/21 06/26/21	\$21,932.00 for the period	Payment for grant funded summer research
Cong, Hongbo	Associate Professor - Summer/Department of Chemical, Biomolecular & Corrosion Engineering/Faculty (BUF)	05/31/21 06/05/21	\$1,114.00 for the period	Payment for grant funded summer research

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Damson, Enoch E.	Professor-Summer/Department of Computer Science/Faculty (BUF)	06/07/21 07/10/21	\$11,475.00 for the period	Payment for summer teaching
Deckler, Daniel C.	Professor-Summer/Department of Mechanical Engineering/Faculty (BUF)	06/07/21 07/31/21	\$24,300.00 for the period	Payment for summer teaching
Dilling, Scott A.	Professor of Practice-Summer/Department of Mechanical Engineering/Faculty (BUF)	06/07/21 07/31/21	\$5,400.00 for the period	Payment for summer teaching
Elbuluk, Malik E.	Professor-Summer/Department of Electrical & Computer Engineering/Faculty (BUF)	06/07/21 07/31/21	\$18,900.00 for the period	Payment for summer teaching
Farhad, Siamak	Associate Professor, Mechanical Engineering/Department of Mechanical Engineering/Faculty (BUF)	08/24/20 12/12/20	\$6,150.00 for the period (stipend)	Temporary administrative stipend for upgrading equipment and manuals for lab
		06/07/21 07/31/21	\$12,300.00 for the period	Payment for summer teaching
Farooqi, Zarreen	Professor-Summer/Department of Computer Science/Faculty (BUF)	05/17/21 07/10/21	\$3,375.00 for the period	Payment for summer teaching
		06/07/21 07/11/21	\$3,375.00 for the period	Payment for summer teaching
		06/07/21 07/31/21	\$675.00 for the period	Payment for summer teaching
Jia, Li	Professor-Summer/School of Polymer Science & Polymer Engineering/Faculty	06/01/21 06/30/21	\$16,757.00 for the period	Payment for grant funded summer research
Kandray, Daniel E.	Associate Professor - Summer/Department of Mechanical Engineering/Faculty (BUF)	06/07/21 07/31/21	\$7,175.00 for the period	Payment for summer teaching
Kannan, Manigandan	Assistant Professor of Practice-Summer/Department of Mechanical Engineering/Faculty (BUF)	05/10/21 07/17/21	\$21,621.62 for the period	Payment for grant funded summer research
		06/07/21 07/31/21	\$7,625.00 for the period	Payment for summer teaching
King, Hunter T.	Assistant Professor - Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	06/01/21 08/31/21	\$5,751.00 for the period	Payment for summer fellowship award

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Kropff, Janet S.	Professor-Summer/Department of Computer Science/Faculty (BUF)	06/07/21 07/31/21	\$20,709.00 for the period	Payment for summer teaching
Lee, Kye-Shin	Associate Professor - Summer/Department of Electrical & Computer Engineering/Faculty (BUF)	05/31/21 06/19/21	\$8,171.00 for the period	Payment for grant funded summer research
Ling, Chen	Associate Professor - Summer/Department of Mechanical Engineering/Faculty (BUF)	05/10/21 07/10/21	\$20,749.00 for the period	Payment for grant funded summer research
		07/12/21 07/31/21	\$9,582.16 for the period	Payment for grant funded summer research
		08/02/21 08/21/21	\$8,214.89 for the period	Payment for grant funded summer research
Liu, Tianbo	Professor, Polymer Science; Interim Director, School of Polymer Science & Polymer Engineering; Alex Schulman Chair of Polymer Science/School of Polymer Science & Polymer Engineering/Faculty	07/01/21 06/30/22	\$226,481.00 12 mo	Appointment; salary change from \$185,303.00/9 mo; title change from Professor, Polymer Engineering and Alex Schulman Chair of Polymer Science
Mahabadi, Nariman	Assistant Professor - Summer/Department of Civil Engineering/Faculty (BUF)	06/01/21 06/30/21	\$9,586.00 for the period	Payment for grant funded summer research
Mahajan, Ajay M.	Professor-Summer/Department of Mechanical Engineering/Faculty (BUF)	06/01/21 06/30/21	\$18,039.24 for the period	Payment for grant funded summer research
Maleki Pirbazari, Mehdi	Assistant Professor of Instruction-Summer/Department of Electrical & Computer Engineering/Faculty (BUF) (BUF)	06/07/21 07/31/21	\$2,668.75 for the period	Payment for summer teaching
Miyoshi, Toshikazu	Professor-Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	05/31/21 07/10/21	\$21,143.00 for the period	Payment for grant funded summer research
Nadkarni, Gopal R.	Associate Professor - Summer/Department of Mechanical Engineering/Faculty (BUF)	05/31/21 06/26/21	\$15,240.50 for the period	Payment for grant funded summer research
Nadkarni, Gopal R.	Associate Professor - Summer/Department of Mechanical Engineering/Faculty (BUF)	06/07/21 07/31/21	\$6,150.00 for the period	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>	
Nicholas, John B.	Professor-Summer/Department of Computer Science/Faculty (BUF)	05/17/21	\$21,600.00	Payment for summer teaching for the period	
		07/10/21	for the period		
		06/07/21	\$7,425.00	Payment for summer teaching for the period	
		07/10/21	for the period		
Patnaik, Anil	Professor-Summer/Department of Civil Engineering/Faculty (BUF)	05/10/21	\$24,117.28	Payment for grant funded summer research for the period	
		06/27/21	for the period		
		06/28/21	\$14,513.91		Payment for grant funded summer research for the period
07/24/21	for the period				
Peng, Zhenmeng	Associate Professor - Summer/Department of Chemical, Biomolecular & Corrosion Engineering/Faculty (BUF)	05/31/21	\$10,000.00	Payment for grant funded summer research for the period	
		06/27/21	for the period		
		06/28/21	\$21,854.00		Payment for grant funded summer research for the period
08/21/21	for the period				
Roke, David A.	Associate Professor - Summer/Department of Civil Engineering/Faculty (BUF)	05/17/21	\$7,687.50	Payment for summer teaching for the period	
		07/10/21	for the period		
Sastry, Shivakumar	Professor-Summer/Department of Electrical & Computer Engineering/Faculty (BUF)	05/10/21	\$6,500.00	Payment for grant funded summer research for the period	
		05/23/21	for the period		
		05/24/21	\$2,513.93		Payment for grant funded summer research for the period
		05/29/21	for the period		
		06/07/21	\$8,100.00	Payment for summer teaching for the period	
		07/31/21	for the period		
Sawyer, Scott D.	Associate Professor - Summer/Department of Mechanical Engineering/Faculty (BUF)	06/07/21	\$16,400.00	Payment for summer teaching for the period	
		07/31/21	for the period		
Schneider IV, William H.	Professor-Summer/Department of Civil Engineering/Faculty (BUF)	05/10/21	\$46,536.00	Payment for grant funded summer research for the period	
		08/21/21	for the period		
Singh, Yogesh P.	Senior Lecturer/Department of Mechanical Engineering/Faculty (BUF)	06/07/21	\$13,500.00	Payment for summer teaching for the period	
		07/31/21	for the period		

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Soucek, Mark	Professor, Polymer Engineering; Interim Assistant Director, School of Polymer Science and Polymer Engineering; Sundar L. Aggarwal Professor/School of Polymer Science & Polymer Engineering/Faculty (BUF)	07/01/21	\$15,000.00	Temporary additional title and administrative stipend for Interim Assistant Director assignment; base salary is \$139,302.00/9 mo; salary is reflective of temporary AAUP salary reduction
		06/30/22	12 mo (stipend)	
Sozer, Yilmaz	Professor-Summer/Department of Electrical & Computer Engineering/Faculty (BUF)	05/10/21	\$15,626.57	Payment for grant funded summer research
		06/13/21	for the period	
		06/14/21	\$23,766.76	Payment for grant funded summer research
Tan, Kwek Tze	Associate Professor - Summer/Department of Mechanical Engineering/Faculty (BUF)	08/07/21	for the period	
		05/26/21	\$500.00	Payment for Teaching Innovation Mini-Grants
		06/01/21	\$9,000.00	Payment for summer fellowship award
		08/31/21	for the period	
Thomas, Vineet Sunny	Assistant Professor of Instruction-Summer/Department of Biomedical Engineering/Faculty (BUF)	06/07/21	\$3,812.50	Payment for summer teaching
		07/31/21	for the period	
		06/07/21	\$6,150.00	Payment for summer teaching
Tran, Huu Nghi	Associate Professor - Summer/Department of Electrical & Computer Engineering/Faculty (BUF)	07/31/21	for the period	
		05/31/21	\$6,917.05	Payment for grant funded summer research
		06/19/21	for the period	
		06/28/21	\$6,917.05	Payment for grant funded summer research
Tsige, Mesfin	Professor-Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	07/17/21	for the period	
		05/31/21	\$7,361.24	Payment for grant funded summer research
		06/12/21	for the period	
Visco, Donald P.	Professor-Summer/Department of Chemical, Biomolecular & Corrosion Engineering/Faculty (BUF)	08/02/21	\$6,917.05	Payment for grant funded summer research
		08/21/21	for the period	
Wang, Guo-Xiang	Associate Professor - Summer/Department of Mechanical Engineering/Faculty (BUF)	06/07/21	\$5,514.00	Payment for grant funded summer research
		06/12/21	for the period	
		06/07/21	\$14,350.00	Payment for summer teaching
		07/31/21	for the period	

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Wise, Craig	Professor-Summer/Department of Civil Engineering/Faculty (BUF)	05/17/21 07/10/21	\$4,050.00 for the period	Payment for summer teaching
Xu, Weinan	Assistant Professor - Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	05/10/21 06/26/21	\$18,282.10 for the period	Payment for grant funded summer research
Yi, Ping	Professor-Summer/Department of Civil Engineering/Faculty (BUF)	06/01/21 08/31/21	\$27,000.00 for the period	Payment for grant funded summer research
Zhang, Ge	Associate Professor - Summer/Department of Biomedical Engineering/Faculty (BUF)	05/10/21 05/29/21	\$8,993.64 for the period	Payment for grant funded summer research
Zheng, Jie	Professor-Summer/Department of Chemical, Biomolecular & Corrosion Engineering/Faculty (BUF)	05/10/21 05/29/21	\$13,722.00 for the period	Payment for grant funded summer research
		05/31/21 06/12/21	\$7,800.00 for the period	Payment for grant funded summer research
		06/01/21 08/31/21	\$9,000.00 for the period	Payment for grant funded summer research
		07/01/21 07/31/21	\$20,473.00 for the period	Payment for grant funded summer research
Zhou, Qixin	Assistant Professor - Summer/Department of Chemical, Biomolecular & Corrosion Engineering/Faculty (BUF)	05/31/21 06/19/21	\$4,957.00 for the period	Payment for grant funded summer research
		06/28/21 07/10/21	\$3,133.00 for the period	Payment for grant funded summer research
		08/02/21 08/14/21	\$5,179.00 for the period	Payment for grant funded summer research
Zhu, Yu	Associate Professor - Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	06/01/21 06/29/21	\$13,125.64 for the period	Payment for grant funded summer research

**Change**

Cavicchi, Kevin A.	Professor, Polymer Engineering/School of Polymer Science & Polymer Engineering/Faculty (BUF)	08/23/21	\$127,708.00 9 mo	Salary change from \$108,000.00/9 mo per Article 16 Section 6 of the AAUP contract; salary is reflective of temporary AAUP salary reduction
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Dhinojwala, Ali	Professor, Polymer Science; H. A. Morton Professor of Polymer Science/School of Polymer Science & Polymer Engineering/Faculty	07/01/22	\$214,895.00 9 mo	Salary change from \$262,650.00/12 mo
Ju, Lu-Kwang	Distinguished Professor, Chemical, Biomolecular & Corrosion Engineering/Department of Chemical, Biomolecular & Corrosion Engineering/Faculty (BUF)	07/01/21	\$186,335.00 9 mo	Relinquish Acting Department Chair, Chemical, Biomolecular & Corrosion Engineering appointment and \$15,000.00/12 mo temporary administrative stipend
Kennedy, Joseph P.	Distinguished Professor Emeritus, Polymer Science/School of Polymer Science & Polymer Engineering/Faculty	06/30/21		Title change; award of emeritus status
Loth, Francis	F. Theodore Harrington Endowed Professor, Mechanical Engineering; Professor, Biomedical Engineering/Department of Mechanical Engineering/Faculty (BUF)	07/01/21	\$143,685.00 9 mo	Relinquish Acting Chair, Biomedical Engineering appointment and \$15,000.00/12 mo administrative stipend
Mather, Janice L.	Senior Research and Development Engineer/Department of Mechanical Engineering/Staff	07/01/21 09/30/21	\$4,800.69 biweekly	Temporary job reclassification; salary change from \$3,808.51/BW; title change from Senior Research Engineer

#### Leave

Dhinojwala, Ali	Professor, Polymer Science; H. A. Morton Professor of Polymer Science/School of Polymer Science & Polymer Engineering/Faculty	07/01/21 06/30/22	\$262,650.00 12 mo	100% paid sabbatical leave
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#### Separation

Alhalawani, Adel	Assistant Professor of Engineering Instruction/Department of Biomedical Engineering/Faculty (BUF)	08/18/21	\$75,000.00 9 mo	Resignation
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#### **College of Health & Human Sciences**

#### Appointment/Reappointment

Ascar, Monica M.	Assistant Lecturer/School of Social Work & Family Sciences/Faculty	05/17/21 08/14/21	\$2,521.44 for the period	Payment for summer teaching
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Betts, Melody A.	Associate Professor of Instruction-Summer/School of Nursing/Faculty (BUF)	06/07/21	\$19,800.00	Payment for summer teaching for the period
		08/14/21		
Brown, Diane K.	Assistant Professor - Summer/School of Nursing/Faculty (BUF)	06/07/21	\$900.00	Payment for summer teaching for the period
		07/10/21		
		06/07/21 07/31/21	\$2,700.00 for the period	
		07/01/21	\$7,206.00	Payment for grant funded research for the period
		07/31/21		
Callender, Gina Y.	Program Liaison & CEU Manager-Ohio Child Welfare Training Program/School of Social Work & Family Sciences/Staff	07/01/21 06/30/23	\$2,980.77 biweekly	Temporary reappointment
Carlin, Charles H.	Associate Professor - Summer/School of Speech-Language Pathology & Audiology/Faculty (BUF)	05/17/21	\$14,350.00	Payment for summer teaching for the period
		07/10/21		
		06/07/21 07/31/21	\$4,100.00 for the period	
		08/16/21	\$2,050.00	Payment for summer teaching for the period
		08/21/21		
Chiu, Sheau-Huey	Associate Professor - Summer/School of Nursing/Faculty (BUF)	05/17/21	\$3,075.00	Payment for summer teaching for the period
		06/05/21		
		06/07/21	\$10,250.00	Payment for summer teaching for the period
		07/10/21		
Christensen, Diane C.	Associate Professor of Instruction-Summer/School of Nursing/Faculty (BUF)	06/07/21	\$7,425.00	Payment for summer teaching for the period
		07/10/21		
		06/07/21	\$3,465.00	Payment for summer teaching for the period
		07/31/21		
Crites, Lisa K.	Senior Lecturer/School of Social Work & Family Sciences/Faculty	05/17/21 08/14/21	\$2,754.00 biweekly	Payment for summer teaching
Davis, Jennifer	Assistant Professor - Summer/School of Social Work & Family Sciences/Faculty (BUF)	06/07/21 07/10/21	\$5,400.00 for the period	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Ellis, John M.	Professor of Instruction-Summer/School of Social Work & Family Sciences/Faculty (BUF)	05/17/21	\$4,950.00	Payment for summer teaching
		08/14/21	for the period	
		06/01/21 08/31/21	\$7,327.00 for the period	
Fitzgerald, Karen M.	Professor of Instruction-Summer/School of Nursing/Faculty (BUF)	06/07/21 07/10/21	\$5,400.00 for the period	Payment for summer teaching
		05/17/21 06/05/21	\$2,700.00 for the period	Payment for summer teaching
Glotzer, Richard S.	Senior Lecturer/School of Social Work & Family Sciences/Faculty	06/07/21 07/31/21	\$3,000.00 for the period	Payment for summer teaching
		06/07/21 07/10/21	\$18,000.00 for the period	Payment for summer teaching
Houston, K. Todd	Professor-Summer/School of Speech-Language Pathology & Audiology/Faculty (BUF)	06/07/21 07/31/21	\$21,600.00 for the period	Payment for summer teaching
		08/02/21 08/21/21	\$5,400.00 for the period	Payment for summer clinical instruction
Hunka, Nicole J.	Professor of Instruction-Summer/School of Social Work & Family Sciences/Faculty (BUF)	05/17/21 07/10/21	\$5,400.00 for the period	Payment for summer teaching
		06/07/21 07/31/21	\$5,400.00 for the period	Payment for summer teaching
Juravich, Matthew	Associate Professor - Summer/School of Exercise and Nutrition Sciences/Faculty (BUF)	06/07/21 07/10/21	\$6,150.00 for the period	Payment for summer teaching
Katafiasz, Heather	Assistant Professor - Summer/School of Counseling/Faculty (BUF)	05/17/21 08/14/21	\$10,800.00 for the period	Payment for summer teaching
		05/17/21 08/14/21	\$5,648.00 for the period	Payment for grant funded summer research
		05/17/21 08/14/21	\$6,574.00 for the period	Payment for grant funded summer research
Kerr, Linda J.	Professor of Instruction-Summer/School of Nursing/Faculty (BUF)	05/17/21 06/15/21	\$2,160.00 for the period	Payment for summer teaching
Lee, Seungbum	Professor-Summer/School of Exercise and Nutrition Sciences/Faculty (BUF)	06/07/21 07/10/21	\$8,100.00 for the period	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Liu, Pei-Yang	Associate Professor - Summer/School of Exercise and Nutrition Sciences/Faculty (BUF)	05/17/21	\$8,200.00	Payment for summer teaching for the period
		07/10/21		
		06/07/21	\$6,150.00	Payment for summer teaching for the period
		07/10/21		
Lorenzen, Diane S.	Professor of Instruction- Summer/School of Nursing/Faculty (BUF)	06/07/21 07/10/21	\$5,400.00 for the period	Payment for accreditation activities
McManus, Mark D.	Senior Lecturer/School of Social Work & Family Sciences/Faculty	05/17/21 08/14/21	\$3,000.00 for the period	Payment for summer teaching
Meibos, Alex	Assistant Professor - Summer/School of Speech- Language Pathology & Audiology/Faculty (BUF)	06/01/21 08/31/21	\$1,000.00 for the period	Payment for consultation and leadership facilitating college-wide website for prospective student marketing
Miller, Erin L.	Professor of Instruction- Summer/School of Speech- Language Pathology & Audiology/Faculty (BUF)	05/17/21	\$3,600.00	Payment for NOAC Program Coordinator for the period
		07/10/21		
		05/17/21	\$1,800.00	
		06/05/21	for the period	
		06/07/21	\$5,400.00	Payment for summer teaching for the period
		07/31/21		
Nicholas, John	Professor, Computer Science/Computer Science/Faculty (BUF)	08/24/20 05/16/21	\$21,680.52 9 mo	Overload payment for 2020-2021 academic year teaching assignment
Otterstetter, Ronald	Professor-Summer/School of Exercise and Nutrition Sciences/Faculty (BUF)	06/07/21	\$1,080.00	Payment for summer teaching for the period
		07/10/21		
		06/07/21	\$6,075.00	Payment for summer teaching for the period
		07/31/21		
Owen, Cheryl L.	Senior Lecturer/School of Nursing/Faculty	06/07/21 07/10/21	\$2,400.00 for the period	Payment for summer teaching
Owens, Delila	Associate Professor - Summer/School of Counseling/Faculty (BUF)	06/07/21	\$6,150.00	Payment for summer teaching for the period
		07/10/21		
		06/07/21	\$6,150.00	Payment for summer teaching for the period
		07/31/21		
Palasik, Scott T.	Associate Professor - Summer/School of Speech- Language Pathology & Audiology/Faculty (BUF)	05/17/21	\$12,300.00	Payment for summer teaching for the period
		07/10/21		
		06/07/21	\$12,300.00	Payment for summer teaching for the period
		07/31/21		

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Palmer, Lori J.	Professor of Instruction-Summer/School of Speech-Language Pathology & Audiology/Faculty (BUF)	06/07/21	\$5,400.00	Payment for summer teaching for the period
		07/10/21		
		07/12/21	\$1,800.00	Temporary administrative stipend for American Sign Language Program duties for the period (stipend)
		08/14/21		
Ragins, Dennis J.	Associate Professor of Practice, Fire Protection/School of Disaster Science & Emergency Services/Faculty (BUF)	05/03/21 08/15/21	\$14,850.00 for the period (stipend)	Temporary administrative stipend for Director, Training Center for Fire duties
Reif, Angela E.	Assistant Professor - Summer/School of Speech-Language Pathology & Audiology/Faculty (BUF)	06/07/21	\$10,800.00	Payment for summer teaching for the period
		07/31/21		
Sang, Jina	Associate Professor - Summer/School of Social Work & Family Sciences/Faculty (BUF)	06/01/21	\$1,000.00	Payment for consultation and leadership facilitating college-wide website for prospective student marketing for the period
		08/31/21		
Schulze, Pamela A.	Professor-Summer/School of Social Work & Family Sciences/Faculty (BUF)	05/17/21	\$24,300.00	Payment for summer teaching for the period
		07/10/21		
Smith, Stanley H.	Associate Professor of Practice-Summer/School of Disaster Science & Emergency Services/Faculty (BUF)	05/03/21	\$4,950.00	Payment for Cyber Range duties 12 mo
		08/15/21		
		07/12/21	\$9,900.00	Payment for summer teaching 12 mo
		08/14/21		
Sonstrom Malowski, Kristine E.	Assistant Professor - Summer/School of Speech-Language Pathology & Audiology/Faculty (BUF)	05/17/21	\$3,600.00	Payment for Audiology Graduate Program Coordinator biweekly
		07/10/21		
		05/17/21	\$11,447.00	Payment for grant funded summer research biweekly
		07/31/21		
Steinmetz, Janice E.	Associate Lecturer/School of Social Work & Family Sciences/Faculty	05/17/21	\$2,626.17	Payment for summer teaching biweekly
		08/14/21		
Sutter, Carolyn J.	Professor of Instruction-Summer/School of Nursing/Faculty (BUF)	06/07/21	\$4,860.00	Payment for summer teaching 12 mo
		08/14/21		
Teffeller, David H.	Associate Professor of Instruction-Summer/School of Counseling/Faculty (BUF)	05/17/21	\$10,312.50	Payment for summer teaching biweekly
		08/14/21		
Terry, Robert P.	Senior Lecturer/School of Social Work & Family Sciences/Faculty	06/07/21	\$2,700.00	Payment for summer teaching biweekly
		08/14/21		

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Thomas, Becky L.	Senior Lecturer/School of Social Work & Family Sciences/Faculty	05/17/21 08/14/21	\$2,754.00 biweekly	Payment for summer teaching
Tornichio, Sarah D.	Specialist Foster, Adoption and Kinship Training/School of Social Work & Family Sciences/Staff	07/01/21 06/30/23	\$2,884.62 biweekly	Temporary reappointment
Willett, Stacy L.	Professor-Summer/School of Disaster Science & Emergency Services/Faculty (BUF)	06/07/21 07/10/21	\$8,100.00 for the period	Payment for summer teaching
Wissmar, Carrie	Associate Professor of Instruction-Summer/School of Nursing/Faculty (BUF)	06/01/21 06/30/21	\$1,650.00 for the period	Payment for administrative summer duties
		06/07/21 07/31/21	\$5,445.00 for the period	Payment for summer teaching
		06/07/21 07/10/21	\$8,250.00 for the period	Payment for summer teaching
Zelko, Michele I.	Professor of Instruction-Summer/School of Nursing/Faculty (BUF)	05/17/21 06/05/21	\$1,800.00 for the period	Payment for summer teaching
		06/07/21 07/31/21	\$540.00 for the period	Payment for summer teaching
Zhao, Baomei	Professor-Summer/School of Social Work & Family Sciences/Faculty (BUF)	06/07/21 07/10/21	\$8,100.00 for the period	Payment for summer teaching

**School of Law**

**Appointment/Reappointment**

Altmeyer, Susan M.	Senior Lecturer/Law - Instruction/Faculty	05/24/21 07/31/21	\$4,726.62 for the period	Payment for summer teaching
Benedict O'Brien, Alisa N.	Senior Lecturer/Law - Instruction/Faculty	05/24/21 07/31/21	\$5,253.00 for the period	Payment for summer teaching
Cole, Dana	Associate Professor - Summer/Law - Instruction/Faculty	08/01/21 08/14/21	\$10,500.00 for the period	Payment for summer teaching
Dessin, Carolyn L.	Professor-Summer/Law - Instruction/Faculty	05/24/21 06/26/21	\$12,000.00 for the period	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Gentithes, Michael	Assistant Professor - Summer/Law - Instruction/Faculty	05/24/21	\$6,000.00	Payment for summer teaching for the period
		06/26/21		
		06/01/21 06/30/21	\$2,250.00 for the period	
Gibson, Willa E.	Professor-Summer/Law - Instruction/Faculty	06/01/21 06/30/21	\$5,000.00 for the period	Payment for grant funded summer research
		05/24/21 07/31/21	\$36,000.00 for the period	Payment for summer teaching
Horvath, George	Assistant Professor - Summer/Law - Instruction/Faculty	06/01/21 06/29/21	\$7,500.00 for the period	Payment for grant funded summer research
Hrdy, Camilla A.	Senior Lecturer/Law - Instruction/Faculty	05/17/21 08/23/21	\$2,000.00 for the period	Payment for grant funded summer administrative and research duties
		08/23/21 12/19/21	\$3,000.00 for the period	Payment for grant funded administrative and research duties
Janoski-Haehlen, Emily M.	Professor-Summer/Law - Instruction/Faculty	05/03/21 07/31/21	\$22,000.00 for the period	Payment for summer teaching
		06/01/21 06/29/21	\$5,000.00 for the period	Payment for grant funded summer research
		08/01/21	\$3,000.00 one time payment	Payment for developing and teaching online course during 2020
Korzun, Vera	Associate Professor - Summer/Law - Instruction/Faculty	05/09/21 05/22/21	\$10,500.00 for the period	Payment for summer teaching
		06/01/21 06/29/21	\$10,000.00 for the period	Payment for grant funded summer research
Lavoie, Richard L.	Professor-Summer/Law - Instruction/Faculty	05/25/21 07/31/21	\$16,000.00 for the period	Payment for summer teaching
Lee, Brant T.	Professor-Summer/Law - Instruction/Faculty	06/01/21 06/30/21	\$10,500.00 for the period	Payment for grant funded summer research
Moseley, Douglas D.	Visiting Assistant Clinical Professor, Law/Law - Instruction/Faculty	07/01/21 06/30/22	\$75,000.00 12 mo	Temporary reappointment and salary change from \$60,000.00/12 mo for The Seed Clinic administration and Morgan Foundation grant
Oldfield, Charles W.	Senior Lecturer/Law - Instruction/Faculty	05/24/21 07/31/21	\$4,000.00 for the period	Payment for summer teaching
Oldfield, Charles W.	Assistant Dean Student Affairs-Law/School of Law, Office of the Dean/Contract Professional	08/01/21	\$3,000.00 one time payment	Payment for developing and teaching online course during 2020
Sahl, Joann M.	Associate Professor - Summer/Law - Instruction/Faculty	05/24/21 07/31/21	\$7,000.00 for the period	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Schultz, Mark	Professor-Summer/Law - Instruction/Faculty	05/24/21 07/31/21	\$12,000.00 for the period	Payment for summer teaching
Spring, Gary W.	Associate Professor - Summer/Law - Instruction/Faculty	05/24/21 06/26/21	\$7,000.00 for the period	Payment for summer teaching
Thomas, Tracy A.	Professor-Summer/Law - Instruction/Faculty	08/16/21 08/21/21	\$12,000.00 for the period	Payment for summer teaching

#### University Libraries

##### Appointment/Reappointment

Biddinger, Mary	Professor, English/University Press/Faculty (BUF)	06/16/21	\$4,830.00 one time payment	Payment for review of 690 Poetry Prize manuscripts
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##### Change

Smith-Farrell, Melanie F.	Assistant Dean, Public Services & Facilities/University Libraries, Office of the Dean/Contract Professional	05/01/21	\$75,103.00 12-mo	Salary change from \$70,130.00/12 mo for equity increase
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#### Wayne Campus

##### Appointment/Reappointment

Hartsock, Angela	Associate Professor - Summer/Biology-Wayne Campus/Faculty (BUF)	06/07/21 07/10/21	\$4,879.00 for the period	Payment for summer teaching
Howley, Heather A.	Associate Professor - Summer/Philosophy-Wayne Campus/Faculty	06/07/21 07/31/21	\$4,612.50 for the period	Payment for summer teaching
Maroli, John A.	Senior Lecturer/Developmental Programs-Wayne Campus/Faculty	06/07/21 07/10/21	\$4,400.60 for the period	Payment for summer teaching
McManus, Mark D.	Coordinator Social Work-Wayne Campus/Social Work-Wayne/Staff	07/01/21 02/14/22	\$2,747.63 biweekly	Temporary reappointment
Snow, Alan J.	Associate Professor - Summer/Biology-Wayne Campus/Faculty (BUF)	06/07/21 07/31/21	\$7,503.00 for the period	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**EMPLOYEE PERSONNEL ACTIONS  
ADDENDUM**

**Office of Athletics**

**Appointment/Reappointment**

Jennings, Markus	Deputy Director of Athletics; Chief Operating Officer/Office of Athletics/Contract Professional	08/23/21	\$120,000.00 12 mo	Appointment; reimburse \$6,000.00 for moving expenses
Mack, Deonte	Strength and Conditioning Coach- Football/Office of Athletics/Contract Professional	07/29/21	\$95,000.00 12 mo	Successful internal applicant; change from temporary to regular employee
Wallgren, Jacklin	Senior Associate Athletics Director of Institutional Services; Senior Woman Administrator/Office of Athletics/Contract Professional	08/23/21	\$110,000.00 12 mo	Appointment; reimburse \$5,500.00 for moving expenses

**Office of Academic Affairs**

**Separation**

Matyasovsky, Matthew	Lead Institutional Research Information Officer/Institutional Research & Strategic Analysis/Contract Professional	07/23/21	\$80,080.00 12 mo	Resignation
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**Vice President, Finance & Administration / CFO**

**Separation**

Mortimer, Nathan J.	Vice President, Operations/Office of the Vice President for Finance & Administration/CFO/Contract Professional	09/30/21	\$246,840.00 12 mo	Retirement
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**College of Business**

**Separation**

Baker, William E.	Professor, Marketing/Department of Marketing/Faculty (BUF)	07/31/21	\$151,834.00 9 mo	Retirement
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## THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff  
Classification changes are noted as follows:

<b>Grade</b>	<b>Job Code</b>	<b>Title</b>	<b>FLSA</b>	<b>Remove</b>	<b>Effective Date</b>
124	23816	Dir Online Cont & Prof Educ	E		7/1/2021
119	24379	Content Mktg Spec-Enrollment	E		6/25/2021
119	24380	Social Media Spec-Enrollment	E		6/25/2021
120	24383	Publications Editor / Writer	E		7/13/2021
121	24406	Legal Admin Coord Off Gen Coun	E		6/4/2021
118	27577	Adviser Undergrad Stu Govt	E		7/7/2021
120	27618	Mgr Public Relations Events-WC	E		6/22/2021
121	27818	Asst Athl Dir Opns & Events	E		4/1/2021
119	27819	Mgr Athletics Opns & Events	E		4/29/2019
123	27842	Sr Assoc Athl Dir Inst Srvc	E		5/27/2021
124	27843	Deputy Dir Athletics	E		5/27/2021
999	29105	VP Talent Devel & HR	E	X	5/10/2021
999	29581	Sr Research & Development Engr	E		4/1/2021
999	29657	Accompanist	E		5/17/2021
999	29710	Lifeguard	E		5/6/2021

THE UNIVERSITY OF AKRON  
Organizational Change

In accordance with rule 3359-2-02, the following recommendations for changes are noted for approval by the Board of Trustees, and upon approval, the Secretary of the Board of Trustees is authorized to effect appropriate changes in rules of the Board of Trustees to reflect these changes in titles, reporting or organizations relationships, or other such designations or changes:

**Reporting Change:**

Effective date: July 12, 2021

Office of Institutional Research & Strategic Analysis

FROM: Office of Information Technology Services  
TO: Office of Academic Affairs

Effective date: July 1, 2021

Williams Honors College

FROM: Buchtel College of Arts & Sciences  
TO: Office of Academic Affairs

## Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 <sup>th</sup> of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 <sup>th</sup> of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in the Office of Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in the Office of Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to the Office of Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -21**

Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President Gary L. Miller, dated August 11, 2021, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

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M. Celeste Cook, Secretary  
Board of Trustees

August 11, 2021

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 2**

**FINANCIAL REPORT FOR THE ELEVEN  
MONTHS ENDED MAY 31, 2021**



**DATE:** July 27, 2021

**TO:** Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

**FROM:** Amy S. Gilliland   
Director of Resource Analysis & Budgeting

**SUBJECT: General Fund, Auxiliary Funds, and Departmental Sales and Services Funds:  
Revised Budgets to Actual Results for the Eleven Months Ended May 31, 2021**

As requested, the Office of Resource Analysis & Budgeting provides the accompanying Financial Report for the eleven months ended May 31, 2021 for the General Fund, Auxiliary Funds, and Departmental Sales and Services Funds (Akron and Wayne combined) together with accompanying FY21 budget assumptions and narratives. This Financial Report should be presented for consideration and approval at the August 11, 2021 Board of Trustees meeting.

The University's two primary revenue sources remain tuition and fees and State Share of Instruction. For tuition and fees, the FY21 projections reflect actual spring enrollment results as well as expected revenues from the first part of summer 2021. Projections indicate that by year end, net tuition and fees may fall short of the revised budget by approximately \$5.7 million.

The General Fund expenditures are being closely monitored and significant expected variances from the revised budget are explained in the narrative as appropriate. The revised budget reflects the impact of the CARES Act funding the University had received, or expected to receive, as of the May month end report. The revised budgets for Auxiliary Enterprises Funds reflect the known and expected impact of the pandemic.

While the revised budget reflects an addition to the operating reserves of about \$19.6 million, this will be unfavorably impacted by lower than expected net tuition and fees and investment income and the mid-year reversal of the temporary salary reductions. However, this is more than offset by the COVID Revenue Recovery of \$27.1 million that will be reflected in the year-end report.

As referenced above, favorably impacting FY21 budget performance are the various federal grants that the University has received thus far. The following schedule shows the federal grants that will offset expenditures or support University pandemic efforts. The impact of the federal grants has been incorporated into the General Fund, Auxiliary Funds, and Sales and Services Funds revised budget and projections.

**Resource Analysis & Budgeting**  
Akron, OH 44325-6202  
330-972-6521 Office · 330-972-6317 Fax

CARES Act Grant	Source	Award	Expended	Available Balance	Allowability	Actual Usage	Period of Availability
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$7,075,909	\$7,075,909	\$0	Emergency Aid for Students (Pass-through funding)	Emergency Aid for Students	Fully utilized in FY2020
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$7,075,908	\$7,055,691.79	\$20,216.21	Institutional Use-Student Refunds and Other Expenditures	Institutional Use-Student Refunds and Other Expenditures	5/5/20-5/4/21
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$7,075,909	\$7,075,909	\$0	Emergency Aid for Students (Pass-through funding)	Emergency Aid for Students	Fully Utilized
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$15,803,162	\$12,045,758.76	\$3,757,403.24	Institutional Use-Student Refunds and Other Expenditures	Institutional Use-Student Refunds and Other Expenditures	12/27/20-5/19/22
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$19,893,863	\$17,800,119.28	\$2,093,743.72	Institutional Use-Student Refunds and Other Expenditures	Institutional Use-Student Refunds and Other Expenditures	12/27/20-5/19/22
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$20,159,590	\$0	\$20,159,590	Emergency Aid for Students (Pass-through funding)	Emergency Aid for Students	4/20/22-1/16/22
Coronavirus Relief Fund Federal Agency: Department of Treasury	Governor/Ohio Dept. of Higher Education	\$9,533,149	\$9,309,134.56	\$224,014.44	Student Refunds and Other Expenditures	Student Refunds and Other Expenditures	3/1/20-12/31/21
Coronavirus Relief Fund Federal Agency: Department of Treasury	Governor/Ohio Dept. of Higher Education	\$4,767,086	\$4,767,086	\$0	Student Refunds and Other Expenditures	Student Refunds and Other Expenditures	Fully Utilized
Coronavirus Relief Fund Federal Agency: Department of Treasury	Governor/Ohio Dept. of Higher Education	\$217,974	\$217,974	\$0	Mental Health Counseling for Students	Mental Health Counseling for Students	Fully Utilized

Coronavirus Relief Fund Federal Agency: Department of Treasury	Summit County	\$2,000,000	\$2,000,000	\$0	Public Safety and Public Health	Public Safety and Public Health (payroll & fringes)	Fully Utilized
Coronavirus Relief Fund Federal Agency: Department of Treasury	Governor of Ohio	\$370,556	\$39,523.64	\$331,032.36	Mental Health Counseling for Students	Mental Health Counseling for Students	3/13/20-6/30/22
Total		\$53,919,653	\$36,291,302	\$17,628,351			

Notes: The \$14,151,818 of grant funds received for emergency aid to students was awarded to students to help them pay for living expenses and additional expenses incurred due to the pandemic wherein some individuals were unable to work. The University acted as a fiduciary in administering all emergency aid to the students. The University must submit eligible expenditures to government officials in support of claiming any of the grant funds. The eligibility requirements vary by grant and amounts claimed are subject to audit by the University's external auditors as well as federal and state auditors.

**The University of Akron**  
**General Fund, Auxiliary Funds, and Departmental Sales and Services Funds**  
**Revised Budget to Actual Results**  
**For the Eleven Months Ended May 31, 2021**

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# **GENERAL FUND**

**For the Eleven Months Ended May 31, 2021**

The University of Akron  
Akron and Wayne General Fund Combined  
FY 2021 Revised Budget and Actual Results with Projections for the eleven months ended May 31, 2021 with FY 2020 Comparisons

	FY20		FY21							
	YTD	YTD	Original Budget	Revised Budget	YTD May 31	Actual to Revised Budget		Projected June 30	Projection to Revised	
	June 30	May 31				\$	%		\$	%
Tuition & General Service Fees	\$175,612,417	\$169,237,049	\$149,694,000	\$161,563,000	\$152,607,377	(\$8,955,623)		\$158,496,000	(\$3,067,000)	
Other Fees	20,352,098	18,854,135	16,717,000	18,224,000	17,620,389	(603,611)		18,240,000	16,000	
Scholarships	(52,693,281)	(52,949,208)	(48,259,000)	(52,683,000)	(55,605,940)	(2,922,940)		(55,336,000)	(2,653,000)	
Net Tuition and Fees	143,271,234	135,141,975	118,152,000	127,104,000	114,621,826	(12,482,174)		121,400,000	(5,704,000) 96%	
State Share of Instruction	95,193,364	88,926,438	90,445,000	95,015,462	86,579,024	(8,436,438)		95,016,000	538 100%	
Indirect Cost Recovery	4,702,402	4,053,223	4,000,000	3,631,000	3,121,626	(509,374)		3,643,000	12,000	
Investment Income	735,189	723,342	500,000	500,000	16,260	(483,740)		17,000	(483,000)	
Miscellaneous Revenues	2,610,741	2,398,244	4,121,000	4,600,000	4,329,428	(270,572)		4,518,000	(82,000)	
COVID Revenue Recovery	-	-	-	-	-	-		27,100,000	27,100,000	
Total Revenues	246,512,930	231,243,222	217,218,000	230,850,462	208,668,163	(22,182,299)		251,694,000	20,843,538 109%	
Payroll	138,668,320	129,900,631	111,722,000	116,917,000	110,057,320	6,859,680		117,885,000	(968,000)	
Fringes	40,363,924	38,568,073	36,829,000	38,383,000	36,085,302	2,297,698		38,315,000	68,000	
Total Compensation	179,032,244	168,468,704	148,551,000	155,300,000	146,142,622	9,157,378		156,200,000	(900,000) 101%	
Utilities	7,520,445	6,564,516	8,970,000	8,000,000	6,405,782	1,594,218		8,335,000	(335,000)	
Operating	29,578,814	29,406,644	28,652,000	25,504,000	25,158,685	345,315		23,340,000	2,164,000	
Total Non Personnel	37,099,259	35,971,161	37,622,000	33,504,000	31,564,467	1,939,533		31,675,000	1,829,000 95%	
Re-charge of prior-year expenditures	0	0	0	(7,971,000)	(7,200,938)	(770,062)		(7,200,938)	(770,062)	
Re-charge of current-year expenditures	0	0	0	(8,826,000)	(4,204,416)	(4,621,584)		(5,192,544)	(3,633,456)	
Total Net Expenditures	216,131,502	204,439,865	186,173,000	172,007,000	166,301,734	5,705,266		175,481,517	(3,474,517) 102%	
Net Before Transfers	30,381,428	26,803,357	31,045,000	58,843,462	42,366,430	(16,477,032)		76,212,483	17,369,021	
Transfers-In (Draw on Operating Reserves)	1,366,567	0	7,833,000	0	0	0		0	0	
Transfers-In Plant Fund and Other	1,131,571	1,024,240	0	0	18,007	18,007		0	0	
Advance-In	143,028	93,028	0	60,000	0	(60,000)		0	(60,000)	
Transfers-In Encumbrance	3,234,688	3,189,498	3,030,000	2,418,000	2,257,347	(160,653)		2,257,000	(161,000)	
Transfers-Out Plant Fund	(1,405,252)	(1,289,303)	(1,000,000)	(1,300,000)	(1,140,400)	159,600		(1,140,000)	160,000	
Transfers-Out Facilities Fee	(5,644,493)	(7,657,919)	(4,856,000)	(4,856,000)	(4,451,334)	404,666		(4,856,000)	0	
Transfers-Out General Service Fee	(11,631,000)	(9,058,777)	(9,328,000)	(9,328,000)	(8,550,667)	777,333		(9,328,000)	0	
Transfers-Out Other-Debt Service	(1,939,795)	(1,133,996)	(4,681,000)	(8,442,000)	(7,111,666)	1,330,334		(8,221,000)	221,000	
Transfers-Out Other	(13,098,257)	(9,804,442)	(22,043,000)	(15,333,000)	(14,186,000)	1,147,000		(11,480,000)	3,853,000	
Advance-Out	(120,000)	(440,000)	0	0	0	0		0	0	
Transfers-Out - Encumbrance	(2,418,485)	0	0	(2,500,000)	0	2,500,000		(2,906,000)	(406,000)	
Net Transfers	(30,381,428)	(25,077,671)	(31,045,000)	(39,281,000)	(33,164,713)	6,116,287		(35,674,000)	3,607,000	
Difference	\$0	\$1,725,686	\$0	\$19,562,462	\$9,201,717	(\$10,360,745)		\$40,538,483	\$20,976,021	

**The University of Akron  
Akron and Wayne General Fund Combined  
FY 2021 Revised Budget Assumptions**

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**Overall: The COVID-19 pandemic has complicated the instructional process; however, all efforts will be made to provide quality instruction to our valued students while providing a level of protection to students and our campus community.**

- The University will provide face-to-face instruction in the fall while complying with appropriate physical distancing;
- The budget reflects potential instructional disruption as indicated by switching to remote instruction from the middle of the fall term through the middle of the spring term. This would result in partial refunds of room and board and certain other fees, as well as lost revenues from event cancellations causing net shortfalls in auxiliaries and reflected in additional transfers-out of \$8.3 million to support the impacted auxiliaries; and
- In reality, the hybrid instruction delivery mode was in effect until November 16, 2020 when all instruction was switched to remote delivery. Spring 2021 instruction is being delivered via face-to-face and remote blended learning and the term will be adjusted by starting two weeks of remote instruction followed by face to face and blended instruction then shifting to remote-only after spring break and through final exam week.

## **Revenues**

### Tuition & General Service Fees

- The original budget reflects overall blended student credit hour reduction of 15 percent; however, the revised budget reflects actual enrollment and reflects an overall decline of eight percent;
- Tuition and certain fee increase of 2.1 percent for the fall 2020 baccalaureate Tuition Guarantee Cohort; and
- Initiation of Tuition Guarantee for regional campuses effective fall 2020.

### Other Fees

- The original budget reflects overall blended student credit hour reduction of 15 percent; however, the revised budget reflects actual enrollment and reflects an overall decline of eight percent.

### Scholarships

- The revised budget for Undergraduate scholarships is \$42.8 million including College Credit Plus and Early college in the total amount of \$8.3 million as compared to the original budget of \$37.1 million, which includes College Credit Plus and Early College;
- The revised budget for Graduate assistant tuition and fee remissions is \$6 million as compared to the \$7.9 million original budget; and
- The revised Law School scholarship is \$3.9 million as compared to the \$3.3 million original budget.

**The University of Akron**  
**Akron and Wayne General Fund Combined**  
**FY 2021 Revised Budget Assumptions**

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State Share of Instruction

- Ohio Department of Higher Education (ODHE) indicated potential further reductions later in the fiscal year are possible depending on tax revenues collections and the outlook will be closely monitored; however, the Governor recently restored previous SSI reductions. The revised SSI allocation of \$95 million reflects a \$4.6 million increase over budget; and
- The revised budget assumes State Share of Instruction (SSI) of \$95 million as compared to the original budget of \$90.4 million.

Indirect Cost Recovery

- Reduction to align with FY20 revenues and assumed reduction in research activity due to COVID-19; and
- Distributions limited to the Principal Investigator at 10 percent with remainder to the Center.

Investment Income

- The original budget reflected a reduction of 64.5% in anticipation of loss of market value resulting from reduced balances and the impact of COVID-19 on the federal funds rate;
- The revised budget reflects the significant impact of unfavorable interest rates combined with lower short term balances; and
- Market fluctuations, either way, will impact the actual amount.

Miscellaneous Revenues

- Major revenues include \$2.3 million from the University of Akron Research Foundation (UARF); \$0.5 million from Federal energy tax credit; \$250,000 from phase out of Perkins Loan program; and rental income from leased space; and
- The revised budget considers the sale of older generation Internet Protocol (IP) addresses for \$1.4 million. Roughly half will be recognized in FY21 and the remainder in future fiscal years.

**Expenditures**

Payroll and Vacancies

- No raise pool is contemplated;
- Abolishment of 178 filled and unfilled positions;
- \$1 million of salary and vacancy savings related to the amount of time funded positions remain vacant;
- \$625,000 in reallocation of General Fund compensation to grants, leaves without pay, and professional development leaves;
- Except for the AAUP, the remainder of campus employees accepted tiered one-time wage reductions totaling \$2.2 million. The wage reductions, if effectuated for the AAUP would increase to \$4.1 million;

**The University of Akron**  
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**FY 2021 Revised Budget Assumptions**

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- After approval of the revised budget, the Board approved the elimination of the temporary salary reductions effective January 1, 2021; and
- Vacation and sick leave payoffs will be at least \$1 million more than in a normal fiscal year.

Fringes

- Pooled fringe rates as follows:
  - 29 percent – full time
  - 15.45 percent – part time
  - 5 percent – graduate assistants and student assistants
- Voluntary Retirement Incentive Program (VRIP) - Final year of the three-year program. HRSA and 403(b) payments totaling \$931,000;
- Voluntary Separation and Retirement Program (VSRP) – Annual salaries of separated employees paid in two installments during FY21, totaling \$3.7 million;
- \$1 million in savings associated with increased employee contributions to healthcare and elimination of the retiree dependent coverage effective December 31, 2020; and
- \$2 million provided for estimated unemployment compensation payments.

Utilities

- Original budget of \$9 million assumed electric, natural gas, and water and sewer expenditures increasing from prior year's actual by \$1.5 million. However, the revised budget reflects a reduction of \$970,000.

Operating

- The designated fees such as course fees and technology fees, etc., are enrollment driven and are assumed to follow the 15 percent student credit hour decline; however will be higher as projected blended annual student credit hour production is closer to eight percent;
- The designated fees and start-ups assume that only current-year revenues and/or allocations are expended; however, a certain level of carry over exists within these fees and start-ups, which may be expended by the units and therefore cause expenditures to exceed the initial allocations;
- Assumes departmental operating budgets were reduced \$3.4 million in accord with the target reductions;
- Assumes campus operating budgets will be underspent by \$1.5 million;
- In the absence of departmental and college level IDC distributions, the Center continues to assume certain research related costs in the amount of \$450,000; and
- State minimum wage adjustment.

**The University of Akron**  
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**Other**

Re-Charge of Prior-Year Expenditures

- Certain FY2020 expenditures in the amount of \$8.1 million were or will be recharged and covered by various COVID relief grants.

Re-Charge of Current-Year Expenditures

- Certain FY2021 expenditures in the amount of \$8.6 million were or will be incurred within the General Fund in response to COVID preparedness and related safety. These expenditures were or will be re-charged to various COVID relief grants.

Transfers-In (Draw on Operating Reserves)

- The original budget reflected a draw on reserves of \$7.8 million; however, the revised budget does not reflect a draw on reserves. The revised budget presumes that largely due to the COVID relief funds and better-than-expected enrollment and SSI an operating surplus in the amount of \$19.6 million will occur.

Transfers-Out Plant Fund

- The revised budget presumes that capital projects will be funded by \$1.3 million as compared to the original budget of \$1 million.

Transfers-Out

- Original budgeted transfers to Auxiliaries assumed General Service Fee, \$9.3 million; Facilities Fee, \$4.9 million; and Other, \$26.7 million and were based on a 15 percent decline in student credit hours; whereas the revised budgets presume an eight percent decline. The mix and blend of transfers will be adjusted after spring census and will be adjusted based on revenue challenges of the auxiliaries; and
- The revised budgets indicate \$2.9 million less of auxiliary reliance upon General Fund support.

	Original Budget General Service Fees	Revised Budget General Service Fees	Original Budget Facilities Fees	Revised Budget Facilities Fees	Original Budget Other Support & Other Debt Service	Revised Budget Other Support & Other Debt Service	Original Budget Total	Revised Budget Total
Athletics	\$ 9,328,000	\$ 9,328,000	\$ 2,527,000	\$ 2,527,000	\$ 7,957,000	\$ 9,597,000	\$ 19,812,000	\$ 21,452,000
Residence Life & Housing	-	-	-	-	8,101,000	6,662,000	8,101,000	6,662,000
E.J. Thomas PAH	-	-	-	-	630,000	630,000	630,000	630,000
Dining (Aramark)	-	-	-	-	2,914,000	-	2,914,000	-
Recreation & Wellness Services	-	-	856,000	856,000	2,296,000	2,296,000	3,152,000	3,152,000
Jean Hower Taber Student Union	-	-	1,473,000	1,473,000	2,642,000	2,642,000	4,115,000	4,115,000
Parking & Transportation Services	-	-	-	-	2,184,000	1,948,000	2,184,000	1,948,000
<b>Total</b>	<b>\$ 9,328,000</b>	<b>\$ 9,328,000</b>	<b>\$ 4,856,000</b>	<b>\$ 4,856,000</b>	<b>\$ 26,724,000</b>	<b>\$ 23,775,000</b>	<b>\$ 40,908,000</b>	<b>\$ 37,959,000</b>

**The University of Akron**  
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- The following table further breaks down the Transfers-Out for Other Support and Other Debt Service:

	Original Budget	Revised Budget	Original Budget	Revised Budget	Original Budget Other Support & Other Debt Service Total	Revised Budget Other Support & Other Debt Service
	Other Support	Other Support	Other Debt Service	Other Debt Service		
Athletics	\$ 5,522,000	\$ 7,162,000	\$ 2,435,000	\$ 2,435,000	\$ 7,957,000	\$ 9,597,000
Residence Life & Housing	8,101,000	4,330,000	-	2,332,000	8,101,000	6,662,000
E.J. Thomas PAH	630,000	630,000	-	-	630,000	630,000
Dining (Aramark)	2,914,000	-	-	-	2,914,000	-
Recreation & Wellness Services	1,470,000	1,470,000	826,000	826,000	2,296,000	2,296,000
Jean Hower Taber Student Union	1,222,000	1,222,000	1,420,000	1,420,000	2,642,000	2,642,000
Parking & Transportation Services	2,184,000	519,000	-	1,429,000	2,184,000	1,948,000
	<u>\$ 22,043,000</u>	<u>\$ 15,333,000</u>	<u>\$ 4,681,000</u>	<u>\$ 8,442,000</u>	<u>\$ 26,724,000</u>	<u>\$ 23,775,000</u>

Debt Service

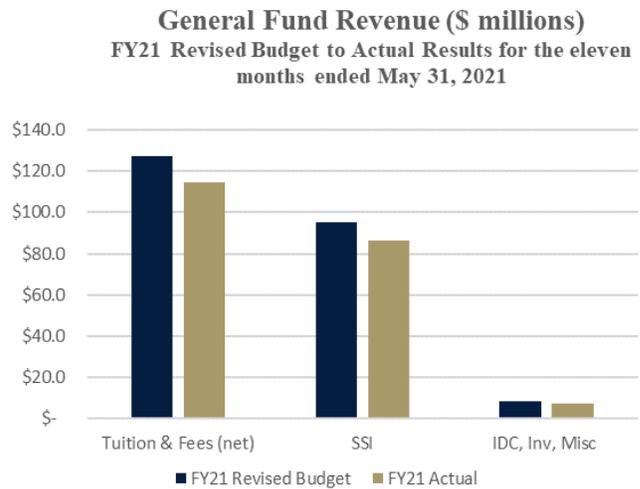
- The General Fund debt service requirement for FY21 reflects \$4.8 million of temporary relief as a result of the debt deferral initiative. Recent refinancing and reserves that reside in the Plant Fund, and debt reserves will service the remaining \$4.7 million FY21 General Fund debt service obligation.

**The University of Akron  
Akron and Wayne General Fund Combined  
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**Revenues**

Tuition & General Service Fees: Tuition & General Service Fees revenues total \$152.6 million or approximately 94 percent as compared to the annual revised budget of \$161.6 million. This amount reflects all but the first portion of summer 2021.

The summer credit hours exceeded the prior year by four percent in undergraduate production but lagged prior year activity by eight percent in graduate and about one percent in law. Fall numbers exceed expectations as the expected 15 percent decline in credit hour production is closer to a decline of about 7.5 percent. Spring credit hour production was down 9.9 percent from the prior spring. Overall credit hour production for the year is eight percent lower than in FY20. The Tuition and Fee budget was revised from \$149.7 million to \$161.6 million to reflect the favorable enrollment results; however, projections indicate revenues may fall short of the revised budget by \$3.1 million. The increase in budgeted enrollment also resulted in an increase in projected scholarships and the budget was revised to \$52.7 million from the original \$48.3 million. Net Tuition and Fees revenues are projected at \$121.4 million by year end.



Other Fees: Other Fees revenues total \$17.6 million or approximately 97 percent as compared to the annual revised budget of \$18.2 million.

Other Fees include various student fees such as technology fees (28 percent), facilities fees (23 percent), and unit and course/content, administrative, career advantage and other fees (49 percent). The electronic content fees are charged to a student’s account, the proceeds of which accrue to Barnes & Noble.

Many of the fees remain within the General Fund and are used for operations while the Facilities Fee passes through to Auxiliary units and contributes toward the debt service requirements of the Student Recreation and Wellness Center, Student Union, InfoCision Stadium, and the Fieldhouse.

Scholarships: Scholarships total \$55.6 million or approximately 106 percent of the \$52.7 million revised budget. Year-to-date Scholarships include undergraduate (\$45.9 million), graduate tuition remissions (\$5.9 million), and law (\$3.8 million). The discounts associated with College Credit Plus and Early College are expected to be around \$10.7 million for the fiscal year, including prior year adjustments of \$.8 million. Scholarships are projected to total \$55.3 million by the end of the fiscal year.

State Share of Instruction: State Share of Instruction (SSI) revenues total \$86.6 million or 91 percent as compared to the annual revised budget of \$95 million. As a result of the Governor’s recent executive order restoring previous SSI reductions, the projected SSI of \$95 million reflects a \$4.6 million increase over the original budget.

**The University of Akron**  
**Akron and Wayne General Fund Combined**  
**Narrative of FY 2021 Revised Budget and Actual Results for the eleven months ended May 31, 2021**

Indirect Cost Recovery: IDC revenues total \$3.1 million or approximately 86 percent as compared to the revised budget of \$3.6 million. Projected revenue of \$3.6 million approximates the revised budget.

IDC is proportionately related to externally funded research activities and is allocated with 90 percent used to pay the general expenditures of the University and 10 percent allocated to the principal investigators.

Investment Income: Investment Income revenues total \$16,000. Lower interest rates are a key factor in this unfavorable return. Projected Investment Income of \$17,000 is significantly less than the revised budget of \$500,000.

Miscellaneous Revenues: The revised budget of \$4.6 million includes the support provided by the University of Akron Research Foundation (UARF) in the amount of \$2.3 million and the proceeds in the amount of \$1.4 million from the sale of the older generation Internet Protocol (IP) addresses, of which only half will now be received in the current fiscal year, and \$7 million will be received during FY 2022.

COVID Revenue Recovery: Expected recovery from HEERF funds of \$27.1 million of estimated lost revenue in FY20 and FY21 due to COVID.

**Expenditures**

Compensation: Gross payroll expenditures total \$110 million or 94 percent of the annual revised budget of \$116.9 million. Approximately \$7.2 million of current and prior-year payroll expenditures were re-charged to COVID relief grants, thereby reducing the gross amount. Year-end payroll is projected to exceed the revised budget by about \$1 million.

Gross fringe benefits of \$36.1 million are 94 percent of the revised budget of \$38.4 million. Approximately \$1.7 million of prior-year and \$.9 million of current-year fringe benefit expenditures were re-charged to COVID relief grants. Fringes are projected to end the year in line with the revised budget.

Utilities: The gross Utilities charges approximated \$6.4 million or 80 percent of the \$8 million revised budget. Approximately \$74,000 of prior-year and \$196,000 of current-year utility expenditures were re-charged to COVID relief grants. Indications are that, by year end, total utility spend will exceed the revised budget by \$.3 million.

Operating: Gross operating expenditures total \$25.2 million or approximately 99 percent of the \$25.5 million revised budget. These expenditures trend higher in the first half of the year as annual contracts and blanket purchase orders are encumbered. The eleven-month results include \$3.7 million in encumbered funds.

<b>Employee Type</b>	<b>Actual YTD</b>
Faculty	\$58,169,000
Staff	19,354,000
Contract Professionals	20,994,000
Graduate Assistants	4,297,000
Net Payroll	102,814,000
COVID Re-charge	7,243,000
Gross Current Year Payroll	\$110,057,000
<i>Note 1: Includes all General Fund payroll-related activities (e.g. full time, part time, overload, etc.).</i>	
<i>Note 2: Excludes fringe benefits.</i>	

**The University of Akron  
Akron and Wayne General Fund Combined  
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2021**

<b>Functional Category</b>	<b>Actual YTD</b>
Instruction and Departmental Research	\$ 84,604,000
Separately Budgeted Research	3,384,000
Public Service	132,000
Academic Support	21,843,000
Student Services	9,178,000
Institutional Support	32,908,000
Operation and Maintenance of Plant	13,468,000
Scholarships and Fellowships	56,392,000
Net Expenditures	\$221,909,000
COVID Re-charges	11,405,000
Gross Current Year Expenditures	<u>\$233,314,000</u>

Note: The expenditures are summarized by functional classification.

The expenditures are incurred within the operating units primarily for software license, supplies and services, transcribing, advertising, travel and occasionally smaller dollar capital items such as computers and equipment.

Projected operating expenditures are \$2.2 million less than the revised budget.

**Transfers, Advances, and Loan**

Transfers-In (Draw on Operating Reserves): The original budget assumed the draw on operating reserves of \$7.8 million, whereas the revised budget

contemplates an operating draw will no longer occur due to better than expected enrollment, increased State Share of Instruction, reduced costs and the re-charge of expenditures to COVID-related grants. The revised budget contemplates adding \$19.6 million to operating reserves, however current projections indicate an increase to operating reserves of \$40.5 million.

Transfers-Out Plant Fund: To date, the following transfers have been made for capital projects or underspent funds returned from completed projects:

- \$400,000 EJ Thomas concrete repair;
- \$230,000 Campus camera initiative;
- \$200,000 Vivarium condensate;
- \$125,000 JAR air conditioning;
- \$120,000 Wonder Bread site improvement;
- \$120,000 University signage;
- \$50,000 Kolbe Hall roof chiller;
- \$30,000 Polsky building waterproofing;
- \$24,000 Stadium railings;
- (\$86,000) Auburn Science and Engineering Center (ASEC) project; and
- (\$73,000) Medina campus wet lab.

Transfers-Out Facilities Fee: The anticipated annual Facilities Fee revenues are transferred ratably throughout the fiscal year to support the debt service of the Stadium, Fieldhouse, Student Union, and Student Recreation and Wellness Center. At 92 percent of budget, these transfers are in line with the budget. To the extent the facilities fee revenues differ from the budget, this transfer will be adjusted, and the Transfers-Out Other – Debt Service (see immediately below) will be increased or decreased accordingly.

Transfers-Out General Service Fee: The majority of the General Service Fee revenues, 94 percent, is transferred to Intercollegiate Athletics in support of operations. The annual budget amount is transferred

**The University of Akron**  
**Akron and Wayne General Fund Combined**  
**Narrative of FY 2021 Revised Budget and Actual Results for the eleven months ended May 31, 2021**

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evenly throughout the fiscal year and will be adjusted as needed to reflect actual revenues. To date, \$8.6 million has been transferred which represents 94 percent of the revised budget.

Transfers-Out Other – Debt Service: The Facilities Fees support the debt service of the Stadium, Fieldhouse, Student Union, and Student Recreation and Wellness Center. The Facilities Fees have declined over the years and no longer fully service the affiliated debt service of those buildings so these transfers provide the remaining debt service funding. The transfers are provided ratably throughout the year and \$7.1 million was transferred to date. Year-end projections indicate \$.2 million less than the revised budget will be transferred.

To the extent the facilities fee revenues differ from the budget, this transfer will be adjusted and increased or decreased accordingly.

Transfers-Out – Other: The revised budget reflects \$15.3 million to provide supplemental support to various auxiliaries. To date, \$14.2 million has been transferred, representing 93 percent of the revised budget. Year-end projections indicate \$3.9 million less than revised budget will be needed to support auxiliaries.

Advances:

	Balance July 1, 2020	Loans Advances-Out	Repayments Advances-In	Balance May 31, 2021
Musson Industrial Control System Test Bed	\$ 70,000	\$ -	\$ -	\$ 70,000
Cummings Center	10,000	-	-	10,000
Total	<u>\$ 80,000</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 80,000</u>

Loan:

During FY20 the University of Akron Foundation provided a loan to the University in the form of a line of credit of up to \$1 million to help fund the baseball field project until donations materialize. As of May 31, the outstanding balance is \$230,000. The construction project is concluding so future draws are unlikely.

# **AUXILIARY FUNDS**

**For the Eleven Months Ended May 31, 2021**

The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
FY 2021 Revised Budget and Actual Results with Projections for the eleven months ended May 31, 2021 with FY 2020 Comparisons

Auxiliary Funds Combined	FY20		FY21							
	YTD	YTD	Original Budget	Revised Budget	YTD May 31	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	May 31							\$	%
Revenues	\$36,627,478	\$32,925,748	\$19,166,000	\$21,281,000	\$19,819,463	(\$1,461,537)	93%	\$22,897,715	\$1,616,715	108%
Payroll	10,891,539	9,678,507	9,096,000	8,985,720	8,131,592	854,128		8,863,799	121,921	
Fringes	3,742,439	3,406,420	2,975,000	2,983,258	2,555,911	427,347		2,799,080	184,178	
Total Compensation	14,633,978	13,084,927	12,071,000	11,968,978	10,687,503	1,281,475	89%	11,662,879	306,100	97%
Operating	24,227,608	23,119,502	20,790,000	19,127,000	14,630,026	4,496,974		15,924,155	3,202,845	
Scholarships	6,265,978	6,372,293	5,910,000	5,458,000	5,634,756	(176,756)		5,424,387	33,613	
Total Non Personnel	30,493,586	29,491,795	26,700,000	24,585,000	20,264,782	4,320,218	82%	21,348,542	3,236,458	87%
Re-charge of prior-year expenditures	0	0	0	(155,186)	(155,186)	0		(155,186)	0	
Re-charge of current-year expenditures	0	0	0	(93,440)	(392,052)	298,612		(392,052)	298,612	
Total Net Expenditures	45,127,564	42,576,722	38,771,000	36,305,352	30,405,047	5,900,305	84%	32,464,183	3,542,557	89%
Net Before Transfers	(8,500,086)	(9,650,974)	(19,605,000)	(15,024,352)	(10,585,584)	4,438,768		(9,566,468)	5,457,884	
Transfers-In - Facilities Fee	7,600,464	7,402,842	4,856,000	4,856,000	4,451,334	(404,666)		4,856,000	0	
Transfers-In - General Service Fee	11,631,000	10,273,943	9,328,000	9,328,000	8,550,667	(777,333)		9,328,000	0	
Transfers-In - Other-Debt Service	1,939,795	1,826,600	4,681,000	8,442,000	7,111,666	(1,330,334)		8,220,784	(221,216)	
Transfers-In - Other	13,098,257	9,945,722	22,043,000	15,332,549	14,186,000	(1,146,549)		11,479,805	(3,852,744)	
Transfers-In - Fund Balance	1,403,284	0	4,528,000	2,790,146	2,557,635	(232,511)		1,935,447	(854,699)	
Transfers-In - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	137,044	137,044	0	88,000	88,353	353		88,352	352	
Transfers-Out - Plant Fund	(143,559)	(142,302)	0	19,000	18,819	(181)		18,819	(181)	
Transfers-Out - Encumbrances	(88,353)	0	0	0	0	0		(409,382)	(409,382)	
Transfers-Out - Other	(119,331)	(119,331)	0	0	0	0		0	0	
Transfers-Out - Debt Service	(25,780,171)	(23,631,825)	(25,780,000)	(25,780,000)	(23,631,415)	2,148,585		(25,779,726)	274	
Net Transfers	9,678,430	5,692,693	19,656,000	15,075,695	13,333,059	(1,742,636)		9,738,100	(5,337,595)	
Difference	\$1,178,344	(\$3,958,281)	\$51,000	\$51,343	\$2,747,475	\$2,696,132		\$171,632	\$120,289	

The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
FY 2021 Revised Budget and Actual Results with Projections for the eleven months ended May 31, 2021 with FY 2020 Comparisons

Athletics	FY20		FY21							
	YTD	YTD	Original Budget	Revised Budget	YTD May 31	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	May 31							\$	%
Revenues	\$7,253,018	\$4,395,143	\$8,315,000	\$4,654,000	\$1,544,720	(\$3,109,280)	33%	\$4,389,960	(\$264,040)	94%
Payroll	8,360,131	7,455,069	6,936,000	6,779,000	6,223,351	555,649		6,727,240	51,760	
Fringes	2,583,387	2,354,963	2,186,000	1,983,000	1,780,856	202,144		1,926,274	56,726	
Total Compensation	10,943,518	9,810,032	9,122,000	8,762,000	8,004,207	757,793	91%	8,653,514	108,486	99%
Operating	10,073,914	9,852,668	8,136,000	7,003,000	5,627,669	1,375,331		6,135,890	867,111	
Scholarships	6,265,978	6,372,293	5,910,000	5,458,000	5,634,756	(176,756)		5,424,387	33,613	
Total Non Personnel	16,339,892	16,224,961	14,046,000	12,461,000	11,262,425	1,198,575	90%	11,560,277	900,723	93%
Re-charge of prior-year expenditures	0	0	0	(30,947)	(30,947)	0		(30,947)	0	
Re-charge of current-year expenditures	0	0	0	(34,462)	(333,074)	298,612		(333,074)	298,612	
Total Net Expenditures	27,283,410	26,034,993	23,168,000	21,157,591	18,902,611	2,254,980	89%	19,849,770	1,307,821	94%
Net Before Transfers	(20,030,392)	(21,639,850)	(14,853,000)	(16,503,591)	(17,357,891)	(854,300)		(15,459,809)	1,043,782	
Transfers-In - Facilities Fee	3,952,630	3,899,161	2,527,000	2,527,000	2,316,417	(210,583)		2,527,000	0	
Transfers-In - General Service Fee	11,631,000	10,273,943	9,328,000	9,328,000	8,550,667	(777,333)		9,328,000	0	
Transfers-In - Other-Debt Service	1,009,044	949,996	2,435,000	2,435,000	2,232,083	(202,917)		2,435,000	0	
Transfers-In - Other	8,689,713	6,086,805	5,522,000	7,161,591	6,291,833	(869,758)		6,295,281	(866,310)	
Transfers-In - Fund Balance	0	0	0	0	0	0		0	0	
Transfers-In - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	12,817	12,817	0	11,000	10,823	(177)		10,823	(177)	
Transfers-Out - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(10,823)	0	0	0	0	0		(177,617)	(177,617)	
Transfers-Out - Other	0	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(4,961,674)	(4,548,201)	(4,959,000)	(4,959,000)	(4,545,455)	413,545		(4,958,678)	322	
Net Transfers	20,322,707	16,674,521	14,853,000	16,503,591	14,856,368	(1,647,223)		15,459,810	(1,043,781)	
Difference	\$292,315	(\$4,965,329)	\$0	\$0	(\$2,501,523)	(\$2,501,523)		\$0	\$0	

The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
FY 2021 Revised Budget and Actual Results with Projections for the eleven months ended May 31, 2021 with FY 2020 Comparisons

Residence Life & Housing	FY20		FY21							
	YTD	YTD	Original Budget	Revised Budget	YTD May 31	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	May 31							\$	%
Revenues	\$17,440,272	\$17,210,511	\$7,224,000	\$10,690,000	\$11,649,637	\$959,637	109%	\$11,644,960	\$954,960	109%
Payroll	816,738	721,091	681,000	754,425	640,065	114,360		698,247	56,178	
Fringes	301,270	275,344	195,000	247,023	214,287	32,736		235,646	11,377	
Total Compensation	1,118,008	996,435	876,000	1,001,448	854,352	147,096	85%	933,894	67,554	93%
Operating	6,492,869	5,662,993	5,006,000	6,752,000	4,665,339	2,086,661		5,299,725	1,452,275	
Scholarships	0	0	0	0	0	0		0	0	
Total Non Personnel	6,492,869	5,662,993	5,006,000	6,752,000	4,665,339	2,086,661	69%	5,299,725	1,452,275	78%
Re-charge of prior-year expenditures	0	0	0	(32,225)	(32,225)	0		(32,225)	0	
Re-charge of current-year expenditures	0	0	0	(13,448)	(13,448)	0		(13,448)	0	
Total Net Expenditures	7,610,877	6,659,428	5,882,000	7,707,775	5,474,018	2,233,757	71%	6,187,946	1,519,829	80%
Net Before Transfers	9,829,395	10,551,083	1,342,000	2,982,225	6,175,619	3,193,394		5,457,014	2,474,789	
Transfers-In - Facilities Fee	0	0	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	0	0	0	2,332,000	1,749,000	(583,000)		2,332,000	0	
Transfers-In - Other	0	0	8,101,000	4,329,590	4,330,000	410		1,862,524	(2,467,066)	
Transfers-In - Fund Balance	784,346	0	1,199,000	990,185	907,670	(82,515)		990,184	(1)	
Transfers-In - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	37,458	37,458	0	8,000	8,192	192		8,192	192	
Transfers-Out - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(8,192)	0	0	0	0	0		(8,017)	(8,017)	
Transfers-Out - Other	0	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(10,643,007)	(9,756,090)	(10,642,000)	(10,642,000)	(9,755,071)	886,929		(10,641,896)	104	
Net Transfers	(9,829,395)	(9,718,632)	(1,342,000)	(2,982,225)	(2,760,209)	222,016		(5,457,014)	(2,474,789)	
Difference	\$0	\$832,451	\$0	\$0	\$3,415,410	\$3,415,410		\$0	\$0	

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EJ Thomas Performing Arts Hall	FY20		FY21							
	YTD	YTD	Original Budget	Revised Budget	YTD May 31	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	May 31							\$	%
Revenues	\$1,994,086	\$1,991,278	\$2,668,000	\$244,000	\$303,995	\$59,995	125%	\$315,486	\$71,486	129%
Payroll	285,479	247,652	321,000	241,000	230,837	10,163		266,225	(25,225)	
Fringes	86,388	76,993	92,000	72,000	67,476	4,524		75,596	(3,596)	
Total Compensation	371,867	324,645	413,000	313,000	298,313	14,687	95%	341,821	(28,821)	109%
Operating	1,954,106	2,024,448	2,559,000	364,000	268,100	95,900		312,177	51,823	
Scholarships	0	0	0	0	0	0		0	0	
Total Non Personnel	1,954,106	2,024,448	2,559,000	364,000	268,100	95,900	74%	312,177	51,823	86%
Re-charge of prior-year expenditures	0	0	0	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0	0	0		0	0	
Total Net Expenditures	2,325,973	2,349,093	2,972,000	677,000	566,413	110,587	84%	653,998	23,002	97%
Net Before Transfers	(331,887)	(357,815)	(304,000)	(433,000)	(262,418)	170,582		(338,513)	94,487	
Transfers-In - Facilities Fee	0	0	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	0	0	0	0	0	0		0	0	
Transfers-In - Other	871,381	798,766	630,000	630,000	577,500	(52,500)		630,000	0	
Transfers-In - Fund Balance	0	0	0	91,000	83,417	(7,583)		0	(91,000)	
Transfers-In - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	0	0	0	38,000	38,009	9		38,009	9	
Transfers-Out - Plant Fund	33,483	33,483	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(38,009)	0	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(326,631)	(299,412)	(326,000)	(326,000)	(298,836)	27,164		(326,003)	(3)	
Net Transfers	540,224	532,837	304,000	433,000	400,090	(32,910)		342,006	(90,995)	
Difference	\$208,337	\$175,022	\$0	\$0	\$137,672	\$137,672		\$3,493	\$3,493	

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Dining (Aramark)	FY20		FY21							
	YTD	YTD	Original Budget	Revised Budget	YTD May 31	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	May 31							\$	%
Revenues	\$2,434,450	\$1,926,415	(\$3,384,000)	\$1,410,000	\$1,360,979	(\$49,021)	97%	\$1,388,538	(\$21,462)	(2%)
Payroll	96,843	57,010	55,000	70,000	44,352	25,648		56,983	13,017	
Fringes	279,904	243,679	150,000	315,000	159,427	155,573		191,444	123,556	
Total Compensation	376,747	300,689	205,000	385,000	203,779	181,221	53%	248,427	136,573	65%
Operating	1,006,119	848,553	1,247,000	1,197,000	727,174	469,826		677,220	519,780	
Scholarships	0	0	0	0	0	0		0	0	
Total Non Personnel	1,006,119	848,553	1,247,000	1,197,000	727,174	469,826	61%	677,220	519,780	57%
Re-charge of prior-year expenditures	0	0	0	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0	0	0		0	0	
Total Net Expenditures	1,382,866	1,149,242	1,452,000	1,582,000	930,953	651,047	59%	925,647	656,353	59%
Net Before Transfers	1,051,584	777,173	(4,836,000)	(172,000)	430,026	602,026		462,891	634,891	
Transfers-In - Facilities Fee	0	0	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	0	0	0	0	0	0		0	0	
Transfers-In - Other	0	0	2,914,000	0	0	0		0	0	
Transfers-In - Fund Balance	0	0	2,700,000	907,000	831,417	(75,583)		334,902	(572,098)	
Transfers-In - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	46,397	46,397	0	24,000	24,017	17		24,017	17	
Transfers-Out - Plant Fund	(175,064)	(175,064)	0	19,000	18,819	(181)		18,819	(181)	
Transfers-Out - Encumbrances	(24,017)	0	0	0	0	0		(62,691)	(62,691)	
Transfers-Out - Other	(12,000)	(12,000)	0	0	0	0		0	0	
Transfers-Out - Debt Service	(777,390)	(712,608)	(778,000)	(778,000)	(713,111)	64,889		(777,939)	61	
Net Transfers	(942,074)	(853,275)	4,836,000	172,000	161,142	(10,858)		(462,891)	(634,891)	
Difference	\$109,510	(\$76,102)	\$0	\$0	\$591,168	\$591,168		(\$0)	(\$0)	

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Recreation & Wellness Services	FY20		FY21							
	YTD	YTD	Original Budget	Revised Budget	YTD May 31	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	May 31							\$	%
Revenues	\$507,555	\$508,148	\$87,000	\$56,000	\$90,914	\$34,914	162%	\$109,386	\$53,386	195%
Payroll	541,913	485,065	448,000	468,110	403,368	64,742		441,666	26,444	
Fringes	198,076	184,849	148,000	153,962	129,591	24,371		141,969	11,993	
Total Compensation	739,989	669,914	596,000	622,072	532,959	89,113	86%	583,635	38,437	94%
Operating	1,423,776	1,392,528	1,020,000	1,190,000	955,096	234,904		1,086,299	103,701	
Scholarships	0	0	0	0	0	0		0	0	
Total Non Personnel	1,423,776	1,392,528	1,020,000	1,190,000	955,096	234,904	80%	1,086,299	103,701	91%
Re-charge of prior-year expenditures	0	0	0	(31,039)	(31,039)	0		(31,039)	0	
Re-charge of current-year expenditures	0	0	0	(22,072)	(22,072)	0		(22,072)	0	
Total Net Expenditures	2,163,765	2,062,442	1,616,000	1,758,961	1,434,944	324,017	82%	1,616,823	142,138	92%
Net Before Transfers	(1,656,210)	(1,554,294)	(1,529,000)	(1,702,961)	(1,344,030)	358,931		(1,507,437)	195,524	
Transfers-In - Facilities Fee	1,341,427	1,288,141	856,000	856,000	784,667	(71,333)		856,000	0	
Transfers-In - General Service Fee	0	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	341,819	322,015	826,000	826,000	757,167	(68,833)		826,000	0	
Transfers-In - Other	1,896,581	1,671,352	1,470,000	1,470,000	1,347,500	(122,500)		1,470,000	0	
Transfers-In - Fund Balance	0	0	59,000	231,961	212,631	(19,330)		39,575	(192,386)	
Transfers-In - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	12,152	12,152	0	1,000	1,112	112		1,112	112	
Transfers-Out - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(1,112)	0	0	0	0	0		(3,187)	(3,187)	
Transfers-Out - Other	(107,331)	(107,331)	0	0	0	0		0	0	
Transfers-Out - Debt Service	(1,683,246)	(1,542,976)	(1,682,000)	(1,682,000)	(1,541,891)	140,109		(1,682,063)	(63)	
Net Transfers	1,800,290	1,643,353	1,529,000	1,702,961	1,561,186	(141,775)		1,507,437	(195,524)	
Difference	\$144,080	\$89,059	\$0	\$0	\$217,156	\$217,156		\$0	\$0	

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Jean Hower Taber Student Union	FY20		FY21							
	YTD	YTD	Original Budget	Revised Budget	YTD May 31	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	May 31							\$	%
Revenues	\$938,377	\$936,577	\$657,000	\$628,000	\$648,697	\$20,697	103%	\$661,342	\$33,342	105%
Payroll	557,385	514,066	474,000	486,108	423,472	62,636		488,499	(2,391)	
Fringes	213,148	199,137	151,000	158,511	154,436	4,075		171,536	(13,025)	
Total Compensation	770,533	713,203	625,000	644,619	577,908	66,711	90%	660,035	(15,416)	102%
Operating	1,447,351	1,355,744	1,245,000	1,245,000	986,880	258,120		1,134,865	110,135	
Scholarships	0	0	0	0	0	0		0	0	
Total Non Personnel	1,447,351	1,355,744	1,245,000	1,245,000	986,880	258,120	79%	1,134,865	110,135	91%
Re-charge of prior-year expenditures	0	0	0	(32,343)	(32,343)	0		(32,343)	0	
Re-charge of current-year expenditures	0	0	0	(15,619)	(15,619)	0		(15,619)	0	
Total Net Expenditures	2,217,884	2,068,947	1,870,000	1,841,657	1,516,826	324,831	82%	1,746,939	94,718	95%
Net Before Transfers	(1,279,507)	(1,132,370)	(1,213,000)	(1,213,657)	(868,129)	345,528		(1,085,597)	128,060	
Transfers-In - Facilities Fee	2,306,407	2,215,540	1,473,000	1,473,000	1,350,250	(122,750)		1,473,000	0	
Transfers-In - General Service Fee	0	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	588,932	554,589	1,420,000	1,420,000	1,301,666	(118,334)		1,420,000	0	
Transfers-In - Other	1,640,582	1,388,799	1,222,000	1,222,000	1,120,167	(101,833)		1,222,000	0	
Transfers-In - Fund Balance	0	0	0	0	0	0		0	0	
Transfers-In - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	12,236	12,236	0	0	0	0		0	0	
Transfers-Out - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(2,895,339)	(2,654,061)	(2,893,000)	(2,893,000)	(2,651,843)	241,157		(2,892,920)	80	
Net Transfers	1,652,818	1,517,103	1,222,000	1,222,000	1,120,240	(101,760)		1,222,080	80	
Difference	\$373,311	\$384,733	\$9,000	\$8,343	\$252,111	\$243,768		\$136,483	\$128,140	

The University of Akron  
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Parking & Transportation Services	FY20		FY21							
	YTD	YTD	Original Budget	Revised Budget	YTD May 31	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	May 31							\$	%
Revenues	\$6,007,216	\$5,905,172	\$3,551,000	\$3,551,000	\$4,187,021	\$636,021	118%	\$4,354,157	\$803,157	123%
Payroll	233,050	198,554	181,000	187,077	166,147	20,930		184,938	2,139	
Fringes	80,266	71,455	53,000	53,762	49,838	3,924		56,614	(2,852)	
Total Compensation	313,316	270,009	234,000	240,839	215,985	24,854	90%	241,552	(713)	100%
Operating	1,827,760	1,980,855	1,571,000	1,371,000	1,397,538	(26,538)		1,275,749	95,251	
Scholarships	0	0	0	0	0	0		0	0	
Total Non Personnel	1,827,760	1,980,855	1,571,000	1,371,000	1,397,538	(26,538)	102%	1,275,749	95,251	93%
Re-charge of prior-year expenditures	0	0	0	(28,632)	(28,632)	0		(28,632)	0	
Re-charge of current-year expenditures	0	0	0	(7,839)	(7,839)	0		(7,839)	0	
Total Net Expenditures	2,141,076	2,250,864	1,805,000	1,575,368	1,577,052	(1,684)	100%	1,480,830	94,538	94%
Net Before Transfers	3,866,140	3,654,308	1,746,000	1,975,632	2,609,969	634,337		2,873,327	897,695	
Transfers-In - Facilities Fee	0	0		0	0	0		0	0	
Transfers-In - General Service Fee	0	0		0	0	0		0	0	
Transfers-In - Other-Debt Service	0	0		1,429,000	1,071,750	(357,250)		1,207,784	(221,216)	
Transfers-In - Other	0	0	2,184,000	519,368	519,000	(368)		0	(519,368)	
Transfers-In - Fund Balance	618,938	0	570,000	570,000	522,500	(47,500)		570,786	786	
Transfers-In - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	15,984	15,984	0	6,000	6,200	200		6,200	200	
Transfers-Out - Plant Fund	(1,978)	(721)	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(6,200)	0	0	0	0	0		(157,870)	(157,870)	
Transfers-Out - Other	0	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(4,492,884)	(4,118,477)	(4,500,000)	(4,500,000)	(4,125,208)	374,792		(4,500,227)	(227)	
Net Transfers	(3,866,140)	(4,103,214)	(1,746,000)	(1,975,632)	(2,005,758)	(30,126)		(2,873,327)	(897,695)	
Difference	\$0	(\$448,906)	\$0	\$0	\$604,211	\$604,211		(\$0)	(\$0)	

The University of Akron  
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Wayne Student Union	FY20		FY21							
	YTD	YTD	Original Budget	Revised Budget	YTD May 31	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30	May 31							\$	%
Revenues	\$52,504	\$52,504	\$48,000	\$48,000	\$33,500	(\$14,500)	70%	\$33,886	(\$14,114)	71%
Payroll	0	0	0	0	0	0		0	0	
Fringes	0	0	0	0	0	0		0	0	
Total Compensation	0	0	0	0	0	0	0%	0	0	0%
Operating	1,713	1,713	6,000	5,000	2,230	2,770		2,230	2,770	
Scholarships	0	0	0	0	0	0		0	0	
Total Non Personnel	1,713	1,713	6,000	5,000	2,230	2,770	45%	2,230	2,770	45%
Re-charge of prior-year expenditures	0	0	0	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0	0	0		0	0	
Total Net Expenditures	1,713	1,713	6,000	5,000	2,230	2,770	45%	2,230	2,770	45%
Net Before Transfers	50,791	50,791	42,000	43,000	31,270	(11,730)		31,656	(11,344)	
Transfers-In - Facilities Fee	0	0	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	0	0	0	0	0	0		0	0	
Transfers-In - Other	0	0	0	0	0	0		0	0	
Transfers-In - Fund Balance	0	0	0	0	0	0		0	0	
Transfers-In - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	0	0	0	0	0	0		0	0	
Transfers-Out - Plant Fund	0	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	0	0	0	0	0	0		0	0	
Net Transfers	0	0	0	0	0	0		0	0	
Difference	\$50,791	\$50,791	\$42,000	\$43,000	\$31,270	(\$11,730)		\$31,656	(\$11,344)	

**The University of Akron**  
**Auxiliaries**  
**FY 2021 Revised Budget Assumptions**

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**Overall: The COVID-19 pandemic has complicated the instructional process; however, all efforts will be made to provide quality instruction to our valued students while providing a level of protection to students and our campus community.**

Revenues

- The original budget reflects overall blended student credit hour reduction of 15 percent; however, combined summer and fall student credit hours actually declined around seven percent; while spring 2021 blended student credit hours declined around nine percent from spring 2020. Assuming this holds, the expected annual blended credit hour decline is around eight percent;
- The University will provide face to face instruction in the fall, practicing physical distancing, and online options for at-risk and/or medical exceptions; and
- In reality, the hybrid instruction delivery mode was in effect until November 16, 2020 when all instruction was switched to remote delivery. Spring 2021 instruction is being delivered via face-to-face and remote blended learning and the term will be adjusted by starting two weeks of remote instruction followed by face to face and blended instruction then shifting to remote-only after spring break and through final exam week.

Payroll

- Assumes zero percent raises in all personnel categories as well as temporary tiered salary reductions as approved by the Board of Trustees.

Fringes

- Benefits such as 14 percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee parking permits.
- Fringe Benefits rates include 29 percent for full-time, 15.45 percent for part-time, and five percent for graduate and student assistants.

Transfers-In

- Represents General Service Fees, Facilities Fees and operating support passed through or from the General Fund.

	Original Budget General	Revised Budget General	Original Budget Facilities Fees	Revised Budget Facilities Fees	Original Budget Other Support & Other Debt	Revised Budget Other Support & Other Debt	Original Budget Total	Revised Budget Total	Annual Debt Service
Athletics	\$ 9,328,000	\$ 9,328,000	\$ 2,527,000	\$ 2,527,000	\$ 7,957,000	\$ 9,597,000	\$ 19,812,000	\$ 21,452,000	\$ 4,959,000
Residence Life & Housing	-	-	-	-	8,101,000	6,662,000	8,101,000	6,662,000	10,642,000
E.J. Thomas PAH	-	-	-	-	630,000	630,000	630,000	630,000	326,000
Dining (Aramark)	-	-	-	-	2,914,000	-	2,914,000	-	778,000
Recreation & Wellness Services	-	-	856,000	856,000	2,296,000	2,296,000	3,152,000	3,152,000	1,682,000
Jean Hower Taber Student Union	-	-	1,473,000	1,473,000	2,642,000	2,642,000	4,115,000	4,115,000	2,893,000
Parking & Transportation Services	-	-	-	-	2,184,000	1,948,000	2,184,000	1,948,000	4,500,000
<b>Total</b>	<b>\$ 9,328,000</b>	<b>\$ 9,328,000</b>	<b>\$ 4,856,000</b>	<b>\$ 4,856,000</b>	<b>\$ 26,724,000</b>	<b>\$ 23,775,000</b>	<b>\$ 40,908,000</b>	<b>\$ 37,959,000</b>	<b>\$ 25,780,000</b>

**The University of Akron**  
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	Original Budget	Revised Budget	Original Budget	Revised Budget	Original Budget & Other Support & Other Debt Service Total	Revised Budget & Other Support & Other Debt Service Total
Athletics	\$ 5,522,000	\$ 7,162,000	\$ 2,435,000	\$ 2,435,000	\$ 7,957,000	\$ 9,597,000
Residence Life & Housing	8,101,000	4,330,000	-	2,332,000	8,101,000	6,662,000
E.J. Thomas PAH	630,000	630,000	-	-	630,000	630,000
Dining (Aramark)	2,914,000	-	-	-	2,914,000	-
Recreation & Wellness Services	1,470,000	1,470,000	826,000	826,000	2,296,000	2,296,000
Jean Hower Taber Student Union	1,222,000	1,222,000	1,420,000	1,420,000	2,642,000	2,642,000
Parking & Transportation Services	2,184,000	519,000	-	1,429,000	2,184,000	1,948,000
<b>Total</b>	<b>\$22,043,000</b>	<b>\$15,333,000</b>	<b>\$4,681,000</b>	<b>\$8,442,000</b>	<b>\$26,724,000</b>	<b>\$23,775,000</b>

Transfers-Out – Debt Service

- Debt service for Auxiliary facilities.

**Unit Assumptions**

**Athletics**

Revenue

- The impact of the pandemic social distancing restriction will reduce ticket sales, and the total income will be \$3.7 million below the original \$8.3 million budget creating a revised revenue budget of \$4.7 million.

Payroll

- Various coaching salary reductions; and
- The original assumption assumed budgeted compensation costs totaling \$9.1 million, but with vacancy savings the revised budget contemplates \$8.8 million.

Operating

- The Men’s Golf, Men’s Cross Country, and Women’s Tennis programs were eliminated plus various other operating and personnel reductions were implemented in the amount of \$4.4 million;
- Possibility of furloughs if the budget requires an adjustment; and
- The revised \$7 million operating budget contemplates a reduction in operating costs of \$1.1 million below the original budget of 8.1 million.

Scholarships

- The revised \$5.5 million scholarship budget reflects the \$452,000 in reductions from the original scholarship budget of \$5.9 million.

**The University of Akron**  
**Auxiliaries**  
**FY 2021 Revised Budget Assumptions**

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**Other**

Re-Charge of Prior-Year Expenditures

- Certain FY2020 expenditures in the amount of \$31,000 were or will be recharged and covered by various COVID relief grants.

Re-Charge of Current-Year Expenditures

- Certain FY2021 expenditures in the amount of \$34,000 were or will be incurred within Athletics in response to COVID preparedness and related safety. These expenditures were or will be recharged to various COVID relief grants.

Transfers-In

- Includes \$716,000 to cover the net impact of no fall sports;
- Facilities Fees totaling \$2.5 million through the General Fund;
- General Service Fees totaling \$9.3 million from the General Fund; and
- The original assumption assumed Transfers-In - Other support totaling \$8 million from the General Fund, while the revised budget incorporates \$9.6 million.

**Residence Life & Housing**

Revenues

- Fall revenue estimate based on room assignments as of June 12, 2020 (include \$450 discount per person for students remaining in double occupancy rooms for fall);
- Due to the COVID-19 pandemic, Residence Life & Housing will use Quaker Square exclusively for quarantine and isolation;
- Spring revenues estimate assumes a 13% decline in revenue;
- Closure at 8-week mark of the fall semester and re-opening at the 8-week mark of the spring 2021 term is basis of original budget;
- Expectations for no summer housing or summer conference revenue for Summer 2020 remain, and the AA conference for Summer 2021 will not resume as previously indicated; and
- The budget assumed closing the residence halls mid-fall term till mid-spring. Current expectations indicate remaining open even as instruction on November 16<sup>th</sup> became remote, and there will be no refunds. The revised \$10.7 million revenue budget reflects the campus is remaining open, increasing revenue by \$3.5 million above the original \$7.2 million budget.

Payroll

- Business Systems Administration position as well as the Quaker Square Residence Life Coordinator position will remain unfilled;

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**Residence Life & Housing (continued)**

- Residence Life Coordinators will be on an 11-month contracts for FY21 (not working the month of June). This will transition to 10-month contracts for FY22 (not working July and June). Two, 2-month temporary positions to be created to complete essential summer work;
- Three UAPD Officers and half of the Student Conduct Coordinators will remain on Residence Life and Housing budget for FY21 with the goal of moving the positions off the budget in FY22;
- Residence halls remained open in October. Therefore, Residence Life & Housing staff did not require three months of furlough generating a revised budget of \$1 million or \$125,000 above the original \$876,000 budget.

Operating

- Expenditures include maintenance, resident assistant meals, student employment, resident student events, and utilities;
- Cancellation of Exchange Street Living Room Furniture project (savings \$400,000);
- Delay migration to Mercury Cloud (savings \$5,000);
- Quaker Square off-line for FY21 unless needed to quarantine individuals or overflow housing; therefore, the maintenance and the custodial budget includes half of the budget estimated by PFOC;
- The \$1.7 million increase in the revised \$6.8 million budget will cover the cost of maintenance, student assistant wages, and utilities for the residence halls remaining open the entire fiscal year.

Other

Re-Charge of Prior-Year Expenditures

- Certain FY2020 expenditures in the amount of \$32,000 were or will be recharged and covered by various COVID relief grants.

Re-Charge of Current-Year Expenditures

- Certain FY2021 expenditures in the amount of \$13,000 were or will be incurred within Residence Life & Housing in response to COVID preparedness and related safety. These expenditures were or will be recharged to various COVID relief grants.

Transfers-In

- Transfers-In - Other original assumptions assumed General Fund support for operations budgeted at \$8.1 million. The revised budget reflects the General Fund support for operations including debt service will total \$6.7 million; and
- The original assumption contemplated that \$1.2 million in the fund balance would be available to transfer from Residence Life & Housing's fund balance, while the actual

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amount is \$990,000. The entire \$990,000 fund balance amount will be needed to balance the revised budget.

**E. J. Thomas Performing Arts Hall**

Revenues

- Externally generated revenues from various sources such as Broadway Series sales, Akron Civic Theater pass-through, hall rental, and endowment gifts; and
- The original budget assumed Spring 2021 shows only with a budget of \$2.7 million, and the fall COVID-19 mass gathering restrictions would not affect the budget. In keeping with the advice and recommendations from health officials regarding COVID-19, to avoid the assemblage of large numbers of people within proximity to one another, large events scheduled for the fiscal year 2021 were canceled. As of March 19<sup>th</sup>, E. J. Thomas Performing Arts Hall will hold two small shows with attendance limitation of 150 people per show. The expectations indicate that the change in restrictions will increase the revenue budget \$5,000 above the revised budget of \$244,000.

Payroll

- Due to the cancellation of events for the fiscal year, the auxiliary will not employ part-time staff. The revised budget indicates that payroll and fringes will approximate \$313,000 or \$100,000 below the original budget.

Operating

- Expenditures include artist fees, advertising, maintenance, stage & wardrobe, student employment, and utilities; and
- The cancellation of events eliminates artist fees, student assistant wages, stagehand payments, hospitality & advertising costs, Akron Civic Theatre consulting fees, ticket office expenses, and UAPD services. The revised budget indicates operating expenditures will be \$2.2 million less than the original \$2.6 million budget.

Transfers-In

- Transfers-In Other of \$630,000 from the General Fund; and
- The original assumption presumed a break-even budget, but the revised budget reflects that EJ Thomas Performing Arts Hall will access \$91,000 out of the \$761,000 fund balance to balance.

**The University of Akron**  
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**Dining (Aramark)**

Revenues

- Assumes contractually provided revenues such as utilities, maintenance, and equipment repair;
- Meal plan increase of four percent for the fall 2020 Tuition Guarantee Cohort; and
- The original annual budgeted revenue of negative \$3.4 million assumed face-to-face instruction in fall 2020, followed by potential mid-term COVID-19 related enrollment disruption, would close the campus in September 2020 and remain online in Spring 2021, creating refunds. Given the current reality, Aramark revenue will approach \$1.4 million for the fiscal year 2021 as represented in the revised budget.

Compensation

- The CWA employees remain University employees, with the University responsible for the difference between FICA and SERS;
- Reallocate a portion of Dining Services employees' salaries to Aramark (cost \$17,491);
- All other employees are the fiscal responsibility of Aramark; and
- The revised budget includes a \$180,000 increase for unanticipated payroll costs through June 30, 2021, changing the original budget from \$205,000 to \$385,000.

Operating

- Card access and point of sale software, equipment, maintenance, and utilities; and
- The revised budget indicates operating expenditures will be \$50,000 below the original budget.

Transfers-In

- Transfers-In - Other original budget represents General Fund support for operations and is budgeted at \$2.9 million. The revised budget indicates the General Fund support for operations will not be needed; and
- The original assumption estimated that \$2.7 million would be transferred from Dining Services (Aramark) fund balance to balance, while the revised budget contemplates that \$907,000 of the fund balance will be needed.

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**Student Recreation & Wellness Services**

Revenues

- Externally generated revenues from various sources such as memberships, pool rental, and locker and facility rentals; and
- The original budget assumed closing the campus mid-fall term until mid-spring, anticipating mass gathering restrictions and membership income loss. The revised budget indicates \$56,000 in revenue, which is \$452,000 lower than the actual income received in FY20.

Payroll

- Workforce reductions of \$150,772 based on IUC Campus Operations Resumption Plan with social distancing and group size restrictions. If restrictions are lifted or reduced additional revenue (especially with long standing contracts) will be sought and workforce will need to be increased to manage groups, programs, events, and additional members;
- Two full-time vacant positions to remain unfilled (savings \$96,028);
- No furloughs for staff members with salaries below \$40,000;
- Abolish the Coordinator Membership and Personnel position (savings \$40,462);
- Salary reduction for Director, Student Recreation & Wellness Services and the Assistant Director, Programs (savings \$5,038);
- Changing 12-month contracts to 10-months due to low summer program participation (June/July). Contract change effective August 1<sup>st</sup> (savings \$9,244) as follows:
  - Manager, Intramurals
  - Manager, Club Sports
  - Manager, Outdoor Adventure
- An additional \$6,650 in student employment fringe benefit savings during October 2020 to mid-February 2021; and
- The revised budget includes Mid-August staffing changes that raise the compensation cost above the original \$596,000 to \$622,000.

Operating

- Expenditure reductions of \$926,000 for aquatics, fitness and wellness, intramural sports, maintenance, outdoor adventures, membership, student employment, operations, and utilities;
- Reduction in operating hours (12 hours reduced per week) and reduction of student staff positions that would be covered by full-time employees;
- Reduce student staffing between July and early August, and having professional staff fulfill vacant roles (savings \$177,000);

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**Student Recreation & Wellness Services (continued)**

- Cancellation of all group programs, rentals, and events that cannot be done without social distancing; and
- Due to the campus remaining open maintenance cost (Oct – Feb) plus repair work to Leisure Pool and ONAT diving tower formed a revised budget of \$1.2 million or \$170,000 above the original \$1 million budget.

**Other**

**Re-Charge of Prior-Year Expenditures**

- Certain FY2020 expenditures in the amount of \$31,000 were or will be recharged and covered by various COVID relief grants.

**Re-Charge of Current-Year Expenditures**

- Certain FY2021 expenditures in the amount of \$22,000 were or will be incurred within Student Recreation & Wellness in response to COVID preparedness and related safety. These expenditures were or will be recharged to various COVID relief grants.

**Transfers-In**

- The original other sources of funding include a Transfers-In Facilities Fee and Transfers-In - Other budgeted at \$856,000 and \$2.3 million, respectively; and
- The original assumption contemplated \$59,000 of fund balance usage while the revised budget presumes that \$232,000 will be needed.

**Jean Hower Taber Student Union**

**Revenues**

- Externally generated revenues from various sources such as bookstore commission, bank commission, and room rentals;
- A 75 percent reduction in room and AV rental income based on campus needs for use of space as classrooms and physical distancing/group size guidelines. Current expectations suggest that \$25,000 room rental budget will not come to fruition due to COVID-19 mass gathering restrictions remaining in effect;
- A 35 percent reduction in Bookstore revenue; and
- In the revised \$628,000 budget, year-end income will be \$29,000 below the original \$657,000 budget.

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**Jean Hower Taber Student Union (continued)**

Payroll

- Five full-time vacancies remain unfilled (savings \$224,990); and
- The revised budget of \$645,000 includes an increase in fee remission and salary totaling \$20,000 assumed through an additional employee gained via the bumping process.

Operating

- Student assistant wages reduced to reflect predicted use of facility and programming planning/execution in some areas of the budget and increased in others based on cleaning standards;
- Additional financial assistance provided previously to keep the facility open for the use of Aramark will be addressed in FY21;
- Programming options will continue for FY21 but have been reset for fall 2020 under the current/predicted climate;
- Elimination of the budgets for Alternative Spring Break and Winter Immersion trips;
- Supplies & services and travel and hospitality reduced based on the reduction of events with an offset to increase supplies & services to reflect additional cleaning standards;
- A reduction in PFOC maintenance and purchase utilities expectation to reflect FY20 actual usage;
- Expecting a reduction in PFOC custodial labor and supplies; and
- Current indications suggest expenditures remaining at budget. However, student assistant wages may increase due to expanded operating hours and a January minimum wage increase.

Other

Re-Charge of Prior-Year Expenditures

- Certain FY2020 expenditures in the amount of \$32,000 were or will be recharged and covered by various COVID relief grants.

Re-Charge of Current Year Expenditures

- Certain FY2021 expenditures in the amount of \$16,000 were or will be incurred within Jean Hower Taber Student Union in response to COVID preparedness and related safety. These expenditures were or will be recharged to various COVID relief grants.

Transfers-In

- Facilities Fees totaling \$1.5 million through the General Fund; and
- Other support totaling \$2.6 million from the General Fund.

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**Parking & Transportation Services**

Revenues

- The original assumption estimated a 15 percent blended enrollment reduction while actual summer and fall combined enrollment is six percent;
- The initial assumption remains, the auxiliary will achieve \$3.6 million in revenue;
- Majority of Special Events Parking \$10 and \$20 maximum for additional preferred lots;
- Increase Parking Fine collections rate through expanded iParq capabilities, change to courtesy policies/grace periods, more target of meters, handicapped spaces, and fire lanes; and
- The original assumptions indicate the campus closing in October 2020 and reopens in mid-February 2021 with 50 percent of fall transportation fee revenue refunded and 25 percent of spring transportation fee revenue refunded. Current expectations reflect campus is staying open for the entire fall 2020 semester and spring 2021 with blended remote learning and certain periods of remote learning at the end of fall and beginning and end of spring.

Payroll

- Eliminate two full-time positions (savings \$57,000) and reduce part-time staff hours by 50 percent (savings \$11,000);
- Reduce the number of student assistants, office staff, lot monitors, event workers by 50 percent and no visitor parking lot booth (savings \$84,000); and
- The revised budget of \$241,000 forms a \$7,000 increase above the \$234,000 original budget to support the campus remaining open.

Operating

- Shuttle savings of \$250,000 due to the campus closure (from both the Roo Express and METRO RTA contract). While Parking & Transportation Auxiliary will realize the expenditure savings for the Roo Express during the University campus closure, some costs will be incurred for a portion of the downtime;
- Close all deck rooftops (except half of Polsky's rooftop deck to access CBA bridge) for the winter season, and additional surface lots as well. Reduce Parking maintenance group to one full-time employee and one student assistant to empty trash receptacles. Restrict maintenance to essential services, safety issues, lighting, trash removal, elevator repair, limited signage placement, graffiti removal, and minimal flower planting. Assumption assumes no parking lot or deck repairs using outside contractors (total savings of \$347,000); and

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**FY 2021 Revised Budget Assumptions**

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**Parking & Transportation Services (continued)**

- The current indications suggest with cost-saving measures, the revised budget of \$1.4 million will have reduced operating costs of \$200,000 below the \$1.6 million original budget.

**Other**

Re-Charge of Prior-Year Expenditures

- Certain FY2020 expenditures in the amount of \$29,000 were or will be recharged and covered by various COVID relief grants.

Re-Charge of Current-Year Expenditures

- Certain FY2021 expenditures in the amount of \$8,000 were or will be incurred within Parking & Transportation Services in response to COVID preparedness and related safety. These expenditures were or will be recharged to various COVID relief grants.

Transfers-In

- Transfers-In - Other original estimate assumed General Fund support for operations budgeted at \$2.2 million. Current expectations indicate the General Fund support for operations, including debt service, will total \$2 million; and
- The original assumption contemplated the entire \$570,000 fund balance usage, and this assumption remains valid.

**Wayne Student Union**

Revenues

- Externally generated commission revenue from bookstore online sales, bookstore space rent and room rentals.

Operating

- Artist fees, equipment, and property and fire insurance.
- The offset to the COVID-19 mass gathering restrictions will reduce operating expenditures \$1,000 below original budget.

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2021 Revised Budget and Actual Results for the eleven months ended May 31, 2021**

**Athletics**

Athletics actual revenues total \$1.5 million as compared to revised annual budgeted revenues of \$4.7 million. Unearned revenue for season and single tickets is realized in the fiscal year when the game is held. However, games were not open to the general public and season ticket holders had the option to donate the money or defer the funds to fiscal year 2022. Currently, \$111,000 is unearned revenue. Expectations indicate that revenues will total \$4.4 million, or \$264,000 below the revised budget of \$4.7 million as much of the Athletics revenues will materialize during June.

<b>Description</b>	<b>Actual YTD</b>
Mid-American Conference	\$855,000
Pouring Rights	300,000
Gifts	154,000
Other	118,000
Ticket Sales	75,000
IMG Distribution	26,000
NCAA Distribution	17,000
Total Revenue	<u>\$1,545,000</u>

<b>Employee Type</b>	<b>Actual YTD</b>
Contract Professionals	\$5,861,000
Staff	290,000
Graduate Assistant	67,000
Faculty	5,000
Total Payroll	<u>\$6,223,000</u>

*Note 1: Includes all Athletics payroll-related activities (e.g. full-time, part-time, overtime, etc.).*  
*Note 2: Excludes fringe benefits.*

Payroll and fringes total \$8 million or 91 percent of the revised annual budget of \$8.8 million. The fiscal year 2021 reflects temporary salary reductions. Actual compensation projections are \$108,000 below the revised \$8.8 million compensation budget

Operating expenditures total \$5.6 million or 80 percent of the revised annual budget of \$7 million. The principal operating expenditures include supplies & services (64 percent) and travel & hospitality (22 percent). The majority of supplies & services include athletic supplies (22 percent), maintenance (21 percent), and liability insurance (13 percent). The majority of operating expenditures in travel & hospitality are team travel and recruiting (71 percent) and Non-Traveling Team Meals (19 percent). Majority of the travel & hospitality expense is for charter flights purchased for football prior to the Fall season being cancelled. Although the funds are nonrefundable, most of these funds can be used towards travel through December 2021. Projections indicate that operating expenditures approximate \$6.1 million, or \$867,000 below the revised \$7 million budget.

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$3,598,000
Travel & Hospitality	1,219,000
Utilities	464,000
Student Assistants	199,000
Other	147,000
Total Operating	<u>\$5,627,000</u>

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2021 Revised Budget and Actual Results for the eleven months ended May 31, 2021**

**Athletics (continued)**

Scholarships, or Athletics financial aid, totaled \$5.6 million or 103 percent of the revised annual budget of \$5.5 million. Scholarships and other, student aid will total approximately \$5.4 million at year-end.

Athletics Re-charge lines include \$364,000 in compensation reduction from the COVID relief grants. The prior fiscal year 2020 has \$31,000 in compensation credits and \$333,000 for 2021.

The original other funding sources include transfers-in of Facilities Fee, General Service Fee, Debt Service and Other budgeted at \$2.5 million, \$9.3 million, \$2.4 million, and \$5.5 million, respectively. The revised budget contemplates Transfers-In – Other to be \$7.2 million while the other transfers-in remain the same. In comparison, current year-end projections reflect Transfers-In – Other to be \$6.3 million as the others remain in line with the revised budget. The actual Facilities Fee of \$2.3 million and the Transfer-In – Other Debt Service of \$2.2 million service the Stadium and Fieldhouse debt, while the Athletics actual general services fee and other transfers-in combined total \$14.8 million. Additional cost control measures were implemented as the revenues are expected to fall short of budgeted revenues in large measure due to COVID implications.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$11,000 Transfers-In - Encumbrances represent those types of commitments.

The budgeted Transfers-Out - Debt Service is \$5 million. To date, \$4.5 million or 92 percent has been transferred out to pay the debt service payment with the remaining transfers to occur throughout the year. The debt service pays the bonded debt related to InfoCision Stadium (94 percent) and the Athletic Fieldhouse.

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**Narrative of FY 2021 Revised Budget and Actual Results for the eleven months ended May 31, 2021**

**Residence Life & Housing**

Residence Life & Housing actual revenues total \$11.6 million as compared to the revised annual budgeted revenues of \$10.7 million. The principal revenues include residence hall occupancy (annual average of 74 percent) and are predominately earned during the academic year. The budget assumed 1,822 housing contracts for the fall semester and 1,585 contracts for the spring semester, the budget also assumed closing the residence halls mid-fall term through mid-spring. Residence halls remained open for the entirety of both semesters and actual housing contracts were 1,712 for the fall and 1,228 for the spring. Revenue generated from summer 2020 housing \$69,000 and housing contract cancellations fees \$117,000 aid in revenues exceeding budgeted amounts. Projections indicate revenues to be \$955,000 above the revised budget of \$10.7 million

<b>Description</b>	<b>Actual YTD</b>
Room Rentals	\$11,340,000
Other	<u>310,000</u>
Total Revenue	<u>\$11,650,000</u>

<b>Employee Type</b>	<b>Actual YTD</b>
Contract Professionals	\$437,000
Staff	<u>203,000</u>
Total Payroll	<u>\$640,000</u>

*Note 1: Includes all Residence Life & Housing payroll-related activities (e.g. full-time, part-time, overtime, etc.).*  
*Note 2: Excludes fringe benefits.*

Payroll and fringes total \$854,000 or 85 percent of the revised annual budget of \$1 million. The compensation increase includes additional costs related to the residence halls remaining open the entire fiscal year. The fiscal year 2021 reflects temporary salary reductions. Year-end projections show compensation \$68,000 below the revised budget of \$1 million.

Operating expenditures total nearly \$4.7 million or 69 percent of the revised annual budget of \$6.8 million. The principal operating expenditures include supplies & services (59 percent) and utilities (17 percent). The major spending components in supplies & services include maintenance (88 percent). The majority of expenditures in utilities are electricity (51 percent), water (30 percent), and gas (13 percent). The revised budget increased to absorb the additional cost to cover maintenance, student assistant wages, and utilities for the residence halls remaining open the entire fiscal year. Projections indicate operating expenditures will be \$1.5 million below the revised budget.

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$2,768,000
Utilities	807,000
Other	412,000
Student Assistants	349,000
Travel & Hospitality	<u>329,000</u>
Total Operating	<u>\$4,665,000</u>

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2021 Revised Budget and Actual Results for the eleven months ended May 31, 2021**

**Residence Life & Housing (continued)**

Residence Life & Housing Re-charge lines include \$45,000 in compensation reduction from the COVID relief grants. The prior fiscal year 2020 has \$32,000 in compensation credits and \$13,000 for FY 2021.

Transfers-In - Other original assumptions assumed General Fund support for operations budgeted at \$8.1 million. The revised budget reflects \$4.3 million General Fund support for operations, and \$2.3 million General Fund support of debt service. Projections indicate \$4.2 million will be needed to support operations. To date, \$6.1 million has been transferred with the expectation the full amount will be adjusted to reflect the actual shortfall after utilizing the remaining fund balance at the end of the fiscal year.

The original assumption estimated that \$1.2 million would be available to transfer from Residence Life & Housing’s fund balance to balance, while the realization indicates the actual fund balance amount of \$990,000 will be needed. The actual transferred amount may vary pending the fiscal year-end outcome.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$8,000 Transfers-In - Encumbrances represent those types of commitments.

The budgeted Transfers-Out - Debt Service total \$10.6 million. To date, \$9.8 million or 92 percent has been transferred out to pay the debt service payment with the remaining transfers to occur throughout the year. The debt service pays the debt related to the renovation of seven residence halls and construction of four new buildings.

**EJ Thomas Performing Arts Hall**

EJ Thomas Performing Arts Hall actual revenues total \$304,000 as compared to the revised annual budgeted revenues of \$244,000. The principal revenues include endowments & gifts (76 percent) and hall rental (24 percent). Ticket revenue is considered unearned until the show is held. Events held this spring semester with a gathering limitation of 150 people per show generated additional revenue above the revised budget. As a result, year-end projected revenues are anticipated to be \$315,000.

<b>Description</b>	<b>Actual YTD</b>
Endowments & Gifts	\$232,000
Hall Rental	72,000
Ticket Sales	1,000
Other	<u>(1,000)</u>
Total Revenue	<u>\$304,000</u>

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2021 Revised Budget and Actual Results for the eleven months ended May 31, 2021**

**EJ Thomas Performing Arts Hall (continued)**

<b>Employee Type</b>	<b>Actual YTD</b>
Contract Professionals	\$151,000
Staff	<u>80,000</u>
Total Payroll	<u>\$231,000</u>
<i>Note 1: Includes all EJ Thomas Performing Arts Hall payroll-related activities (e.g. full-time, part-time, overtime, etc.).</i>	
<i>Note 2: Excludes fringe benefits.</i>	

Payroll and fringes total \$298,000 or 95 percent of the revised annual budget of \$313,000. Due to the cancellation of events for the fiscal year, part-time staff cost will be minimal. The fiscal year 2021 reflects temporary salary reductions. Year-end projections show compensation \$29,000 above the revised budget of \$313,000.

Operating expenditures total \$268,000 or 74 percent of the revised annual budget of \$364,000. The principal operating expenditures include supplies & services (56 percent) and utilities (40 percent). The major spending components in supplies & services include the maintenance (57 percent) and new lighting system (28 percent). The majority of expenditures in utilities are electricity (64 percent) and steam (30 percent). The cancellation of events eliminates artist fees, student assistant wages, stagehand payments, hospitality & advertising costs, Akron Civic Theatre consulting fees, ticket office expenses, and UAPD services for those events. Projections indicate operating expenditures will be \$52,000 less than the revised budget of \$364,000.

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$149,000
Utilities	108,000
Other	<u>11,000</u>
Total Operating	<u>\$268,000</u>

Transfers-In - Other represents general-fund support for operations and debt service support is budgeted for \$630,000. To date, \$578,000 has been transferred with the expectation the full amount will be transferred throughout the remainder of the fiscal year.

The revised budget assumed Performing Arts Hall will access \$91,000 out of the \$761,000 fund balance to balance, while the projections indicate the fund balance amount will not be needed.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$38,000 Transfers-In - Encumbrances represent those types of commitments.

The budgeted Transfers-Out - Debt Service totals \$326,000. To date, \$299,000 or 92 percent has been transferred out to pay the debt service payment with the remaining transfers to occur throughout the year. This debt service pays the bonded debt related to improvements and equipment from approximately 18 years ago. The debt will be retired during the fiscal year ended June 30, 2029.

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**Narrative of FY 2021 Revised Budget and Actual Results for the eleven months ended May 31, 2021**

**Dining Services (Aramark)**

Aramark's actual revenues total nearly \$1.4 million as compared to the revised annual budgeted revenues of \$1.4 million. The primary revenues include the Aramark grant (37 percent), utilities support (26 percent), facilities support (22 percent), and point-of-sale/card access support (13 percent). Given the current reality, projected year-end revenues are \$21,000 less than the revised budget.

<b>Description</b>	<b>Actual YTD</b>
Aramark Grant	\$504,000
Utilities Support	352,000
Facilities Support	306,000
POS/Card Access Support	181,000
Other	18,000
Total Revenue	<u>\$1,361,000</u>

<b>Employee Type</b>	<b>Actual YTD</b>
Staff	\$44,000

*Note 1: Includes all Dining Services (Aramark) payroll-related activities (e.g. full-time, part-time, overtime, etc.).*  
*Note 2: Excludes fringe benefits.*

Payroll and fringes total \$204,000 or roughly 53 percent of the revised annual budget of \$385,000. The \$315,000 revised budgeted fringe benefits also include the difference between SERS and FICA for CWA employees who remained with the University and certain Aramark employees performing work. The fiscal year 2021 reflects temporary salary reductions. Due to COVID-19,

Aramark franchises temporarily closed, or the employees received a reduction in hours, which reduce the amount the University paid for SERS. Projections confirm the decrease in SERS payments will reduce compensation to \$137,000 below the revised budget.

Operating expenditures total \$727,000 or 61 percent of the revised annual budget of \$1.2 million. The principal operating expenditures include supplies & services (67 percent) and utilities (26 percent). The major spending components in supplies & services include maintenance (49 percent) and furniture & equipment repair (27 percent). The majority of expenditures in utilities are electricity (51 percent) and water (37 percent). Projections indicate operating expenditures will be \$520,000 less than the revised budget.

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$484,000
Utilities	187,000
Other	56,000
Total Operating	<u>\$727,000</u>

Transfers-In - Other original budget represents General Fund support for operations and is budgeted at \$2.9 million. The revised budget indicates the General Fund support for operations will not be needed. The previously posted \$1.9 million transfers-in reverted back to the General Fund in March 2021.

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2021 Revised Budget and Actual Results for the eleven months ended May 31, 2021**

**Dining Services (Aramark) (continued)**

The original assumption estimated that \$2.7 million would be transferred from Dining Services (Aramark) fund balance, while the projection indicates that \$335,000 of the revised \$907,000 budget will be needed. The actual fund balance transferred amount may vary pending the fiscal year-end outcome.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$24,000 Transfers-In - Encumbrances represent those types of commitments.

Transfers-Out - Plant Fund of \$19,000 represents the remaining balance returned from replacing the Student Union dishwasher.

The budgeted Transfers-Out - Debt Service totals \$778,000. To date, \$713,000 or 92 percent has been transferred out to pay the upcoming debt service payment with the remaining transfers to occur throughout the year. This debt service pays the bonded debt related to various buildouts of space and renovations including the dining hall and retail sites located throughout the campus over the course of the last 14 to 21 years. The debt will be retired during the fiscal year ended June 30, 2038.

**Recreation & Wellness Services**

Student Recreation & Wellness Services (SRWS) actual revenues total \$91,000 as compared to the revised annual budgeted revenues of \$56,000. The principal revenues include memberships (60 percent) and swimming meets (25 percent). Athletic swim meets were the only meets held due to the pandemic and some revenue represents past season payments.

<b>Description</b>	<b>Actual YTD</b>
Memberships	\$54,000
Swimming Meets	23,000
Other	<u>14,000</u>
Total Revenue	<u>\$91,000</u>

Due to the COVID-19 restrictions, memberships were limited to current students and University employees until May 2021 when additional membership sales resumed. The University waived the membership fee for students with online classes only (non-fee paying) since being online might have been their only option for courses instead of their choice. Revenue-generating activities canceled for fiscal year 2021 include community swim meets/practices, basketball tournaments, indoor soccer tournaments, and facility rentals. The projections indicate revenues will total \$109,000, or \$53,000 above the \$56,000 revised budget.

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2021 Revised Budget and Actual Results for the eleven months ended May 31, 2021**

**Recreation & Wellness Services (continued)**

<b>Employee Type</b>	<b>Actual YTD</b>
Contract Professionals	\$328,000
Staff	<u>75,000</u>
Total Payroll	<u>\$403,000</u>
<i>Note 1: Includes all Recreation &amp; Wellness Services payroll-related activities (e.g. full-time, part-time, overtime, etc.).</i>	
<i>Note 2: Excludes fringe benefits.</i>	

Payroll and fringes total nearly \$533,000 or 86 percent of the revised annual budget of \$622,000. Mid-August staffing changes are included in the revised budget. The fiscal year 2021 reflects temporary salary reductions. Year-end projections show compensation \$38,000 below the revised budget of \$622,000.

Operating expenditures total \$955,000 or 80 percent as compared to the revised annual budget of \$1.2 million. The principal operating expenditures include supplies & services (57 percent), student assistants (24 percent), and utilities (18 percent). The majority of supplies & services spending includes maintenance (87 percent). The majority of expenditures in utilities are electricity (67 percent) and steam (22 percent). As an offset to COVID-19 related loss in membership, student staffing is reduced as much as possible while trying to maintain disinfection and additional cleaning standards. Projections indicate operating expenditures will be \$104,000 less than the revised budget.

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$547,000
Student Assistants	226,000
Utilities	170,000
Other	11,000
Travel & Hospitality	<u>1,000</u>
Total Operating	<u>\$955,000</u>

Recreation & Wellness Services Re-charge lines include \$53,000 in compensation reduction from the COVID relief grants. The prior fiscal year 2020 has \$31,000 in compensation credits and \$22,000 for 2021.

The other sources of funding include a Transfers-In Facilities Fee, Transfers-In - Other Debt Service, and Transfers-In - Other budgeted at \$856,000, \$826,000, and \$1.5 million, respectively. Actual total Transfers-In of \$2.8 million represents facilities fee \$785,000, support of debt service \$757,000 and General Fund support of \$1.3 million for operations.

The original assumption contemplated \$59,000 of fund balance usage, while the projection indicates that \$40,000 of the revised \$232,000 budget will be needed. The actual fund balance transferred amount may vary pending the fiscal year-end outcome.

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2021 Revised Budget and Actual Results for the eleven months ended May 31, 2021**

**Recreation & Wellness Services (continued)**

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$1,000 Transfers-In - Encumbrances represent those types of commitments.

The budgeted Transfers-Out - Debt Service totals \$1.7 million. To date, \$1.5 million or 92 percent has been transferred out for the debt service requirements associated with the facility. The outstanding debt will be retired in the fiscal year ended June 30, 2033.

**Jean Hower Taber Student Union**

Due to COVID-19, the face-to-face restrictions prohibit the Student Union from hosting external client room rentals and mass gatherings that exceed ten people. Additional bookstore-related income increased revenue \$33,000 above the \$628,000 revised annual revenue budget.

<b>Description</b>	<b>Actual YTD</b>
Commission Income	\$648,000
Other	<u>1,000</u>
Total Revenue	<u>\$649,000</u>

<b>Employee Type</b>	<b>Actual YTD</b>
Contract Professionals	\$324,000
Staff	<u>99,000</u>
Total Payroll	<u>\$423,000</u>

*Note 1: Includes all Jean Hower Taber Student Union payroll-related activities (e.g. full-time, part-time, overtime, etc.).*  
*Note 2: Excludes fringe benefits.*

Payroll and fringes total nearly \$578,000 or 90 percent of the revised annual budget of \$645,000. The fiscal year 2021 reflects temporary salary reductions. Actual compensation is projected to be \$15,000 above the revised \$645,000 compensation budget.

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2021 Revised Budget and Actual Results for the eleven months ended May 31, 2021**

**Jean Hower Taber Student Union (continued)**

Operating expenditures total nearly \$987,000 or 79 percent of the annual budget of \$1.2 million. The principal operating expenditures include supplies & services (47 percent), utilities (32 percent), and student assistants (18 percent). The majority of supplies & services spending include maintenance (84 percent). The majority of expenditures in utilities are electricity (49 percent), chilled water (18 percent), steam (17 percent), and water (15 percent).

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$464,000
Utilities	321,000
Student Assistants	177,000
Other	15,000
Travel & Hospitality	<u>10,000</u>
Total Operating	<u>\$987,000</u>

Operating costs may increase due to student wage increases related to expanded operating hours and a January increase in minimum wage. However, expenditures will not exceed the budget.

The other sources of funding include a Transfers-In Facilities Fee, Transfers-In - Other Debt Service, and Transfers-In - Other budgeted at \$1.5 million, \$1.4 million, and \$1.2 million, respectively. Actual total Transfers-In of \$3.8 million represents facilities fee \$1.4 million, support of debt service \$1.3 million and General Fund support of \$1.1 million for operations.

The budgeted Transfers-Out - Debt Service totals \$2.9 million. To date, \$2.7 million or 92 percent has been transferred out for the upcoming debt service requirements associated with the facility and its retail space. The outstanding debt will be retired in the fiscal year ended June 30, 2033.

**Parking & Transportation Services**

Parking actual revenues total nearly \$4.2 million as compared to the annual budgeted revenues of \$3.6 million. The primary sources of revenues are the student transportation fee and parking permits (95 percent). Unearned revenue generated from parking permits purchased before the semester begins is recognized when the revenue recognition criteria is met. Currently, \$174,000 is being held in unearned revenue, half of which will be recorded in FY21 and the other half in FY22. Expectations indicate that revenues will total \$4.4 million, or \$803,000 above the \$3.6 million budget.

<b>Description</b>	<b>Actual YTD</b>
Permits	\$3,976,000
Lot Rentals	152,000
Fines & Meters	54,000
Other	<u>5,000</u>
Total Revenue	<u>\$4,187,000</u>

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2021 Revised Budget and Actual Results for the eleven months ended May 31, 2021**

**Parking & Transportation Services (continued)**

<b>Employee Type</b>	<b>Actual YTD</b>
Staff	\$102,000
Contract Professionals	<u>64,000</u>
Total Payroll	<u>\$166,000</u>
<i>Note 1: Includes all Parking &amp; Transportation Services payroll-related activities (e.g. full-time, part-time, overtime, etc.).</i>	
<i>Note 2: Excludes fringe benefits.</i>	

Payroll and fringes total nearly \$216,000 or 90 percent of the revised annual budget of \$241,000. The fiscal year 2021 reflects temporary salary reductions. Expectations indicate payroll and fringes will equal to or near the revised budget.

Operating expenditures total nearly \$1.4 million, or 102 percent as compared to the revised annual budget of \$1.4 million. The principal operating expenditures include supplies & services (79 percent) and utilities (14 percent). The major spending components in supplies & services include transportation-related activities, including busing, parking lot, and deck maintenance (83 percent). The majority of expenditures in utilities are electricity (95 percent). The total operating costs include \$525,000 for the entire fiscal year Roo Shuttle operation. During the development of the budget, the elimination of busing was considered. However, it was determined to be a valuable service that should continue to be supported. The auxiliary manager closed all deck rooftops (except half of Polsky’s rooftop deck to access the CBA bridge) for the winter season and additional surface lots to trim costs. Operating expenditures will be less than the revised budget of \$1.4 million by \$95,000.

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$1,104,000
Utilities	202,000
Student Assistants	58,000
Travel & Hospitality	24,000
Other	<u>9,000</u>
Total Operating	<u>\$1,397,000</u>

Parking & Transportation Services Re-charge lines include \$36,000 in compensation reduction from the COVID relief grants. The prior fiscal year 2020 has \$28,000 in compensation credits and \$8,000 for 2021.

Transfers-In - Other the revised budget assumed General Fund support for operations budgeted at \$1.9 million. Current expectations indicate the General Fund support for operations including debt service will total \$1.2 million. To date, \$1.6 million has been transferred with the expectation the full amount will be adjusted as needed at the end of the fiscal year.

The original assumption contemplated \$570,000 of fund balance usage while current year-end projections include the total remaining fund balance of \$571,000. To date, \$523,000 is transferred with the expectation the full amount will be adjusted as needed at the end of the fiscal year.

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2021 Revised Budget and Actual Results for the eleven months ended May 31, 2021**

**Parking & Transportation Services (continued)**

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$6,000 Transfers-In – Encumbrances represent those types of commitments.

The budgeted transfers-out for debt service total \$4.5 million. Transfers-out of \$4.1 million or 92 percent represents the debt service that pays the bonded debt related to the renovation and construction of six parking decks. The outstanding debt for deferred maintenance Bond 1997A will be retired in the fiscal year ended June 30, 2022, and the West Deck/Deferred Maintenance bond will be retired in the fiscal year ended June 30, 2029. The outstanding debt for the Schrank Deck, North Campus Deck, Polsky Deck, and E.J. Thomas Deck will be retired in the fiscal year ended June 30, 2032. The South Campus Deck outstanding debt will be retired in the fiscal year ended June 30, 2038.

**Wayne Student Union**

Wayne Student Union's revenues total nearly \$34,000 as compared to the annual budgeted revenues of \$48,000. The principal revenues include Barnes & Noble bookstore commission (70 percent), which is predominately earned evenly throughout the fiscal year. Current expectations indicate the revenue will total \$34,000, or \$14,000 below the \$48,000 budget.

<b>Description</b>	<b>Actual YTD</b>
Commission Income	\$34,000

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$2,000

Operating expenditures total \$2,000 or 45 percent as compared to the revised annual budget of \$5,000. The major operating costs include property and fire insurance (45 percent). Expectations indicate operating expenditures to be nearly \$3,000 below the revised budget of \$5,000.

**DEPARTMENTAL SALES AND  
SERVICES FUNDS**

**For the Eleven Months Ended May 31, 2021**

**The University of Akron**  
**Akron and Wayne Departmental Sales and Services Funds Combined**  
**FY 2021 Revised Budget and Actual Results with Projections for the eleven months ended May 31, 2021 with FY 2020 Comparisons**

Departmental Sales and Services Combined	FY20		FY21							
	YTD	YTD	Original Budget	Revised Budget	YTD May 31	Actual to Revised Budget		Projected June 30	Projection to Budget	
	June 30	May 31				\$	%		\$	%
Revenues	\$27,372,310	\$25,553,600	25,773,000	22,741,000	\$20,907,787	(\$1,833,213)	92%	\$22,273,609	(\$467,391)	98%
Payroll	2,785,718	2,483,802	2,667,000	2,753,000	2,371,985	381,015		2,547,332	205,668	
Fringes	825,569	750,513	687,000	688,000	658,672	29,328		701,901	(13,901)	
Total Compensation	3,611,287	3,234,315	3,354,000	3,441,000	3,030,657	410,343	88%	3,249,233	191,767	94%
Operating	3,434,228	3,405,787	2,790,000	2,603,000	2,116,449	486,551		2,099,966	503,034	
Premiums and Claims	24,704,489	23,359,878	25,141,000	20,723,000	18,832,132	1,890,868		20,726,000	(3,000)	
Capital	25,526	30,316	0	44,000	144,510	(100,510)		120,000	(76,000)	
Total Non Personnel	28,164,243	26,795,981	27,931,000	23,370,000	21,093,091	2,276,909	90%	22,945,966	424,034	98%
Re-charge of prior-year expenditures	0	0	0	(8,308)	(8,308)	0		(8,308)	0	
Re-charge of current-year expenditures	0	0	0	0	0	0		0	0	
Total Net Expenditures	31,775,530	30,030,296	31,285,000	26,802,692	24,115,440	2,687,252	90%	26,186,891	615,801	98%
Net Before Transfers	(4,403,220)	(4,476,696)	(5,512,000)	(4,061,692)	(3,207,653)	854,039		(3,913,282)	148,410	
Transfers-In - Other	0	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	293,453	293,453	0	0	176,323	176,323		176,323	176,323	
Transfers-In - Fund Balance	4,324,381	0	5,528,000	4,061,692	468,186	(3,593,506)		4,094,561	32,869	
Transfers-Out - Other	0	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(176,323)	0	0	0	0	0		(224,127)	224,127	
Net Transfers	4,441,511	293,453	5,528,000	4,061,692	644,509	(3,417,183)		4,046,757	433,319	
Difference	\$38,291	(\$4,183,243)	\$16,000	\$0	(\$2,563,144)	(\$2,563,144)		\$133,475	\$581,729	

**The University of Akron**  
**Akron and Wayne Departmental Sales and Services Funds Combined**  
**FY 2021 Revised Budget and Actual Results with Projections for the eleven months ended May 31, 2021 with FY 2020 Comparisons**

	FY20		FY21							
	YTD	YTD	Original Budget	Revised Budget	YTD May 31	Actual to Revised Budget		Projected June 30	Projection to Budget	
	June 30	May 31				\$	%		\$	%
Revenues	\$21,299,743	\$20,012,889	\$20,126,000	\$17,822,000	\$16,422,450	(\$1,399,550)	92%	\$17,356,000	(\$466,000)	97%
Payroll	157,970	141,227	181,000	169,000	134,494	34,506		147,000	22,000	
Fringes	49,780	44,894	52,000	57,000	42,803	14,197		46,000	11,000	
Total Compensation	207,750	186,121	233,000	226,000	177,297	48,703	78%	193,000	33,000	85%
Operating	216,712	158,886	194,000	228,000	161,888	66,112		182,000	46,000	
Premiums and Claims	24,704,489	23,359,878	25,141,000	20,723,000	18,832,132	1,890,868		20,726,000	(3,000)	
Capital	0	0	0	0	0	0		0	0	
Total Non Personnel	24,921,201	23,518,764	25,335,000	20,951,000	18,994,020	1,956,980	91%	20,908,000	43,000	100%
Re-charge of prior-year expenditures	0	0	0	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0	0	0		0	0	
Total Net Expenditures	25,128,951	23,704,885	25,568,000	21,177,000	19,171,317	2,005,683	91%	21,101,000	76,000	100%
Net Before Transfers	(3,829,208)	(3,691,996)	(5,442,000)	(3,355,000)	(2,748,867)	606,133		(3,745,000)	(390,000)	
Transfers-In - Other	0	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	0	0	0	0	0	0		0	0	
Transfers-In - Fund Balance	3,829,208	0	5,442,000	3,355,000	0	(3,355,000)		3,745,000	390,000	
Transfers-Out - Other	0	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	0	0	0	0		0	0	
Net Transfers	3,829,208	0	5,442,000	3,355,000	0	(3,355,000)		3,745,000	390,000	
Difference	\$0	(\$3,691,996)	\$0	\$0	(\$2,748,867)	(\$2,748,867)		\$0	\$0	

**The University of Akron**  
**Akron and Wayne Departmental Sales and Services Funds Combined**  
**FY 2021 Revised Budget and Actual Results with Projections for the eleven months ended May 31, 2021 with FY 2020 Comparisons**

Workforce Training Solutions	FY20		FY21							
	YTD	YTD	Original Budget	Revised Budget	YTD May 31	Actual to Revised Budget		Projected June 30	Projection to Budget	
	June 30	May 31				\$	%		\$	%
Revenues	\$597,807	\$520,298	\$730,000	\$395,000	\$341,742	(\$53,258)	87%	\$367,134	(\$27,866)	93%
Payroll	284,815	267,945	298,000	288,000	201,514	86,486		227,332	60,668	
Fringes	79,954	75,412	74,000	70,000	52,233	17,767		57,901	12,099	
Total Compensation	364,769	343,357	372,000	358,000	253,747	104,253	71%	285,233	72,767	80%
Operating	228,940	208,260	342,000	121,000	74,474	46,526		93,966	27,034	
Premiums and Claims	0	0	0	0	0	0		0	0	
Capital	0	0	0	0	0	0		0	0	
Total Non Personnel	228,940	208,260	342,000	121,000	74,474	46,526	62%	93,966	27,034	78%
Re-charge of prior-year expenditures	0	0	0	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0	0	0		0	0	
Total Net Expenditures	593,709	551,617	714,000	479,000	328,221	150,779	69%	379,199	99,801	79%
Net Before Transfers	4,098	(31,319)	16,000	(84,000)	13,521	97,521		(12,065)	71,935	
Transfers-In - Other	0	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	34,193	34,193	0	0	0	0		0	0	
Transfers-In - Fund Balance	0	0	0	84,000	0	(84,000)		12,065	(71,935)	
Transfers-Out - Other	0	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	0	0	0	0		0	0	
Net Transfers	34,193	34,193	0	84,000	0	(84,000)		12,065	(71,935)	
Difference	\$38,291	\$2,874	\$16,000	\$0	\$13,521	\$13,521		\$0	\$0	

**The University of Akron**  
**Akron and Wayne Departmental Sales and Services Funds Combined**  
**FY 2021 Revised Budget and Actual Results with Projections for the eleven months ended May 31, 2021 with FY 2020 Comparisons**

	FY20		FY21								
	YTD	YTD	Original Budget	Revised Budget	YTD May 31	Actual to Revised Budget		Projected June 30	Projection to Budget		
	June 30	May 31				\$	%		\$	%	
New Student Orientation											
Revenues	\$422,245	\$389,885	\$481,000	\$395,000	\$372,600	(\$22,400)	94%	\$396,475	\$1,475	100%	
Payroll	153,335	131,518	145,000	145,000	114,141	30,859		118,000	27,000		
Fringes	50,414	45,251	51,000	51,000	34,658	16,342		40,000	11,000		
Total Compensation	203,749	176,769	196,000	196,000	148,799	47,201	76%	158,000	38,000	81%	
Operating	219,626	165,889	371,000	371,000	51,599	319,401		105,000	266,000		
Premiums and Claims	0	0	0	0	0	0		0	0		
Capital	0	0	0	0	0	0		0	0		
Total Non Personnel	219,626	165,889	371,000	371,000	51,599	319,401	14%	105,000	266,000	28%	
Re-charge of prior-year expenditures	0	0	0	0	0	0		0	0		
Re-charge of current-year expenditures	0	0	0	0	0	0		0	0		
Total Net Expenditures	423,375	342,658	567,000	567,000	200,398	366,602	35%	263,000	304,000	46%	
Net Before Transfers	(1,130)	47,227	(86,000)	(172,000)	172,202	344,202		133,475	305,475		
Transfers-In - Other	0	0	0	0	0	0		0	0		
Transfers-In - Encumbrances	0	0	0	0	0	0		0	0		
Transfers-In - Fund Balance	1,130	0	86,000	172,000	0	(172,000)		0	(172,000)		
Transfers-Out - Other	0	0	0	0	0	0		0	0		
Transfers-Out - Encumbrances	0	0	0	0	0	0		0	0		
Net Transfers	1,130	0	86,000	172,000	0	(172,000)		0	(172,000)		
Difference	\$0	\$47,227	\$0	\$0	\$172,202	\$172,202		\$133,475	\$133,475		

**The University of Akron**  
**Akron and Wayne Departmental Sales and Services Funds Combined**  
**FY 2021 Revised Budget and Actual Results with Projections for the eleven months ended May 31, 2021 with FY 2020 Comparisons**

Other	FY20		FY21							
	YTD	YTD	Original Budget	Revised Budget	YTD May 31	Actual to Revised Budget		Projected June 30	Projection to Budget	
	June 30	May 31				\$	%		\$	%
Revenues	\$5,052,515	\$4,630,528	\$4,436,000	\$4,129,000	\$3,770,995	(\$358,005)	91%	\$4,154,000	\$25,000	101%
Payroll	2,189,598	1,943,112	2,043,000	2,151,000	1,921,836	229,164		2,055,000	96,000	
Fringes	645,421	584,956	510,000	510,000	528,978	(18,978)		558,000	(48,000)	
Total Compensation	2,835,019	2,528,068	2,553,000	2,661,000	2,450,814	210,186	92%	2,613,000	48,000	98%
Operating	2,768,950	2,872,752	1,883,000	1,883,000	1,828,488	54,512		1,719,000	164,000	
Premiums and Claims	0	0	0	0	0	0		0	0	
Capital	25,526	30,316	0	44,000	144,510	(100,510)		120,000	(76,000)	
Total Non Personnel	2,794,476	2,903,068	1,883,000	1,927,000	1,972,998	(45,998)	102%	1,839,000	88,000	95%
Re-charge of prior-year expenditures	0	0	0	(8,308)	(8,308)	0		(8,308)	0	
Re-charge of current-year expenditures	0	0	0	0	0	0		0	0	
Total Net Expenditures	5,629,495	5,431,136	4,436,000	4,579,692	4,415,504	164,188	96%	4,443,692	136,000	97%
Net Before Transfers	(576,980)	(800,608)	-	(450,692)	(644,509)	(193,817)		(289,692)	161,000	
Transfers-In - Other	0	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	259,260	259,260	0	0	176,323	176,323		176,323	176,323	
Transfers-In - Fund Balance	494,043	0	0	450,692	468,186	17,494		337,496	(113,196)	
Transfers-Out - Other	0	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(176,323)	0	0	0	0	0		(224,127)	224,127	
Net Transfers	576,980	259,260	0	450,692	644,509	193,817		289,692	287,254	
Difference	\$0	(\$541,348)	\$0	\$0	\$0	\$0		\$0	\$448,254	

### **Overall Assumptions**

**The COVID-19 pandemic has complicated the instructional process; however, all efforts will be made to provide quality instruction to our valued students while providing a level of protection to students and our campus community.**

#### Payroll and Fringes

- No increase for bargaining unit employees;
- No raise pool equivalent for qualifying non-represented employees;
- Temporary tiered salary reductions as approved by the Board of Trustees;
- Application of the pooled rate for benefits such as 14 percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee permits; and
- Fringe rate reduction.

### **Fund Assumptions**

#### **Self-Insurance Health Care**

##### Revenues

- University contributions to employee-provided benefits such as medical, prescription drug, dental, long-term disability, and life insurance with fringe rate reduction. Effective January 1, 2021, University contributions for non-bargaining unit employees who earn between \$50,000 and \$66,999 will decrease from 81% to 70%; for employees who earn between \$67,000 and \$91,999, University contributions will decrease from 80% to 69%; for employees who earn between \$92,000 and \$124,999, University contributions will decrease from 79% to 68%; and for employees who earn \$125,000 and above, University contributions will decrease from 77% to 66%; and
- Employee and retiree contributions for coverage that requires an employee cost share or is voluntary (100 percent employee paid) such as medical, prescription drug, short-term and long-term disability, life insurance, vision, and flexible spending accounts.

##### Operating

- Amounts expected to be paid for administrative and consulting fees; and
- Effective January 1, 2021, the Retiree Dependent Health Insurance Program (RDHIP) for the eligible dependents of non-bargaining retirees and active employees will cease. The RDHIP continues for eligible dependents of active bargaining unit faculty. The budgeted \$25.1 million expenditure budgeted for FY21 is funded by the Self Insurance Health Care reserve. The revised budgeted amount will be \$20.7 million.

##### Premiums and Claims

- Estimated cost for insurance premiums and self-insured claim payments related to employee benefit program; and
- Medical, prescription drug, dental, stop loss insurance, and other ancillary benefits.

**The University of Akron**  
**Departmental Sales and Services**  
**FY 2021 Revised Budget Assumptions**

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**Workforce Training Solutions**

Revenues

- Open enrollment and contract training fees revenues to support the coordination of noncredit professional development classes open to the public and to provide customized training for local businesses.

Operating

- Student assistants, supplies and services, and travel and hospitality;
- Workforce Training Solutions will manage to ensure expenditures are limited to revenues; and
- The COVID-19 pandemic has complicated the instructional process. Many customers/companies either do not want virtual classes, or do not feel comfortable with in-person classes (either on campus or onsite) and therefore are postponing classes.
- The revised budgeted year end deficit of \$84,000 will be fully offset by Workforce Training Solutions fund balance.

**New Student Orientation**

Revenues

- Fee revenues to support the activities related to orientation and first-year experience programs.

Operating

- Peer mentoring, New Roo Weekend, supplies and services, and travel and hospitality;
- New Student Orientation will monitor expenditures; however, the revised budgeted \$47,000 deficit will be offset by the New Student Orientation carryover from fiscal year ended June 30, 2020. Fund balance will approximate \$600,000 at June 30, 2021; and
- The COVID-19 pandemic has altered operations. Student assistants working at any given time are limited to one staff member and the orientation programs for spring 2021 are online. Virtual orientation option for summer 2021, and the smaller on-campus orientation program will institute all CDC recommendations to prevent the spread of COVID-19.

**Other**

Revenues

- Includes about 115 smaller, revenue-generating activities such as internal Printing Services, Hearing Aid Dispensary, and Akron Polymer Technology Services.

Operating

- Student assistants, cost of goods sold (Hearing Aid Dispensary), supplies and services, and travel and hospitality.
- Individual management and the units will manage to ensure expenditures are limited to revenues; and
- In general, the units are anticipated to “break-even” or generate surpluses.

Capital

- Capital expenditures associated with the purchase of Polymer and Chemistry testing equipment initiated last fiscal year, the purchase of tribometer kits, pump, and vertical machining center for corrosion engineering, a trailer for the Center for Fire & Hazardous Materials, and an extruder for Polymer.

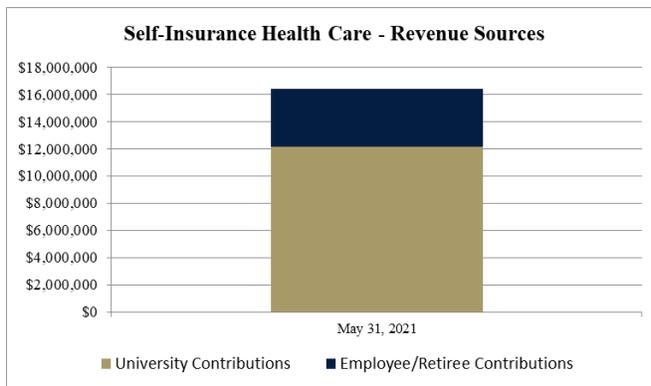
**The University of Akron  
Akron and Wayne General Fund Combined  
Narrative of FY 2021 Revised Budget and Actual Results for the eleven months ended May 31,  
2021**

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**Self-Insurance Health Care**

Self-Insurance Health Care actual revenues total \$16.4 million or 92 percent as compared to revised annual budgeted revenues of \$17.8 million.

The revenues are derived from the University (74 percent) and employee/retiree contributions (26 percent). Some benefits are funded solely by the University and some by the University and employee while some benefits are funded by the University, employee, and retiree as follows: medical (University, employee, and retiree), prescription drug (University, employee, and retiree), dental (University and employee), short-term disability (employee), long-term disability (University and employee), life insurance (University and employee), vision (employee), and flexible spending accounts (University and employee).



Payroll and fringes total \$177,000 or 78 percent as compared to the revised annual budget of \$226,000.

Operating expenditures total \$162,000 or 71 percent for consulting and administrative services as compared to the revised annual budget of \$228,000.

Premiums and Claims expenditures total \$18.8 million or 91 percent as compared to the revised annual budget of \$21 million. Revised budgeted Premiums and Claims are \$4.4 million lower than originally budgeted and can be attributed to reduction in headcount and reduced utilization.

The Self-Insurance fund has a planned fiscal year shortfall in the amount of \$3.4 million to help achieve a reserve that is more appropriate.

**Workforce Training Solutions**

Workforce Training Solutions actual revenues from open enrollment and contract training fees total \$342,000 or 87 percent as compared to the revised annual budgeted revenues of \$395,000. Projections anticipate revenues will total \$367,000, or \$28,000 less than revised annual budget due to cancelation or postponement of classes.

Payroll and fringes total \$254,000 or 71 percent as compared to the revised annual budget of \$358,000. Generally, payroll costs related to contract training are incurred prior to the associated revenue being collected. Compensation expenditures are projected to be \$73,000 less than revised annual budget.

**The University of Akron**  
**Akron and Wayne General Fund Combined**  
**Narrative of FY 2021 Revised Budget and Actual Results for the eleven months ended May 31, 2021**

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Operating expenditures total \$74,000 or 62 percent as compared to the revised annual budget of \$121,000. The principal operating expenditures include supplies and services related to training and instructional support. Projections are that expenditures will approximate \$94,000 or \$27,000 less than revised annual budget.

The revised budget contemplated \$84,000 would be needed to balance the budget while the current projection assumes \$12,000 from the fund balance will be necessary.

### **New Student Orientation**

New Student Orientation actual revenues total \$373,000 or 94 percent as compared to the revised annual budgeted revenues of \$395,000. Confirmation fee (sales revenue) historically peaks January – June. Sales revenue continues to trend lower than previous year. Since its launch on March 31st, the We Rise Together form helps those students who identify recent financial hardships paying the confirmation fee as students are confirming their enrollment to the University. New Student Orientation is waiving the confirmation fee to assist students and advance them in their enrollment process currently for students starting spring 2021, summer 2021, and fall 2021. We will continue to monitor the impact and adjust expectations accordingly.

Payroll and fringes total \$149,000 or 76 percent as compared to the annual budget of \$196,000.

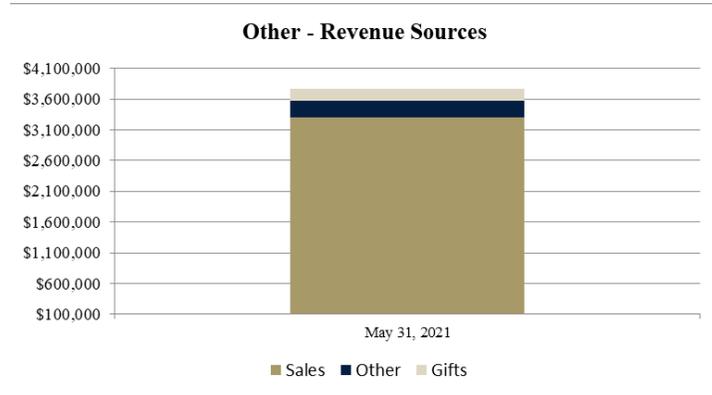
Operating expenditures total \$52,000 or 14 percent as compared to the annual budget of \$371,000. Expense activity increases late spring and summer for onboarding new students. Increased activity in student assistants, supplies services, and hospitality are expected as summer approaches. Future operating expenses include preparing for New Roo Orientation Days beginning in June 2021. The principal operating expenditures include student assistants (51 percent), supplies & services (22 percent) and New Roo Weekend (19 percent). Projected operating expenditures of \$105,000 are \$266,000 less than budget. This can be contributed to later start for orientation programs, opt-in virtual orientation option for this summer, and overall smaller program size for students/guests.

The revised budget contemplated \$172,000 would be needed to balance the budget while the current projection indicates no transfer from the fund balance will be necessary.

### **Other**

The Other departmental sales and services actual revenues total \$3.8 million or 91 percent as compared to the revised annual budgeted revenues of \$4.1 million. The principal revenues are generated from roughly 75 activities including Printing Services (ten percent), Training Center for Fire and Hazardous Materials (eight percent), and Law Enforcement Training Center (eight percent). Projections indicate that revised annual budgeted revenues will be achieved.

**The University of Akron  
Akron and Wayne General Fund Combined  
Narrative of FY 2021 Revised Budget and Actual Results for the eleven months ended May 31,  
2021**



Payroll and fringes total \$2.5 million or 92 percent as compared to the annual budget of \$2.7 million. Projections indicate compensation will align with budget.

Operating expenditures total \$1.8 million or 97 percent as compared to the annual budget of \$1.9 million. The primary operating expenditures are

supplies and services (89 percent). Projections indicate that operating expenditures will align with budget.

Capital expenditures total \$145,000 compared to the revised annual budget of \$44,000. The capital expenditures are associated with the purchase of Polymer and Chemistry testing equipment initiated last fiscal year, the purchase of tribometer kits, pump, and vertical machining center for corrosion engineering, a trailer for the Center for Fire & Hazardous Materials, and an extruder for Polymer. Projections indicate capital expenditures will exceed revised annual budget by \$76,000.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$176,000 Transfers-In – Encumbrances represents those types of commitments.

Projections indicate that \$337,000 will be needed from the fund balances. Each unit will manage expenditures as necessary and, where needed, transfers in from fund balances may be required to offset shortfalls.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -21**

Acceptance of the Financial Report for the Eleven Months Ended May 31, 2021

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on August 11, 2021 accepting the General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Financial Report for the Eleven Months Ended May 31, 2021 be approved.

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M. Celeste Cook, Secretary  
Board of Trustees

August 11, 2021

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 3**

### **PROCUREMENTS FOR MORE THAN \$500,000:**

**a) APPROVAL**

**b) PREAPPROVAL**



**DATE:** July 26, 2021

**TO:** Dallas A. Grundy  
Senior Vice President and Chief Financial Officer

**FROM:** Luba Cramer *Luba Cramer*  
Director of Purchasing

**SUBJECT: Awards Exceeding \$500,000 for Board of Trustees Approval**

As requested of me, I provide to you the following procurements, which exceed \$500,000 for Board of Trustees consideration and approval at its meeting on August 11, 2021.

**1. Custodial Services Contract (Grant Funds)**

During its October 2017 meeting, the Board of Trustees (Board) approved a three-year relationship with Aetna Building Maintenance now known as ATALIAN US Ohio Valley, Inc. to provide routine custodial services within ten campus buildings. The three-year period, which was to be principally funded by the General Fund, totaled \$3,400,000 while the actual expenditures totaled \$1,911,000 in large measure because services were curtailed when the Pandemic first began.

The previous Board's approval also contemplated options to extend the relationship for up to two additional years upon mutual agreement of both parties. The first-year option was approved by the Board at its August 2020 meeting and then exercised for the August 10, 2020 thru May 31, 2021 time period in an amount not to exceed \$600,000. The actual expenditures which were funded by Grant Funds totaled \$523,000. The services for that year pivoted from routine custodial services to focus on continuously cleaning and disinfecting higher touch surfaces across campus.

The Department of Physical Facilities proposes the second-year option be exercised for the period of July 1, 2021 through May 31, 2022 for an amount not to exceed \$600,000. The services for this upcoming period will continue to focus on continuously cleaning and disinfecting higher touch surfaces across campus which aligns with guidance for higher education provided by the Center for Disease Control. Naturally, should the Board not approve the \$600,000, the relationship will be managed to ensure the spend is less than \$500,000.

**Department of Purchasing**  
Akron, OH 44325-9001  
330-972-5965 Office · 330-972-5564 Fax

The need to contract for services beyond the end of the year two option, whether for routine custodial services or continuous cleaning of higher touch areas, will be evaluated in the coming months.

I recommend that an award be made to ATALIAN US Ohio Valley, Inc. in the amount not to exceed \$600,000 and request approval of the Board of Trustees at its meeting on August 11, 2021.

**2. One Year Agreement for Maintenance and Support for PeopleSoft (General Fund)**

The Department of Information Technology Services is proposing an award to Mythics, Inc., a certified reseller for Oracle Inc., for support and license fees for PeopleSoft, the enterprise resource software, in the amount of \$1,058,757 for the period August 5, 2021 through August 4, 2022.

PeopleSoft is used by the University to enable administrative functions for such things as budgeting, accounting, financial and data reporting, payroll, human capital management, student registration, student financial aid, etc.

The licensing fees are required by contractual agreement to utilize the applications and also provide for administrative support for regulatory requirements. For instance, tax updates, student loan regulatory, end of year payroll and tax processing, and mandated reporting are some of the support services.

This support and license fees are also acceptable to the Department of Purchasing and the Office of General Counsel. This award is being established under the Midwestern Higher Education Compact (MHEC) agreement for Oracle.

I recommend that an award be made to Mythics, Inc. in the amount of \$1,058,757 for the one-year term of maintenance and support of the ERP software and request your approval and that of the Board of Trustees at its meeting on August 11, 2021.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -21**

Acceptance of Procurements for More Than \$500,000

BE IT RESOLVED, That the following recommendations presented by the Finance & Administration Committee on August 11, 2021 be approved:

Award to ATALIAN US Ohio Valley, Inc. a contract in accordance with the second-year option to provide routine custodial services within ten campus buildings, in an amount not to exceed \$600,000, for the period of July 1, 2021 through May 31, 2022.

Award to Mythics, Inc. a one-year contract to provide license fees for PeopleSoft and support and maintenance of the ERP software in the amount of \$1,058,757.

---

M. Celeste Cook, Secretary  
Board of Trustees

August 11, 2021



**DATE:** July 26, 2021

**TO:** Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

**FROM:** Luba Cramer   
Director of Purchasing

**SUBJECT: Award Exceeding \$500,000 for Board of Trustees Preapproval**

As requested of me, I provide to you the accompanying Board resolution for Board of Trustees consideration at its August 11, 2021 meeting that, if approved, would preapprove the negotiation and execution of a contract related to the specific good identified below which will likely exceed \$500,000.

- Energy Contracting Authority – Natural Gas Supply

As you know, the authority to execute the contracts does not release the University from adhering to its normal competitive bidding protocols and processes. Instead, the Board resolution recognizes that timing is such that it may necessitate the execution of a contract between regularly scheduled Board meetings. The resolution has you updating the Board of the results at a future meeting.

**Department of Purchasing**  
Akron, OH 44325-9001  
330-972-5965 Office · 330-972-5564 Fax

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -21**

Pertaining to the Pre-Authorization for Energy Contracting Authority – Natural Gas Supply  
for Capital Planning and Facilities Management

WHEREAS, University Rule 3359-3-01(F) authorizes The University of Akron's Director of Purchasing to conduct purchasing activities in accordance with good business practices; and

WHEREAS, Currently the contract term with Constellation New Energy ends August 30, 2021; and is currently funded by the general fund and auxiliary funds; and

WHEREAS, Capital Planning and Facilities Management is seeking approval to select a vendor to provide Natural Gas Supply for The University of Akron, main campus, and Wayne College locations; and

WHEREAS, The University of Akron Department of Purchasing, at the direction of Capital Planning and Facilities Management has issued a Request for Proposal to select a provider for the Natural Gas Supply, the cost of which will exceed \$500,000 over the anticipated three-year contract term; and

WHEREAS, University Rule 3359-3-01(F)(2)(h) requires the purchase of goods or services in excess of \$500,000 to be submitted to the Board of Trustees for prior approval; and

WHEREAS, Capital Planning and Facilities Management desires to have a contract in place starting September 1, 2021 upon expiration of the current contract term; therefore, it is desired to enter a contract prior to the next regularly scheduled Board of Trustees meeting on October 6, 2021; Now, Therefore,

BE IT RESOLVED, That notwithstanding the requirements of University Rule 3359-3-01(F)(2)(h), the Senior Vice President and Chief Financial Officer is authorized to act as necessary to procure Natural Gas, subject to review and approval as to legal form and sufficiency by the Office of General Counsel; and

BE IT FURTHER RESOLVED, That the Senior Vice President and Chief Financial Officer will report back to the Board at its next meeting regarding the final University decision for the procurement of the natural gas supply.

---

M. Celeste Cook, Secretary  
Board of Trustees

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 4**

**FISCAL YEAR 2021-2022  
MISCELLANEOUS FEE CHANGE**



**DATE:** July 26, 2021

**TO:** Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

**FROM:**   
Amy S. Gilliland  
Director of Resource Analysis & Budgeting

**SUBJECT: Recommended FY2021-2022 Miscellaneous Fee Change**

The Department of Information Technology Services requests an increase of its internal Telecommunications Cable TV rate effective fiscal year 2022. The revision adjusts the fee from \$9.50 to \$25.00 per port each month.

Residence Life and Housing ceased cable TV services within the Residence Halls based upon the students' continued migration toward non-cable TV viewing preferences. However, several departments across campus wished to continue their cable TV services.

With Residence Life and Housing's cessation of services, the University achieved a cost reduction down to \$50,000 from \$200,000; however, there are fewer departments absorbing that cost which necessitates the rate change. This approach was the most economical for the remaining units. Nonetheless, other subscribing services will be investigated again before the current contract expires.

The proposed fee change represents a non-instructional related fee and is used to inform and develop internal allocations of costs to units. A change to this rate does not require Ohio Department of Higher Education (ODHE) concurrence.

I ask that you present the accompanying recommendation to the Board of Trustees for approval at its August 11, 2021 meeting.

**Resource Analysis & Budgeting**  
Akron, OH 44325-6202  
330-972-6521 Office · 330-972-6317 Fax

**THE UNIVERSITY OF AKRON**  
**FY2021-2022 RATE CHANGES – Miscellaneous Fees**

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Telecommunications

- Description revision from “Housing: Student Cable TV” to “Miscellaneous: Cable TV”
- Housing: Miscellaneous Cable TV increase from \$9.50 to \$25.00 per port.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -21**

Pertaining to Miscellaneous Fee

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on August 11, 2021 to increase the Department of Information Technology Services' cable TV rate from \$9.50 to \$25 per portal per month, effective Fiscal Year 2022, be approved.

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M. Celeste Cook, Secretary  
Board of Trustees

August 11, 2021

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 5**

**ACQUISITION, EXCHANGE, AND DISPOSITION  
OF REAL AND IMPROVED PROPERTY**



**DATE:** July 26, 2021

**TO:** Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

**FROM:** Nathan J. Mortimer, CPA *NJM*  
Vice President of Operations

**SUBJECT: Acquisition, Exchange, and Disposition of Real Property**

I provide to you this cover and an accompanying Board resolution. The Board resolution authorizes the Senior Vice President and Chief Financial Officer to obtain, exchange and/or dispose of real and improved property subject to the following provisions:

- obtain written approval of the Chair of the Board of Trustees; Chair of the Finance and Administration Committee of the Board of Trustees, and the President;
- obtain a review as to legal form and sufficiency of term sheets and agreements by the University's Office of General Counsel; and
- obtain approval, as necessary, by the State of Ohio Department of Administrative Services.

This authority continues a previously approved Board resolution from October 2019 which enabled the University administration to manage property matters as opportunities arose. The former resolution expired on June 30, 2021 whereas this new authorization is proposed to expire June 30, 2025. All transaction executed under this authority must also be reported to the Board of Trustees at a succeeding Board meeting.

Please present the accompanying resolution to the Board of Trustees for its consideration and approval at its August 11, 2021 meeting.

**Finance and Administration**  
Akron, OH 44325-4715  
330-972-6501 Office · 330-972-5948 Fax

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -21**

Pertaining to the Acquisition, Exchange, and Disposition of Real and Improved Property

WHEREAS, The University of Akron (the “University”) periodically reviews its need for space and facilities on its campus in relation to the performance of its mission; and

WHEREAS, From time-to-time, the University may determine that certain real or improved property no longer is critical to its mission, and/or that certain real and improved property is better suited to meet the needs of the University’s mission; and

WHEREAS, The University desires to be able to manage these needs in a timely and efficient manner; Now, Therefore,

BE IT RESOLVED, That the Senior Vice President and Chief Financial Officer is authorized to obtain, exchange and/or dispose of real and improved property, subject to the written approval of the Chair of the Board of Trustees, the Chair of the Finance and Administration Committee of the Board of Trustees, and the President; and

BE IT FURTHER RESOLVED, That the Senior Vice President and Chief Financial Officer is authorized to execute such documents as may be necessary to conclude the transaction, subject to review for legal form and sufficiency by the Office of General Counsel and consistent with the requirements of the State of Ohio and its Department of Administrative Services; and

BE IT FURTHER RESOLVED, That the Senior Vice President and Chief Financial Officer will report back to the Board of Trustees at a future meeting soon following the conclusion of a transaction; and

BE IT FURTHER RESOLVED, That such authority is effective upon the approval of this resolution through June 30, 2025, unless otherwise revoked, modified, or extended by the Board.

---

M. Celeste Cook, Secretary  
Board of Trustees

August 11, 2021

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 6**

### **GIFTS**

# WE RISE TOGETHER

The Campaign for  
The University of Akron

DATE: July 26, 2021

TO: Kimberly M. Cole   
Vice President, Advancement  
Executive Director, The University of Akron Foundation

FROM: Terrie L. Sampson   
Director of Development Stewardship

SUBJECT: Gift attainment for Fiscal Year 2021 (July 1, 2020 – June 30, 2021)

Attached are gift attainment charts for fiscal year 2021. **Attachment A** details giving through cash, pledges due, bequests received, as well as gifts-in-kind from University of Akron constituents from July 1, 2020 to June 30, 2021.

Of note:

- Total attainment from July 1, 2020 to June 30, 2021 is \$19,818,343, which includes a 16 percent increase in cash gifts over the same period in fiscal year 2020.
- Giving by University of Akron alumni in fiscal year 2021 totaled \$5,091,206, a 20 percent increase over the same time period as fiscal year 2020 (July 1 – June 30).
- Giving to the University by new donors totaled \$593,305 from July 1, 2020 to June 30, 2021.
- In fiscal year 2021, a total of \$6,281,819 has been received in support for scholarships for Akron students, including \$2,648,885 for immediate use.

**Attachment B** provides a summary of attainment in We Rise Together, The Campaign for The University of Akron.

Of note:

- Total campaign commitments from February 1, 2020 to June 30, 2021 is \$31,240,866, realizing 21 percent of the total \$150 million goal.

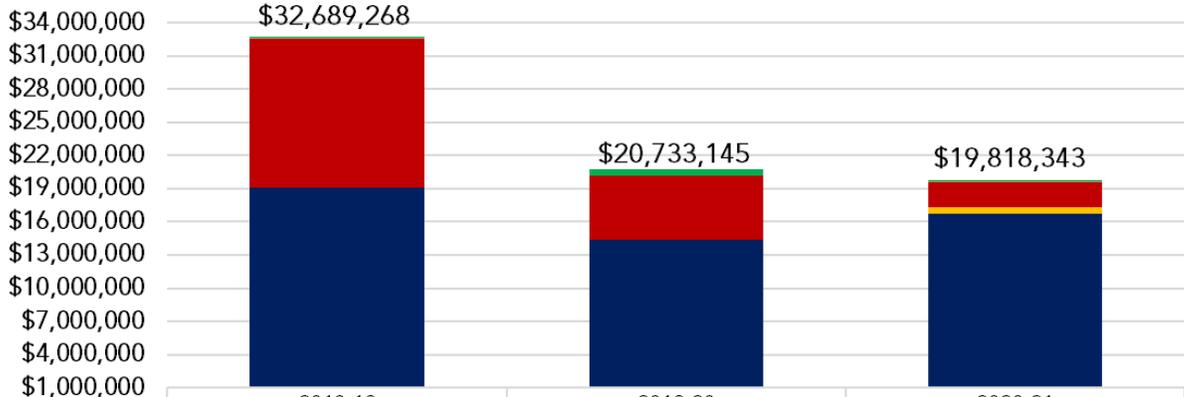
With your approval, I request submission of this report to the Board of Trustees for approval at its August 11, 2021.

**Department of Development**  
Akron, Ohio 44325-2603  
330-972-7238 (Office) 330-972-3800 (Fax)

**Attachment A**

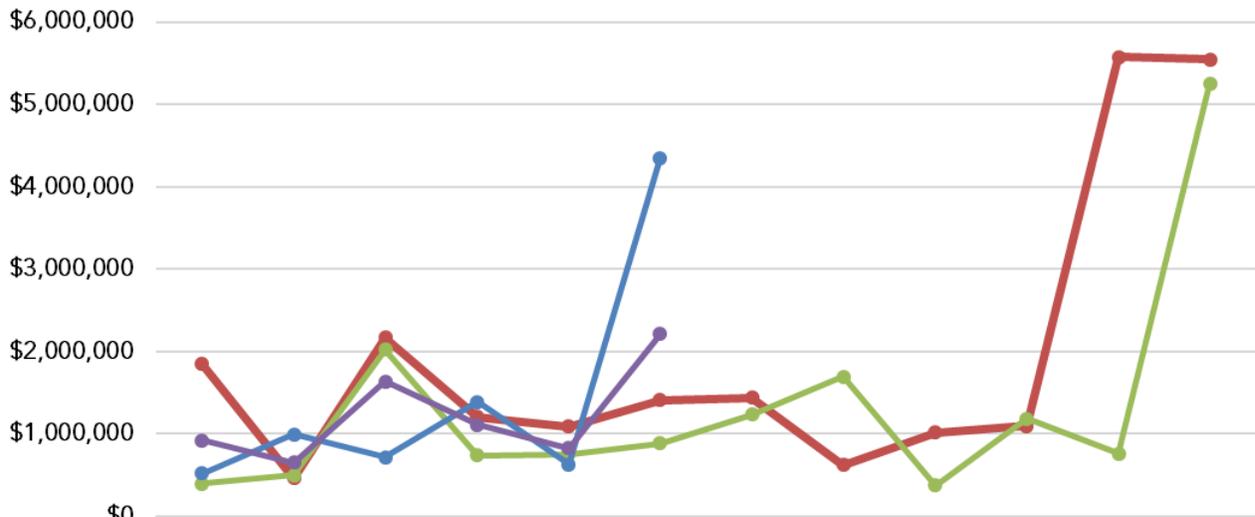
DEPARTMENT OF DEVELOPMENT  
FY 2021 Attainment  
July 1, 2020 through June 30, 2021

**The University of Akron and The University of Akron Foundation  
Gifts and Pledges  
July 1 - June 30 | FY2019 - FY2021**



	2018-19	2019-20	2020-21
■ Gifts-in-Kind - all others	\$13,338	\$525,656	\$124,902
■ Gifts-in-Kind - corporate*	\$116,165	\$64,869	\$100,639
■ Bequests received	\$13,453,567	\$5,778,829	\$2,293,437
■ Pledges due	\$0	\$15,000	\$592,766
■ Cash	\$19,106,198	\$14,348,792	\$16,706,599

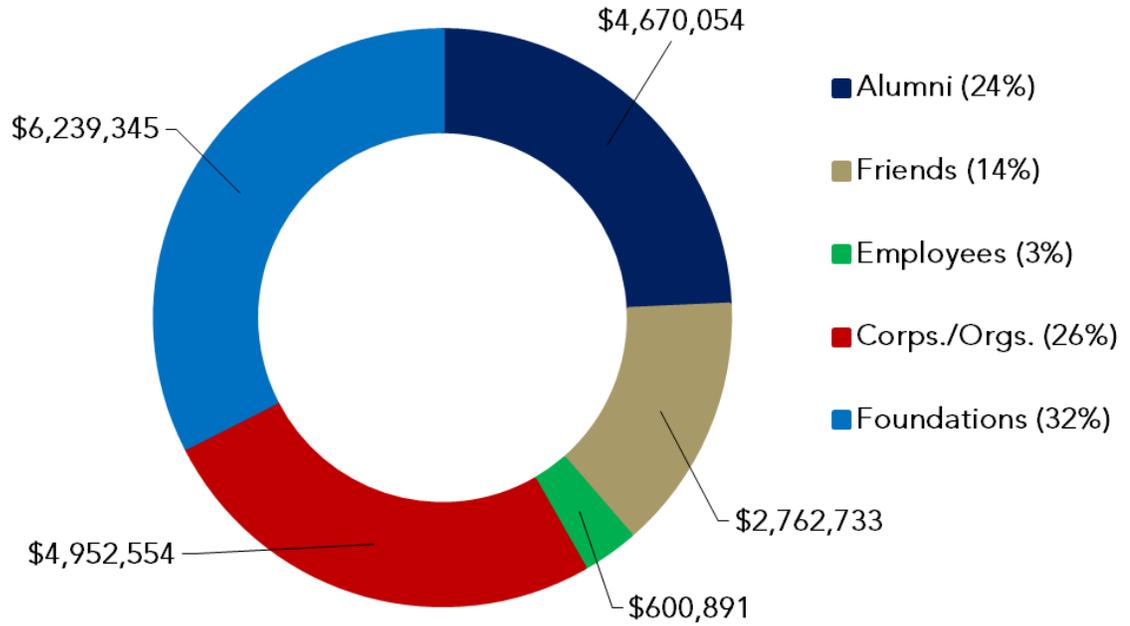
**The University of Akron and The University of Akron Foundation  
Monthly Trend Report - Giving  
Calendar Years 2019 - 2021**



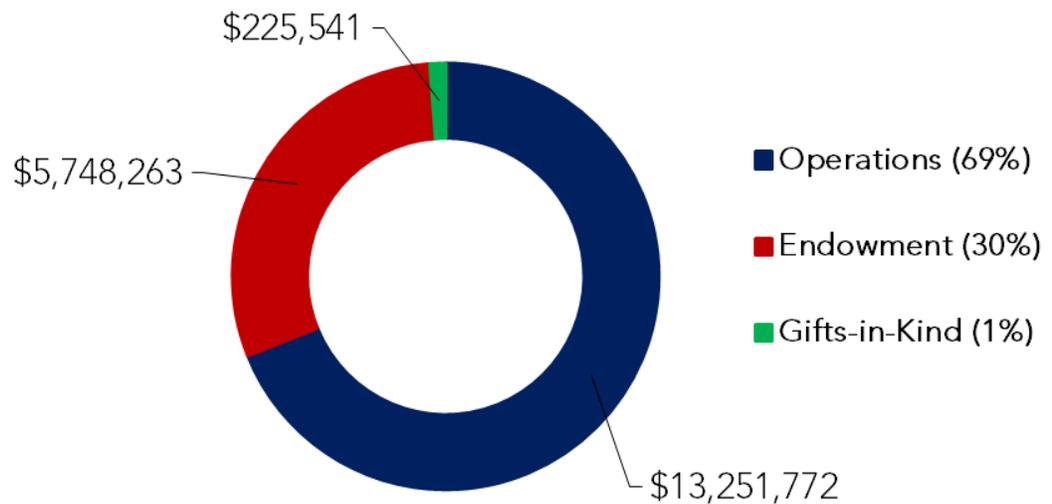
	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
— 2019	\$1,847,616	\$462,353	\$2,171,995	\$1,205,525	\$1,088,361	\$1,409,964	\$1,437,118	\$622,500	\$1,014,860	\$1,099,905	\$5,579,666	\$5,546,093
— 2020	\$399,791	\$498,798	\$2,024,510	\$740,291	\$753,893	\$882,533	\$1,232,942	\$1,694,239	\$371,577	\$1,181,409	\$761,137	\$5,251,989
— 2021	\$523,672	\$996,624	\$716,241	\$1,387,823	\$630,317	\$4,350,368						
— 2019-2021	\$923,693	\$652,592	\$1,637,582	\$1,111,213	\$824,191	\$2,214,288						

Attachment A

The University of Akron and The University of Akron Foundation  
Giving by Constituent Type  
July 1, 2020 - June 30, 2021 | FY 2021

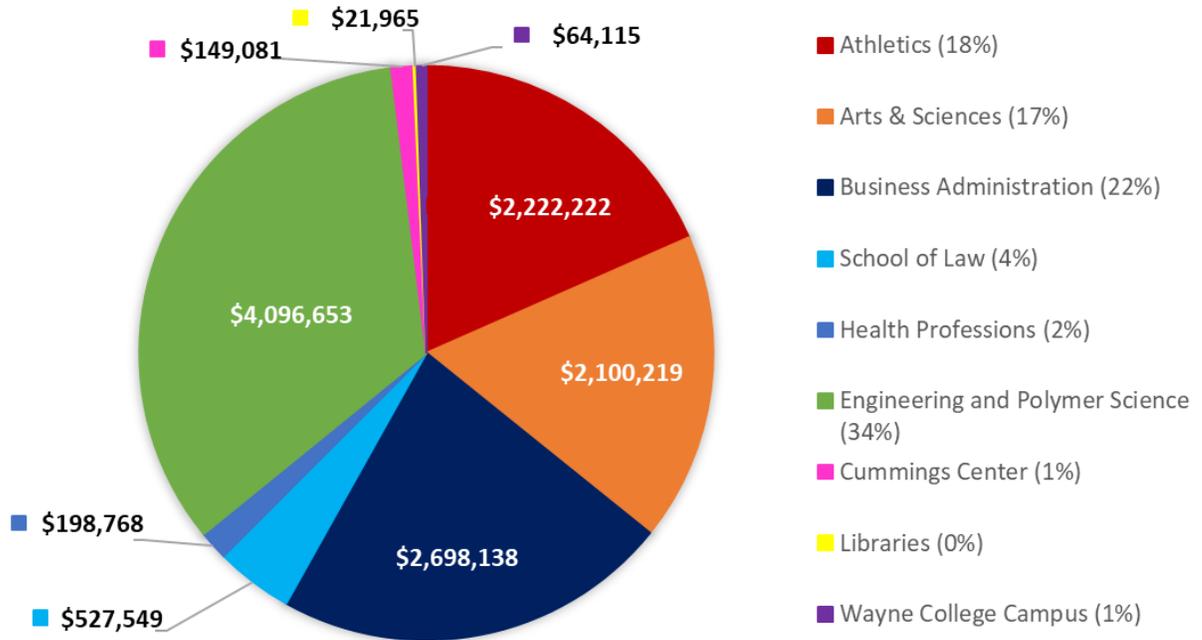


The University of Akron and The University of Akron Foundation  
Gifts by Classification Type  
July 1, 2020 - June 30, 2021 | FY 2021

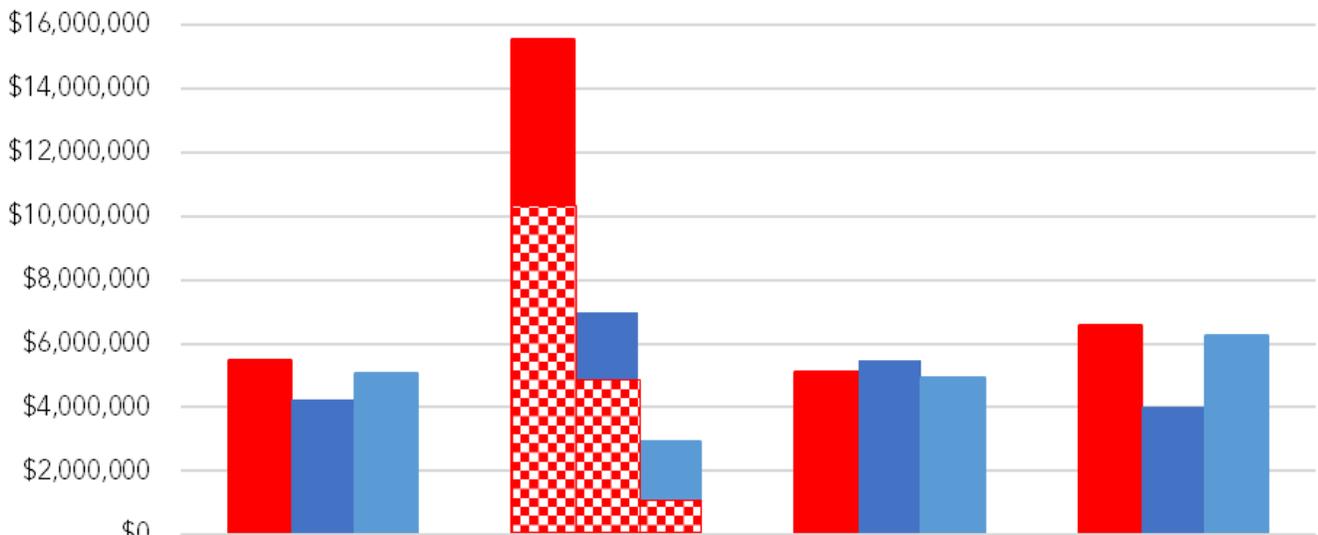


Attachment A

THE UNIVERSITY OF AKRON AND THE UNIVERSITY OF AKRON FOUNDATION  
GIFTS (NO PLEDGES) BY ACADEMIC COLLEGE/AREA  
JULY 1, 2020 - JUNE 30, 2021 | FY 2021



The University of Akron and The University of Akron Foundation  
Gifts by Constituent Type  
July 1 - June 30 | FY 2019 - FY 2021

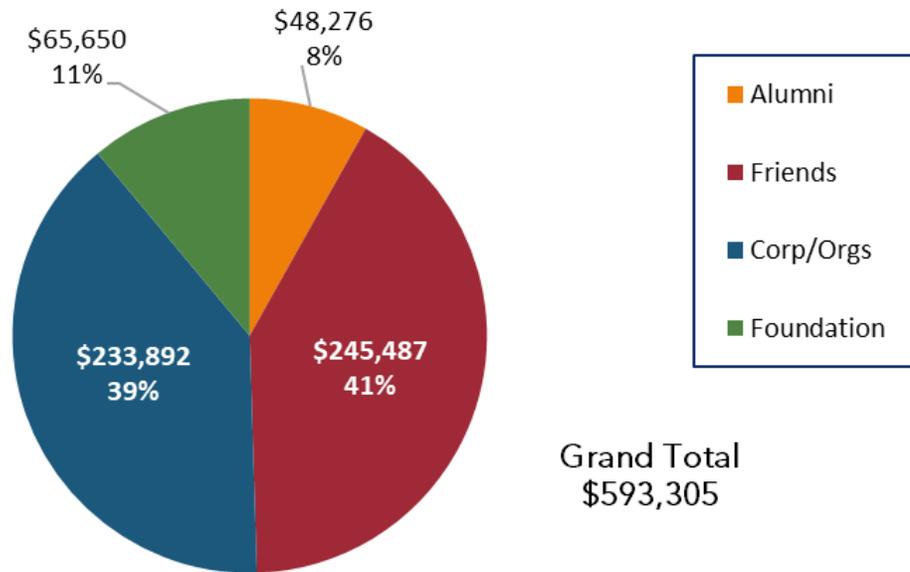


	Alumni	Friends	Corp/Orgs	Foundations
2018 - 2019	\$5,473,404	\$15,526,950	\$5,114,576	\$6,574,337
2019 - 2020	\$4,234,368	\$6,960,609	\$5,481,282	\$4,041,885
2020 - 2021	\$5,091,206	\$2,942,471	\$4,952,554	\$6,239,345

☒ Distributions from Jean Hower Taber estate

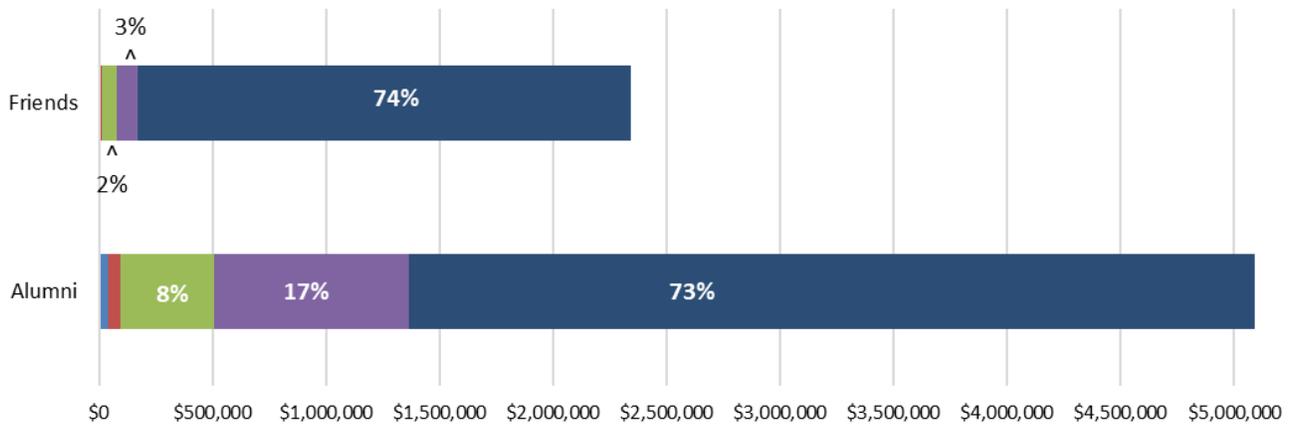
Attachment A

The University of Akron and The University of Akron Foundation  
Total Giving by New Donors  
July 1, 2020 - June 30, 2021 | FY 2021



Includes gifts-in-kind

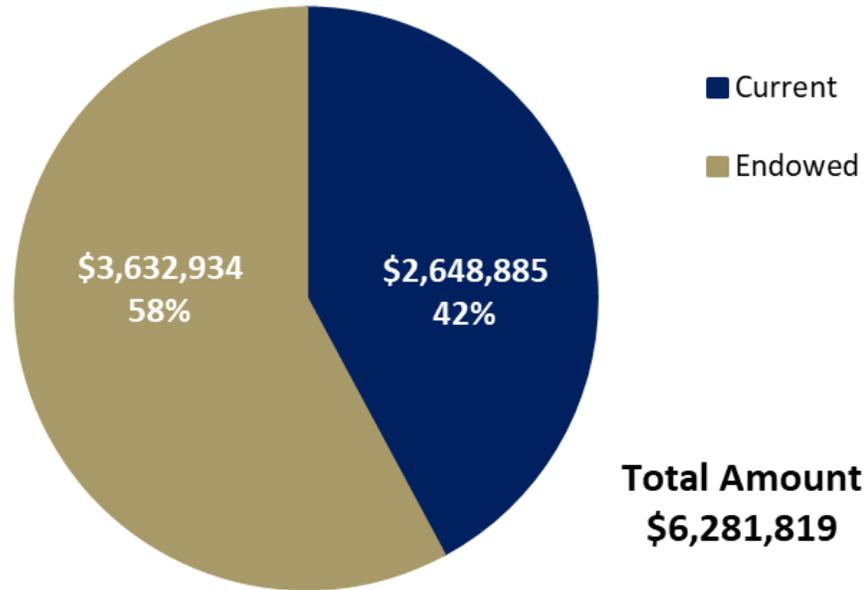
The University of Akron and The University of Akron Foundation  
Alumni and Friend Donors by Age Group  
FY 2021 | July 1 - June 30, 2021



	Alumni	Friends
18-24	\$2,616	\$287
25-34	\$37,399	\$2,552
35-44	\$54,867	\$11,407
45-54	\$414,740	\$61,872
55-64	\$856,423	\$95,125
>64	\$3,723,703	\$2,168,711

**Attachment A**

The University of Akron and The University of Akron Foundation  
Giving to Scholarships by Fund Type | Includes Bequests  
July 1, 2020 - June 30, 2021 | FY 2021



**The University of Akron and The University of Akron Foundation  
Top Funds by Number of Gifts Received  
July 1, 2020 – June 30, 2021 | FY 2021**

Fund Name	Fund Type	No. of Gifts
Zips on the Rise Scholarship	Scholarship	1,191
University of Akron Alumni Assc Legacy Scholarship	Scholarship	731
University of Akron Student Financial Emergency Fund	Aid	321
Z-Fund	Operations	303
LeBron James Family Foundation School of Education	General	214

**The University of Akron and The University of Akron Foundation  
Top Funds by Total Amount of Gifts Received  
July 1, 2020 – June 30, 2021 | FY 2021**

Fund Name	Fund Type	Total Amount Given
Center for Precision Manufacturing	Building Fund	\$2,912,700.00
Jean Hower Taber Scholarship/Hower House	Scholarship and Operations	\$818,148.53
Canadian Friends – Coleman Scholarship	Scholarship	\$799,926.92
InfoCision Stadium-Summa Field	Building Fund	\$750,000.00
Oelschlager Leadership Award/Assistantship	Scholarship	\$580,000.00



The University of Akron  
Campaign Report: Progress Toward Goal  
July 2021

**WE RISE  
TOGETHER**

The Campaign for  
The University of Akron

February 1, 2020 – June 30, 2021

**OVERALL CAMPAIGN GOAL**  
**\$150,000,000**

<b>Total Gifts Received</b>	<b><u>\$22,192,017</u></b>
People	\$10,575,264
Place	\$1,537,405
Promise	\$10,079,348
<b>New Gift Pledges Not Yet Realized</b>	<b><u>\$1,794,683</u></b>
People	\$1,438,518
Place	\$20
Promise	\$356,145
<b>Research Grants</b> <i>(as of March 31, 2020)</i>	<b>\$430,085</b>
<b>New Bequests Pledges Not Yet Realized</b>	<b><u>\$6,824,081</u></b>
People	\$4,121,856
Place	\$400,001
Promise	\$2,302,225
# of New Bequest Pledges	31

<b>Total Campaign Commitments</b>	<b>\$31,240,866</b>
<b>% To Goal</b>	<b>21%</b>

<b>Total Commitments - People</b>	<b>\$16,135,638</b>
<b>Total Commitments - Place</b>	<b>\$1,937,426</b>
<b>Total Commitments - Promise</b>	<b>\$12,737,717</b>
<b>Research Grants</b>	<b>\$430,085</b>

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -21**

Acceptance of Gift Income Report for the Fiscal Year Ended June 30, 2021

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on August 11, 2021 pertaining to acceptance of the Gift Income Report for The Fiscal Year Ended June 30, 2021 be approved.

---

M. Celeste Cook, Secretary  
Board of Trustees

August 11, 2021

## **FINANCE & ADMINISTRATION**

### **COMMITTEE TAB 7**

#### **PURCHASES**

- a) \$25,000 TO \$500,000 REPORT**
- b) Inter-University Council Insurance Premium**



**DATE:** July 26, 2021

**TO:** Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

**FROM:** Luba Cramer *Luba Cramer*  
Director of Purchasing

**SUBJECT: Board Informational Reports: Purchases Between \$25,000 and \$500,000**

The following purchases, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees.

The accompanying Reports for May and June 2021 are submitted for the Board's information.

**Department of Purchasing**  
Akron, OH 44325-9001  
330-972-5965 Office · 330-972-5564 Fax

**The University of Akron**  
**Purchases Between \$25,000 and \$500,000**  
**May 2021**  
**Informational Report**

<b>FUND</b>	<b>VENDOR NAME</b>	<b>P.O. No. or Pcard</b>	<b>AMOUNT</b>	<b>COMMENTS</b>
<b>General</b>	Hughie's Audio Visual	102456	\$ 203,630	Staging and Production for Spring Commencement
	Boston Dynamics Inc.	102524	72,575	Robotics Academic Package for Mechanical Engineering
	Clean Earth Environmental Solutions Inc.	101389	64,250	Retrieval and Disposal of Laboratory Related Chemical and Hazardous Waste
	Triad Technologies LLC	102645	60,000	Hydraulic/Pneumatic Double Sided Training Stands for Mechanical Engineering
	Midwest Manufacturing Resources Inc.	102635	34,640	Mini Mill for Engineering and Science Technology
		<b>Subtotal</b>		<b>\$ 435,095</b>
<b>Plant</b>	Osborn Engineering Company Inc.	102550	<b>\$ 70,000</b>	Fire Alarm Upgrades for Main Campus
<b>Restricted</b>	Agilent Technologies Inc.	102635	<b>\$ 26,000</b>	Spectroscopy System for Chemistry
	<b>Total</b>		<b>\$ 531,095</b>	

Note 1: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$25,000 and \$50,000, respectively.

The University of Akron  
Purchases Between \$25,000 and \$500,000  
June 2021  
Informational Report

FUND	VENDOR NAME	P.O. No. or Pcard	AMOUNT	COMMENTS
<b>General</b>	Ohio State University	102782	\$ 201,450	OARnet Fees and Internet Access for FY22
	Leistritz Extrusion	102741	125,000	Micro-27 Twin-Screw Extrusion System for National Polymer Innovation Center
	Ologie	102840	77,000	Video and Photo Shoot for Commercial
	MathWorks Inc.	102764	60,330	MATLAB Software Renewal for Engineering Students
	Polaris Recruitment Communications	102788	54,841	Advertising Services for Position Searches for Human Resources
	Biopac Systems Inc.	101344	54,550	BioPac Lab Systems for Biomedical Engineering Students
	Apogee Telecom Inc.	102687	54,075	Cable TV Services for Main Campus
	SHI International Corp.	Pcard	30,604	Veeam Software (8) and Maintenance Renewal (58) for IT
		<b>Subtotal</b>	<b>\$ 657,850</b>	
<b>Grant</b>	Fisher Scientific	102875	\$ 57,020	Quantitative Polymerase Machine and Service for Geosciences
<b>Auxiliary</b>	Leistritz Extrusion	102741	\$ 25,000	Micro-27 Twin-Screw Extrusion System for National Polymer Innovation Center
<b>Plant</b>	Trane US Inc.	102813	\$ 207,100	JAR Air Conditioning #6 Project
			<b>\$ 946,970</b>	

Note 1: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$25,000 and \$50,000, respectively.

Note 2: The PO for Leistritz Extrusion PO Number 102741 totaling \$150,000 with portions charged to the General Fund and Auxiliary Fund in the amounts of \$125,000 and \$25,000 respectively.



**DATE:** July 28, 2021

**TO:** Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

**FROM:** Luba Cramer   
Director of Purchasing

**SUBJECT: Board Informational Report: Insurance**

As requested of me, I provide to you the following informational report for you to share with the Board of Trustees as its meeting on August 11, 2021.

**Risk Management & Insurance**

As you know, The University of Akron is a member of the IUC Risk Management & Insurance Consortium (IUC-RMIC) which consists of 13 Ohio universities. A renewal invoice for total program costs has been submitted to members for FY22. The University of Akron's allocation is \$1,421,344. This initial billing is based on the final FY21 allocation, which has been increased by 55 percent, an overall estimated budget increase for the Consortium. In order to pay premium costs, this initial billing was required. Due to structural changes required for this year's renewal, allocations will be reviewed and confirmed during the first quarter with final total program costs by Member finalized with a true-up and/or credit invoice.

The initial renewal invoice payment of \$1,421,344 needed to be made prior to any credits, and/or a final true-up invoice can be issued.

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 8**

**CAPITAL PROJECTS REPORT**



**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316 FAX - 5838**

TO: Dallas A. Grundy  
Senior Vice President and Chief Financial Officer

FROM: Misty M. Villers, CPA   
Assistant to the VP/Fiscal Officer, CPFM

DATE: July 26, 2021

SUBJECT: Capital Planning and Facilities Management: Informational Report for the Board of Trustees as of June 30, 2021.

Accompanying please find the following sections for the Capital Planning & Facilities Management report:

- A. Status of Projects \$100,000 or larger
- B. Change Orders
- C. State Capital Appropriations
- D. Photos of Select Projects

Project Deliver Methods:

- General Contracting (GC) – A design-bid-build process in which the owner selects an Architect/Engineer (A/E) to fully document the project criteria and design prior to bidding. The lowest responsive and responsible GC (single prime) is awarded the contract. The owner holds a single contract with the GC.
- Multiple Prime Contracting – A design-bid-build process in which the owner selects an A/E to fully document the project criteria and design prior to bidding. Multiple packages are separately bid and awarded to the lowest responsive and responsible prime contractors. The owner holds all prime contracts and is responsible for coordination during construction.
- Design/Build (DB) – A single entity is hired through a best value selection process to deliver a complete project. The owner's criteria and design intent is documented by a separate criteria architect. The design is completed by the DB entity and a guaranteed maximum price is provided to the owner prior to bidding. The DB entity bids to prequalified subcontractors and holds all subcontracts for construction.
- Construction Manager at Risk (CMR) – A contractor is hired through a best value selection process during the design phase. The owner's criteria and full design is documented by a separate A/E. CMR provides a guaranteed maximum price to the owner prior to bidding. The CMR bids to prequalified subcontractors and holds all subcontracts for construction.

# **SECTION**

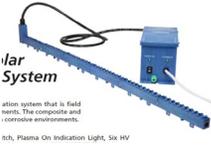
## **A**

**Status of Projects  
\$100,000 or larger**

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
ASEC Insulation (General Contracting)	\$200,000 Local Funds		Insulation and ductwork repair of West Tower roof. <u>Construction schedule: 05/2021 updated to 06/2021 - 08/2021.</u>		Construction 5% complete.
ASEC Vivarium Air Handler Replacement (Design/Build) (BOT Approval: 12/11/19)	\$1,260,000 State* 200,000 Local <u>\$1,460,000 Total</u> *State Capital Funds		Replace vivarium air handler and condensate piping and humidifiers. <u>Construction schedule: 05/2021 updated to 07/2021 - 12/2021.</u>		Construction 0% complete.
Baseball Field Renovation (General Contracting) (BOT Approval: 06/12/19)	\$1,890,000 Donations The Foundation loaned \$1 million to the University via a line of credit (LOC). The LOC has been accessed and portions repaid with the current balance totaling \$230,000. The project is concluding and future draws on the LOC are unlikely.		Phase I: Sitework including drainage and installation of artificial turf. Phase II: Scoreboard, pressbox, and bleachers.		Closeout in progress.
Buckingham McClain Gallery (General Contracting)	\$357,000 State Capital Funds		Renovations and signage for the McClain Gallery. <u>Construction schedule: TBD</u>		Design in progress.
Campus Air Damper Replacements (General Contracting)	\$1,000,000 Grant Funds		Replace 20 outside air damper units. Replace pneumatic controls as needed. <u>Construction schedule: TBD</u>		Professional services selection underway.
Campus Camera Initiative (General Contracting)	\$500,000 (Phase I) \$680,000* (Phase II) \$TBD (Phase III) Local Funds *\$180,000 of this Phase was funded by the Foundation		Phase I: Add 206 digital cameras to entrance/exits of select buildings. Phase II: Add 150 digital cameras to parking decks, open areas, and athletic fields. Phase III: Replace 600 existing analog cameras. <u>Construction schedule Phase I: 03/2021 - 04/2021.</u> <u>Construction schedule Phase II and Phase III: TBD</u>		Phase I closeout in progress. Phase II in design.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Campus HVAC Indoor Air Quality Improvements (General Contracting) (BOT Information: 12/09/20)	\$1,200,000 (Phase I) \$500,000 (Phase II) Grant Funds		Installation of cold plasma bi-polar ionizers to the major HVAC systems in 27 buildings on the Akron, Wayne, and Medina campuses. Construction schedule Phase I: 12/2020 updated to 06/2021. Construction schedule Phase II: 06/2021 - 12/2021.		Phase I complete. Phase II 15% complete.
Computer Center Air Conditioning Unit Replacements (General Contracting)	\$560,000 State Capital Funds		Replace existing air conditioning units. Construction schedule: 04/2021 updated to 06/2021 - 08/2021.		Construction 5% complete.
Crouse/Ayer Hall Consolidation (CMR) (BOT Approval: 04/10/19 & 02/12/20)	\$23,260,000 State* \$5,000 Local \$23,295,000 Total *State Capital Funds		Rehabilitate/addition to Crouse Hall. Abate and raze Ayer Hall. Green space portion of existing Ayer Hall footprint. Construction schedule: 08/2020 updated to 04/2021 - 01/2023.		Swing space buildout complete. Construction 2% complete.
EJT Concrete Repairs (General Contracting)	\$340,000 Local Funds		Repair a portion of the parking deck ramp and portions of the concrete in lower level mechanical rooms. Construction schedule: 06/2021 updated to 09/2021 - 12/2021.		Construction 0% complete.
Energy Center Boiler Controls (General Contracting)	\$320,000 Local Funds		Replace HTHW boiler controls at Energy Center.		Closeout in progress.
Exchange/Sumner Street Realignment (General Contracting)	\$250,000 Local Funds		Realign and add a lane to Sumner Street entrance at Exchange Street. Construction schedule: TBD		To be completed in conjunction with the City of Akron Exchange Street Project.
Fire Alarm Upgrades Phase 6 (General Contracting)	\$840,000 State Capital Funds		Upgrade and replace antiquated fire alarm systems in Bierce Library, Olson Hall, and the College of Business Administration. Construction schedule: TBD		Design in progress.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Hazardous Material Storage Building (General Contracting)	\$225,000 State Capital Funds		Raze and replace existing hazardous material storage building.		Closeout in progress.
Infrastructure Improvements - Electrical (General Contracting) (BOT Approval: 10/09/19)	\$1,502,220 State Capital Funds		Campus electrical improvements. <u>Construction schedule: 11/2019 - 10/2020 updated to 07/2021.</u>		Construction 98% complete.
JAR AC #6 (General Contracting)	\$350,000 Local Funds		Replace air conditioning unit #6. <u>Construction schedule: 06/2021 updated to 10/2021 - 12/2021.</u>		Constructin 0% complete.
Martin Center Boutique Hotel (Private Developer)	\$19,000,000 Estimate Private Developer		Convert Martin Center into a Boutique Hotel. <u>Construction schedule: 10/2019 updated to 12/2021 - 03/2023.</u>		Developer continues to search for a lead lender. The University and Developer executed an extension for the construction start date until December 31, 2021. The Developer recently sought an extension for the historic tax credits.
Roof Replacements (General Contracting) (BOT Approval: 02/13/19)	\$1,135,000 State* <u>550,000 Local</u> <u>\$1,685,000 Total</u> *State Capital Funds		Phase I: Carroll and Forge Street substations, Guzzetta Hall, Mary Gladwin Hall, and Computer Center. Phase II: Kolbe Hall.		Closeout in progress.
Whitby Hall Air Handler and Roof Replacement (Design/Build) (BOT Approval: 02/13/19)	\$1,330,000 State Capital Funds		Replace air handler and roof.		Closeout in progress.
Wonder Bread Site (General Contracting)	\$120,000 Local Funds		Relocate yard material to Lot 29 and aesthetically improve vaccated site. <u>Construction schedule: 04/2021 - 06/2021 updated to 09/2021.</u>		Construction 5% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

# **SECTION**

# **B**

## **Change Orders**

## CHANGE ORDERS PROCESSED FROM MAY 1, 2021 THROUGH JUNE 30, 2021

BASEBALL FIELD RENOVATIONS

008-01	Lower railings	\$10,802
010-01	Credit for work to be completed by UA Grounds	(2,300)
		<u>\$8,502</u>

CAMPUS CAMERA INITATIVE

003-01	Install wire/coax adapters in elevator locations	\$4,964
004-01	Install patch panels, jacks, adapter plates, and housings	1,420
005-01	Relocate camera, position sensors, and provide mounting assembly	514
		<u>\$6,898</u>

CAMPUS HVAC INDOOR AIR QUALITY IMPROVEMENTS

001-03	Add Roadway, Folk, EJT, and Honors buildings	\$289,977
		<u>\$289,977</u>

INFRASTRUCTURE IMPROVEMENTS - ELECTRICAL

007-01	Replace existing conduit/MV cable and splice into existing cable	\$88,676
008-01	Test Forge Street Substation to Carroll Street Substation	4,140
		<u>\$92,816</u>

WHITBY HALL AIR HANDLER AND ROOF REPLACEMENT

001-01	Modify concrete pad	\$27,320
		<u>\$27,320</u>

Net \$425,513

# **SECTION**

# **C**

## **State Capital Appropriations**

**The University of Akron**  
**State Capital Appropriations**  
**As of the month ended 06/30/2021**

Description	Appropriation	Released	Encumbered	Expended	Not Yet Encumbered	Remaining (Unreleased)
CROUSE/AYER HALL CONSOLIDATION	\$18,060,000	\$17,839,400	\$17,839,400	\$0	\$0	\$220,600
<b>Capital Appropriation FY21-22</b>	<b>\$18,060,000</b>	<b>\$17,839,400</b>	<b>\$17,839,400</b>	<b>\$0</b>	<b>\$0</b>	<b>\$220,600</b>

AUBURN SCIENCE & ENGINEERING CENTER VIVARIUM	\$1,230,000	\$1,230,000	\$1,153,650	\$76,350	\$0	\$0
BASIC RENOVATIONS	6,416,432	5,356,432	580,000	4,776,432	0	1,060,000
BUCKINGHAM BUILDING RENOVATIONS	1,585,752	1,585,752	0	1,585,752	0	0
CAMPUS HARDSCAPE	1,000,000	1,000,000	0	1,000,000	0	0
CAMPUS INFRASTRUCTURE IMPROVEMENTS	3,000,000	2,800,000	158,677	2,641,323	0	200,000
CROUSE/AYER HALL CONSOLIDATION	4,400,153	4,400,153	2,152,114	2,248,039	0	0
WHITBY HALL AIR HANDLER & ROOF	1,200,000	1,200,000	166,328	1,033,672	0	0
<b>Capital Appropriation FY19-20</b>	<b>\$18,832,337</b>	<b>\$17,572,337</b>	<b>\$4,210,769</b>	<b>\$13,361,568</b>	<b>\$0</b>	<b>\$1,260,000</b>

MEDINA BATTERED WOMEN'S SHELTER	\$500,000					\$500,000
CANTON JEWISH COMMUNITY PROJECT	50,000					50,000
SOUTH OF EXCHANGE SAFETY INITIATIVE	100,000					100,000
MCCLAIN GALLERY	257,000					257,000
SUMMIT BATTERED WOMEN'S SHELTER	400,000					400,000
<b>Community Projects FY21-22</b>	<b>\$1,307,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,307,000</b>

ASHLAND COUNTY-W HOLMES CAREER WORKFORCE	\$300,000	\$0	\$0	\$0	\$0	\$300,000
BATTERED WOMENS SHELTER MEDINA/SUMMIT	500,000	500,000	426,700	73,300	0	0
BIERCE LIBRARY RENOVATIONS	850,000	850,000	19,342	830,658	0	0
MCCLAIN GALLERY	100,466	34,266	32,266	2,000	0	66,200
OHIO CYBER RANGE	1,188,722	1,188,722	23,547	1,165,175	0	0
WORKFORCED BASED TRAINING & EQUIPMENT	286,667	286,667	0	286,667	0	0
<b>Community Projects FY19-20</b>	<b>\$3,225,855</b>	<b>\$2,859,655</b>	<b>\$501,855</b>	<b>\$2,357,800</b>	<b>\$0</b>	<b>\$366,200</b>

<b>Total</b>	<b>\$41,425,192</b>	<b>\$38,271,392</b>	<b>\$22,552,024</b>	<b>\$15,719,368</b>	<b>\$0</b>	<b>\$3,153,800</b>
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# **SECTION**

# **D**

## **Photos of Select Projects**

**ASEC Insulation**



**ASEC Insulation**



**ASEC Vivarium Air Handler Replacement**



**Buckingham McClain Gallery**



**Campus Camera Initiative**



**Campus Camera Initiative**



**Campus HVAC Indoor Air Quality Improvements**



**Computer Center Air Conditioning Unit Replacements**



**Crouse/Ayer Hall Consolidation**



**Crouse/Ayer Hall Consolidation**



**Crouse/Ayer Hall Consolidation**



**Crouse/Ayer Hall Consolidation**



JAR AC #6



**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 9**

**INFORMATION TECHNOLOGY REPORT**



**DATE:** July 26, 2021

**TO:** Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

**FROM:** John Corby   
Chief Information Officer

**SUBJECT: ITS Informational Report for the Board of Trustees**

As requested of me, I provide the accompanying report of the ITS Projects and Activities for the Board of Trustees information at its August 11, 2021 meeting. The accompanying report provides a Status of Projects and Activities.

# Information Technology Services

Informational Report for the Board of Trustees

August 11, 2021

*Prepared effective June 30, 2021*



# Information Technology Services

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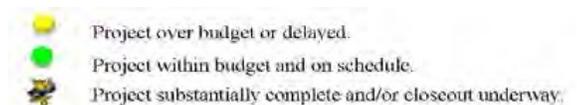
PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
<b>APPLICATION SERVICES</b>					
Data Lake Pilot Implementation	None	 Azure Data Lake	Implement a cloud-based Data Lake solution on Microsoft Azure migrating data from key institutional information sources. This Data Lake will provide faster performance, scalability and a central repository for the data necessary to the University's business intelligence needs. Work on this pilot will be provided by Microsoft at no cost to the University. <u>Schedule: 03/2021- 06/2021.</u>		All project closeout tasks and activities completed. A broader deployment, leveraging resources also provided by Microsoft, is being pursued.
New Portal Implementation	None The University expects this will replace existing spend approximating \$40,000 annually.	 Microsoft Viva	Implement a portal platform using Microsoft Viva. This migration will provide state-of-the-art portal technology to replace the current portal. Initial work on this will be provided by Microsoft at no cost to the University. <u>Schedule: 07/2021- 08/2022.</u>		Project activities 20% complete.
Graduate School Implementation of Salesforce/TargetX	\$87,000 General Fund The University expects this will replace existing spend approximating \$55,000 annually.	 salesforce	Implement Salesforce and TargetX for Graduate School admissions processing. This will automate the admissions process and communication with prospects, standardize processes with Undergraduate Admissions which already use Salesforce/TargetX and provide effective analytics. This system replaces ApplyYourself. <u>Schedule: 12/2020 - 04/2021 updated to 08/2021.</u>		Project activities 90% complete.
SaaS ERP System Selection and Implementation	TBD		Select and implement a Software-as-a-Service (SaaS) enterprise resource planning (ERP) system to better manage and automate the University's financial, human resource, and student administration functions. Phase 1: Release RFP and select SaaS ERP solution and implementation provider. <u>Schedule: 07/2021 – 11/2021.</u> Phase 2: Implement SaaS-based HCM and Financials pillars. <u>Schedule: 12/2021 – TBD.</u> Phase 3: Implement SaaS-based Student Administration pillar. <u>Schedule: TBD - TBD.</u>		Phase 1 activities started.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
<b>CYBERSECURITY SERVICES</b>					
Cloud-Based Security Information and Event Management System Implementation	None		Deploy Microsoft Azure Sentinel for security event logging and analysis which will help to detect and respond to security breaches and reduce the adverse impact of security events. Phase 1: Collection and analysis of Microsoft events. Phase 2: Collection and analysis of legacy and multi-vendor data. <u>Schedule: 11/2020 – 08/2021.</u>		Phase 1 completed. Phase 2 activities 95% complete.
Multi Factor Authentication for Students	\$25,000 General Fund		Provide capability for multi factor authentication for students. This feature will provide an additional layer of protection to help prevent account compromises. Phase 1: Pilot deployment of students. <u>Schedule: 01/2021 - 7/2021.</u> Phase 2: Rollout to remaining students. <u>Schedule: 08/2021 - 12/2021.</u>		Phase 1 activities 95% complete.
Security Access Directory Implementation	None		Consolidate several customized identity and authentication services to a single service through existing licensing with Microsoft Azure Directory Services. This consolidation will provide greater agility, efficiency, and management of security access to systems and services. Phase 1: Identify and map services. Phase 2: Add new services. Phase 3: Migrate to new infrastructure and services from the legacy provider. <u>Schedule: 10/2020 - 08/2021.</u>		Phase 1 completed. Phase 2 completed. Phase 3 activities 75% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.



PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
<b>INFRASTRUCTURE SERVICES</b>					
IPv4 to IPv6 Migration	None		IPv6 is the next generation internet protocol to IPv4. Migration to IPv6 will improve the routing and capacity for the addressing of devices in the University's network. It also improves the security within the network. Finally, this migration provided the opportunity to sell the existing IPv4 addresses to cloud providers. Phase 1: Obtain IPv6 addresses and assess device compatibility. Pilot changes. <u>Schedule: 02/2021 - 12/2021.</u> Phase 2: Implement necessary configuration changes in network. <u>Schedule: 01/2021 - 06/2022.</u>		Phase 1 activities 25% complete. Phase 1 activities 10% complete.
Lorain County Community College Cloud ERP Migration	LCCC Funded	 	Migrate from a hosted Oracle-PeopleSoft platform located and maintained by The University of Akron to Oracle's cloud ERP. This migration will eliminate the services and platform provided by the University and paid by LCCC. Project 1: Cloud HCM migration. Project 2: Cloud Finance migration. Project 3: Cloud Student migration.		Phase 1 completed. Phase 2 completed. Phase 3: Decision made by LCCC to postpone the implementation of the Oracle Student cloud system. LCCC will continue to use PeopleSoft Campus Solutions until at least 2025.
Microsoft OneDrive and SharePoint Migration	None	 	Migrate individual and departmental file shares on legacy on-premises hardware to cloud-based infrastructure provided by Microsoft. Migration will move individual file shares to OneDrive and departmental file shares to SharePoint. Users will have an improved interface to access files from any location on a more secure and resilient platform. The migration avoids replacement of on-premises hardware which goes off support in calendar year 2021. <u>Schedule: 05/2020 - 06/2021 updated to 12/2021.</u>		Project activities 40% complete.
Oracle Platform as a Service (PaaS) Migration	\$2,600,000 General Fund  The University expects the reoccurring and one-time costs to approximate \$2.6 million over 4 years which will replace existing spend approximating \$3.4 million over 4 years.		Migrate from an on-premises Oracle technology platform used to support PeopleSoft and located at The University of Akron to a cloud-based platform hosted by Oracle. This migration helps to 1) Avoid replacement of current on-premises hardware which goes off support in calendar year 2021, 2) Unbundles and eliminates the annual support fees for Oracle technology software, and 3) Provides full business continuity and disaster recovery support. <u>Schedule: 05/2020 - 12/2020 updated to 07/2021.</u>		Project activities 90% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS
<b>USER TECHNOLOGY SERVICES</b>				
IT Service Desk System Implementation	\$33,000 General Fund		<p>Complete migration from an on-premises to a cloud-based IT service desk system. The new system provides a much richer user experience utilizing current AI and automation technology. It is cloud based allowing for easier remote-level support and eliminates the need to refresh supporting hardware.</p> <p>Phase 1: Build out incident management and self-support knowledgebase pieces.  <u>Schedule: 03/2021 – 06/2021 updated to 08/2021.</u></p> <p>Phase 2: Build out change/project management and remaining features.  <u>Schedule: 05/2021 – 08/2021.</u></p>	<p>Phase 1 activities 80% complete.            Phase 2 activities.10% complete.</p>

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 10**

**ADVANCEMENT REPORT**

DIVISION OF ADVANCEMENT  
**DEVELOPMENT**

## PLATT FAMILY SCHOLARSHIP FOR BUSINESS STUDENTS

The Platt Family established a new scholarship to provide annual tuition and assistance for College of Business students. The Andy and Linda Platt Family Scholarship was truly a team effort by Andy '78, '89, and Linda '81, '87, along with their daughters, Amanda, Leah, and Adriana. Andy is an Executive-in-Residence in the College of Business.



Left to right:  
**Linda Platt, Leah Wolosiansky, Adriana Platt, Amanda Laurich, and Andy Platt**

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## READ FAMILY FUND

The Read Family Fund of the Akron Community Foundation provided the following generous support for students:

- College of Business Undergraduate Recruiting Events and Activities Fund
- Friends of Track and Field
- Non-Profit Internship Program Fund



Left to right: **Scott '91, Roger '63, '66, and Sally Read**



**Dr. Roger J. Bain**

## **BAIN MEMORIAL AWARD IN GEOSCIENCES**

Mrs. Leslie Bain established the Dr. Roger J. Bain Memorial Award in Geosciences to honor her husband’s 30 years as a UA professor and his time as the Geosciences department chair. The award supports students conducting field and lab research.

Roger was always excited about taking students into the field to help them discover the geologic underpinnings of the natural world. He died in 2020 and is dearly missed.

## **STORCK SCHOLARSHIP FOR MARKETING STUDENTS**

Fred '75 and Sandi Storck created the Fred and Sandi Storck Scholarship in Marketing to support business students and in recognition of UA's sesquicentennial.

The scholarship will ease the financial burden for deserving, hardworking students.



**Sandi and Fred '75 Storck**

## **KULAS CONCERT SERIES**

For the 18th consecutive year, the Cleveland-based Kulas Foundation has generously supported The University of Akron School of Music's signature Kulas Concert Series.

With their assistance, the UA School of Music continues to showcase student, faculty, and guest performers. The 2021-22 season will include nine public performances along with master classes for UA students.



**Richard Smith '56**

## **SMITH STUDENT TEACHER SCHOLARSHIP**

Richard L. Smith '56 established The Richard L. Smith Student Teacher Scholarship during his lifetime, and further funded the endowment through a generous estate gift.

Mr. Smith taught for 28 years at Innes Junior High in Akron. During his career there, he thoroughly enjoyed teaching and interacting with student teachers. Upon retirement, Mr. Smith became a Supervisor of Student Teachers at The University of Akron and enjoyed that job immensely for 10 years. The Richard L. Smith Student Teacher Scholarship is awarded to a student-teacher exhibiting creativity, enthusiasm, and a commitment to youth and teaching.

## Maxwell Nixon

### Inaugural Recipient of the Charles Schwab Foundation Endowed Scholarship for Financial Planning



Maxwell Nixon is an outstanding example of scholarship success. As a young boy, he watched his parents' actions, how they worked hard and demonstrated how to save money for future goals. He took those examples as his own template to chart his life path. Today, he is the inaugural recipient of the

Charles Schwab Foundation Endowed Scholarship for Financial Planning at The University of Akron.

The University was one of seven schools selected to partner with the Charles Schwab Corporation in a \$3.5 million endowed scholarship initiative to increase the pipeline of diverse talent in the financial services industry. The program will provide financial assistance and career opportunities to students from underrepresented communities. The firm made the commitment to the endowment, funded through the Charles Schwab Foundation, last year.

Known to his friends as "Max," the 20-year-old bi-racial student says being the first scholarship recipient hasn't totally set in yet. "It's a big honor to represent The University of Akron, to even be considered for something like this. I'm very happy and want to represent UA well."

Max is a 3.5 GPA student double major financial planning a risk management and insurance. Born in Canton, he moved to Akron at age one with his family. A focused young man, he held several jobs in high school, with the goal of paying for college. Max says his goal is to graduate college debt-free.

"I've watched my parents work hard for years, take care of their money and seen what it can do for you," Max says. "I've always wanted to emulate that."

A competitive swimmer for more than 13 years, Max is a swim coach for the Firestone High School recreation swim team, working with children ages 6-14. He also teaches swimming individually, as well as having worked at Portage Country Club as an assistant pool manager.

This past summer he worked as a roofer and as a Door Dash driver.

In terms of career direction, Max wants to help others manage resources successfully. "My goal is to work in helping people set up their own finances, assets, to have more control over their own lives. What I start, I put my all into. I love to learn. Always been about learning new things. Financial planning is a growing field, that will expand in the next 20 years. I'm particularly interested in helping underrepresented communities."

Earning the scholarship is a huge relief, Max says, adding that the assistance will allow him to reduce his workload and increase his concentration on his studies.

"It helps in a lot of ways, believe me. I'm the oldest of three (children) in my family and I never wanted my parents to have worry about helping me, although they've done so."

**We are pleased to have developed strong partnerships with reputable and established companies such as The Charles Schwab Corporation that provide amazing opportunities and support for our students.**

UA President Gary L. Miller

Max says he's probably most excited about the scholarship's option which allows him to interview for a 10-week internship position with Schwab next summer, located in either a Florida or Arizona Schwab location.

Under the Schwab program underrepresented students at partner universities are eligible to apply for approximately \$10,000 a year in scholarship funding. In addition to the two-year scholarship, recipients are invited to apply for and participate in an internship at Schwab, which could help inspire a future career in finance.

The other participating universities include Arizona State, Purdue, Temple, Texas Tech, University of Arizona, and Virginia Polytechnic and State University.

"We believe programs like our scholarship endowment can make a meaningful impact by creating educational opportunities, which can help break down barriers and open new possibilities," says Carrie Schwab-Pomerantz, president of Charles Schwab Foundation and senior vice president of Charles Schwab & Co.

"It's important that our workforce mirrors the diversity of our clients and communities in which we work. And that starts with providing encouragement and support to more underrepresented students as they explore college majors, including financial planning."

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 11**

**UNIVERSITY COMMUNICATIONS AND  
MARKETING REPORT**



# Let us introduce ourselves

This is the first piece of the new recruiting cycle to be sent to seniors in the high school Class of 2022.

It introduces them to UA while showing them what our University has to offer, like quality academics, scholarships, experiential learning, a modern campus and more.

There were in-state and out-of-state versions of the mailer.



This is an exciting time, as you consider colleges and chart the course of your future.

While you have many options, The University of Akron offers a comprehensive college experience you won't find anywhere else.

World-class academics, real-world experiences, a beautiful campus, a vibrant city, and limitless opportunities — all in one place.

**IT'S ALL WAITING FOR YOU HERE, AT THE UNIVERSITY OF AKRON.**

**Your dreams — within your grasp**

We offer outstanding academic programs in engineering, business, computer technology, health care, education, and the arts and sciences. Choose from more than 200 undergraduate majors, many of them nationally recognized for excellence. Explore the list of majors at [uakron.edu/academics](http://uakron.edu/academics).

**YOUR LIFE ELEVATED**

Take your life to the next level by discovering new interests, new talents and new friends.

Choose from nearly 350 student clubs and organizations, focused on academics, arts and culture, athletics, bands and choirs, community service, esports, Greek life, health and wellness, hobbies and so much more. Whatever your interests, there's something here for you.

[uakron.edu/campus-life](http://uakron.edu/campus-life)



## A campus of opportunity

This mailer is a follow-up to the print piece on Page 1. It shines a light on all the great opportunities students have at UA. It also includes a list of undergraduate majors and the news that our admissions application went live on Aug. 1.

There were in-state and out-of-state versions of the mailer.



## Game-day appeal

This ad, scheduled for the Cleveland Browns game-day programs, profiles student Shatiera Wood, who's majoring in exercise science, coaching/conditioning.



## Digital marketing campaign

The awareness and inquiry digital marketing campaigns launched for the class that will start here in fall 2022.

Students and families were encouraged to learn more about UA, request information and apply for admission early.

**MOBILE APP**

# UA Mobile gets most requested feature: My Akron

UA Mobile recently integrated our students' most requested feature—access to the My Akron Student Center.

From the UA Services section of the student home screen, users can quickly:

- view their semester or weekly class schedule,
- check for holds on their account,
- review their student account balance,
- review financial aid awards,
- view to-do items,
- see final grades of past semesters,
- view emergency contact info and more.

UA is one of the first universities in the country to implement this new module in partnership with the app vendor, Modo Labs, and with collaboration from

**#1 MOST REQUESTED FEATURE**

## UA MOBILE NOW HAS MY AKRON STUDENT CENTER

Tap UA Services and sign in, if asked.

Tap My Akron Mobile to see your info.

- Semester/weekly **class schedule**
- **Holds** on your account
- Student **Account balance**
- **Financial Aid** awards
- To Do items
- **Final grades** of past semesters
- Check **emergency contact** info
- And more!

**GET UA MOBILE TODAY!**  
Visit [uakron.edu/mobile](http://uakron.edu/mobile) or scan the QR code with your camera!

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University Communications and Marketing, Information Technology Services, Office

of the Registrar, Office of Student Accounts and Student Financial Aid.





**SOCIAL MEDIA**

**TikTok Task Force**

We have been working with an Admissions student assistant who is leading a group that creates catchy TikTok videos.

The group has been filming one to three videos per week on such topics as admissions sessions, orientation leaders, Zippy, day in the life of a student and more.

We plan to continue this throughout the summer and get more students involved in the fall.

**Social media supports enrollment and orientation**

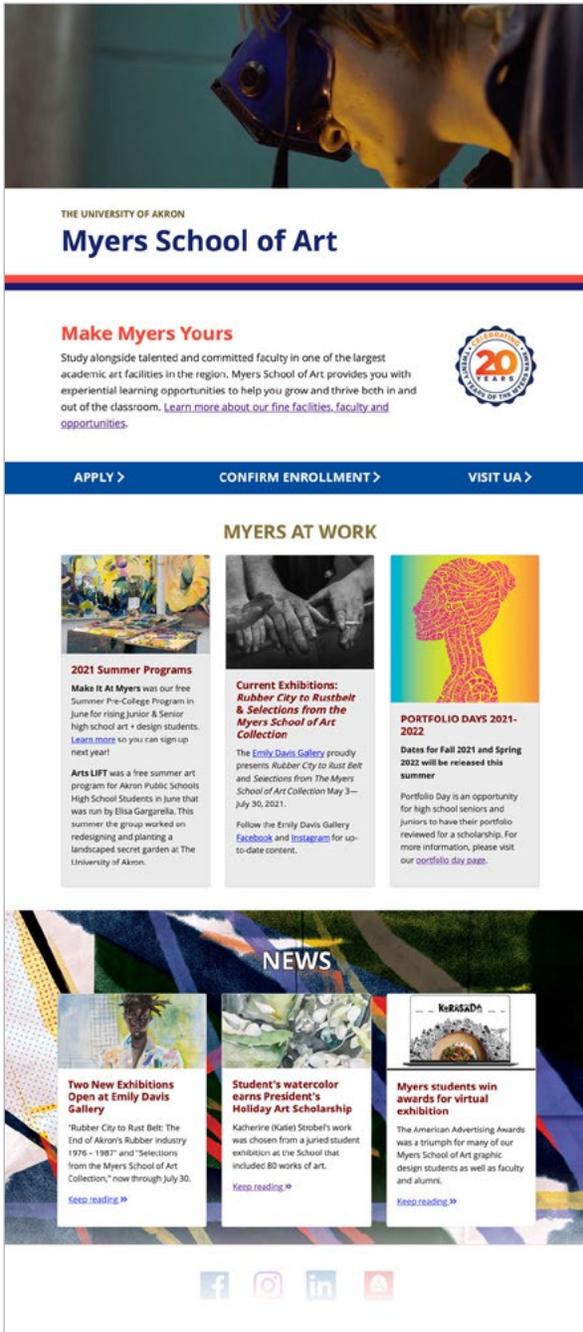
An important part of our work in social media is supporting Admissions and New Student Orientation goals.

Throughout the summer, we have been promoting their virtual sessions and on-campus visit days on social media, as well as capturing behind-the-scenes orientation content and hosting takeovers.

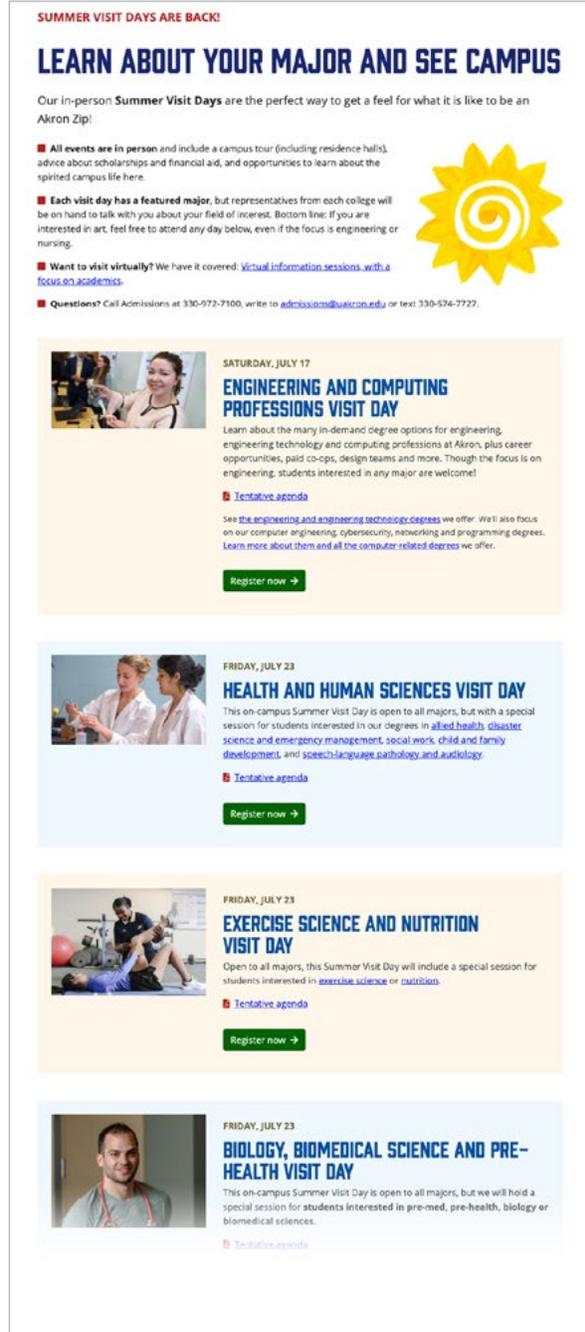


# Fresh landing pages for School of Art and Admissions

We designed new landing pages for the School of Art, left, and Undergraduate Admissions.



The landing page for the Myers School of Art features a top banner image of a student wearing safety goggles. Below the banner, the text reads "THE UNIVERSITY OF AKRON Myers School of Art". A central section titled "Make Myers Yours" includes a paragraph about the school's facilities and a "20 YEARS" anniversary logo. A navigation bar contains "APPLY >", "CONFIRM ENROLLMENT >", and "VISIT UA >". The "MYERS AT WORK" section contains three columns of content: "2021 Summer Programs", "Current Exhibitions: Rubber City to Rustbelt & Selections from the Myers School of Art Collection", and "PORTFOLIO DAYS 2021-2022". A "NEWS" section at the bottom features three articles: "Two New Exhibitions Open at Emily Davis Gallery", "Student's watercolor earns President's Holiday Art Scholarship", and "Myers students win awards for virtual exhibition". Social media icons for Facebook, Instagram, LinkedIn, and Twitter are at the bottom.



The admissions landing page features a top banner with the text "SUMMER VISIT DAYS ARE BACK!" and "LEARN ABOUT YOUR MAJOR AND SEE CAMPUS". Below this, a paragraph describes the in-person Summer Visit Days. A yellow sun icon is on the right. A list of bullet points provides details about the events. A "Tentative agenda" section lists three visit days: "ENGINEERING AND COMPUTING PROFESSIONS VISIT DAY" (Saturday, July 17), "HEALTH AND HUMAN SCIENCES VISIT DAY" (Friday, July 23), and "EXERCISE SCIENCE AND NUTRITION VISIT DAY" (Friday, July 23). Each entry includes a brief description, a "Tentative agenda" link, and a "Register now" button. The final entry is "BIOLOGY, BIOMEDICAL SCIENCE AND PRE-HEALTH VISIT DAY" (Friday, July 23), which also includes a "Tentative agenda" link.



**SOCIAL MEDIA**

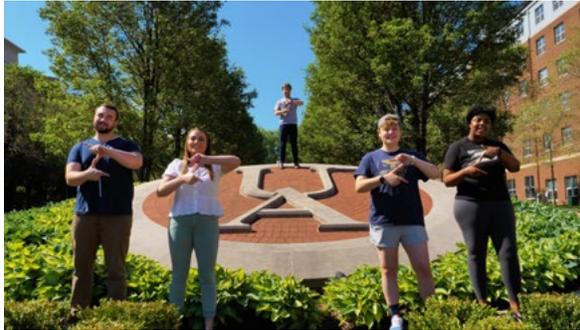
**Celebrating Pride Month**

Throughout June (Pride Month), we posted social media content that showed our support to LGBTQ+ students and community members. In addition to a general Pride Month post, we also featured two students who shared quotes about what Pride Month means to them. The response to the posts was overwhelmingly positive.



## Capturing student and faculty achievement via video

Here are highlights of our work in video since our last report. See the videos on the University's YouTube channel at [youtube.com/uakron](https://youtube.com/uakron).



In a series, our New Student Orientation leaders tell incoming students how to succeed on campus and why they should attend NSO.



Our students look forward to the return of in-person classes, activities and athletics this fall.



Prospective undergraduates see inside our School of Speech-Language Pathology and Audiology.



We relived the many highs of our sesquicentennial celebration.



Lia Jones, director of the Center for Gift and Estate Planning, explains how a gift can help students reach their full potential.



Dr. Mitchell S. McKinney, the new dean of the Buchtel College of Arts and Sciences, introduces himself and talks about his passions.



## The best way to see UA: Live and in person

In-person visits are back. To spread the word, UCM launched a two-week Spotify campaign to target high school juniors and seniors and their parents.

The campaign included audio and display ads, targeted at high school students in Northeast Ohio, Columbus and Western Pennsylvania.



## Media relations: Telling our story

Here are highlights of the work by the media relations team since the last Board meeting:

The media relations team promoted research co-authored by Dr. Ali Enami, assistant professor of economics, that shows that increasing teachers' compensation in high poverty school districts in the state of Ohio leads to better test scores for students. 89.7-WKSU, WEWS-TV, Yahoo! News, MSN.com, NewsR and Phys.org provided coverage of the research and its findings.

The Akron Beacon Journal and WKYC-TV reported on the first class of I PROMISE students graduating from high school. Annie Hanson Hilaire, director of community relations and engagement, interviewed with the Akron Beacon Journal about the wraparound support the students will have at the I PROMISE Institute located in InfoCision Stadium.

Inside Higher Ed and Higher Ed Dive noted that UA was not sanctioned by the



### 'AkronArts' Draws Closer Ties For Campus, Downtown In Revitalization Effort

By Jenny Hamel

AkronArts, a new initiative from the University of Akron, launches this week, aimed at promoting arts on campus and downtown.

The idea to pair the arts with local revitalization efforts came from realizing that while the city of Akron had an interesting and "intentional" way of making its downtown into a more, "prosperous, vibrant place," the university didn't "really have a part to play," said university president Gary Miller.



"So, I asked a group of faculty to think about what that would look like," Miller told ideastream. "They worked on it since February, came out with just a fantastic, really forward-thinking set of ideas about how to re-imagine our art programs, which are excellent, and coordinate them into becoming more of a value-added partner in downtown."

Detroit, connecting the downtown out to where the main campuses were, where the art campuses are out there, there's a lot of really good background information that having a vibrant art program in your downtown spaces is key to growing businesses and commerce in those areas and getting people to live there."

The AkronArts initiative will be supported through the university's "We Rise Together" capital campaign.

"A renewed focus will be placed on the Northeast Ohio Master of Fine Arts in Creative Writing program and the work of the University of Akron Press. The National Professor for Creativity at The

President Gary L. Miller's announcement of the AkronArts initiative at the May Akron Roundtable resulted in media coverage by Crain's Cleveland Business, the Akron Beacon Journal, Cleveland.com, 89.7-WKSU, 90.3-WCPN and the West Side Leader/Akron.com.

governing council of the national AAUP in stories about the union sanctioning six universities over shared governance concerns. In related coverage, President Gary L. Miller was quoted in a story by Inside Higher Ed on a report about shared governance compiled by the national AAUP.

Dr. Karl Kaltenthaler, professor of political science and director of UA's Center for Intelligence and Security Studies, was one of three security experts who participated in a virtual roundtable hosted by 1590-WAKR about the

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increase in violence and violent rhetoric, including the Jan. 6 attack on the U.S. Capitol.

In an interview with 1590-WAKR host Ray Horner, Director of Athletics Charles Guthrie says he's excited about the "new world of college athletics" after the NCAA recently modified its policy – based on a ruling by the U.S. Supreme Court – to now allow student-athletes to receive compensation for their name, image and likeness. In related coverage, Guthrie provided his viewpoints on the NCAA's recently modified NIL policy, responding in a Q&A published by Crain's Cleveland Business that, "I'm confident our industry, our conference and certainly our team at The University of Akron will acclimate quickly and realize the positive outcomes for our student-athletes."

Elyse Ball, director of the University of Akron Research Foundation, joined 1590-WAKR reporter Jeanne Destro's weekly technology show to talk about how the Foundation helps novice entrepreneurs bring their products to market.



**AKRON BEACON JOURNAL**

**Goodyear to fund \$1.6 million scholarship program at University of Akron**

By Jim Mackinnon

Goodyear is funding 15 full scholarships at the University of Akron starting this fall as part of a new job readiness program for underserved students.

The Akron tire maker is committing \$1.6 million to The Driving Opportunities Scholars Program.

The money will provide full tuition and fees for 15 undergraduates over the next three years. The first five students will be enrolled this fall, the company and university said in a news release. Five more students will be selected in each of the following two years.

Selected freshmen will represent a "wide range of underrepresented communities in the workplace and will be enrolled in a training and mentoring program for up to five years," according to the release.

Scholarship recipients will be eligible to

and completing an interview.

A selection committee will review applications and conduct the interviews.

The new scholarships will be focused on the following majors: accounting, chemical engineering, computer science,

coordination, coaching and mentoring to students throughout their UA education."

Goodyear is a dedicated corporate and community partner, UA President Gary Miller said.

"We are deeply grateful for the

The media relations team promoted the Driving Opportunity Scholars Program, funded by the Goodyear Foundation with \$1.6 million, designed to increase job readiness training for underserved students. The gift will support full tuition-and-fees scholarships for 15 undergraduate students over the next three years with the first five beginning this fall, who will also be enrolled in a training and mentoring program for up to five years. The Akron Beacon Journal, West Side Leader/Akron.com, Crain's Cleveland Business, WEWS-TV, Waste Advantage Magazine, Scrap Monster and Tec HR Series provided coverage of this announcement.

The media relations team promoted that Akron Ascent Innovations, a UA startup company developing new adhesives, has sold its assets to a large, multinational technology company. Akron Ascent Innovations was formed in 2012 by Dr. Shing-Chung Josh Wong, professor of

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mechanical engineering, and University of Akron Research Foundation President Dr. Barry Rosenbaum. Coverage was provided by Crain's Cleveland Business and Plastics News.

Dr. Andrew Thomas, associate professor of marketing and international business and air rage expert, was interviewed by the Associated Press for a story about the effect of two major U.S. airlines delaying or canceling many flights this summer for numerous reasons. The story was republished by more than 400 news outlets across the country.

Dr. Alexa Fox, assistant professor of marketing, was interviewed for a story by The Washington Post's publication The Lily that explored "sharenting" — a parent's habitual use of social media to share news and images about their

children. Fox, an expert on sharenting, has published research on the topic, analyzing how women's feelings of vulnerability about being a mother are linked to their postings on social media.

Zippy joined 19 other unique mascots on Newsweek's list of the 20 Most Unique College Mascots in America who "represent the irreverent essence of U.S. college campus life."

The Akron Beacon Journal and Crain's Cleveland Business published stories on UA's projection of a 4% enrollment decline for the upcoming academic year. Dallas Grundy, senior vice president and chief financial officer, was quoted.

Continues on next page.

**CRAIN'S CLEVELAND BUSINESS**

**Adviser: The challenges of identifying and measuring organizational unconscious bias**

By Sheldon B. Wrice

As humans, we each have our individual biases and preferences. There is nothing unnatural about it because we adopt these biases as part of our survival mechanisms. We are quite open about them and, indeed, conscious about the outcomes they can produce when we decide to activate them.

However, we also have other inherent biases, those to which we are very much oblivious to their existence and outcomes. This is what is described as implicit or unconscious bias.

Implicit or unconscious bias can impact organizational performance in several ways. It can derail the efforts of an organization to recruit and retain a diverse workforce. For instance, an organization may fulfill all of the appropriate legal requirements that help to prevent biases, yet only a few members of the underrepresented population are successfully recruited. It may organize diversity training to promote a more equal and leveler workplace, yet the retention rate for the underrepresented population is not encouraging.

Similarly, an organization may intend to offer equal products and services to all members of society regardless of race, gender and sexuality, but in the long run that may not be the case because of certain operational biases that the organization may not be conscious about.

**Finding solutions**

The questions then are: How do we identify and measure implicit or unconscious biases in organizations?

What solutions can we proffer to mitigate such tendencies?

Clearly, implicit bias is complex and thus lacks the elements that can be delineated and measured with accuracy. That notwithstanding, scholars have attempted to measure it from different perspectives. Among others, the Harvard Implicit Association Test comes across as the most sophisticated and widely utilized approach. This approach evaluates the extent to which individuals or organizational actors approve or disapprove of concepts, images, words and the like. Generally, it elicits preferences that the individual holds but might not be acknowledged explicitly. Organizations can administer this type of test among its rank and file to evaluate if the existing culture unconsciously stifles diversity, egalitarianism, equity and equal opportunity. Even if diversity is not a problem in the organization, the extent to which employees of different backgrounds participate in the major organizational decision-making can attest the existence or nonexistence of unconscious discrimination or bias. Moreover, the same process can be utilized to assess whether the organization's products or services are available to every citizen in the same quantity and quality.

The critical challenge is the means or approach by which organizations can address implicit or unconscious biases after they have been able to identify such traits. However, there are a few helpful recommendations that can at least mitigate their impact.

On diverse workforce, the organization can focus on its recruitment process and practices that may have implicitly made

it much more difficult for segments of the population to be interviewed and hired. For example, the organization can establish an effective orientation for members of its search committee or interview panel on how to avoid certain informal considerations when dealing with candidates of different backgrounds. Additionally, to suppress the impact of implicit bias in an organization with members of different backgrounds, companies can utilize measures such as cultural competency training, counter stereotype imaging, habit-replacement training, mindfulness training and partnership building to reduce bias.

**Underlying factor**

To this end, it is imperative to recognize that the country continues to be plagued with racial divisions, racism, inequities, discrimination and bigotry that often affect the minority population disproportionately. Such developments are also a common occurrence in our institutions and organizations. The underlying factor is the deeply ingrained biases that each one of us holds yet are unconscious about them and their ramifications. The phrase "I am not a

Dr. Sheldon B. Wrice, vice president of inclusion and equity and chief diversity officer, authored a column for Crain's Cleveland Business about solutions to mitigate implicit and unconscious bias in organizations, which Wrice noted, "can derail the efforts of an organization to recruit and retain a diverse workforce."

## UNIVERSITY COMMUNICATIONS AND MARKETING

*Continued from previous page.*

The Canton Repository published a feature story about UA alumnus Eric Schweitzer, who, after earning his sixth degree from UA, is now one of only 23 people to earn at least six degrees from UA, which has nearly 180,000 alumni worldwide. Schweitzer earned three associate degrees, two bachelor's degrees and one master's degree over the span of 25 years. The story was also published by The Independent.

The Hechinger Report noted in a story that UA is taking steps to reduce on-campus housing rates for all students by 30%, which would lower the cost of attending UA for students living on campus by more than \$2,500 on average. This story was also published by The Washington Post and The Philadelphia Inquirer.

President Gary L. Miller spoke with 1590-WAKR host Ray Horner about the updates to campus operations as UA plans a safe return in the fall for in-person classes, labs and events.

Nathan Mortimer, vice president of operations, discussed UA's decision to sell or repurpose several parcels of land and facilities during an episode of Inside Higher Ed's The Key podcast.

Dr. David Cohen, professor of political science, continued to serve as an expert source for local, state, national and international media. Cohen interviewed with USA Today about a recent rally Donald Trump held in Wellington, Ohio. The story was republished in outlets including the Akron Beacon Journal, MSN.



The Akron Beacon Journal highlighted the Zips Affordability Scholarship and its impact on providing additional financial aid to freshman students who are eligible for the Federal Pell Grant Program for fall 2021. Incoming freshman and recent Ellet CLC graduate Raigan Kehres, a recipient of the scholarship, said an interview that she “thought it was phenomenal that [UA was] doing that. Once I heard that [UA was] doing such a generous offer, I was like, that’s probably my school then.”

com and Yahoo! News. In related coverage, Cohen’s comments leading up to the rally were included in a story on the Bulwark and one for the BBC about Trump’s belief that COVID-19 originated in a Wuhan, China. Cohen was also interviewed in a separate story by U.S. News and World Report about GOP messaging around rising prices of common goods. Cohen also interviewed with The Huffington Post about the campaign of former state Senator Nina Turner, who is seeking to fill the vacancy

*Continues on next page.*

*Continued from previous page.*

in Ohio's 11th Congressional District.

Other faculty experts continued to provide interviews with media.

- Dr. Karl Kaltenthaler, professor and director of the Center for Intelligence and Security Studies, discussed with 1590-WAKR host Ray Horner that terrorism is more than violent assaults and can include cyberattacks by adversaries attempting to achieve a political goal. Kaltenthaler was interviewed by the Tehran Times, an Iranian newspaper, about the likelihood of a new nuclear agreement between Iran and the U.S. and how it could affect stability in the Middle East.
- Dr. Mahesh Srinivasan, associate professor and director of the Institute for Global Business in the College of Business at UA, interviewed with the Akron Beacon Journal on what the future of manufacturing might look like for Ohio as the COVID-19 pandemic begins to subside.
- In an interview with 1590-WAKR reporter Jeanne Destro, Dr. John Nicholas, professor of computer science, provided insight into the cyberattack that disrupted the Colonial Pipeline and about how to protect against such incidents in the future.

The screenshot shows an article from **Rubber & Plastics News** with the title **5 For 50: Akron still capitalizing on rubber**. The author is **Andrew Schunk**. The article discusses Akron's status as a global leader in the rubber industry, mentioning its history as the "Rubber Capital of the World" and its current role as a global hub for rubber. It highlights the presence of major rubber companies like Goodyear, Firestone, and General Tire, as well as the Akron Rubber Development Laboratory. The article also mentions the University of Akron's School of Polymer Science and Polymer Engineering. A photograph of the Akron skyline is included in the article.

Rubber & Plastics News listed the School of Polymer Science and Polymer Engineering as one of the top five reasons why the city of Akron remains a global leader in the rubber industry.

- Rick Maroon, associate lecturer and director of UA's Clinic for Individual and Family Counseling, offered his expert advice in Northeast Ohio Boomer magazine on how grandparents should consider providing helpful life guidance, especially in parenting, to their children and grandchildren.

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 12**

**PUBLIC LIAISON AND GOVERNMENT  
RELATIONS UPDATE**

## **GOVERNMENT RELATIONS UPDATE**

**July-August 2021**

The University of Akron's government relations team communicates with local, state, and federal elected officials and staff about University priorities and objectives. We monitor and track legislation, regulations, and financial issues and opportunities that could impact higher education in general and the University in particular. During the months of July and August, we worked with the Inter-University Council of Ohio (IUC), which represents all 14 Ohio public four-year universities, and the Association of Public Land-Grant Universities (APLU), which represents hundreds of public research universities, land-grant institutions, state university systems, and affiliated organizations across the country, to formulate legislative and budgetary requests to both state and federal governments. We communicated frequently with elected officials and community leaders regarding developments at the University. We participated in virtual meetings and in-person meetings with elected officials and community leaders, and connected them with our administration, our faculty and staff, and our students. A detailed state legislative update is found in this report.



*U.S. Capitol Building*

### **FEDERAL UPDATE**

We have advocated through APLU for several issues before Congress this summer, including the Double the Pell campaign and an infrastructure bill that would include university research funding. The federal Pell Grant program provides grants to financially needy undergraduate students who have not yet earned a bachelor's degree to help pay the costs of attending a postsecondary institution. The campaign asks that the maximum individual award be increased to \$12,990, which is double the current maximum award. In terms of the research infrastructure bill, the APLU supported the administration's initial proposal to invest \$40 billion to upgrade research infrastructure in laboratories, including brick-and-mortar facilities and computing capabilities and networks.

We hosted staff from several congressional offices on campus, including representatives from Senator Sherrod Brown, Representative Dave Joyce, and Representative Tim Ryan. These meetings included updates on the University, a discussion of federal priorities, and news from each office.

We attended the APLU Council on Government Affairs' Summer Conference, which included discussions about name, image, and likeness legislation, priorities for the 117<sup>th</sup> Congress, and APLU's legislative strategies for the fall.



*Ohio Statehouse*

## **STATE UPDATE**

### **State Operating Budget: HB 110 – FY 22 and FY 23**

The Legislature passed HB 110 on June 28, 2021, and it received the governor's signature on June 30, 2021. Governor DeWine issued 14 line-item vetoes, none of which directly impacted higher education. The fiscal appropriations within the bill go into effect immediately (thanks to an emergency clause), while the other provisions will become effective September 30, 2021. Several notable items from this budget include a new K-12 funding formula (only effective for this biennium, however), allowing for charitable e-bingo at veteran organizations, \$2 billion in income tax cuts, and \$250 million investment in broadband access. Additionally, the Office of Budget and Management (OBM) closed Fiscal Year 2021 with tax revenues of \$1.5 billion over the yearly estimate led by both categories of the state sales tax.

The following are highlights from the higher education portion of HB 110 As Enacted:

- State Share of Instruction (SSI): Even during a pandemic, the new budget provides a record amount of state support for Ohio’s public colleges and universities: \$2.056 billion in FY22 and \$2.075 billion in FY23. The new budget spends 4.49% more than the 2018-2019 budget, an increase of \$178 million.
- The Choose Ohio First (COF) STEM Scholarships included a \$25 million investment for FY22 and \$28 million for FY23, for a biennium total of \$53 million. This is a strong investment in STEM education in Ohio compared to what was originally appropriated four years ago.
- Name, Image, and Likeness (NIL) Legislation or Senate Bill 187 (Antani), was inserted into the bill during conference committee after the stand-alone legislation was amended on the House floor to include the Save Women’s Sports Act which deals with banning transgendered students from playing in a sport not aligned with their biological sex. The Senate did not pass the Save Women’s Sports Act and therefore opted to include the NIL language and an emergency clause into HB 110. Lastly, Gov. DeWine also signed an executive order, prior to passage, to enable NIL to go into effect prior to July 1.
- Need-Based Financial Aid: The new budget provides enough funding to increase the Ohio College Opportunity Grant (OCOG) by \$500 per student over the next two years. Combined with a similar increase in the first DeWine-Husted budget, students will receive \$1,000 more per year – a 44 percent increase in student aid – than in the 2018-19 school year. The current funding level for the OCOG line item is \$219,256,352 over the FY22 - FY23 biennium.
- Ray C. Bliss Institute of Applied Politics: An investment was made into the various public policy schools located within Ohio’s public universities, including the Bliss Institute at UA. The Bliss Institute was the recipient of continued funding in FY22-23 with an annual appropriation of \$62,500 as requested by the University.
- Virtual Meetings: Language identical to HB 77 was reinserted into the bill during conference committee and ultimately made it into law. This language permits boards of trustees of state institutions of higher education to adopt rules for meeting attendance by trustees via means of electronic communication.
- Second Chance Grant Pilot Project: Originally part of SB 135 (Cirino), this language was inserted into the budget bill with an appropriation of \$3 million for FY22 and no appropriation for FY23. The pilot project aims to assist students who have dropped out of any public higher education institution and give them a “second chance” at a different institution with assistance from the state. A student could drop out of either a two-year or a four-year college or university and receive money to continue their educational journey elsewhere at a discount. The goal of the pilot project is to increase attainment of both two-year and four-year degrees.
- Bachelor’s Degrees in Nursing: Originally in SB 135 (Cirino), the budget bill now includes language that requires the Chancellor of Higher Education to approve bachelor’s

degrees in nursing at community colleges, state community colleges, and technical colleges aimed at producing more nurses to combat the nursing shortages across Ohio.

Since the passage of the budget, legislators have returned to their districts for a much-needed recess before they gear up to return this fall to deal with a variety of issues like redistricting and sports gaming. In the meantime, President Miller attended a luncheon with other public university presidents on July 26 at the governor's mansion. Afterward, President Miller participated in a press conference with Governor DeWine and the other Inter-University Council (IUC) presidents about SB126, the anti-hazing legislation recently signed by the governor and for which The University of Akron offered proponent testimony. Earlier that day, the president, along with Matt Akers, attended meetings with State Representatives Laura Lanese (Chair, House Higher Education and Career Readiness Committee) and Kevin Miller (newly appointed to HD 72), as well as with Ohio Attorney General Dave Yost. Additionally, Matt Akers and Allison Lawlor had lunch with Brendon Embry of Sen. Cirino's office to further discuss SB 135 and the bill's process through the House.



*Governor DeWine, IUC presidents—including Dr. Gary L. Miller—and others at the press conference in support of SB126 (known as Collin's Law).*

## Campus Visits

In addition to visiting Columbus, UA government relations also hosted state officials on campus. On August 10, Representative Gail Pavliga, a UA alumna and member of the House Higher Education and Career Readiness Committee, visited campus and met with President Miller and Matt Akers, and she received a tour of campus from Willy Kollman, Assistant Vice President of Alumni Relations.

On August 31, Ohio Controlling Board President Fletch Zimpher is scheduled to visit campus. President Zimpher will meet with the senior administration members, including President Miller, to learn about The University of Akron, and he will also view past, current, and future capital projects on campus that require Controlling Board approval. One function of the Controlling Board is that it approves appropriation releases for capital construction projects.



Rep. Gail Pavliga



President Fletch Zimpher

## Letters of Support

The University of Akron also submitted letters of support to members of the Conference Committee regarding budget issues that affect the university as well as the surrounding community:

- Letter on restoration of funding for the Expedited Pardon Initiative, sent to Reps. Oelslager, Plummer, and Crawley and Sens. Dolan, Gavarone, and Sykes: Funding for this initiative was originally cut to both UA and OSU (the two institutions that offer their Law Schools for the initiative). OSU also submitted a letter of support.
- Letter on Broadband Expansion, sent again to the members of conference committee and the UA delegation, opposing the Senate's limit on political subdivisions from offering broadband services and supporting the House version: Ultimately, the House version, which allowed for political subdivisions to provide broadband, along with a \$250 million

dollar investment, prevailed. This will help UA extend internet access to students and employees off campus so they can compete in our ever-digital economy.

### **Legislation Affecting UA**

#### **SB 126 – Anti-Hazing Bill, Collin’s Law (Kunze/Gavarone) *ENACTED***

SB 126 was passed unanimously out of both chambers and then signed by the governor on July 6. The bill, named after former OU student Collin Wiant, solely focuses on hazing at the collegiate level, unlike its predecessor from the last General Assembly. It is supported by Collin’s mother, Kathleen Wiant and, because of the more recent death of Stone Foltz at BGSU, received unanimous support in both the Senate and House. UA is supportive of the legislation and offered written testimony on its behalf both in the Senate and House.

#### **SB 135 – Higher Education Reform Bill (Cirino) *Pending in House Committee***

Currently pending in the House Higher Education and Career Readiness Committee, the bill had been passed out of the Senate committee by a vote of 5 to 2, along party lines, and then off the Senate floor by a vote of 31-2, with Sens. Antonio and Fedor voting no. The version that passed out of the Senate had substantial changes that were agreeable to UA and fellow IUC institutions; however, we continue our good faith efforts to further ameliorate any lasting concerns with Senator Cirino. Two of the more controversial items included were removed, narrowed, and inserted into HB 110 and passed with that bill (nursing degrees at two-year institutions and the Second Chance Grant Pilot Project).

#### **SB 176 – Sports Wagering Bill (Antani/Manning, N.) *Pending in House Committee***

Currently pending in House Finance Committee, the bill had been voted out of the Senate by a vote of 30-2, with Sens. Johnson and Peterson voting no. The bill legalizes sports wagering and gambling in the state of Ohio and mandates that they be licensed and regulated by the Ohio Casino Control Commission, and that any sports gaming lottery be operated by the State Lottery Commission. It would allow for betting on any collegiate sports event, as well as professional and Olympic events. Regulation and restrictions are included in the bill to prevent individuals from cheating or disproportionately benefitting from making certain bets.

#### **SB 187 – Name, Image, and Likeness Bill (Antani) *ENACTED***

This bill deals with the concept of allowing student athletes to monetize their name, image, and likeness to their benefit via endorsement opportunities. Roughly 15 states have introduced and enacted similar legislation, and the NCAA has suspended its former NIL regulations. OSU Athletic Director Gene Smith was present at the press conference announcing the bill with Senator Antani on May 24, 2021. It was folded into the operating budget after it was amended on the House floor with the Save Women’s Sports Act.

#### **HB 77 – Virtual Meetings of Boards of Trustees (Manchester/Sweeney) *ENACTED***

This bill passed the Ohio House by a vote of 79-18 on May 19, 2021 and was introduced in the Senate on May 25. This bill would allow college and university boards of trustees to continue to meet virtually within limits. The bill was folded into HB 110, the operating budget, during conference committee and will be effective on September 30, 2021.

HB 205 – Anti-Hazing, Anti-Bullying Bill (Ghanbari) *Pending in House Committee*

A reintroduction of the 133<sup>rd</sup> General Assembly bill, this version has only received a few hearings in the House and is not considered the vehicle for the anti-hazing provisions embedded into SB 126. Many interested parties have concerns with the felony charges for bullying provisions in the bill and, therefore, it may not move until this issue is resolved.



LOCAL UPDATE

South of Exchange Street Safety Initiative

The University of Akron is serving as the fiscal agent for the South of Exchange Safety Initiative, for which the County of Summit received \$100,000 through the community project allocation of the FY21-22 state capital budget. The project will deploy upgraded street lighting with camera and software technology to provide a safer environment for the large number of students and residents living in this residential area as well as the police who patrol it. The University of Akron, the County of Summit, and the City of Akron meet regularly to discuss project plans.

Connections between the City of Akron and Campus

UA is seeking to strengthen the bonds between the City of Akron and the campus. Two events during August illustrate this connection. First, The University of Akron will join Mayor Dan Horrigan and the City of Akron for the State of the City address at Lock 3 in downtown Akron on August 9. In addition, Mayor Horrigan will address new Zips at New Student Convocation and welcome them to the City of Akron on August 20.



*Mayor Dan Horrigan*



## **The Ray C. Bliss Institute of Applied Politics Update**

Members of The Ray C. Bliss Institute of Applied Politics have spoken to local and national media and local business, economic, and civic groups about various political issues during the past several months.

### **Scholarships**

During the summer months, the Bliss Institute staff meets and reviews scholarship applications and available funds to award to students. The Bliss Institute will award over \$20,000 in scholarships to deserving students for the 2021-22 academic year.

### **Revised Master of Applied Politics**

This spring, the Bliss Institute launched the revised Master of Applied Politics (MAP) program (as well as the Graduate and Undergraduate Certificate in Applied Politics). The MAP, a signature program of the Bliss Institute, and the Certificates have been updated to reflect current political trends and do not have a residency requirement, meaning that students do not have to reside in northeast Ohio to participate in the program. The MAP is one of only a handful of graduate programs in the United States focusing on practical politics and experiential learning. The degree and certificates are designed for students interested in election campaigns, digital strategy and messaging, fundraising, managing organizations, and other political activities. Both the MAP and the Certificates encourage real-world experience with internships, allow students to enroll full or part time, and allow them to participate in classes virtually. In addition, we have reduced the number of credits needed for completion, meaning that students can complete the program more quickly with less cost.

### **Fall Plans**

As in-person events become possible, the Bliss Institute is planning two events that will have in-person components for the fall:

- The first is the Bliss Honorary Certificate in Applied Politics Award Reception, which is a biannual event that recognizes a person from each major political party for his or her contribution to Ohio politics. This reception is planned tentatively for September 21 or 28 at a venue in Columbus.
- The second is the eighth-quadrennial State of the Parties conference on American political parties to be held November 4-5, 2021. The purpose of the conference is to assess changes in American political parties resulting from the 2020 presidential campaign and election. The conference will bring together scholars and practitioners for this purpose, and the best papers will be included in the 9th edition of "The State of the Parties," scheduled to be published in 2022. While the conference will be virtual on Thursday evening, November 4, we are planning an in-person reception in Akron featuring Interim Director Green. He will talk about a topic related to the conference.

Update from the Provost

Action Items for Consent Agenda Consideration:

August 11, 2021  
Committee Meeting

Presiding:  
Lewis W. Adkins, Jr.

1

Proposed Curriculum

2

Proposed Revised University of Akron Calendars for 2021-2022 and 2022-2023

3

Proposed Degree Recipients

For Information Only:

4

Research Report

5

Student Success Report

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 1**

**PROPOSED CURRICULUM**

The Academic Issues & Student Success Committee will be asked to consider the following curricular changes for placement on the consent agenda of the regular Board of Trustees meeting on August 11, 2021.

**Program Revisions:**

**Revise the program curriculum of the Bachelor of Science, International Business in the College of Business, Department of Management, proposal 680002BS.**

This proposal revises the program curriculum to align the International Business curriculum with the changing needs of the marketplace and improve flexibility. The revised curriculum will provide students with more relevant skills, knowledge and improved preparation for career opportunities.

**Inactivate Program:**

**Inactivate the Nurse Anesthesia track, Master of Science in Nursing, in the College of Health and Human Sciences, School of Nursing**

This proposal inactivates the Nurse Anesthesia Master of Science in Nursing track. The Council on Accreditation (COA) for nurse anesthesia programs has mandated that all anesthesia programs are Doctor of Nursing (DNP) prepared by 2025.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -21**

Proposed Curricular Changes

BE IT RESOLVED, That the recommendations presented by the Academic Issues & Student Success Committee on August 11, 2021 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Revise the program curriculum of the Bachelor of Science, International Business in the College of Business, Department of Management.
- Inactivate the Nurse Anesthesia track, Master of Science in Nursing, in the College of Health and Human Sciences, School of Nursing.

---

M. Celeste Cook, Secretary  
Board of Trustees

August 11, 2021

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 2**

**PROPOSED REVISED UNIVERSITY OF AKRON  
CALENDAR**

# **Juneteenth declared a federal holiday – UA to celebrate the holiday June 18**

[The University of Akron News](#)

June 17, 2021

Today, President Biden approved the addition of Juneteenth as a federal holiday to be annually observed on June 19. This evening, Ohio Governor Mike DeWine also announced that pursuant to the Ohio Revised Code, Juneteenth also will be recognized as a state holiday, with most state offices closed tomorrow (Friday, June 18), since June 19 is Saturday.

In recognition, The University of Akron will observe Juneteenth as an additional holiday. Critical activities already scheduled for tomorrow, June 18 – such as New Student Orientation and support services related to NSO – will continue as scheduled. Other non-affected employees will be permitted to take the day off with pay.

Due to these late developments, we recognize that not all individuals will be able to utilize tomorrow as a paid holiday due to their work commitment to campus activities. Those individuals who are required to report can work with their supervisor to find an acceptable time to utilize the new holiday hours. Instructions on this process will be forthcoming.

Faculty are encouraged to cancel classes for tomorrow (June 18), however, if that is not possible due to critical curricular activities, faculty can use their discretion in making the decision.

August 11, 2021

## University of Akron Calendar

	2020-2021	2021-2022	2022-2023
	Approved	REVISED	REVISED
FALL SEMESTER	2020	2021	2022
University Convocation	Fri., August 21	Fri., August 20	Fri., August 19
Day and Evening Classes Begin	Mon., August 24	Mon., August 23	Mon., August 22
Labor Day *	Mon., September 7	Mon., September 6	Mon., September 5
Veteran's Day Observed * Staff Holiday (classes held)	Wed., November 11	Thurs., November 11	Fri., November 11
Thanksgiving Break **(In lieu of Columbus Day)	Thurs.-Sun., November 26-29	Thurs.-Sun., November 25-28	Thurs.-Sun., November 24-27
Classes resume in remote delivery	Mon., November 30		
Final Instructional Day	Sun., December 6	Sun., December 5	Sun., December 4
Final Examination Period	Mon.-Sun., December 7-13	Mon.-Sun., December 6-12	Mon.-Sun., December 5-11
Holiday Hours Begin: 8:00 am - 4:30 pm	Mon., December 14	Mon., December 13	Mon., December 12
Commencement	Fri.-Sat., December 11-12	Fri.-Sat., December 10-11	Fri.-Sat., December 9-10
Fall Semester Grades Due	Tues., December 15	Tues., December 14	Tues., December 13
Christmas Eve * (In lieu of President's Day)	Thurs., December 24	Fri., December 24	Fri., December 23
Christmas Day *	Fri., December 25	Mon., December 27	Mon., December 26
UA Closed	Mon.-Thurs., Dec. 28-31	Tues.-Thurs., Dec. 28-30	Tues.-Thu., Dec. 27-29
SPRING SEMESTER	2021	2022	2023
New Year's Day *	Fri., January 1	Fri., December 31, 2021	Fri., December 30, 2022
End of Holiday Hours	Mon., January 4	Mon., January 3	Mon., January 2
Day and Evening Classes Begin	Mon., January 11 *Remote start	Mon., January 10	Mon., January 9
Classes begin in remote delivery for 2 weeks	Mon., January 11 - January 17		
Martin Luther King Jr. Day*	Mon., January 18	Mon., January 17	Mon., January 16
President's Day Observance * (University open - No classes except Law School classes held. Not a staff holiday.)	Tues., February 16	Tues., February 15	Tues., February 14
Spring Recess	Mon.-Sun., April 12-18	Mon.-Sun., March 21-27	Mon.-Sun., March 20-26
Classes resume in remote delivery	Mon., April 19		
Final Instructional Day	Sun., May 2	Sun., May 1	Sun., April 30
Final Examination Period	Mon.-Sun., May 3-9 *Remote	Mon.-Sun., May 2-8	Mon.-Sun., May 1-7
Commencement	Fri.-Sun., May 7-9	Fri.-Sun., May 6-8	Fri.-Sun., May 5-7
Summer Hours Begin: 8:00 am - 4:30 pm	Mon., May 10	Mon., May 9	Mon., May 8
Spring Semester Grades Due	Tues., May 11	Tues., May 10	Tues., May 9
Law School Commencement	TBD	Sun., May 15	Sun., May 14
SUMMER SESSION	2021	2022	2023
Classes Begin: Intersession 3-week & 8-week I	Mon., May 17	Mon., May 16	Mon., May 15
Memorial Day *	Mon., May 31	Mon., May 30	Mon., May 29
Final Instructional Day: 3-week Intersession	Sun., June 6	Sun., June 5	Sun., June 4
Classes Begin: 5-week I & 8-week II	Mon., June 7	Mon., June 6	Mon., June 5
Juneteenth*		Mon., June 20	Mon., June 19
Independence Day Observance *	Mon., July 5	Mon., July 4	Tues., July 4
Final Instructional Day: 5-week I & 8-week I	Sun., July 11	Sun., July 10	Sun., July 9
Day and Evening Classes Begin: 5-week II	Mon., July 12	Mon., July 11	Mon., July 10
Final Instructional Day: 8-week II	Sun., August 1	Sun., July 31	Sun., July 30
Final Instructional Day: 5-week II	Sun., August 15	Sun., August 14	Sun., August 13
Summer Grades Due	Tues., August 17	Tues., August 16	Tues., August 15
End of Summer Hours	Fri., August 20	Fri., August 19	Fri., August 18

\* Holiday

\*\*Classes are cancelled at 4pm on Wednesday prior to Thanksgiving

August 11, 2021

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -21**

Proposed Revised University of Akron Calendars for 2021-2022 and 2022-2023

BE IT RESOLVED, That the proposed University of Akron Calendars for 2021-2022 and 2022-2023, presented by the Academic Issues and Student Success Committee on August 11, 2021, be approved.

---

M. Celeste Cook, Secretary  
Board of Trustees

August 11, 2021

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 3**

**PROPOSED DEGREE RECIPIENTS**

**Please note that this summary may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.**

Doctor of Philosophy		17	
	<b>Buchtel College of Arts and Sciences</b>		<b>17</b>
Doctor of Philosophy		25	
	<b>College of Engineering and Polymer Science</b>		<b>25</b>
Doctor of Nursing Practice		3	
Doctor of Philosophy		2	
	<b>College of Health and Human Sciences</b>		<b>5</b>
<b>Doctoral Degree Candidates</b>			<b>47</b>
Master of Arts		8	
Master of Arts in Education		6	
Master of Arts in Political Science		1	
Master of Music		2	
Master of Science		5	
Master of Science in Curriculum and Instruction		2	
Master of Science in Education		1	
	<b>Buchtel College of Arts and Sciences</b>		<b>25</b>
Master of Science		3	
Master of Science in Chemical Engineering		1	
Master of Science in Civil Engineering		4	
Master of Science in Electrical Engineering		6	
Master of Science in Engineering		1	
Master of Science in Mechanical Engineering		7	
Master of Science in Polymer Engineering		8	
	<b>College of Engineering and Polymer Science</b>		<b>30</b>
Master of Business Administration		26	
Master of Science in Accountancy		2	
Master of Science in Management		1	
	<b>College of Business</b>		<b>29</b>
Master of Arts		5	
Master of Arts in Education		7	
Master of Arts in Speech - Language Pathology		19	
Master of Science in Education		8	
Master of Science in Nursing		34	
Master of Social Work		1	
	<b>College of Health and Human Sciences</b>		<b>74</b>
<b>Masters Degree Candidates</b>			<b>158</b>
Bachelor of Arts		37	
Bachelor of Arts in Anthropology		1	
Bachelor of Arts in Education		2	
Bachelor of Arts in Fashion Merchandising		3	
Bachelor of Music		2	
Bachelor of Science		37	
Bachelor of Science in Education		6	

Bachelor of Science in Organizational Supervision	23	
Bachelor of Science in Political Science/Criminal Justice	1	
<b>Buchtel College of Arts and Sciences</b>		<b>112</b>
Bachelor of Science in Biomedical Engineering	2	
Bachelor of Science in Civil Engineering	3	
Bachelor of Science in Computer Engineering	2	
Bachelor of Science in Computer Information Systems	15	
Bachelor of Science in Computer Science	1	
Bachelor of Science in Construction Engineering Technology	5	
Bachelor of Science in Electrical Engineering	1	
Bachelor of Science in Electrical and Electronic Engineering Technology	2	
Bachelor of Science in Mechanical Engineering	7	
Bachelor of Science in Mechanical Engineering Technology	6	
Bachelor of Science in Surveying and Mapping	1	
<b>College of Engineering and Polymer Science</b>		<b>45</b>
Bachelor of Arts	1	
Bachelor of Business Administration	29	
Bachelor of Science in Accounting	22	
<b>College of Business</b>		<b>52</b>
Bachelor of Arts	1	
Bachelor of Arts in Child and Family Development	6	
Bachelor of Arts/Social Work	2	
Bachelor of Science in Allied Healthcare Administration	1	
Bachelor of Science in Education	7	
Bachelor of Science in Emergency Management and Homeland Security	4	
Bachelor of Science in Exercise Science	3	
Bachelor of Science in Nursing	33	
<b>College of Health and Human Sciences</b>		<b>57</b>
<b>Baccalaureate Degree Candidates</b>		<b>266</b>
Associate of Applied Business in Business Management Technology	1	
Associate of Arts	17	
Associate of Science	5	
Associate of Technical Studies	35	
<b>Buchtel College of Arts and Sciences</b>		<b>58</b>
Associate of Applied Business in Computer Information Systems	4	
Associate of Applied Science in Advanced Manufacturing Engineering Technology	2	
Associate of Applied Science in Construction Engineering Technology	4	
Associate of Applied Science in Land Surveying	3	
Associate of Applied Science in Mechanical Engineering Technology	3	
<b>College of Engineering and Polymer Science</b>		<b>16</b>
Associate of Applied Science in Emergency Medical Services Technology	2	
<b>College of Health and Human Sciences</b>		<b>2</b>
<b>Associate Degree Candidates</b>		<b>76</b>

**547 Total Degrees**



Office of the University Registrar • Division of Student Affairs

### Cumulative Awarded Degrees

Term	Undergraduate		Graduate		Law		Total Degrees
	Associate	Baccalaureate	Master's	Doctoral	Master's	Doctoral	
Total Degrees Awarded through Spring 2015							<b>199,183</b>
Summer 2015	139	455	296	58			948
Fall 2015	202	868	236	44	2	34	1,386
Spring 2016	369	1,842	585	38	4	91	2,929
<b>AY 2015-2016</b>	<b>710</b>	<b>3,165</b>	<b>1,117</b>	<b>140</b>	<b>6</b>	<b>125</b>	<b>5,263</b>
Summer 2016	122	403	285	60			870
Fall 2016	188	801	241	50	0	30	1,310
Spring 2017	326	1,827	589	57	2	92	2,893
<b>AY 2016-2017</b>	<b>636</b>	<b>3,031</b>	<b>1,115</b>	<b>167</b>	<b>2</b>	<b>122</b>	<b>5,073</b>
Summer 2017	109	348	216	62			735
Fall 2017	154	771	199	42	1	22	1,189
Spring 2018	290	1,765	477	60	1	98	2,691
<b>AY 2017-2018</b>	<b>553</b>	<b>2,884</b>	<b>892</b>	<b>164</b>	<b>2</b>	<b>120</b>	<b>4,615</b>
Summer 2018	113	371	189	45			718
Fall 2018	132	752	159	56	2	31	1,132
Spring 2019	274	1,733	421	50	0	98	2,576
<b>AY 2018-2019</b>	<b>519</b>	<b>2,856</b>	<b>769</b>	<b>151</b>	<b>2</b>	<b>129</b>	<b>4,426</b>
Summer 2019	106	320	179	48			653
Fall 2019	146	734	143	39	3	31	1,096
Spring 2020	272	1,712	371	56	5	121	2,537
<b>AY 2019-2020</b>	<b>524</b>	<b>2,766</b>	<b>693</b>	<b>143</b>	<b>8</b>	<b>152</b>	<b>4,286</b>
Summer 2020	82	258	166	59			565
Fall 2020	73	692	151	39	3	32	990
Spring 2021	247	1,648	359	42	1	99	2,396
<b>AY 2020-2021</b>	<b>402</b>	<b>2,598</b>	<b>676</b>	<b>140</b>	<b>4</b>	<b>131</b>	<b>3,951</b>
Total Degrees Awarded through Spring 2021							<b>226,797</b>

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Summer**

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Following are the names of prospective degree candidates who have applied by Wednesday, July 14, 2021. This list may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

In the event of extenuating circumstances where a student applies late or has been inadvertently omitted from this list, authority is hereby granted to the Senior Vice President and Provost to cause such student to be added to this list upon the recommendation of the respective faculty, appropriate dean and/or graduate dean.

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**Doctoral Degree Candidates**

**Buchtel College of Arts and Sciences**

**Doctor of Philosophy**

Mostafa Abdelaziz  
Treajané T. Brown  
Carrie Buo  
Alissa A. Calabrese  
Rebecca S. Eagle-Malone  
Austin M. Garner  
Olivia S. Hershey  
So Yeon Kim  
Donald P. Mallory  
Jason M. O'Neill  
Sabita Pokhrel  
Destiny J. Randall  
Arielle C. Riutort  
Baron K. Rogers  
Briana R. Schrage  
Michael T. Vale  
Yuan Xue

**College of Engineering and Polymer Science**

**Doctor of Philosophy**

Amro A. Alamri  
Fayez K. Alanazi  
Hammad M. Alshammari  
Atie Amirgol  
Himel Barua  
Robert F. Bouscher

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Summer**

Erin S. Farrell  
Weiyao Li  
Elham Malekzadeh  
Juan C. Marin Angel  
Tianyu Meng  
Sufian H. Natsheh  
Renuka S. Patil  
Diana L. Philip  
Alankar Rastogi  
Anwar Sadek  
Pablo I. Sepulveda-Medina  
Ahmad Soraghi  
Majd A. Soudah  
Amanda J. Stefin-Tyree  
Wei-Yao Tung  
Ravi Uppal  
Sihan Wang  
Libo L. Yao  
Chao Zhang

**College of Health and Human Sciences**

**Doctor of Nursing Practice**

Patricia Indermuhle  
Mary C. Vaughn  
Jaculine Yun

**Doctor of Philosophy**

Rachel Bell  
Fawn C. Gordon

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Summer

Masters Degree Candidates

Buchtel College of Arts and Sciences

Master of Arts

Allison M. Bachmann  
Micah T. Delaney  
Spring R. Healy  
Jessica T. Lambert  
Amy M. Mellinger  
Paige M. Pasta  
Russell N. Steiner  
DeMarcus A. Suggs

Master of Arts in Education

Tammy W. Catanza  
Jarrell A. Lemons  
Natalie L. Parker  
Jennifer L. Sorrent  
Ryan P. Wagner  
Ebony C. Woodard

Master of Arts in Political Science

Khaled Alsomali

Master of Music

Jason R. Buzzell  
Aundrea Flanagan

Master of Science

Anthony J. Cava  
Nagendra P. Guragain  
Yonghao Li  
Kelvin X. Tsagli  
Baosen Zhang

Master of Science in Curriculum and Instruction

Charles A. Leopold  
Jonathan Robinson

Master of Science in Education

Iman T. Noori

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Summer

**College of Engineering and Polymer Science**

**Master of Science**

Lei Liu  
Mohan Zhao  
Wenqiao Zhou

**Master of Science in Chemical Engineering**

Ulises Martín Díaz

**Master of Science in Civil Engineering**

Abdulaziz M. Alagmi  
Shagata Das  
Ravipreet S. Gill  
Jesse L. Rufener

**Master of Science in Electrical Engineering**

Anthony R. Batey  
Israel O. Koiku  
Ravi teja Mannem  
Huseyin Salis  
Sainath Reddy Samireddy  
Nicholas M. Seifert

**Master of Science in Engineering**

Juan Bosch Giner

**Master of Science in Mechanical Engineering**

Afsoon Bahadoran Baghbadorani  
Jordan P. Kasper  
Michael J. Kelly  
Mustafa A. Malik  
Benjamin H. Raabe  
Robert J. Sadinski  
Sara J. Salem

**Master of Science in Polymer Engineering**

Mohammed Y. Al-Salloum  
Ouli Fu  
Yuewei Guo  
Lening Shen  
Naifu Shen  
Mingze Sun

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Summer

Albree R. Weisen  
Muxuan Yang

**College of Business**

**Master of Business Administration**

Ellen K. Chittester  
Samuel D. Claybourne  
Chelsea N. Coast  
Thomas A. Corbo  
Michael E. Croston  
Robert D. Cundiff  
Kathleen E. Farris  
Alex J. Finocchio  
Leann R. Frank  
Madison V. Frericks  
Victor C. Furry  
Madison M. Gilger  
Katie L. Greenwald  
Nicholas E. Hovanitz  
Robyn J. Huth  
Kyle J. Juist  
David C. Lewis  
Randy P. Manrique  
Stephanie M. Massie  
Michael T. Mysliwicz  
Jordan T. Pana  
Lisa Sabol  
Benjamin A. Thompson  
Michael J. Works  
Lan Xing  
Cheryl A. Zaber

**Master of Science in Accountancy**

Mitchell D. King  
Erick C. Schaffner

**Master of Science in Management**

Daniel J. Ratley

**College of Health and Human Sciences**

**Master of Arts in Speech - Language Pathology**

Holly D. Ballard  
Laura C. Davanzo  
Rachel A. Donaldson

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Summer

Nikki J. Ellis  
Stephanie N. Hoffmeister  
Rachel N. Hoisington  
Brooke A. Hustedt  
Brandie N. Jeanise  
Angela Kellar  
Cortney A. Lichtenberg  
Kasey L. McMurray  
Lauren Pier  
Brooke L. Prout  
Erin R. Reen  
Kylie Rymarz  
Nikelle D. Sybrowsky  
Tonya J. VanLaningham  
Brooke A. Walpole  
Maria L. Ziolecki

**Master of Arts**

Elizabeth L. Hiros  
Raynee Kirkpatrick  
Varsha Narwani  
Carla Stone  
Nicholas J. Vigorito

**Master of Arts in Education**

Courtney E. Caler  
Sarah A. Dhinojwala  
Heather H. Hawthorne  
Danielle Miller-Dorsey  
Erica N. Roberts  
Thomas R. Taylor  
Kate L. Weinberg

**Master of Science in Education**

Walter D. Brady  
Aleksander C. Dotson  
Sirshawna R. Dowdy  
Sherolynn Eppinger  
Marco M. Micaletto  
Alicia Ortega  
Laura E. Rybka  
Blake E. Takala

**Master of Science in Nursing**

Elyse M. Anderbery  
Sarah L. Blesch

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Summer

Joshua R. Brinley  
Matthew S. Cechner  
Allison N. Colpoys  
David A. Cramer  
Matt S. Crowley  
Clay Davis  
Jacob D. Deemer  
Michelle A. Edgehouse  
Cody M. Ellis  
Brianna M. Felchlia  
Anna J. Frey  
Brooke N. Gerst  
Craig T. Gibson  
Valerie A. Gideon  
Brian S. Goode  
Tyler J. Heck  
Mike A. Hronec  
Juliana R. Kivett  
Dylan M. Kramarich  
Brent M. Maxfield  
Brian E. Neff  
John Patka  
Kimberly A. Rice  
Amanda M. Richmond  
Jamie E. Roach  
Katie L. Roberts  
Audra K. Ruple  
Christopher A. Satariano  
Amanda L. Smith  
Christopher M. Taylor  
Sarah Volmar  
Robin M. Waskowski

**Master of Social Work**

Erica J. Adamson

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Summer

Baccalaureate Degree Candidates

Buchtel College of Arts and Sciences

Bachelor of Arts in Anthropology

Adam Strickler

Bachelor of Arts in Fashion Merchandising

Nick Looker  
Donnie Provitt  
Sara Schaub

Bachelor of Science in Organizational Supervision

Michelle M. Baltrinic  
Marrissa A. Blough  
Daniel M. Cropp  
Chagrene D. Duncan  
Brittany M. Foutz  
Bradley Goulet  
Zac A. Granger  
Weronika Grzelak  
Michelle E. Jenson  
Nicholas P. Kindle  
Berlin P. King  
David M. Krise  
Zachary Lalkowski  
Chad W. Laubenthal  
Christopher M. Maag  
Hannah R. Massie  
Fred L. Maxey  
Mark X. Meyer  
Laveta L. Parker  
Camron Reece  
Lisa M. Scott  
Michael W. Stahl  
Jacob T. Woods

Bachelor of Science in Political Science/Criminal  
Justice

Kassidy D. Pettit

Bachelor of Arts

Dominica M. Allio  
Jamie Bowden  
Carole A. Bratton

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Summer**

Leanne M. Bunnell  
Caleb J. Carmody  
Kayla N. Cash  
Kamari A. Davis  
Zakiah D. Davis  
Nicholas A. Fincham  
Alexander O. Gaeckle  
Allen G. Geimer  
David R. Gough  
Maria C. Gruccio  
Caroline G. Hanna  
Nathan Hoffman  
Blake S. Kedra  
Cheyanne Keeton  
MacKenzie R. Kimes  
Kendal J. Kovacs  
Kasey M. Kreiling  
Ryan J. Landers  
Hailey R. Lewis  
Brendan D. Madden  
Kathryn E. Martin  
Justin P. Miller  
Kendall N. Miller  
Stacia J. Miller  
Maelea Millis  
John M. Morrison  
Nathan E. Patterson  
Amanda E. Piekarz  
Sarah Y. Shively  
Katie K. Shuber  
Jordan C. Slusser  
Madeline L. Smith  
Hailey C. Spieth  
Teigen Z. Woodruff

**Bachelor of Arts in Education**

Andrew J. Rickbrodt  
Kaitlyn M. Sutula

**Bachelor of Music**

Taylor B. Mills  
Jessica M. Payne

**Bachelor of Science**

Cameron J. Adams  
Vivek M. Amin  
Carolyn R. Anderson

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Summer**

Dylan T. Beam  
Holly L. Bebout  
Bradley G. Beckwith  
Stephen Cagaric  
Karis R. Clotz  
Olivia G. Connock  
Tyler DeShields  
Asia E. Dudik  
Allen G. Geimer  
Cayman B. Goostree  
Craig Hillier  
Michael C. Keppler  
Kylie G. Kraus  
Rybecca V. Kubisen  
Vang C. Lor  
Mason A. Merton  
Morgan Miller  
Gerson L. Munoz Lopez  
Alexa E. Novak  
Kallya M. Parish  
Matthew R. Pemberton  
Gabriella A. Pickens  
Maria P. Razo  
Megan Reynold  
Caitlyn E. Schooner  
Jason J. Short  
Isabella Y. Soza Melendez  
Andrew P. Steward  
Disha K. Tailor  
Nicole I. Wagner  
Li'Onna L. Wahid  
Treston Woodley  
Emily C. Yan  
Samantha J. Zenk

**Bachelor of Science in Education**

Vanessa D. Bagyina  
Mya L. Cole  
Megan L. Fisher  
Alexis N. Knight  
Jordan E. Koch  
Caleb D. Tucker

**College of Engineering and Polymer Science**

**Bachelor of Science in Computer Information Systems**

Austin Ball  
Konnor R. Biats

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Summer

Casey C. Bitting  
Spencer D. Csaky  
Charles R. Ference  
Noah Haupt  
Kyle D. Johnson  
Johnny R. Jones  
Jan Leuanglitthidet  
Michael A. Merk  
Juan R. Nunez Castillo  
Melissa Peterson  
Evan J. Ramm  
Drew J. Sanovich  
James P. Vongsaphay

**Bachelor of Science in Construction Engineering  
Technology**

John D. Drummond  
Daniel Flores  
Maritza Gonzalez  
Michael C. Sedlak  
Jacob L. Workman

**Bachelor of Science in Electrical and Electronic  
Engineering Technology**

Jacob W. Davis  
Matthew Jones

**Bachelor of Science in Mechanical Engineering Technology**

Larry R. Boyer  
Justin D. Coe  
Brett A. Eldridge  
Phillip R. Jackson  
Paul B. Maximovich  
Nathaniel S. Winkler

**Bachelor of Science in Biomedical Engineering**

Samuel O. Elliott  
Marissa L. Nye

**Bachelor of Science in Civil Engineering**

Austin G. Carlson  
Jacob D. Dean  
Maurice S. Dorrell

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Summer

**Bachelor of Science in Computer Engineering**

Brandon G. Caldwell  
James M. Kimber

**Bachelor of Science in Computer Science**

Kyle J. Lugo

**Bachelor of Science in Electrical Engineering**

Dillon M. Thornsberry

**Bachelor of Science in Mechanical Engineering**

Anthony M. Amory  
Joseph W. Bader  
Elizabeth Parsons  
Kamal Rijal  
Christian D. Velo  
Dennis C. Williams  
Anthony R. Wimmer

**Bachelor of Science in Surveying and Mapping**

Bradley R. Learn

**College of Business**

**Bachelor of Arts**

Autumn Azar

**Bachelor of Business Administration**

Saleh M. Al Ghefili  
Justin W. Barr  
Nicholas G. Beaupre  
Alexandria H. Bennett  
Jadon T. Brooks  
Mitchell Bruce  
Aliyah T. Bullock  
Sandy L. Burgy  
Johnathan T. Caja  
Jacob A. Cerovac  
Matthew D. Clark  
Timothy Gaines  
Kyle D. Grantham  
Erica Graves  
Austin D. Gussman

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Summer

Melisa Isakovic  
Mark J. Klein  
Angela Nerone  
Thomas C. Ostroski  
Alaire N. Pace  
Taja Primm  
Adithya Rajiv  
Benjamin R. Reker  
Andrew D. Ross  
Michael Scott  
Gema M. Suarez  
Erik J. Wallace  
Jieyi Xue  
Peter Zecca

**Bachelor of Science in Accounting**

Sebastian R. Backer  
Dean K. Beddow  
Abigail P. Brink  
Christopher R. Callahan  
Justin K. Cool  
Colleen Culver  
Cyrusline David  
Julianne L. Finley  
Brandy M. Galehouse  
Trey A. Galloway  
Lauren Hatfield  
Kayla R. Jancewicz  
Rebecca L. McKee  
Amy M. Podsiadlo  
Destinee J. Sablan  
Hope L. Sharpless  
Justin M. Sparr  
Nick S. Targosky  
Miya M. Timura  
Lydia S. Tomecko  
Aurelia S. Turner  
Ian P. Witsaman

**College of Health and Human Sciences**

**Bachelor of Arts in Child and Family Development**

Emily K. DiLiberto  
Ashley C. Kittinger  
Armani Richardson  
Alexis N. Squibb  
Natalee G. Stewart  
Nicole E. Tinyo

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Summer

**Bachelor of Science in Allied Healthcare Administration**

Jessica S. D'Arcy

**Bachelor of Science in Emergency Management and Homeland Security**

Marguerite F. Conley  
Andrew N. Cox  
Jonathon R. Daugherty  
Taylor W. Fogle

**Bachelor of Arts**

Leanne M. Bunnell

**Bachelor of Arts/Social Work**

Shatela R. Evans  
Victoria Furin

**Bachelor of Science in Education**

Sean M. Corp  
Steven L. Foster  
Jeremiah J. Knight  
Sean D. Sobey  
Logan R. Stretar  
Shawn M. Tittle  
Jada B. Wright

**Bachelor of Science in Exercise Science**

Victoria S. Bolovan  
Dawn M. McClure  
Joseph S. Zwick

**Bachelor of Science in Nursing**

Joelle Baliker  
Gabrielle J. Barron  
Christina A. Cool  
Akua A. Dautey  
Maya N. Davis  
Kimberly Edwards  
Mary G. Eschenauer  
Alicia R. Frisinger  
Rachel A. Gasser  
Elizabeth A. Gingery  
Charlee B. Jezerinac

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Summer**

Anne M. Kurnick  
Jessica B. Lloyd  
Angel C. Mgbenka  
Joseph D. Nebergall  
Quyen Nguyen  
Beryl Nkemka Nchisa  
Cassandra Ofosu Appiah  
Bailey K. Parrot  
Michael A. Pickens  
Tiffany N. Preston  
Marija Radmanovic  
Melissa J. Reynolds  
Anna L. Roberto  
Jaid L. Sand  
Megan Shepker  
Kristen Shreve  
Daniel A. Smith  
Vitaliy Smuk  
Michelle L. Steidl  
Jacob R. Suttell  
Stacie L. Wilson  
Melissa C. Woodruff

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Summer

Associate Degree Candidates

Buchtel College of Arts and Sciences

Associate of Applied Business in Business Management  
Technology

DeAnna L. Morris

Associate of Arts

Melanie L. Bailey  
Caleb J. Carmody  
Shane M. Christman  
Melanie M. Creekmore  
Kehra L. Feltner  
Alyssa M. Flaisman  
Samaria J. Henry  
Devin Macheras  
Abigail N. Maibach  
Jeremiah A. Maxon  
Arthur J. Miles  
Bradon W. Pembridge  
Alyssa M. Plumley  
Mariah Powers  
Jameel D. Scott  
Brooke M. Seff  
Jacob T. Woods

Associate of Science

Ashton D. Franks  
Amanda L. Huggins  
Jason J. Short  
Zachary T. Waryas  
Michael E. Yost

Associate of Technical Studies

Allie L. Akers  
Hannah V. Bragg  
Monet C. Burston  
Hannah J. Chapman  
Dennis Charnes  
Maximilian J. Colcombe  
Hannah M. Daugherty  
Riley A. Elliott  
Josef J. Falkenstein  
Madison R. Fessler  
Shelbi M. Frase  
Kyle R. Fredmonsky

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Summer**

Iliana A. Gonzalez  
Cole G. Harhager  
Tammara Harris  
Katelynn A. Hoover  
Bella Huston  
Lily A. Jones  
Joel D. Justice  
Mark A. Kennedy  
Adrianna Klepper  
Katie M. LaBelle  
Tristan T. Longworth  
Alexis P. Lueck  
Benjamin P. Matthews  
Olivia G. Murillo  
Taylor E. Murphy  
Grant R. Palmer  
Patience K. Rose  
Samantha J. Schmit  
Hailey M. Schueller  
Kylie A. Sprankle  
James R. Turney  
Hannah L. Young  
Camryn J. Zuercher

**College of Engineering and Polymer Science**

**Associate of Applied Business in Computer Information Systems**

Rhys D. Edwards  
Ryan J. Kirby  
Blaine S. Rossiter  
Drew J. Sanovich

**Associate of Applied Science in Construction Engineering Technology**

Jason J. Bickhart  
Maritza Gonzalez  
Benjamin T. Podnar  
Michael C. Sedlak

**Associate of Applied Science in Land Surveying**

Timothy E. Eich  
Erik T. Kingsley  
Bradley R. Learn

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2021 Summer

Associate of Applied Science in Advanced Manufacturing  
Engineering Technology

Justin A. Miller  
Ryan K. Moeller

Associate of Applied Science in Mechanical Engineering  
Technology

Trent W. Beer  
Cory M. Kather  
Noah D. Marsh

College of Health and Human Sciences

Associate of Applied Science in Emergency Medical  
Services Technology

Jared T. Armsey  
Marguerite F. Conley

547 Total Degrees

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -21**

Proposed Degree Recipients for Summer 2021

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on August 11, 2021 pertaining to the Proposed List of Degree Recipients for The University of Akron Summer 2021, contingent upon candidates' fulfillment of requirements, be approved.

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M. Celeste Cook, Secretary  
Board of Trustees

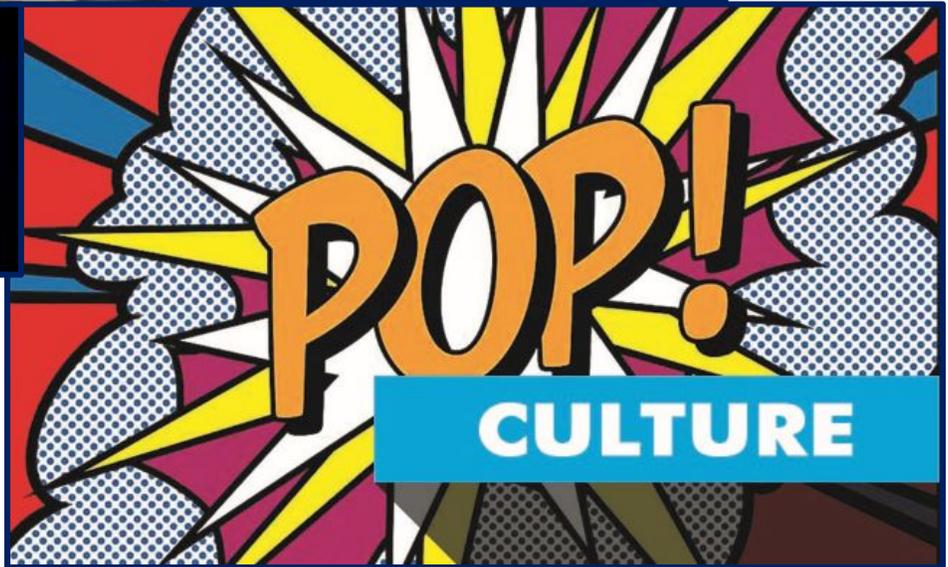
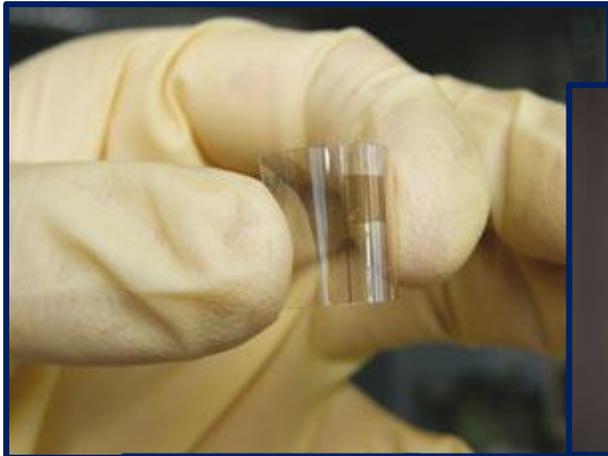
August 11, 2021

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 4**

**RESEARCH REPORT**

## RESEARCH & SCHOLARLY ACTIVITIES



## Research and Scholarly Activities Highlights

### Select awards received, May and June 2021

College	Department	I	Sponsor	Award Amount	PI and Co-PI(s)
BCAS	Biology	Microbial Iron Reduction in the Formation of Iron Ore Caves	National Science Foundation	\$ 19,950	Barton, Hazel with Senko, John, Geosciences (Co-PI)
BCAS	Mathematics	Collaborative Research: Morphogenesis of First Order Phase Transitions in Polar and Apolar Nematic Liquid Crystals	National Science Foundation	\$ 121,051	Golovaty, Dmitry
BCAS	Psychology	HIV Risk Reduction Intervention for Transwomen and Intimate Partner Victimization	National Institute of Mental Health via Brown University	\$ 28,266	Johnson, Dawn M
CEPS	Biomedical Engineering	A High Throughput Human Tumor Modeling Technology for Cancer Drug Discovery	National Cancer Institute (NIH)	\$ 590,632	Hossein Tavana
CEPS	Chemical, Biomolecular & Corrosion Engineering	Collaborative Research: Glial scar morphology informed tunable biomimetic platforms toward spinal cord injury repair	National Science Foundation	\$ 299,999	Leipzig, Nic D
CEPS	Chemical, Biomolecular & Corrosion Engineering	Rational Design and Fundamental Understanding of Multimodal Amyloid Probes	National Science Foundation	\$ 361,996	Zheng, Jie
CEPS	Polymer Science & Polymer Engineering	Intramolecular and Intermolecular Packing in Polymer Crystallization	National Science Foundation	\$ 138,000	Miyoshi, Toshikazu
CHHS	Nursing	Nurse Anesthetist Traineeship (NAT) Program	Health Resources & Services Admin	\$ 49,082	Radesic, Brian P
CHHS	Speech-Language Pathology/Audiology	Cleveland Clinic Extern	Cleveland Clinic Foundation	\$ 100,000	Steiger, James
Other: OAA	Bierce Psychology Archives	Examining Psychology's Contribution to the Belief in Racial Hierarchy and Inequality for Black and Indigenous People of Color (BIPOC) in the United States	American Psychological Association	\$ 107,289	Faye, Cathy

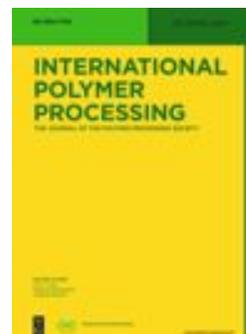
### High-performance flexible supercapacitors



The American Chemical Society's *Applied Materials & Interfaces* journal has published the latest research results by **Dr. Jie Zheng**, professor of chemical, biomolecular and corrosion engineering, **Dr. Xiong Gong**, professor of polymer science and polymer engineering, and their collaborative team of students. In "Solid-State Double-Network Hydrogel Redox Electrolytes for High-Performance Flexible Supercapacitors," the researchers detail how they successfully demonstrated that the symmetric supercapacitors (SSCs) incorporated with the solid-state double-network hydrogel electrolytes as energy-storage devices have great practical applications in wearable and portable electronics.

### Air permeability of aerogel-coated textile fabric materials

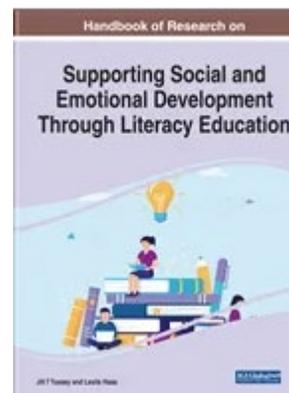
**Dr. Sadhan Jana**, professor of polymer science and polymer engineering, with a student researcher focused on the fabrication of aerogel-coated macroporous polyester fabrics for the purposes of filtration of nano-metric airborne particles and potential application in face-masks. The results of their research were recently published in *International Polymer Processing*.



Cover photos illustrate the breadth and depth of UA's research and scholarly activities as highlighted within this report.

## Using pop culture to foster social-emotional learning and engagement

**William Visco**, assistant professor in education, authored “For the Culture: Using Pop Culture to Foster SEL and engagement,” published in the *Handbook of Research on Supporting Social and Emotional Development Through Literacy Education*. The chapter explores the history of pop culture in the context of younger consumers, consumerism, and mass production reaching greater audiences. Today’s students are learning through consuming pop culture at an exponential rate from a wide variety of sources providing new outlets for students to share, interact, and be influenced. Professor Visco posits that this knowledge can be leveraged to help teach students and provide a safe social-emotional learning (SEL) environment.



## Chairi researchers explore new neural connectivity in the brain

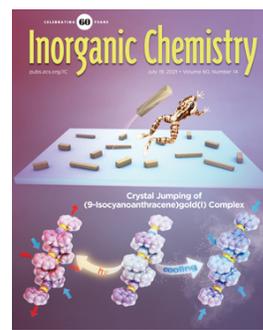


**Dr. Philip Allen**, professor of psychology and Acting Vice President of Research and **Dr. Frank Loth**, professor of mechanical engineering, and the members of their research

team from The Cleveland Clinic, Brown University, Johns Hopkins Medical Center and Middle Tennessee State University, have published the first paper on how Chiari malformation affects intrinsic functional connectivity—the brain sending and receiving information from the cerebellum—in the journal *Brain Communications*. In their research, hyper- (increased connectivity in Chiari patients relative to controls) and hypoconnectivity (decreased connectivity in Chiari patients relative to controls) were identified in Chiari. The hyper-connectivity appears to be related to the effect of pain (e.g., the effect of increased pain in Chiari draws on neural resources—thereby affecting cognitive and emotional processing). Conditions of hypoconnectivity in Chiari patients alternatively suggest disruption in functional pathways (probably related to fiber-tract damage).

## Designing an artificial amino acid using a non-biological element

**Dr. Christopher Ziegler**, department chair and professor of chemistry, with the students in his lab published a recent case study in which they designed an artificial amino acid using a non-biological element, rhenium, in *Inorganic Chemistry*. The compound is a structural mimic, or isostere, of an amino acid. It has the same functionality as an amino acid (the same chemical groups), it has a side chain that can be varied, and it has a property known as chirality, or handedness. Amino acids can be either left handed or right handed; life on Earth uses the left handed variety. The findings showed that the compound could also be made in left handed or right handed varieties, and that they behaved in an identical fashion to normal amino acids.



This is one of fifteen papers published by Dr. Ziegler and his students, in 2020-2021, with another eight forthcoming.

## Social networks’ effects on well-being and decision-making

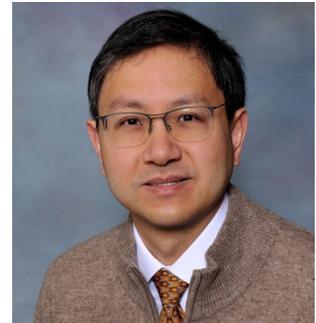
**Dr. Frederik Beuk**, associate professor of marketing, with a collaborator from California State University Fresno, has published “Emotions and Spillover Effects of Social Networks Affective Well Being,” in the *Journal of Organizational and End User Computing*. The authors analyze the effect of such social networks site (SNS) experience perceptions on behavior in non-SNS sites. Specifically, the authors asked if the visual interface design of a non-SNS site affects the level to which the decisions made in that site are influenced by the decision maker's well-being. Relating to theory on emotion and action readiness, this research hypothesizes on the expected effects of a visual interface design that includes elements that may trigger SNS-related emotions. The results show that individuals' decisions are affected by the level to which the website interface design may trigger SNS emotions. The results further provide evidence on the emotional process leading to different effects according to the type of decision made.



## Technology Transfer and UA Research Foundation Highlights

### UA startup company enters deal with multinational corporation

Akron Ascent Innovations (AAI), a startup from UA, announces that it has entered into an Asset Purchase Agreement with a large, multinational technology company, who will look to further develop the technology platform conceived at AAI. The AAI-developed, bio-inspired technology was originally invented by **Dr. Shing-Chung Josh Wong**, and results in the ability to produce sustainable solutions for a wide range of industrial and consumer applications.



UA's Dr. Josh Wong  
invented AAI's technology  
platform

"Our buyer's global scope will enable them to bring products based on AAI's technology to market worldwide to meet the growing demand for sustainable materials," says AAI President and CEO Barry Rosenbaum. "They also have a wealth of technology and application development expertise, which we believe will accelerate the commercialization of the AAI technology platform for the benefit of a wide range of customers."

AAI was formed in 2012 after Rosenbaum and Wong participated in one of the first National Science Foundation (NSF) I-Corps Teams programs. The company subsequently received \$1.6 million in NSF Small Business Innovation Research (SBIR) funding, grants from the Ohio Third Frontier program, and several strategic investments from both private companies and Ohio angel investors. Over the past eight years, AAI has received strong support from the University of Akron Research Foundation (UARF), Bounce Innovation Hub, University of Akron faculty and students, and outstanding mentors from the Northeast Ohio innovation and entrepreneurship community. "We could not have achieved this milestone without their support," Rosenbaum said.



AAI adhesive-backed products undergo testing

"As a startup company that grew out of the NSF I-Corps program, we could not be more pleased with AAI's success," says Elyse Ball, UARF executive director and I-Corps Site instructor. "Startup asset acquisitions are rare, and AAI validated our vision of the importance of customer discovery. Now, our goal is for other Akron startup companies to follow their path."

### UARF startup companies waiting in the wings

Following AAI's asset purchase, *Crain's Cleveland* highlighted other UARF-affiliated startup companies that are on promising trajectories. The featured companies have licensed or are in the process of licensing UA technology and are all vying for \$256,000 NSF small business awards.

- PolyLux is developing light releasable adhesive technology and has been working with a few multinational companies.
- RooSense is developing wearable sensors for athletes and is embarking on an aggressive 6-month testing program.
- MIC Monitor is developing a sensor that differentiates between different types of corrosion and will expand testing with field samples soon.

## UARF's I-Corps Program recognized with national award for Exemplary Practice in Technology Commercialization

UARF's I-Corps program received the Exemplary Practice in Technology Commercialization Award at the Deshpande Symposium, an annual gathering of practitioners focused on accelerating innovation and entrepreneurship across the college and university environment. I-Corps was recognized for its strong commitment to building programs that accelerate innovations from laboratory research to commercialization for both university and community inventors. UARF's I-Corps Site has provided intensive experiential education in what it takes to launch a business for more than 400 Northeast Ohio students, 200 university faculty members, 300 business mentors and 100 community entrepreneurs. I-Corps Site participants have launched successful businesses in a wide range of industries, including software for water treatment facilities, next generation adhesives, and hair and beauty products. "I-Corps has helped tremendously to change the culture at our university to become much more innovative and entrepreneurial for our faculty and students," says University of Akron President Gary L. Miller. "This entrepreneurial spirit not only impacts our campus, but the communities we serve."



## Startup company led by UA alumna aims to destigmatize menstruation and end period poverty



Savannah Daniels' Courtesy Cups product will look similar to the menstrual cup

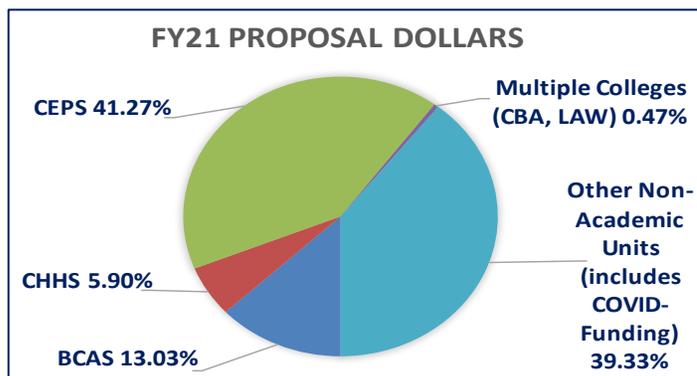
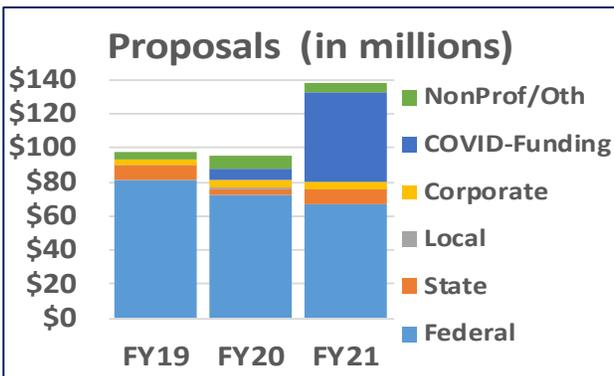
Savannah Daniels, a 2021 graduate of UA's School of Law, launched a new, game-changing menstrual product called Courtesy Cups. Menstrual cups are a more environmentally friendly and cost-effective alternative to single-use products like tampons and pads. But what makes Courtesy Cups unique is that the products are made of medical-grade silicon and collapse to fit in a special carrying case designed to clean each cup on its own. This makes menstruation while active or mobile more convenient and sanitary. Daniels says the idea came from her time as a truck driver in the National Guard. "Living in the field and looking forward to going home, I realized that some people may not know when or if they will ever go home... People experiencing homelessness experience the same problem, with little access to toilets, electricity and running water," says Daniels. "That's why Courtesy Cups has a mission to give back by donating one cup for every cup purchased. We believe that together, we can end period poverty."

**PROPOSALS (New and Continuing)**

<b>FY19</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated UA and Non-UA Cost Share \$</b>
Federal	209	\$ 81,185,845	\$ 22,599,051	\$ 1,896,205
State	22	\$ 9,112,647	\$ 202,143	\$ 159,880
Local	6	\$ 150,996	\$ 5,152	\$ -
Corporate	49	\$ 2,909,280	\$ 609,495	\$ -
NonProfit	52	\$ 3,322,755	\$ 257,479	\$ 121,120
Other*	8	\$ 394,301	\$ 100,555	\$ 40,243
<b>Total</b>	<b>346</b>	<b>\$ 97,075,825</b>	<b>\$ 23,773,876</b>	<b>\$ 2,217,448</b>

<b>FY20</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated UA and Non-UA Cost Share \$</b>
COVID-Funding	1	7,075,908	-	-
Federal	205	72,008,229	18,848,682	2,066,219
State	20	4,233,401	389,813	545,766
Local	6	243,413	-	-
Corporate	56	4,443,418	685,382	-
NonProfit	71	7,069,013	1,024,292	2,515,706
Other*	3	339,287	-	-
<b>Total</b>	<b>362</b>	<b>95,412,668</b>	<b>20,948,169</b>	<b>5,127,691</b>

<b>FY21</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated UA and Non-UA Cost Share \$</b>
COVID-Funding	8	\$ 52,590,790	\$ -	\$ -
Federal	172	\$ 66,677,641	\$ 15,684,373	\$ 2,694,768
State	17	\$ 8,622,541	\$ 1,567,591	\$ 74,222
Local	7	\$ 122,923	\$ -	\$ -
Corporate	51	\$ 4,204,890	\$ 1,042,994	\$ -
NonProfit	55	\$ 5,325,207	\$ 549,709	\$ 1,651,345
Other*	2	\$ 326,999	\$ 95,789	\$ -
<b>Total</b>	<b>312</b>	<b>\$ 137,870,991</b>	<b>\$ 18,940,456</b>	<b>\$ 4,420,335</b>



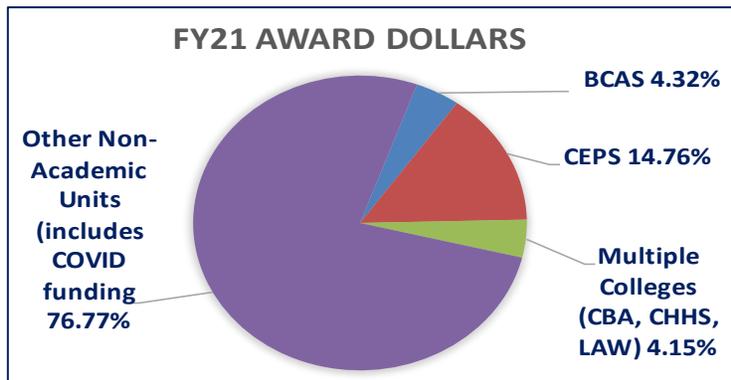
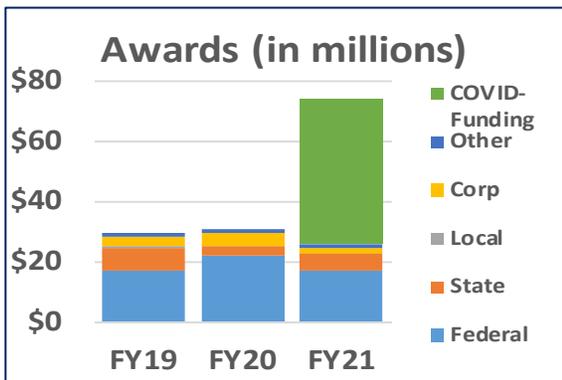
\*Other is comprised of sponsor types: individual, non-U.S. government, and other universities. This report may co-report with UA's Development Office.

**A W A R D S**

<b>FY19</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated UA and Non-UA Cost Share \$</b>
Federal	120	\$ 17,153,023	\$ 4,578,853	\$ 323,476
State	19	\$ 7,614,496	\$ 132,063	\$ 2,348,447
Local	7	\$ 184,562	\$ 10,422	\$ 6,849
Corporate	54	\$ 3,100,601	\$ 873,300	\$ -
Other*	35	\$ 1,415,884	\$ 55,443	\$ 109,347
<b>Total</b>	<b>235</b>	<b>\$ 29,468,566</b>	<b>\$ 5,650,081</b>	<b>\$ 2,788,119</b>

<b>FY20</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated UA and Non-UA Cost Share \$</b>
Federal	104	\$ 22,165,248	\$ 3,364,060	\$ 592,520
State	16	\$ 3,090,017	\$ 29,975	\$ 2,338,991
Local	8	\$ 150,884	\$ 8,547	\$ -
Corporate	54	\$ 3,959,367	\$ 1,022,269	\$ -
Other*	38	\$ 1,298,391	\$ 48,838	\$ 90,702
<b>Total</b>	<b>220</b>	<b>\$ 30,663,907</b>	<b>\$ 4,473,688</b>	<b>\$ 3,022,213</b>

<b>FY21</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated UA and Non-UA Cost Share \$</b>
COVID Funding	6	\$ 47,818,704	\$ -	\$ -
Federal	98	\$ 17,250,157	\$ 2,779,052	\$ 320,414
State	15	\$ 5,114,953	\$ 343,287	\$ 2,695,488
Local	6	\$ 114,923	\$ 8,554	\$ -
Corporate	44	\$ 2,137,996	\$ 502,394	\$ -
Other*	33	\$ 1,265,293	\$ 81,026	\$ 13,044
<b>Total</b>	<b>202</b>	<b>\$ 73,702,026</b>	<b>\$ 3,714,313</b>	<b>\$ 3,028,945</b>



\*Other is comprised of sponsor types: foundation/nonprofit, individual, non-U.S. government, and other universities. This report does not include testing agreements. Also, this report may co-report with UA's Development Office.

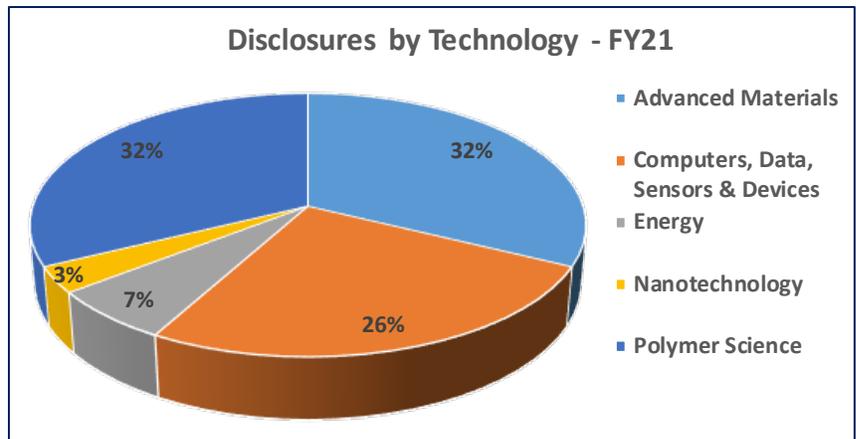
**RESEARCH EXPENDITURES**

Due to the normal year end processes,  
fiscal year expenditures are not available  
before this report's deadline.

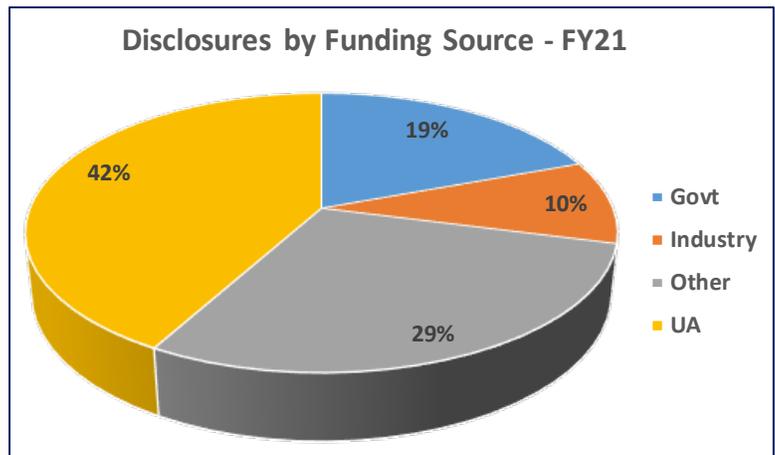
Final FY21 expenditures, along with the expenditures  
for the previous two fiscal years, will be  
included in the October Board materials.

## Technology Transfer: Invention Disclosures and Patent Activity FY07 to present

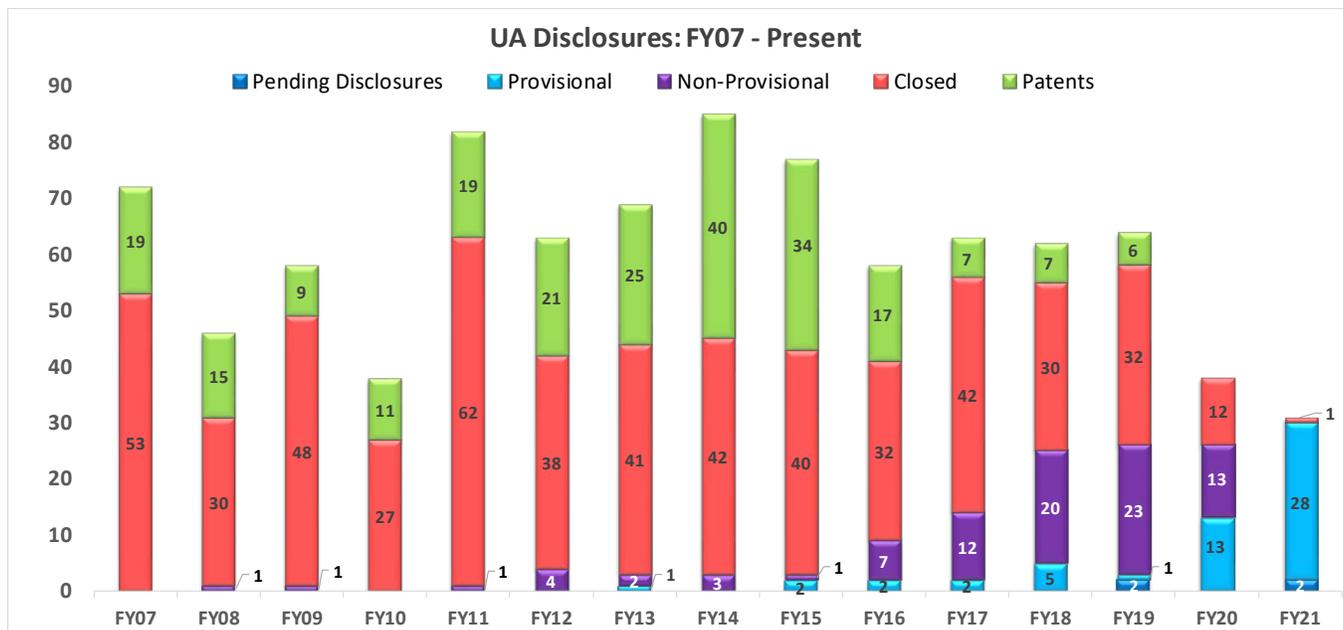
Disclosures submitted in FY21 to date continue in a variety of fields, with 58% being in advanced materials and the field of computers, data, sensors and devices. All are being assessed regarding the technology and potential market. A provisional patent application protects an invention for one year. During this time a technology and market assessment is conducted to determine if a non-provisional patent should be filed. Once filed, it takes several years for the claims to be evaluated, revisions to be filed, and a patent to issue.



The funding source of research leading to inventions can affect the ability to commercialize the technology. Industry research agreements usually provide options for exclusive or non-exclusive licenses, with negotiated fees. Agreements often include provision for patent costs to be paid by the research sponsor. Government funding gives the university the right to patent and license, while including government use provisions.



Other funding sources typically leave patent rights under university control and responsibility. Regardless of research funding, by Ohio statute any intellectual property created by State employees or by anyone using state funding or facilities is owned by UA.



**U.S. Patents Issued from July 1, 2020 to June 30, 2021**  
**(Sorted by Funding Source & Technology)**

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
10,731,635	8/4/2020	Polymer Electrolyte Membrane Assembly	Dr. Thein Kyu, Camilo Piedrahita and Jinwei Cao	CEPS	Advanced Materials	Govt
11,001,088	5/11/2021	Production of a Wide Gamut of Structural Colors Using Binary Mixtures of Particles with a Potential Application in Ink Jet Printing	Dr. Ali Dhinojwala, Mario Echeverri and Anvay Arun Patil	CEPS	Advanced Materials	Govt
10,954,276	3/23/2021	Enzyme-Based Protein Separation and Enrichment from Soy Meal, Wheat Meal, and Other Protein-Rich Materials Derived from Plant Seeds, Fruits, and Other Biomass	Dr. Luke-Kwang Ju, Abdullah Loman, Anthony Coffman, Qian Li and Srujana Koganti	CEPS	Biotechnology	Govt
10,809,170	10/20/2020	Dynamic Mechanical Analysis System	Dr. Siamak Farhad and Roja Esmaeeli	CEPS	Computers, Data, Sensors & Devices	Govt
11,000,830	5/11/2021	Low Cost Immobilized Amine Regenerable Solid Sorbents	Dr. Steven Chuang	CEPS	Energy	Govt
11,033,573	6/15/2021	Non-Ionic Coacervates for Dry, Humid and Wet Adhesion	Dr. Abraham Joy, Amal Narayanan	CEPS	Polymer Science	Govt
10,975,198	4/13/2021	Terpolymerization of Carbon Monoxide, An Olefin, And An Epoxide	Dr. Li Jia and Dr. Xiaofei Jia	CEPS	Polymer Science	Govt
10,875,015	12/29/2020	Methods for Making Oxygen Reduction Catalysts Formed of Platinum Alloy Nanoparticles Embedded in Porous Carbon	Dr. Zhenmeng Peng, Li Qin Zhou, Kan Huang, Tomoyuki Nagai, Hongfei Jia.	CEPS	Advanced Materials	Industry
11,041,039	6/22/2021	Softening Thermoplastic Polyurethanes Using Ionomer Technology	Dr. Matthew Becker, Dr. Robert Weiss, Zachary Zander, Don Wardius and Bruce Lawrence	CEPS	Advanced Materials	Industry
11,043,678	6/22/2021	A Composite Made of Ionic Liquid and Octahedral Pt-Ni-Cu Alloy Nanoparticles for Oxygen Reduction Catalysis	Kan Huang, Li Q. Zhou, Hongfei Jia, Hisao Kato, Dr. Zhenmeng Peng and Xiaochen Shen	CEPS	Advanced Materials	Industry
10,840,500	11/17/2020	Superionic Conductive Polymer Electrolyte Composites for Lithium Battery	Dr. Yu Zhu	CEPS	Energy	Industry
10,920,346	2/16/2021	Mechanically Strong Super Absorbent Non-woven Mats	Dr. Darrell Reneker and Dr. Daniel Smith	CEPS	Nanotechnology	Industry
10,994,263	5/4/2021	Polarized Fiber Mats for Catalyst Support Structures	Dr. George Chase, Dinesh Lolla and Dr. Ahmed Abutaleb	CEPS	Nanotechnology	Industry
10,710,281	7/14/2020	Electric Field "Z" Direction Alignment of Nanoparticles in Polymer Solutions	Dr. Mukerrem Cakmak, Yuanhao Guo and Saurabh	CEPS	Advanced Materials	Other
10,816,415	10/27/2020	Flexible Sensors and Methods for Making the Same	Dr. Jae-Won Choi	CEPS	Advanced Materials	Other
10,870,749	12/22/2020	Thermally Conductive Polymers and Methods for Making	Dr. Jiahua Zhu, Nitin Mehra and Liwen Mu	CEPS	Advanced Materials	Other

**U.S. Patents Issued from July 1, 2020 to June 30, 2021**  
**(Sorted by Funding Source & Technology)**

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
10,968,303	4/6/2021	Biomimetic Synthetic Rubber and Methods for Controlling Its Physical Properties Through Backbone Double Bond Stereochemistry By Monomer Selection and End Group Modification	Dr. Matthew Becker, Dr. Andrew Dove, Vinh Xuan Truong, Craig Bell, Ian Barker and Jiaya Yu	CEPS	Advanced Materials	Other
10,788,445	9/29/2020	Polymer Electrolyte Membrane Fuel Cell (PEMFC) Sensor	Dr. Siamak Farhad	CEPS	Computers, Data, Sensors & Devices	Other
10,992,922	4/27/2021	Optical Imaging System and Methods Thereof	Dr. Yang Liu	CEPS	Computers, Data, Sensors & Devices	Other
10,765,748	9/8/2020	Composition and Methods for Tethering Bioactive Peptides to Metal Oxide Surfaces	Dr. Matthew Becker and Wen Tang	CEPS	Medical	Other
10,849,710	12/1/2020	Imaging Display System for Guiding Medical Interventions	Dr. Yang Liu	CEPS	Medical	Other
10,899,885	1/26/2021	Vegetable Oil Based Viscoelastic Polymers that Display Photoresponsive Rheological and Adhesive Properties	Dr. Abraham Joy, Ying Xu, Sudhanva Govindarajan and John Swanson	CEPS	Medical	Other
11,039,090	6/15/2021	Multipurpose Imaging and Display System	Dr. Yang Liu	CEPS	Medical	Other
10,774,185	9/15/2020	Centrally Functionalizable Living Cationic Polymer or Copolymer and Methods Synthesizing the Same	Dr. Joseph Kennedy, Dr. Turgut Nugay, Tejal Deodhar and Dr. Nihan Nugay	CEPS	Polymer Science	Other
10,793,661	10/6/2020	Synthesis of Star Isobutylene-Based Thermoplastic Elastomers	Dr. Kennedy, Dr. Turgut Nugay and Dr. Nihan Nugay	CEPS	Polymer Science	Other
10,889,712	1/12/2021	Styrenic Block Copolymer-Hyperbranched Styrenic Block Copolymer Networks	Dr. Joseph Kennedy, Dr. Turgut Nugay and Dr. Nihan Nugay	CEPS	Polymer Science	Other
10,899,869	1/26/2021	Glycerol Containing Polyurethanes and Polyurethane Nanocomposites	Dr. Joseph Kennedy, Dr. Turgut Nugay and Dr. Nihan Nugay	CEPS	Polymer Science	Other
10,777,324	9/15/2020	Engineered 3D Lung Airway Tree	Hossein Tavana	CEPS	Medical	UA

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 5**

**STUDENT SUCCESS REPORT**

# REPORT TO THE ACADEMIC ISSUES AND STUDENT SUCCESS COMMITTEE DIVISION OF STUDENT AFFAIRS AUGUST 2021

## NEW STUDENT ORIENTATION IN FULL SWING



### NEW ROO EXPERIENCE

While it is the goal to welcome all New Roos to campus this summer for New Roo Orientation, NSO appreciates that some students may feel more comfortable attending their orientation virtually. Students have the option to choose their experience – on-campus or virtual. In-person dates kicked off June 11 with the launch of the online orientation. Since early

June, 950 students and 766 guests have attended an in-person New Roo Orientation Day. This reflects an 88% show rate for student participation in an in-person orientation. 679 students are scheduled to attend an in-person New Roo Orientation Day in July or August. 410 students have chosen to attend a virtual New Roo Orientation experience.

## UNLOCK AKRON WELCOMES FIRST-YEAR, CONTINUING STUDENTS

Unlock Akron presents unique-to-Akron experiences to new and continuing students that they can enjoy together. Facilitated by current UA students, Unlock Akron gives new students a chance to meet new people before classes start in the fall and get the low-down on starting college on the right foot. Students learned about the convenience of Spin scooters in navigating and exploring the city of Akron while unlocking one of Akron’s local hotspots – Chill Artisan Ice Cream. Afterwards, students got to show off their UA pride by painting Zippy.



## NEW ROO REWIND – EXPERIENCES DESIGNED FOR RISING SOPHOMORES



Recognizing that last year was anything but normal, New Roo Rewind targets rising sophomores in giving them a chance to rewind and experience some of the in-person opportunities they missed last fall.

Students and families will be receiving a postcard home late July and series of emails throughout August extending a special invitation to participate in events leading into the first day of classes (August 16-22).

In addition, students will be encouraged to take advantage of special hours held by services across campus over New Roo Weekend for any support or assistance they need going into the first week of classes.

Events include:

### Friday evenings until August 6

Unlock Akron

### August 18

Get Rowdie

### August 19

Student Employment Job Fair and Social

### August 20

A Night on the Common

### August 21

Fall in Love with Akron  
Fraternity and Sorority Life Ice Cream Social

### August 22

Roo Fest

### August 18-22

ZPN Movie Series

## SRWS AND ONAT HAVE ACTIVE SUMMER AND FALL

Pink Gloves Boxing returned for the Summer Session with 6 student participants. This female focused



group fitness program incorporates a fitness routine built around boxing basics as participants move through different Tiers of the program to more complicated technique all while building community with thoughtful reflection. SRWS looks forward to the program's full potential with the incoming fall class. With the easing of pandemic restrictions, fall programs are being developed in Outdoor Adventure, Intramural Sports, Group Exercise, Personal Training and the return of Club Sports.

Three swim teams, CFYN (Cuyahoga Falls), FAST (Firestone), and HEAT (Hudson), and one dive team, American Flyers, resumed practicing in May at the Ocasek Natatorium following all safety protocols. Approximately 150 swimmers use the facility multiple times per week.

## CAREER SERVICES & STUDENT EMPLOYMENT DURING NEW ROO WEEKEND



Career Services will meet with new students to "Taco 'Bout Careers" August 21<sup>st</sup>. Students will enjoy tacos from the Barrio food truck while meeting the Career Services team.

The Student Employment Job Fair will take place on Coleman Common August 19 from 2:30-4:30pm. Students will connect with departments on campus and meet the Career Services team while enjoying ice cream and music provided by a DJ.



## CAREER SERVICES UPCOMING EVENTS

September - NE Ohio Regional Virtual Career Exploration

October - Career Services Hybrid Career Fair Events:

- Careers in Business, Communications, and Design: October 6

- Careers in Healthcare, Human Sciences, and Behavioral Health: October 7
- Careers in Sports, Entertainment, and Service Industries: October 12
- Careers in Public Service, Community & Culture, and Sustainability: October 13
- Careers in Data Science and Analytics: October 19
- Student Employment & Part-Time Job Fairs - In-Person: October 26 – 27

The College of Engineering and Polymer Science also will host a series of Career Fairs this fall.

## CAREER SERVICES COORDINATOR HONORED

Donald Jensen, career services coordinator, received the 2021 Outstanding New Professional Award from the Ohio Career Development Association. Jensen was recognized as an individual who serves as a role model to students and professionals, demonstrates creativity and innovation in the field, and has excellent potential for continued success. As part of the Career Services team, Jensen serves as the career services liaison to the College of Business.

## STUDENT LIFE PRESENTS FULL SLATE OF ACTIVITIES

The Department of Student Life will be hosting at least 22 programs in August in partnership with Weeks of Welcome. Of these 20+ programs, the department has added at least 4 new events to the calendar, including A Night on the Common, Get Rowdie, and Celebrating Pride. Other highlighted, traditional events include: RooFest, Fraternity and Sorority Life Ice Cream Social, First Year Service Project, and ZPN Festival. Student Life plans to collaborate with a minimum of 5 departments or student organizations during those first two weeks.

## FRATERNITY & SORORITY LIFE RECRUITMENT SEASON COMING SOON

Panhellenic Council (PHC) is planning for formal recruitment September 10-12. Women who register and pay for recruitment will participate in the 3-day experience, during which they will have the opportunity to visit all 6 PHC sororities. PHC will host Panhellenic Sorority 101 on August 25-26 and Recruitment Orientation on September 1 and 7.

Interfraternity Council is planning a two-week structured recruitment period at the beginning of the fall semester from August 23-September 2. Each chapter may host up to 5 recruitment events either on campus or in their chapter facility. The council is also planning an opportunity for students to learn about each chapter before the recruitment period begins.

National Pan-Hellenic Council (NPHC) planning for NPHC Week September 13-17. The week will kick off with Meet the Greeks on Monday, the council's largest event and best opportunity for students to meet each chapter. The week will include a Game Night and Drop-In Service event. The 4 NPHC sororities will partner with PHC for All Sorority Meet and Greetings on August 30-31.

## FRATERNITY & SORORITY LIFE DISPLAY ACADEMIC STRENGTH IN CHALLENGING YEAR

The fraternity and sorority community finished the spring semester with 756 members and a 3.32 average GPA, which is significantly above the all-undergraduate average of 2.94. 20 of our 23 chapters earned a GPA over a 3.0.

- 74% of students earned a term GPA at or above the All Undergraduate Average of 2.94
- 74% of PHC sorority women and 60% of NPHC sorority women earned a term GPA at or above the All Women's Average of 3.03
- 76% of IFC fraternity men and 67% of NPHC fraternity men earned a term GPA at or above the All Men's Average of 2.86

## The SOuRcE BRINGS TECHNOLOGY TO STUDENT ENGAGEMENT

The SOuRcE will be welcoming students back in-person for RooFest this fall, UA's largest student organization involvement fair. This program will welcome 150 student organizations and is designed to host both students as part of New Roo Weekend and New Roo Rewind. Caricature artists will also be on-

site during the program to encourage additional student engagement. Later this fall, the SOuRCe also will launch a feature that allows the students to keep track of the skills they learn through campus employment, a student leadership role, or attending a campus program.

## ESPORTS ROCKET LEAGUE REMAINS UNDEFEATED IN NATIONAL COMPETITION

The Akron Rocket League team of Buzz Krager, Isaac Stecker and Tristan Roberts competed in the Level Next Spring Showcase this summer against 275 other colleges from across the country. They went undefeated throughout the entire tournament, taking down other top teams like UCF, LSU and rival Northwood University. Northwood took the team to Game 7, but Krager made the game-winning shot in overtime. This is the team's fifth national collegiate Rocket League championship. In addition to being the best team in the nation, our Rocket League champions also take home \$6,000 each in scholarships. The Akron Rocket League team will be back later this month with the Collegiate Carball Association Summer Series.



## ESPORTS FORMS NEW PARTNERSHIPS, EXTENDS EXISTING ONES



eSports is establishing new partnerships and extending an existing relationship to continue making the program a national leader in competitive video gaming. Intel has become the official processor provider for the Zips Esports program by providing additional warranties for most of its computers across its three locations on the UA campus.

Additionally, Samsung is providing external storage devices for the esports gaming machines, providing faster, additional storage for game footage, extra games and other tools, becoming the official storage provider of the program. Gravity Gaming by ByteSpeed was re-signed to continue providing two additional years of warranty for the esports PCs on campus, splitting the cost with Intel. All three organizations will be recognized on the physical spaces on campus, team jerseys, social media and Twitch during the live competition streams. These partnerships, which will continue for two years, impact 88 machines housed in the esports arena in InfoCision Stadium, the esports center in the Jean Hower Taber Student Union designated for various esports club teams and a recreational gaming café attached to the Williams Honors College.

## DIRECTOR OF TESTING ELECTED PRESIDENT OF COLLEGE TESTING ASSOCIATION



Dr. Sara Rieder Bennett, director of testing and a licensed psychologist in the Counseling and Testing Center, was elected to serve as the next president of the National College Testing Association (NCTA), a non-profit organization representing more than 2,300 members, 600 post-secondary institutions and more than 60 corporations and certification agencies in the United States and internationally. The organization sets the standards and guidelines for professional test administration.

Rieder Bennett will serve as president-elect from 2021-22, president from 2022-24, then past-president for the 2024-25 term. She is completing a three-year term as chair of the Finance Division and treasurer. Additionally, she has served the organization through co-authorship of the Association of Test Publishers and NCTA's *Proctoring Best Practices*, as continuing editor of the *Journal of the National College Testing Association*, co-chair of the Proctor Certification Committee and as an advisor and evaluator for NCTA's Test Center certification. Rieder Bennett is a member of the Faculty Senate Accessibility Committee and the Placement Testing Committee.

## EXECUTIVE DIRECTOR OF COUNSELING AND TESTING INTERVIEWED

Dr. Juanita Martin, executive director of UA's Counseling and Testing Center and Office of Accessibility, was interviewed for 'Invincible, young, healthy': Ohio young adults not interested in getting coronavirus vaccine, an article appearing in the June 25, 2021, issue of the Cleveland Plain Dealer that examined the reluctance of adults aged 18–24 to receive a COVID-19 vaccine.

## ZIPASSIST RECEIVES FEDERAL EMERGENCY STUDENT AID FUNDING

The University of Akron received federal funding through the Higher Education Emergency Relief Fund III (HEERF), authorized by the Coronavirus Response and Relief Supplemental Appropriations Act 2021, in May 2021. ZipAssist will lead the facilitation of an application process, including a review of eligibility and application response. Beginning in mid-July, funds were made available to enrolled UA students in a variety of ways:

- students with past due balances will be afforded the opportunity to have emergency funds considered for their outstanding balance
- eligible students registered for fall will receive disbursement in mid-September
- students who meet eligibility criteria will continue to be able to apply for additional emergency funds in mid-September
- international students with need will be identified to encourage their application for emergency aid, if applicable
- students with fall balances may request funds application
- we plan to repeat our application and disbursement process in spring 2022. We also will identify spring 2022 students with balances and afford the opportunity for them to apply emergency aid to their balance in late Feb/March March/April

As of July, HEERF II funds for emergency distribution to students have been fully utilized via emergency grants to eligible students through an application request process.

## ZIPASSIST OBTAINS CONTINUING SUPPORT FOR FINANCIAL LITERACY PROGRAM

With the support of Development, ZipAssist has secured funding for the continuation of *JumpStart*, a financial literacy and mentorship program aimed at supporting first-generation, incoming Zips. The program, started as a pilot program through an external grant, will be funded by PNC Bank for three years. JumpStart – Powered by PNC will include loaned laptops for participants, monthly events, regular mentoring meetings with ZipAssist staff, and opportunities to meet PNC leaders through formal and informal programs.

## OHIOCORP TRAINS MENTORS TO SUPPORT AT-RISK HIGH SCHOOL STUDENTS

OhioCorps is intended to provide mentorship by offering a joint mentor program between Akron Public Schools and Certified Peer Educator [CPE] trained UA students, who then work with at-risk high school students in surrounding communities affected by the opioid epidemic. UA serves as the fiscal agent for the grant, administered in collaboration with Lakeland Community College, Tri-C Community College, Stark State College, and Lorain County Community College.

## DIRECTOR OF HEALTH SERVICES LEADS WORKSHOP

Lisa Ritenour, Director of Student Health Services and Ohio College Health Association Executive Board member co-led and was the writer of participant materials for an interactive vaccine workshop entitled "Vaccine Hesitancy and the College Crowd...How to Educate, Vaccinate, and Motivate." The workshop funded by American College Health Foundation and GlaxoSmithKline was only one of two sponsored workshops in the United States. Ideas and feedback will be used to further vaccine educational needs and awareness among college students and members of the higher educational community with the goal of increasing overall vaccine rates on college campuses.

## **COVID-19 VACCINATION AND TESTING CONTINUES**

Student Health Services continues to have appointment availability during the summer recess for student and employee health needs including sick COVID-19 visits and testing. Asymptomatic testing continues to occur on Wednesday mornings in the Honors Complex with J&J COVID-19 vaccine available on site for those desiring vaccination. Testing and vaccine will continue to be available through August 4, 2021. Planning continues for continuation of these services through August and into the Fall 2021 academic year.

## **GRADUATION CEREMONIES AVAILABLE FOR VIEWING**

For the first time, the Office of Accessibility supported all six spring University of Akron graduation ceremonies this year. Sign language interpreters were present for picture in picture interpretation, for on-demand and live viewing of the ceremonies. The ceremonies are now available to watch on the Akron website with professional captioning by Verbit.

Action Items for Consent Agenda Consideration:

1

Revisions to University Rule 3359-1-04, Meetings of the Board

August 11, 2021  
Committee Meeting

Presiding:  
Bryan C. Williams

Rules Committee



Office of the Vice President &  
General Counsel

DATE: August 11, 2021

TO: John M. Wiencek, Ph. D.  
Executive Vice President and Provost

FROM: John J. Reilly   
Associate Vice President and Deputy General Counsel  
Assistant Secretary, Board of Trustees

RE: **Summary of Rules Committee Agenda Items for August 11, 2021**

The Board of Trustees will be asked to consider revisions to the following Rule at its Rules Committee meeting of the Board and at the regular meeting of the Board of Trustees on August 11, 2021:

1. **O.A.C. 3359-1-04 Meetings of the Board.**

The proposed revisions to this Rule incorporate legislative changes contained in Am. Sub. House Bill 110, which included a new provision to Section 3345.82 of the Ohio Revised Code to permit institutions of higher education to establish a policy for meeting attendance by trustees via electronic communication.

Please let me know if you have any questions or if I can be of further assistance.

c: Dr. Gary L. Miller  
Paula Neugebauer

### **3359-1-04 Meetings of the board.**

#### **(A) Meetings.**

- (1) Regular meetings shall be held in accordance with meeting schedules adopted and, from time to time, amended by a vote of the majority of the board. The time and place of meetings shall be set by the board.
- (2) Special meetings shall be called by the secretary upon the request of the chairperson or any two members of the board on not less than five days' notice. Emergency meetings may be called by the secretary upon request of the chairperson in accord with the provisions of Ohio law respecting public meetings.
- (3) Unless otherwise specifically stated in the notice of the meeting, any business may be transacted at any meeting of the board.
- (4) All regular, special, emergency, committee meetings, and executive sessions of the board shall be held in conformance with the requirements of Ohio law governing public meetings. Public meetings shall not include attendance by a majority of board members of the board or a majority of board members of any committee or subcommittee of the board at information sessions, campus events, social or other activities which do not involve a prearranged discussion of university business by such members of the board.

#### **(B) Quorum.**

- (1) For all regular, special, and emergency meetings of the board, a majority of the board, when duly convened, shall constitute a quorum as provided in section 3359.01 of the Revised Code.
- (2) For committee meetings of the board, any three voting members of the committee shall constitute a quorum; and when such quorum is established in this manner, only those voting members of the committee may vote upon recommendations of the committee.
  - (a) In the event fewer than three voting members of a committee shall be present, the quorum may be established with at least one voting member of the committee plus any two additional voting members of the board of trustees who shall be in attendance at the committee meeting. When quorum is established in this manner, all voting members of the board of trustees present at such committee meeting shall be entitled to vote upon recommendations of the committee.
  - (b) All members of the board of trustees may attend any meeting of any committee of the board of trustees.

(C) Electronic meeting attendance.

- (1) "Electronic communication" means live, audio-enabled communication, as further defined in division (A) of section 3345.82 of the Revised Code, which permits trustees to attend meetings remotely.
- (2) Trustees may attend board meetings via electronic communication, subject to the following requirements:
  - (a) A trustee shall attend in person at least one-half of the regular meetings of the board annually; and
  - (b) All meetings conducted using electronic communication shall meet the following minimum standards:
    - (i) At least one-third of the trustees attending the meeting shall be present in person at the place where the meeting is conducted;
    - (ii) All votes taken at the meeting shall be taken by roll call vote; and
    - (iii) A trustee who intends to attend a meeting via means of electronic communication must notify the chair of that intent not less than forty-eight hours before the meeting, except in the case of a declared emergency.
- (3) A trustee who attends a meeting via means of electronic communication will be considered to be present at the meeting, will be counted for purposes of establishing a quorum, and may vote at the meeting, consistent with the authority of division (C) of section 3345.82 of the Revised Code.

~~(C)~~ (D) Order of business.

Unless otherwise ordered by the chairperson, the usual order of business at regular meetings shall be as follows:

- (1) Call to order.
- (2) Report of the chairperson.
- (3) Report of the president.
- (4) Consideration of minutes of previous meeting(s).
- (5) Consideration of recommendations of standing committees.
- (6) Report of special, advisory or other committees.
- (7) Unfinished business.
- (8) New and miscellaneous business.

(9) Special presentation(s).

(10) Adjournment.

~~(D)~~ (E) Rules of Order.

The most current edition of "Robert's Rules of Order" shall be accepted as authority on all questions of parliamentary procedure not determined by these bylaws. Any motion shall be reduced to writing upon request of a member. The chairperson shall have authority to rule on all questions of order and answer parliamentary inquiries. The chairperson may appoint a parliamentarian, who may or may not be a member of the board, to consult with and advise the chairperson, other officers, committees, and members on matters of parliamentary procedure. However, the chairperson has a duty to make a final ruling on all questions of order and, in doing so, has the right to follow the advice of the parliamentarian, or to disregard it.

Effective: 01/31/2015

Certification:

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M. Celeste Cook  
Secretary  
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359

Rule Amplifies: 3359

Prior Effective Dates: 11/04/1977, 02/16/1987, 11/20/1989, 12/22/1989, 12/23/1995, 05/13/1998, 06/25/2007, 10/06/2011, 01/31/2015

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -21**

Revisions to University Rule 3359-1-04  
Meetings of the Board

BE IT RESOLVED, That the recommendation presented by the Rules Committee on August 11, 2021 to revise Rule 3359-1-04 be approved.

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M. Celeste Cook, Secretary  
Board of Trustees

August 11, 2021



**Consent Agenda  
The University of Akron Board of Trustees  
Meeting of August 11, 2021**

<b>Item</b>	<b>Description</b>	<b>Committee</b>	<b>Tab</b>
1	Minutes for June 16, 2021	None	Board of Trustees
2	Financial Report for the Eleven Months Ended May 31, 2021	Finance & Admin.	2
3	Procurements for More Than \$500,000:		
4	a) Approval b) Preapproval	Finance & Admin.	3
5	FY 2021-2022 Miscellaneous Fee Change	Finance & Admin.	4
6	Acquisition, Exchange, and Disposition of Real and Improved Property	Finance & Admin.	5
7	Cumulative Gift and Grant Income Report for the Fiscal Year Ended June 30, 2021	Finance & Admin.	6
8	Curricular Changes	Academic Issues & Student Success	1
9	Revised University of Akron Calendars for 2021-2022 and 2022-2023	Academic Issues & Student Success	2
10	Summer 2021 Degree Recipients	Academic Issues & Student Success	3
11	Revisions to University Rule 3359-1-04, Meetings of the Board	Rules	1

1

Anthony J. Alexander Advisory Trustee Appointment

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Presiding:  
Chair  
Joseph M. Gingo  
  
August 11, 2021

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New Business

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -21**

Anthony J. Alexander Advisory Trustee Appointment

WHEREAS, The University of Akron’s (the “University”) Board of Trustees (the “Board”) adopted Rule 3359-1-10 on October 26, 2011, thereby creating the position of Advisory Trustee “to take advantage of the talents, resources and experiences of individuals who may or may not be residents of the state of Ohio”; and

WHEREAS, Anthony J. Alexander first was appointed by the Board in August 2013 to serve as an Advisory Trustee for a three-year term and was reappointed by the Board to a second three-year term in August 2016; and

WHEREAS, In order to help maintain Board continuity at the time of presidential transition, in August 2019, the Board extended Mr. Alexander’s term as an Advisory Trustee for one additional year, through August 31, 2020; and

WHEREAS, The extraordinary challenges confronting the University during the pandemic required experienced and proven Board leadership, the Board extended Mr. Alexander’s term as an Advisory Trustee for one additional year, through August 31, 2020;

WHEREAS, As an Advisory Trustee, Mr. Alexander has consistently provided invaluable contributions and expertise, supporting the University through his advocacy for higher education generally, and his counsel to the Board and to the University President; and

WHEREAS, The Board again seeks Mr. Alexander’s expertise and experience to help the University emerge from its recent challenges and further solidify its position as a leading urban research institution; Now, Therefore,

BE IT RESOLVED, That Anthony J. Alexander is appointed to an additional one-year term as an Advisory Trustee from September 1, 2021 through August 31, 2022.

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M. Celeste Cook, Secretary  
Board of Trustees